



Minutes of the Faculty Senate

Presiding: Wade M. Jackson

Date: 3-22-11

Secretary: Cynthia G. Tucker

Senators Present: Pilar Alcalde (Foreign Languages), Leonardo G. Altino (Music), Thomas E. Banning (Engr Tech), Jeffrey S. Berman (Psychology), David C. Burchfield (Public Health), Gloria F. Carr (Nursing), Amy L. de Jongh Curry (Biomedical Engr), Antonio de Velasco (Communication), Mark H. Danley (Library), Richard D. Evans (Finance), David J. Giacomassi (Crim & Criminal Justice), Reginald L. Green (Leadership), Derek E. Hopp (Mil Sci, Navy ROTC), Thomas Hrach (Journalism), Wade M. Jackson (Management Info Systems), Linda D. Jarmulowicz (Audiology & Speech-Lang Path), Robert Kozma (Math Sciences), A. Katherine Lambert-Pennington (Anthropology), James M. Lukawitz (Accountancy), Thomas E. Mason (Architecture), Cathy D. Meredith (Instr & Curr Ldrship), Larry W. Moore (Civil Engr), Cedar L. Nordbye (Art), Michael S. O'Nele (Theatre & Dance) Edward H. Perry (Mechanical Engr), Lawrence A. Pivnick (Law), Jose M. Pujol (Earth Sciences), Carol A. Rambo (Sociology), Vasile Rus (Computer Sci), Steven D. Schwartzbach (Biology), Keith D. Sisson (Univ College), Arwin D. Smallwood (History), Terra L. Smith (Health & Sport Sci), Sharon A. Stanley (Political Science), R. Jeffrey Thieme (Marketing & Sply Chain Mgmt), Cynthia G. Tucker (English) Gregory Washington (Sch Urb Aff & Pub Pol), Robert R. Wiggins (Management) and Yonghong Xu (Couns, Ed Psy & Res)

Senators Present by Proxy: Billy E. Lawson (Philosophy), Hoke Robinson

Senators Absent: Narahari B. Achar (Physics), Economics (Vacant), Elec & Computer Engr (Vacant), and Tarek R. Farhat (Chemistry).

TBR Representative: Lawrence A. Pivnick (Law)

Faculty Senate Information Officer: Margaret E. Robinson (Univ Libraries)

Guests: David Cox (President's Office), Thomas Nenon (Provost's Office), Joel D. Bumgardner (Biomed. Engr & faculty advisor, Stonewall Tigers), Richard Scott (Psychologist & Stonewall Tigers faculty team), and Carrie Brown (Journalism & Stonewall Tigers faculty team); and Danita A. Macon (Dir., Enterprise Infrastructure Services [IT])

The three-hundred-and-eighty-ninth meeting of the University of Memphis Faculty Senate was held Tuesday, March 22, 2011, in the Senate Chambers, Room 261 of the University Center.

3.22.11.01 Call to Order

The meeting was called to order at 2:40 p.m. with a quorum present.

3.22.11.02 Approval of Agenda

The agenda was approved as submitted.

3.22.11.03 Approval of Minutes

The minutes from February 22, 2011 were approved as submitted.

3.22.11.04 Guest Speaker, Joel D. Bumgardner: Safe Zone at U of M

In hopes of securing the body's support, Joel Bumgardner (Biomed Engr), faculty advisor for Stonewall Tigers, delivered a powerpoint presentation to the Faculty Senate describing the Safe Zone program, which some of our peer institutions have implemented. The program aims "to promote and advocate for safe environments respectful of all individuals, including lesbian, gay, bisexual, and transgendered" (LGBT) members of our community. In addition to having a network of volunteers who provide a 'safe zone' on campus for LGBT individuals seeking information and assistance," the program seeks to educate students, faculty, and staff who want to be well-informed allies, on LGBT concerns and related issues. Due to time constraints at the meeting the Faculty Senate will vote on supporting or not supporting this program at its next scheduled meeting.

3.22.11.05 Guest Speaker, Danita A. Macon: New Campus email Provider

Danita A. Macon, Director of Enterprise Infrastructure Services [InformationTechnology], explained that in light of the current and future budget constraints on the U of M, as well as an evolving industry options for email services, two email evaluation teams---one consisting of students, the other of staff and faculty---to address the question of whether the U of M should continue to manage and house its email internally or look for a cloud provider as an alternative. The teams administered surveys, interviewed vendors, demoed and evaluated products, reviewed references, and analyzed the cost options. Based on functionality, vendor support, ability to provide services, ease of transition, higher education references, security and cost, the recommendation for both teams was that we move to the Microsoft [Live@edu.solution](#), and have it in place by the start of the Fall 2011 semester. This migration of services will not affect our current email addresses.

3.22.11.01 President's Report

1. Administrative Council Meeting, March 2, 2011: The focus again was the formula for funding each state institution of higher learning, with graduation rates heavily weighted and it being "a zero sum game."

