



## Minutes of the Faculty Senate

**Presiding:** Lawrence A. Pivnick (Law)

**Date:** 3-27-12

**Secretary:** Cynthia G. Tucker (English)

**Senators Present:** Narahari B. Achar (Physics), Pilar Alcalde (Foreign Lang & Lit), Thomas E. Banning (Engr Tech) Jeffery S. Berman (Psychology), David C. Burchfield (Public Health), Gloria F. Carr (Nursing), Mark H. Danley (Univ Libraries), Dipankar Dasgupta (Computer Science), Richard D. Evans (Fin, Ins, & Real Estate), Reginald L. Green (Leadership), Thomas Hrach (Journalism), Wade M. Jackson (Mang Info Systems), Robert Kozma (Mathematical Sciences ), Billy E. Lawson (Philosophy), Gladius Lewis (Mech Engr ), James M. Lukawitz (Accountancy), David G. Matthews (Communication), Larry W. Moore (Civil Engr), Cedar L. Nordbye (Art), Lawrence A. Pivnick (Law), Jose M. Pujol (Earth Sci), Steven D. Schwartzbach (Biology), Arwin D. Smallwood (History), Terra L. Smith (Health &Sports Sci), Sharon A. Stanley (Political Science), R. Jeffery Thieme (Mrktng & Suply Chain Mang), Cynthia G. Tucker (English), K. B. Turner (Crim & Criminal Justice), Junmin Wang (Sociology), Robert R. Wiggins (Management), John L. Williams (Biomed Engr), Yonghong Xu (Couns, Ed, Psy & Res)

**Senators Present by Proxy:** Shaum P. Bhagat (Comm. Sci. Disorders) Michael P. Cannito, Anita Jo Lenhart (Theatre & Dance) Lawrence B. Blackwell, and James F. Williamson (Architecture) Pamela J. Hurley

**Senators Absent:** Tomoko Fujiwara (Chemistry), Michael M. Grant (Instr & Curr Ldrship), A. Katherine Lambert-Pennington (Anthropology), Economics (vacant), Elec & Computer Engr (vacant), Edward J. May (Military Sciences, Naval Sci), Kevin M. Sanders (Music), Univ College (vacant), Gregory Washington (Sch Urb Aff & Pub)

**Guests:** Thomas Nenon (Provost Office), Student Government Association (SGA): Tyler DeWitt (President), Rachel Goodwin (Vice President), Ricarrdo Hicks (Speaker of the Senate), and Annelle R Huggins (University Libraries)

The three-hundred-and-ninety-eighth meeting of the University of Memphis Faculty Senate was held Tuesday, March, 27, 2012, in the Senate Chambers, Room 261 of the University Center.

### 3.27.12.01 Call to Order

The meeting was called to order at 2:45 p.m. with a quorum present.

### **3.27.12.02 Approval of Agenda**

The agenda was approved.

### **3.27.12.03 Approval of Minutes**

The minutes of February 21, 2012 were approved as submitted.

### **3.27.12.04 Memorial: Dr. Francis A. Gabor**

The following memorial was presented by Senator R. Kozma, Department of Mathematical Sciences to mark the recent passing of our longtime colleague Dr. Francis A. Gabor of the Cecil C. Humphreys School of Law. Professor Gabor was a Holocaust survivor who came from his native Budapest to the United States in 1968. In addition to receiving his first law degree in Budapest, he received an LL.M. from the University of California, Berkeley School of Law, and a J.D. degree from Tulane. He was awarded the Fulbright Hays Fellowship and Awards in 1981-82, 1990-91, and 1995-1996. Professor Gabor was a Visiting Professor at the Central European University in Budapest for more than twenty years, and taught summer classes on Transnational Law at the Loyola, Cardozo, and McGeorge Summer Law Programs in Budapest and Vienna. Francis Gabor was a compassionate person. Professor Gabor joined the law school faculty in 1976.

### **3.27.12.05 Invited Guests: Student Government Association**

President Tyler H. DeWitt, Rachel Goodwin (Vice President) and Ricarrdo Hicks (Speaker of the Senate) of the 2011-12 Student Government Association (SGA) Executive Officers

These students first aired concerns about the campus's lack of signage and other material evidence of its identity as the U of M. They would like to see more bulletin boards and kiosks to keep the students aware of SGA activities. In particular, they believe it is vital to raise awareness and build more support for our school's athletic program. Our guests feel strongly that we should do more as faculty to raise awareness of Tiger games by announcing them in class and setting a good example by wearing blue or preferably U of M shirts when we teach. This raised some eyebrows. More substantively and compelling, our visitors voiced concern about required courses not being offered often enough, the lack of summer courses, and academic advisors' frequent failure to notice such problems. Our guests responded positively when the Faculty Senate (FS) suggested they could address this by asking President Raines to put more discretionary funds into academics. R. Green proposed a committee be formed where FS and SGA could exchange perspectives and work toward addressing common concerns.

