



THE UNIVERSITY OF
MEMPHIS

Faculty Senate

Presiding: Edward H. Perry

Date: 09/09/08

Secretary: Linda C. Finch

Senators Present: Jan R. Acuff, Mary V. Battle, Jeffrey S. Berman, Thomas D. Cox, Richard D. Evans, Jaime M. Ferran, Donald R. Franceschetti, Nicholas V. Holland III, Wade M. Jackson, William H. Jermann, Candace C. Justice, Walter G. Kirkpatrick, Balaji C. Krishnan, James M. Lukawitz, Daniel C. Lustig, H. Richard Mahood, E. Trey Martindale, William C. McKeown, Frances Pearson, Richard L. Petersen, Catherine L. Phipps, Lawrence A. Pivnick, Jean-Pierre Reed, Susan L. Roakes, Hoke Robinson, Stephan J. Schoech, William T. Segui, Michelle L. Stockton, Margaret Vandiver, and Tracy White.

Senators Absent: Thomas E. Banning, Joel D. Bumgardner, Robert Patrick Connolly, Earth Sciences (vacant) Economics (vacant), Mathematical Sciences (vacant), H. Clark Nall (resigned effective fall 2008), David A. Nofsinger, and Peter Wright.

T.B.R. Faculty Sub-Council Rep: Jeffrey S. Berman

Guests: David N. Cox (President's Office) and Thomas Nenon (Provost's Office)

The three-hundred and sixty-fifth meeting of The University of Memphis Faculty Senate was held Tuesday, September 9, 2008, in E. C. Ball Hall Auditorium (room 124).

09.09.08.01 CALL TO ORDER

The meeting was called to order at 2:47 p.m. with a quorum present.

09.09.08.02 APPROVAL OF AGENDA

The agenda was approved with inclusion of an additional item:

- Resolution to support Instate Tuition Rates for Honorable Discharged Veterans

09.09.08.03 APPROVAL OF MINUTES

It was moved to approve the minutes of the Faculty Senate meeting of April 22, 2008.

09.09.08.04 PRESIDENT'S REPORT

Welcome New Senators. President E. Perry welcomed new senators and greetings were extended by current Senators.

A warm welcome back was extended to Senator W. Jermann who had been in ill health.

President E. Perry reported the changes to the Constitution of the University Faculty and Faculty Senate passed by faculty vote on August 21, 2008.

By two-thirds vote of those present and voting, the university faculty amended the Constitution The University Faculty and the Faculty Senate of The University of Memphis during the annual General Faculty Meeting held at the Mike Rose Theatre Lecture Hall, on August 21, 2008. The constitutional amendments that were presented and voting results are presented below:

Amendment #1: Change the wording of Article I, Section 4, Part C

From: "All business of the University Faculty and the Faculty Senate shall be conducted in accordance with Robert's Rules of Order, 1990 edition, 9th edition."

To: "All business of the University Faculty and the Faculty Senate shall be conducted in accordance with the current edition of Robert's Rules of Order."

Passed 174 to 0

Amendment #2: Change the wording of Article II, Section 3, Part A

From: "Any person who has been a member of the University Faculty (as defined in Article 1, Section 2) for two years shall be eligible for membership in the Senate."

To: "Eligible faculty shall hold an academic appointment, whose principal duties are non-administrative. Further, the faculty member must have served in that position for at least two years."

Passed 136 to 33

Amendment #3: Change the wording of Article II, Section 3, Part B

From: "The term of office for an elected member of the Senate shall be two years. Senators may be elected to no more than two consecutive terms, with the exception of the President Elect, who may be elected to a third term. With these restrictions, senators may serve any number of terms. "

To: "The term of office for an elected member of the Senate shall be three years. Senators may be elected to no more than two consecutive terms, with the exception of the President Elect, who may be elected to a third term. With these restrictions, senators may serve any number of terms."