2. Faculty Evaluation of Administrators: The evaluation of university administrators (President, Provost, and Deans) will be conducted again this spring so as to provide faculty feedback from which administrators might profit. A motion from the EC to conduct the survey was brought before the full senate.

3. Other: It appears that Tennessee state employees will receive a 1.6% raise in the next fiscal year. Legislators are still exploring the options for where the money will come from.

3.22.11.07 New Business

Motions from the Executive Committee to the Senate:

1. Move that the Faculty Senate elect Wade M. Jackson to replace the vacancy left by Edward H. Perry's resignation from the Faculty Athletics Committee.

Adopted by unanimous voice vote on March 22, 2011.

2. Move that the Faculty Senate ratify the appointment of Wade M. Jackson's to serve on the Strategic Planning Facilitation Committee. This motion was amended to place a two-year time limit on the appointment. It passed as amended with one nay.

Adopted by voice vote with 1 nay on March 22, 2011.

3. Move that the Faculty Senate again provide its constituents with an annual survey to evaluate the performance of our administrators (President, Provost, Deans). To accommodate colleagues who want to make their comments available only to those whom they are evaluating and not to the general public, a mechanism will be included this year to give them this option. The numerical results will still be available to everyone.

Adopted by voice vote with 1 abstention on March 22, 2011.

3.22.11.08 Old Business

Faculty Policies Committee motion for Online Voting: The motion concern a new process for amending the Constitution. The Online Voting rationale and motion are attached in its entirety.

Motion to the Senate: The Senate must vote on the new amendment(s) at the first meeting following the second meeting of the Faculty Policies Committee after the online voting. The Senate may amend the new amendment(s). The Senate will recommend to either accept or reject the new amendment(s). The new amendment(s) will be passed on to the University Faculty along with senate recommendations for online voting following the rules stipulated in Step D of this Section. The second round of voting will be preceded by a 2-week online, public, and non-binding, discussion period.

Adopted by unanimous voice vote on March 22, 2011.

3.22.11.09 Announcements/Events

1. Celebrating Women's History Month (1-31): Wed., March 23, 2011, 12:00pm, The Art in Children's Literature of the Nineteenth-Century: Illustrations for Louisa May Alcott's Little Women, Rose in Bloom, and An Old Fashioned Girl. The program will be held at the Dixon Gallery & Gardens, 4339 Park Ave. To check out Women's History Month's 2011 Calendar of Events, go to: <http://www.memphis.edu/mediaroom/releases/mar11/whm.htm>

2. Any faculty interested in communicating with our elected State representatives about faculty raises should contact Kevin Roper (Gov't Relations Ofc, 678-5561) or see the Gov't Relations website, <http://www.memphis.edu/govern/>

3. Elections for 2011-12 Faculty Senate: Eligible faculty shall hold an academic appointment, whose sole duties are teaching, research, or library service. Further, the faculty member must have served in that position for at least two years. The term of office for an elected member of the Senate shall be two years.
4. Campus shred week March 14-25, 2011: Temporary collection bin locations are 215 Ball Hall (Office of the Dean of the College of Education) and 114 Fogelman College (Business & Economics Advising Office).
5. Project Safe Zone's 11 year anniversary! March 18, 2011
6. ParTners for Health Wellness Program Worksite Health Screening: 7am-1pm on Wednesday, March 23, 2011, in the Rose Theater.
7. Tigers Around Town Centennial Celebration Public Art Campaign: The University of Memphis Alumni Association, help express the TRUE BLUE creativity of the University of Memphis by designing one of the 100 Tiger Statues that will be positioned around Memphis during the Centennial Celebration! Submit your designs by March 31, 2011. Submissions must be sent via email to alumniassociation@memphis.edu or mailed to the following address: The University of Memphis, Alumni Association, 635 Normal Street, Memphis, TN 38152
8. TUFS Meeting March 25-27 in Clarksville, TN. Tennessee University Faculty Senates (TUFS) represents the faculty senates of the ten public four-year public universities in Tennessee. Any faculty member can attend and participate in the meeting. Although the agenda for the upcoming TUFS meeting has not yet been finalized, one of the guests will be Joe DiPietro, the new president of the University of TN, John Morgan, the new TBR chancellor and State Representative Joe Pitts (D-Clarksville). For more information contact: President J. Berman, TN University Faculty Senates (TUFS) jberman@memphis.edu or <http://memphis.edu/tufs/meet/TUFS.MeetInfo.3-11.pdf>
9. Faculty Convocation will be Friday April 8, 2011, at 2 p.m. in the Rose Theater.
10. Chronicle of Higher Education, "Take Class Action Day, April 13, 2011". This article lifts up this national day as a good time for us to declare education a vital public good, and to reaffirm our commitment to protecting access to quality education. To read the full article, visit <http://tinyurl.com/5vlz922>.
11. The Next Meeting of the Faculty Senate will be Tuesday, April 19, 2011

3.22.11.12 The meeting was adjourned at 4:10 p.m.