



Minutes of the Faculty Senate

Presiding: Wade M. Jackson (Management Info Systems)

Date: 10-12-10

Secretary: Cynthia G. Tucker

Senators Present: Narahari B. Achar (Physics), Pilar Alcalde (Foreign Languages), Leonardo G. Altino (Music), Thomas E. Banning (Engr Tech), Jeffrey S. Berman (Psychology), David C. Burchfield (Public Health), Gloria F. Carr (Nursing), Amy L. de Jongh Curry (Biomedical Engr), Antonio de Velasco (Communication), Mark H. Danley (Library), Richard D. Evans (Finance), Tarek R. Farhat (Chemistry), Reginald L. Green (Leadership), Thomas Hrach (Journalism), Derek E. Hopp (Mil Sci, Navy ROTC), Wade M. Jackson (Management Info Systems), Robert Kozma (Math Sciences), A. Katherine Lambert-Pennington (Anthropology), James M. Lukawitz (Accountancy), Thomas E. Mason (Architecture), Cathy D. Meredith (Instr & Curr Ldrship), Larry W. Moore (Civil Engr), Cedar L. Nordbye (Art), Michael S. O'Nele (Theatre & Dance), Edward H. Perry (Mechanical Engr), Lawrence A. Pivnick (Law), Jose M. Pujol (Earth Sciences), Carol A. Rambo (Sociology), Vasile Rus (Computer Sci), Steve Schwartzbach (Biology), Sharon A. Stanley (Political Science), R. Jeffrey Thieme (Marketing & Sply Chain Mgmt), Cynthia G. Tucker (English), Gregory Washington (Sch Urb Aff & Pub Pol), Robert R. Wiggins (Management)

Senators Present by Proxy: Linda D. Jarmulowicz (Audiology & Speech-Lang Path) Shaum P. Bhagat

Senators Absent: David J. Giacompassi (Crim & Criminal Justice), William H. Jermann (Elec & Computer Engr), Billy E. Lawson (Philosophy), Arwin D. Smallwood (History), Keith D. Sisson (Univ College), Terra L. Smith (Health & Sport Sci), Yonghong Xu (Couns, Ed Psy & Res)

TBR Representative: Lawrence A. Pivnick (Law), elected this meeting)

Faculty Senate Information Officer: Margaret E. Robinson (Univ Libraries)

Guests: Shirley Raines (University President), David Cox (President's Office), Thomas Nenon (Provost's Office)

The three-hundred-and-eighty-fourth meeting of the University of Memphis Faculty Senate was held Tuesday, October 12, in the Senate Chambers (Room 261 of the University Center).

10.12.10.01 Call to Order

The meeting was called to order at 2:40 p.m. with a quorum present.

10.12.10.02 Approval of Agenda

The agenda was approved.

10.12.10.03 Approval of Minutes

The minutes from September 14, 2010, were approved with one correction.

10.12.10.04 Invited Guest: Shirley C. Raines, U of M President

Shirley C. Raines, U of M President, introduced David Cox her Executive Assistant and liaison to the Faculty Senate,. Using a power point, President Raines described the university's strategic plan for attaining its goals of (1) student success, (2) growth in research and creativity, and continuing progress in the areas of (3) access and diversity, (4) partnerships, (5) campus culture and service excellence, and (6) sense of place.

The president identified the following as key measures for determining whether these goals are being achieved: (1) We have the state's largest Honors Program, and with the endowment the late Helen Hardin left to this program for scholarships, we can expect further growth. (2) We're still seeking to increase the number of endowed professorships and chairs of excellence. (3) Our rate of alumni giving (4.2%) is very low compared to the rate of giving at well respected schools (around 20%). To address this problem, Tammy L. Hedges (Dir Alumni Programs Special Events) has done a good job of building alumni chapters to where we now have 37 around the country. (4) We aspire to bring in \$100 million in research grants and still have a long way to go. (5) Our enrollment goal of 23,500 seems nearer given our current enrollment.

In discussing the budget, President Raines called our attention to the Campus Communication Plan, which aims to enhance the distribution of information and to maximize input from many sectors of the campus community. For additional information on the Strategic Plan go to website: <http://www.memphis.edu/stratplan/>

Challenges facing the university: faculty and staff salaries, enrollment –recruitment and retention, expansion of research, budget –changing level of state funding for higher education

President Raines stated that now and again in January 2011 is a good time to contact the legislatures in respect to budget issues, such as pay raises. Government Relations website <http://www.memphis.edu/govern/> . Use personal resources to make contact as private citizens, University resources including email, fax machines, stationary, etc. should not be used.

Centennial Events Calendar, Art Exhibits, Musical Performances, Lectures, Books: Table Top Book, History of U of M, U of M History vignettes, Alumni Project: Tigers Around Town, Board of Visitors Project: Bronze Tiger, Centennial Comprehensive Campaign.