Failed 40 to 128

Amendment #4 : Change the wording of Article II, Section 3. MEMBERSHIP, D. Representation
Change the second sentence in 1

From, "Each department, independent unit or area [in colleges without departments] shall be entitled to one Senator." [Retain 2, 3, and 4.]

To "Each department, independent unit or area [in colleges without departments] that has 1 to 17 faculty members shall be entitled to one Faculty Senator; each such entity that has 18 to 35 faculty members shall be entitled to a second Faculty Senator; and each such entity that has more than 35 faculty members shall be entitled to a third Faculty Senator."

Failed 140-28

Amendment #5: Change the wording of Article II, Section 3. Part B

From: "The term of office for an elected member of the Senate shall be two years. Senators may be elected to no more than two consecutive terms, with the exception of the President-Elect, who may be elected to a third term. With these restrictions, senators may serve any number of terms."

To: "The term of office for an elected member of the Senate shall be two years."

Passed 124 to 43

Amendment #6: Article II. The Faculty Senate, Section 3. Membership, D. Representation

From:

1. The Faculty Senate shall consist of members elected by and within departments, independent units, or areas (in colleges without departments). Each department, independent unit or area shall be entitled to one Senator.

2. The School of Law, the University Libraries, the University College, and the School of Nursing shall be classified as departments for the purpose of electing representatives to the Senate.

3. Independent units, those departments not affiliated with a baccalaureate, degree-granting college of the University (such as Audiology and Speech-Language Pathology) shall elect representatives to the Senate in the same manner as a department that is affiliated with such a college.

4. Any department, independent unit, or area (in colleges without departments) organized after the adoption of this Constitution shall attain Senate representation in the first Senate election following its organization.

To:

1. The Faculty Senate shall consist of members elected by and within the University Libraries, departments and schools within colleges, departments within schools, and schools and colleges insofar as they are not already represented by departments. Each entity shall be entitled to one Senator.
2. ROTC-Aerospace, ROTC-Army, and ROTC-Navy shall be grouped into one entity and shall be entitled to one representative.
3. Any new entity shall attain Faculty Senate representation in the first Faculty Senate election following its organization.

The Faculty Senate was unwilling to adopt the proposed amendment without change. The body recommends the following changes in wording: strike the words “without departments,” replace after the word colleges, the words, “insofar as they are not already represented by departments.” After these suggested changes, 1. reads: The Faculty Senate shall consist of members elected by and within the University Libraries, departments and schools within colleges, departments within schools, and schools and colleges insofar as they are not already represented by departments. Each entity shall be entitled to one Senator.

Passed 153-15

President E. Perry reported the following information related to other items:

- Members of each Faculty Senate standing committee are asked to meet and elect a chair following today’s meeting.
- The Faculty Senate Executive Committee has developed charges for each standing committee to address during the 2008/09 academic year.
- Faculty Senate Committees may use the conference room in the Faculty Senate Office in the Administration Building, Room 154.
- Each Senator is asked to communicate with their department to compile ideas or issues the Faculty Senate should examine.
- A review of the Faculty Senate’s purposes including participation in shared governance and a forum for faculty opinion.
- Request that each Faculty Senate Committee chair provide a monthly, one-page summary of committee activities to Carolyn Featherstone, Administrative Secretary, Faculty Senate Office (154, Administration Building). This information will be posted to the Faculty Senate website and available for all faculty.

09.09.08.05 TBR FACULTY SUB-COUNCIL REPRESENTATIVE’S REPORT

TBR Faculty Sub-Council Representative, Senator J. Berman reported on issues announced and discussed at:

TBR Faculty Sub-Council Meeting (July 10-11, 2008):

1. state budget cuts and rationale

2. a number of faculty on various campuses asked to accept instructor pay for summer classes
3. institutional learning
4. work-load strategies
5. full-time administrators serving on Tenure and Promotion committees

09.09.08.06 PRESIDENT-ELECT'S REPORT

President-Elect, Senator J. Berman reported on issues announced and discussed at: Faculty Senates Summit (Aug 15-17, 2008)

The Faculty Senates Summit group is comprised of Senate members from both Tennessee Board of Regents (TBR) and University of Tennessee (UT) universities. Each university campus is represented by one voting member and one non-voting member.