Questions, concerns, comments, ideas for the SGA can be addressed by contacting them at : 214 University Center, Memphis, TN 38152, Telephone: 901-678-2051, FAX 901-678-4534, Email: [sga@memphis.edu](mailto:sga@memphis.edu), Twitter: [https://twitter.com/SGA\\_UofM](https://twitter.com/SGA_UofM)

### **3.27.12.06 President's Report**

1. Meeting with President Raines (March 1): The administration has no problems with our Faculty Policies Committee's response to the new faculty categories. Our committee asks that a line be added to make clear that Lecturer and Senior Lecturer appointments at the U of M are

“for Lambuth faculty only.” They also proposed that these positions will be in effect only 2 years before being reviewed for possible continuation; however, they have since accepted the 3 year window the Provost prefers. The Executive Committee (EC) will bring this proposal to the FS for a vote next week.

2. Faculty Lounge Update: We have been offered a room on the second floor of the Lane Rawlins Service Center, which houses the University Bookstore and above it a bank, printing center, and until recently Lifeblood. Faculty could gather there for meals purchased on a subscription basis, but alcoholic beverages could not be served. It is possible, too, that a deal could be brokered with the Wilson Group that runs the Holiday Inn on Central at Deloach for a designated space with long tables (such as they had at the old Wolf River Society), meals, and parking. Alcohol could be served. The most attractive possibility would be to use the Day Foundation mansion on Central at Highland. The EC agreed to survey the faculty as to their interest in any or all of these options. The results will be sent to the 2012-13 Faculty Senate along with the EC’s recommendation that this matter be taken up and pushed forward.

3. Faculty Ombudsperson Selection Process: We have three candidates: Wade M. Jackson (Management Info Systems), Brad S. McAdon (English), and Lawrence A. Pivnick (Law). The ombudsperson selection committee has been constituted as follows: Selected by the FS are committee chair Cedar Nordbye (Art), James M. Lukawitz (Accountancy), and Cynthia G. Tucker (English); and selected by the administration, Robert G. Blanton III (Director of Int’l Studies in A&S), Deborah J. Hochstein (Associate Dean for Academic Affairs and Administration, Herff College of Engineering); and Vivian G. Morris (Ass’t Dean, College of Education, Health and Human Sciences).

4. Academic Integrity Policy Committee (Faculty Handbook, Chapter 5): A call has gone out for nominations for this committee.

5. Tenure & Promotion Policy and Survey Results: President Raines is not excited about the results of the Tenure and Promotion (T & P) survey and says that the Faculty Handbook will have to be left the way it is for right now. Many departments have approved rules specific to their constituencies. The EC is meanwhile considering sending an old proposal to the Faculty Policies Committee to see how well that would fix the T & P problem.

### **3.27.12.07 Committee Reports**

1. Library Policies Committee: Representing the Library Policies Committee, D. Matthews (Communication) came prepared to present this motion.

Before it was brought to a vote, D. Matthews laid out the rationale for urging administration to give the highest priority to funding the University Libraries. In doing so, he provided the following statistics gleaned from the Library Survey to which 20% of the faculty responded.

- 75% of respondents were tenured track or tenured faculty
- 91% of respondents use the library anywhere from sometimes to frequently
- 58% of respondents have to get things they want and need somewhere else.
- 3 most typical work-around methods: 1) borrow from friend or colleague; 2) use former user ids and passwords at previous institutions; 3) contact the source directly for a copy.
- 71% of the faculty spend more personal funds for the resources they need as graduate advisors than faculty who do not advise graduate students.

The motion was tabled until the next meeting.

2. Faculty Policies Committee: Due to time constraints the committee was unable to deliver their report.

3. Committee on Committees Nominations: Committee on Committees, chair, C. Nordbye presented these faculty nominations. Motion: Move that the Faculty Senate accept the following nominations:

a. Faculty Ombudsperson Applicants and Search Committee: The nominations of Cedar L. Nordbye (Art), James M. Lukawitz (Accountancy), and Cynthia G. Tucker (English).

**Adopted by unanimous voice vote on March 27, 2012.**

b. Academic Integrity Committee: The nominations of Victor S. Asuncion (Music), Lawrence B. Blackwell (Theatre & Dance), Gerri L. Gass (Nursing), Sage L. Graham (English), Gretchen N Holmes (Communication), Erin N. Willis (Journalism), Susan Wood (University Libraries), and Sharon L. Wrobel (School of Urban Affairs and Public Policy).

**Adopted by unanimous voice vote on March 27, 2012.**

c. University Committee on Student Conduct: James M. Lukawitz (Accountancy).