President Raines also informed the senators to feel free to contact her if they have any questions and or concerns, email (sraines@memphis.edu)

10.12.10.05 President's Report

1. Administrative Retreat. President W. Jackson and Past-President J. Berman attended this yearly event on September 27. The Senate Executive Committee's other members were not invited. Newly appointed eligible faculty (fall 2010, only) will be able to receive \$1,500 (two

weeks after the contract start date) to ease the financial burden associated with the delayed timing of their first paycheck (salary). In essence, the check will be a loan. This is a pilot program that will be evaluated during spring 2010 for continuation.

2. AAUP Survey faculty, postdoctoral fellows, and graduate students. President W. Jackson reported that the American Association of University Professors (AAUP) and other organizations in the Coalition on the Academic Workforce survey will be distributed via email to all faculty campus-wide. Provost Faudree gave permission to submit the survey notice.

3. ISAC Working Group Security Awareness. President W. Jackson informed the senators that Senator T. Banning (Engineering Technology) is a member of the Information Technology Division Information Security Education/Awareness Working Group. Information Technology division Information Security Advisory Committee (ISAC) met on September 14th and determined that a working group was needed to address the on-going need for information security awareness. Faculty should take any concerns to Senator and ISAC member T. Banning.

4. Faculty Participation 1st TN True Blue 5K Run. President W. Jackson informed the senate that Amy Cable, committee member on the Young Alumni Association and president of Staff Senate would like know if the Faculty Senate wish to participate in the True Blue 5k Run. The 5k Run is Friday, November 5, 2010 at 7pm on the university's main campus, rain or shine, link for the race <http://www.trueblue5k.racesonline.com/> .

5. Bill Haslam (candidate for Governor) on campus. Bill Haslam and Mike McWherter, candidates for Governor have been invited to speak on campus. Bill Haslam accepted invitation, from the student group, College Republicans and will be on campus this month; details have yet to be announced. Postscript: October 21, 2010, 8:30 pm at University Center Theatre.

6. Strategic Planning 2010-11, faculty membership. President W. Jackson along with David Cox shared with the senators the Strategic Plan campus communication schedule and involvement of faculty. The campus communication schedule is as follows:

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|----------------|---------------------------------|
| August 26 | General Faculty Meeting |
| September 1-24 | Divisional Opening Meeting |
| September 15 | Deans Council Meeting |
| September 27 | Administration Retreat |
| October 1-29 | Academic Affairs Program Review |
| November 12 | Administration Council |
| February 3, 4 | Campus Open Forums |
| March 4 | Administration Council |
| April 7, 8 | Campus Open Forums |

The Strategic Plan Campus Open Forums would repeat the planning and budgeting communications presented by the President and President's Council members last spring, outlining where the University stands on AY 2011-2012 planning priorities and budgeting assumptions and decisions and address any other outstanding university questions.

7. One-time longevity pay bonus. The senators were informed that the one-time longevity pay bonus was not approved by the Governor due to low state tax revenues.

8. Harold Love Community Service award (Engaged Scholarship). President W. Jackson informed the member that now is the time for considering nominations for the Harold Love

Outstanding Community Service Award. The Award bestowed by Tennessee Higher Education Commission (THEC) seeks faculty staff and student nominees who fit the award criteria. Nominations from the university via President Raines due the first of March. Details are available on THEC's website.

10.12.10.06 Election of One Member of Committee on Committees

Committee member, Lawrence A. Pivnick was elected as President-Elect at the last meeting. Robert Kozma was nominated and elected by acclamation to fill the vacancy on the Faculty Senate Committee on Committees.

10.12.10.07 Committee on Committees Motions

Motions from Committee on Committees: The Committee on Committees chaired by A. de Jongh Curry put forward the nominations of individuals who have expressed an interest in serving and agreed to be nominees. All faculty named in motions 1 thru 4 are being nominated to *continue* their service as faculty representatives on those committees.

Motion: Move that the Faculty Senate elect Kate Schaffzin, (Law), and Eleanor R. Sanders-Lawson (Leadership) to serve as the faculty representatives on the Ad hoc Faculty Convocation and Planning Committee.

Motion: Move that the Faculty Senate elect as primary, Guiomar Duenas-Vargas (History), and David A. Rosenthal (Health Administration) and as alternates, Kevin D. Richmond (Music), and Maureen E. Gray (Nursing), to serve as the faculty representatives on the Undergraduate Grade Appeals Committee.

Motion: Move that the Faculty Senate elect David C. Burchfield, (School of Public Health) to serve as the faculty representatives on the Safety and Security Committee.

Motion: Move that the Faculty Senate elect Beth M. Egan, (Health & Sport Sciences) to serve as the faculty representatives on the Dining Services Committee.

Motion: Move that the Faculty Senate elect Aaron L. Robinson, (Electrical Computer Engr) and Jeffrey S. Berman, (Psychology) to serve as the faculty representatives on the Program Assessment Committee.

All of the above motions were adopted by unanimous voice vote on October 12, 2010.