During the August 2008 meeting, the group name was changed to Tennessee University Faculty Senate (TUFS) and a Constitution and By-Laws was created. The focus of the TUFS is on senate representation issues and legislative lobbying. During this meeting, support was voiced for each campus to have full access to all library data bases available through each Tennessee Board of Regents/University of Tennessee universities. TUFS also asked each university senate to voice support for instate tuition for honorably discharged veterans of United States Armed Forces (President-Elect J. Berman will present an appropriate Faculty Senate resolution at the next meeting). Other TUFS issues of importance include faculty involvement in Shared Governance and Faculty Senate involvement in curricular changes. The next meeting will be held during March 2009.

President-Elect, J. Berman presented the Resolution in support of Instate Tuition Rates for Honorably Discharged Veterans which passed with a unanimous vote by the Faculty Senate in favor of the Resolution after minimal discussion.

09.09.08.07 EXECUTIVE COMMITTEE'S REPORT

Senator W. Jackson presented the following Resolution regarding Faculty Handbook Changes:

Whereas, the following change to the 2005 edition Faculty Handbook (Chapter 4, ¶ 2) was made sometime after July 2006: "When faculty apply for tenure and/or promotion, they do so under the current guidelines and criteria.", and

Whereas, this change was proposed by the Office of the Provost but not approved by the Faculty Policies Committee of the Faculty Senate in July 2006, and

Whereas, the Faculty Senate has the constitutional responsibility to review and approve the Faculty Handbook,

Be it resolved that the Faculty Senate of The University of Memphis respectfully requests all changes to the Faculty Handbook not approved by the Faculty Senate since July 2006 be removed.

There were questions and brief discussion of the Resolution which passed with a unanimous Faculty Senate vote in favor.

Technical Services representative and Senator T. Martindale presented a technology overview including the goal of having a current, updated, active, and accessible Faculty Senate website that serves as a living, working space. Major changes are occurring within the University that includes marketing efforts aimed to positively influence decisions that strengthen the University's "web presence." President E. Perry stated that the Faculty Senate website should be kept current with Senators' names, email addresses, and departments they represent, Faculty Senate minutes and agendas, as well as, other items of importance.

09.09.08.08 NEW BUSINESS

Committee on Committees

Senator B. Krishan, chairman Committee on Committees, provided nominations of faculty representatives on fourteen (14) university committees.

1. TBR Training Module Committee. Senator L. Pivnick, Cecil C. Humphreys School of Law, nomination was ratified by the Faculty Senate.
2. Faculty Convocation and Planning Committee. Faculty members, Eleanor R. Sanders-Lawson and Deborah A. Moberly, from the College of Education (Instruction and Curriculum Leadership) nominations were ratified by the Faculty Senate.
3. Carpooling Committee. Faculty member, John R. Petry, College of Education (Leadership) nomination was ratified by the Faculty Senate.
4. Search Committee for the Vice President Business and Finance. Faculty member, Albert A. Okunade, Fogelman College of Business and Economics (Economics) nomination was ratified by the Faculty Senate.