**Adopted by unanimous voice vote on March 27, 2012.**

d. President's Panel: The nomination of Gloria F. Carr (Nursing), Jose M. Pujol (Earth Sciences), Robert Kozma (Mathematical Sciences), Cynthia G. Tucker (English), Cedar L. Nordbye (Art), Lawrence A. Pivnick (Law), Mark H. Danley (University Libraries), Margaret E. Robinson (University Libraries), Reginald L. Green (Leadership), Yonghong Xu (Counseling Educational Psych Research) Wade M. Jackson (Management Information Systems), David C. Burchfield (Public Health), Thomas E. Banning (Engineering Technology) Dixie R. Crase (University College) and Shaum P. Bhagat and Walter H. Manning (Communication Sciences and Disorders)

**Adopted by unanimous voice vote on March 27, 2012.**

The above information by college, school and or area:

Arts and Sciences – C. Tucker (English), R. Kozma (Math Sciences), J. Pujol (Earth Sciences)

Business and Economics – W. Jackson (Management Information Systems)

Communications and Fine Arts – C. Nordbye (Art)

Communication Sciences and Disorders – S. Bhagat, W. Manning

Education – R. Green (Leadership); Y. Xu (Counseling, Educational Psych and Research)

Engineering – T. Banning (Engineering Technology)

Law – L. Pivnick

Nursing – G. Carr

University College – D. Crase

Public Health – D. Burchfield

Libraries – M. Danley and M. Robinson

### **3.27.12.08 Old Business**

President L. Pivnick presented a motion to amend the Faculty Handbook by using the language already approved by the Faculty Policies Committee. The motion was tabled until the next meeting to make sure all senators had a chance to read it before final action was taken.

### **3.27.12.09 New Business**

1. The Library Policies Committee's Motion: Tabled until the next meeting.

### **3.27.12.10 Announcements**

1. Centennial Anniversary Events (2012): Visit <http://www.memphis.edu/centennial>
2. Graduate Assistant Revisions and Terminations: These will now be processed through the Electronic Personnel Action Form (EPAF). Two new EPAFs are now in production and ready for use. The team members who worked on this project are Jan Brownlee, Alicia Lax, Ann Meier, Belinda Scott, Colette Williams, Debbie Wooddell, JoAnn Ammons, Latica Jones, Margaret Anne Jarred, Joyce Gordon, Karen Jackett, Melody Bridgeford, Michelle Smith, and Rika Hudson. The links for the documentation that accompanies these EPAFs is [http://bf.memphis.edu/spectrum/hr/ga/epaf\\_revision\\_guide\\_ga.pdf](http://bf.memphis.edu/spectrum/hr/ga/epaf_revision_guide_ga.pdf) and [http://bf.memphis.edu/spectrum/hr/ga/epaf\\_term\\_guide\\_ga.pdf](http://bf.memphis.edu/spectrum/hr/ga/epaf_term_guide_ga.pdf)
3. Memorial: The School of Law mourns the loss of Professor Francis A. Gabor, who passed away at his home. A memorial service and reception to honor his many contributions to the law school and legal community will be held in April, with details to be announced.
4. TN University Faculty Senates (TUFS) General Meeting Spring 2012: Will be held at the University of Tennessee from March 30-April 1.
5. Twenty-fourth Annual Student Research Forum: Will be held on Monday, April 2, 2012, in the University Center Ballroom. Poster Presentations will take place from 10:00-11:30 a.m. The Awards Ceremony will follow from 11:45-12:30 p.m. Up to \$3,000 in prizes will be awarded.
6. 2012-13 Faculty Senate Forms: Newly elected senators must return their Certificates of Agreement to Serve, and all senators, the Faculty Senate Information Form to the Faculty Senate Office (154, Administration Bldg.) on or before April 17.
7. Celebration-100 Years of Women: Tickets to the gala on Friday, April 27, 2012, at The University of Memphis Holiday Inn, can be had by calling (901) 678-2770. Or check the CROW website: <http://memphis.edu/crow/100women>.
8. U of M 2012 Pre-Retirement Seminar: Held March 27-28 from 1 - 4:30 p.m. in the UC Ballrooms B and C, this event for all employees approaching retirement will include sessions on University benefits after retirement, health insurance, retirement income benefits, Social Security and Medicare. Representatives from the Tennessee Consolidated Retirement System, Optional Retirement Programs, Social Security and others will be there to answer questions. For more information, contact [benefits@memphis.edu](mailto:benefits@memphis.edu) or 678-3573.
9. Faculty Convocation 2012: Of special importance this year as we honor the founding of this university, this event will be held on Friday, April 20, 2012, with the processional starting at 2 pm. Regalia can be rented for \$19.12 and must be ordered no later than April 2. To place orders, contact 678-5547. The bronze tiger presented by Alumni Association will be unveiled.
10. Next (and final meeting) of the 2011-12 Faculty Senate: Tuesday, April 17, 2012.

**3.27.12.11 Adjourn:** The meeting was adjourned at 4:11 p.m.