10.12.10.08 Committee Reports

President W. Jackson asked if there was any reports or comments from senate standing. There were none from Academic Policies Committee, Academic Support Committee, Faculty Policies Committee, Research Policies Committee, and Administrative Policies Committee.

M. Danley, chair of the Library Policies Committee did have a report, and spoke to the need for senators to discuss the use of “workarounds” that faculty and students have utilized to compensate for our lack of library resources.

10.12.10.09 OLD BUSINESS, TUFVS VOTE OUTCOME (6)

Past-President/President Tennessee University Faculty Senates J. Berman gave this summary of the TUFVS voting outcome on the 5 motions from the August 6 meeting of TUFVS, and the one carried over from their meeting in April:

1. Distribution of Bonus Pay: If the legislature has the money by October, let them distribute bonus pay as additional longevity pay.

Motion: "That TUFVS support the legislative plan that the one-time bonus be based on longevity."
(7 in favor, 1 opposed, 2 not voted)

2. Request to investigate selection of TBR chancellor

Motion: "TUFVS should contact the national office of the AAUP regarding the procedures used in the selection of the TBR chancellor and for possible investigation and evaluation."

(7 in favor, 3 not voted)

3. THEC “Public Agenda.” TUFVS to consolidate views on THEC "Public Agenda"

Motion: "As the THEC Public Agenda plan is being implemented, member senates should utilize TUFVS for consolidating the senates’ responses so that a collective voice can be presented legislators."

(7 in favor, 2 opposed, 1 not voted)

4. Talking points for presentation to Senate Education Committee

Motion: "Each senate should propose to the TUFVS Executive Committee discussion points, concerns, and strategies for the anticipated presentation to the Tennessee Senate Education Committee."

(9 in favor, 1 not voted)

5. TUFVS response to time-sensitive issues

Motion: "In matters that are time-sensitive, after consulting with the Executive Committee of TUFVS and the faculty senate presidents of all of TUFVS member institutions, the president of TUFVS is authorized to communicate to the public the consensus of those consulted."

(8 in favor, 2 not voted)

6. Use of Sick-Leave Bank (a carryover from the April 2010 TUFVS meeting of TUFVS):

Motion: "That the APSU Senate pursue a change in Tennessee law (TCA8-50-925) to expand faculty sick leave banks to faculty family leave banks with the local legislator who serves on the House Higher Education Subcommittee."

(vote only by 6 TBR schools; all 6 in favor)

Motion 4 requires that member senates propose potential points to be presented at the anticipated meeting with the Tennessee Senate Education Committee. Each senate president should therefore place discussion of this matter on the agenda for their senate.

Lists of suggested points for the expected meeting with the Senate Education Committee should be sent both to Lyn Miles <lyn-miles@utc.edu> and to me. We do not yet have a date for the meeting with the Senate Education Committee but please try to have these suggestions submitted no later than Tuesday, November 30.

TUFS letter to AAUP. The Oct 11, 2010 letter sent via e-mail to American Association of University Professors (AAUP) requesting advice and guidance of AAUP concerning the exclusion of faculty representation in the search for a new chancellor of the Tennessee Board of Regents (TBR) was shared with the senators. It should be noted that the selection process for the TBR chancellor was a concern also raised by other individuals and groups in the state of Tennessee.

10.12.10.10 NEW BUSINESS

There was no new business.

10.12.10.11 Announcements/Events

1. October is National Breast Cancer Awareness Month.
2. The kickoff for the 2010 Charitable Giving Campaign (Oct 12-Nov 12) will be held Oct 12, 12:30 pm-1:30 pm, in the Rose Theatre. For more information: www.memphis.edu/ecgc
3. To participate in the AAUP Survey, go to <http://www.surveymonkey.com/s/VNNNRVS>
4. The Staff Service Award Ceremony will be held at 10:30 A.M., on Thursday, October 14, in the UC Ballroom.
5. October is National Cyber Security Month. Faculty are invited to visit the UofM Center for Information Assurance booth at the 3rd annual Cyber Security Expo at the FedEx Institute of Technology on October 15, 8:30 am – 5 pm. The theme is “Online Fraud, Insider Threat, and Cyber Crime,” and prominent cyber security experts will make presentations.
6. More information about THEC’s Harold Love Outstanding Community Service Award is available at http://www.tennessee.gov/thec/Divisions/AcademicAffairs/CommunityService/pdf/website_print_bro.pdf.
7. Annual Enrollment Transfer Period (Sep 15-Oct 15) was early this year and is nearing its end. Questions should be directed to the State of TN Benefits Administration’s ParTners For Health at 1-866-741-6464/email: benefits.info@tn.gov or UoM Employee Benefits office at 678-3573, or benefits@memphis.edu
8. The 2010 Homecoming Parade begins on Friday, Oct 29, at 5:30 pm. A Pep Rally & Party will follow beginning 6:30 p.m. The Memphis vs. Houston game is Saturday, Oct 30, at 6 pm.

10.12.10.12 Adjournment

The meeting was adjourned at 4:20 p.m.