Ad Hoc Faculty Senate Committee

5. Marcus Orr Faculty Senate Lecture in Higher Education Committee
There was discussion that the Marcus Orr Faculty Senate Lecture in Higher Education Committee return to hosting a recognized speaker as has been the traditional focus of this event. A brief discussion of funding issues ensued. Senators M. Battle and T. Cox nominations were ratified to serve on this committee.
6. Space Policy Council. Senator S. Roakes, School of Urban Affairs and Public Policy (City and Regional Planning) was nominated and elected to serve.
7. Safety and Security Committee. Faculty member, Stanley E. Stevens, College of Arts and Sciences (Biology) was nominated and elected to serve.
8. Academic Freedom and Responsibility Committee. Faculty members, Gary Qi, Herff College of Engineering (Mechanical Engineering); Caroline A. Royal-Evans, School of Audiology and Speech Language Pathology; Edwin G. Frank, University Libraries; Karyl K. Buddington, College of Arts and Sciences (Biology); and Jeffrey M. Byford, College of Education (Instruction and Curriculum Leadership) were nominated and elected to serve.

9. Tenure and Promotion Appeals Committee. Faculty members, Ralph C. Brashier Cecil C. Humphreys School of Law; David A. Freeman, College of Arts and Sciences (Biology); Charles E. Hall, College of Arts and Sciences (English); Wade M. Jackson (Fogelman College of Business and Economics (Management Information Systems); Cynthia G. Tucker, College of Arts and Sciences (English); John M. Johnston, College of Education (Instruction and Curriculum Leadership); Robert T. Ivey, University Libraries; David W. Spencer, College of Communication and Fine Arts (Music); Michael L. Daley, Herff College of Engineering (Computer and Electrical Engineering); and Michael J. Gootzeit, Fogelman College of Business and Economics (Economics) were nominated and elected to serve.
10. Undergraduate Grade Appeals Committee. Faculty members, Laurie MacGillivray, College of Education (Instruction and Curriculum Leadership); Nicole R. Robinson, College of Communication and Fine Arts (Music); Eileen M. Hinders, College of Arts and Sciences (English) first alternate were nominated and elected to serve. A second alternate will be decided upon at the next scheduled Faculty Senate meeting.
11. Undergraduate Curriculum Council. Senator W. Jackson, Fogelman College of Business and Economics (Management Information Systems) was nominated and elected to serve.
12. Program Assessment Committee. Faculty members Charles J. Biggers, College of Arts and Sciences (Biology) and Lecolion Washington, College of Communication and Fine Arts (Music) were nominated and elected to serve.
13. Fee and Refund Appeals Committee (Division of Business and Finance standing committee). Faculty members, James R. Chumney Jr., College of Arts and Sciences (History); Edwin G. Frank, University Libraries; and Joseph R. Hayden, College of Communication and Fine Arts (Journalism) were nominated and elected to serve.

Ad Hoc Faculty Senate Committee

14. Faculty Grievance Committee. Faculty member and committee chairman, Charles D. Bailey, provided a background on the Faculty Grievance Committee's efforts. There were concerns voiced regarding the need to articulate procedures necessary for this committee to handle appropriate faculty grievance issues. Additional questions arose to clarify any overlap in the role of the University Faculty Ombudsperson and this committee. Further communication is needed and will be ongoing to clarify the Faculty Grievance Committee's responsibilities.

All committee nominees were 100% approved with the exception of those for the Tenure and Promotion (T&P) Appeals committee. Questions arose and discussions occurred related to the exact number of T&P members needed (10 versus 18 members) based on previously approved changes and whether members could be junior faculty (Assistant Professor). These issues will be clarified and the nominations for this committee will be brought to the next Faculty Senate meeting for consideration.

09.09.08.09 ANNOUNCEMENTS/EVENTS

Former Faculty Senate President, Dr. Stanley E. “Ed” Stevens, College of Arts and Sciences (Biology), has been appointed by Governor Phil Bredesen, State of Tennessee, to serve as a Faculty voting member on the Tennessee Boards of Regents for a one-year term during 2008-2009.

Faculty Senate Standing Committee members were asked to meet following the Faculty Senate meeting to elect a chairperson who would notify the Faculty Senate office of availability to attend a meeting of Committee chairs on September 16, 2008.

09.09.08.10 ADJOURN

President E. Perry adjourned the meeting ended at 3:56 p.m.