



Minutes of the Faculty Senate

Presiding: Thomas E. Banning (Engineering Technology)

Date: 12-4-12

Secretary: Cynthia G. Tucker (English)

Senators Present: Thomas E. Banning (Engr Tech), Shaum P. Bhagat (Comm Sci & Disorders), Lawrence B. Blackwell (Theatre & Dance), Patti Bradford (University College), David C. Burchfield (Public Health), Gloria F. Carr (Nursing), Richard D. Evans (Fin, Ins, & Real Estate), Donald R. Franceschetti (Physics), Tomoko Fujiwara (Chemistry), Michail Gkolias (Civil Engr), Reginald L. Green (Leadership), Thomas Hrach (Journalism), Michael G. Huffman (Health & Sports Sci), Terrence Ishitani (Couns, Ed, Psy & Res), Wade M. Jackson (Management Info Systems), Eddie Jacobs (Elec & Computer Eng), Donna R. Jones (Law School), Benwari L. Kedia (Management), Robert Kozma (Mathematical Sciences), J. Harvey Lomax (Political Science), David G. Matthews (Communication), Kevin W. Merriman (Libraries), Cedar L. Nordbye (Art), Heike Polster (Foreign Lang & Lit), Timothy D. Roche (Philosophy), Kevin M. Sanders (Music), Steven D. Schwartzbach (Biology), Arwin D. Smallwood (History), R. Jeffrey Thieme (Mrktng & Suply Chain Mang), Cynthia G. Tucker (English), K.B. Turner (Crim & Criminal Justice), Roy B. Van Arsdale (Earth Sci), John L. Williams (Biomed. Engr), James F. Williamson (Architecture)

Senators Present by Proxy: Kathryn A. Hicks (Anthropology) Michael R. Duke

Senators Absent: Economics (vacant), Jeffery S. Berman (Psychology), Dipankar Dasgupta (Computer Science), James M. Lukawitz (Accountancy), Edward J. May (Military Sciences), Jiada Mo (Mech Engr), Cynthia G. Tucker (English), Junmin Wang (Sociology), Gregory Washington (Sch Urb Aff & Pub Policy) Susan E. Elswick

TBR Representative: Richard D. Evans (Fin, Ins, & Real Estate)

Faculty Senate Information Officer: Michael M. Grant (Instr & Curr Ldrship)

Guests: Various local media groups, Curt Guenther (Communications Svcs), (Danita A. Macon, Darrell Hickey and William Elliot (Info Tech Div), David Cox (President's Office), Daniel J. Poje (Provost's Office) James Dorman (UMAR), Pamela Williams (President Staff Senate) and Lawrence A. Pivnick (Past-President, Faculty Senate [Law])

The four-hundred and-fourth meeting of the University of Memphis Faculty Senate was held Tuesday, December 4, 2012, in the Senate Chambers, Room 261 of the University Center.

12.4.12.01 Call to Order

The meeting was called to order at 2:45 p.m. with a quorum present.

12.4.12.02 Approval of Agenda

The agenda was modified to delete the report of the Committee on Committees.

12.4.12.03 Approval of Minutes

The minutes for November 27 were approved as submitted.

12.4.12.04 President's Report

President T. Banning report on the:

1. Provost's Search Committee: President T. Banning informed the Senate that the Provost Search Committee had concluded its role in selecting the Provost, and given recommendations to the president. Candidates considered were M. David Rudd and Donald S. Siegel.
2. Provost Candidates' Leadership Interviews: President T. Banning thanked the senators (including members of the Executive Committee) who volunteered to interview the 3 finalist for the position of Provost. He informed the Senate that feedback (evaluation) was given to President Raines.
3. Other: No other items were addressed.

12.4.12.05 Old Business

1. Same-Sex Partners' Benefits:

[Background: TBR Faculty Sub Council chair, James Bitter of East TN State University (ETSU) has asked that each faculty senate register its support of, or opposition to, an initiative to widen faculty benefits to include same sex partners. The University of TN (UT) faculty at Memphis and Knoxville recommend such an extension, but the UT system has declined to implement changes on the grounds that it is inconsistent with the constitutional and statutory provisions of Tennessee's existing public policies. Our Faculty Senate's discussion of this proposal at its November 27 meeting produced a motion, which passed, that we wait a month to vote so that we could poll our respective departments and thus represent them fairly.] President T. Banning presented the results of the senators' polls. Results of polls showed majority of faculty support for same-sex partners benefits.

Motion 1:

Move that the Faculty Senate support the TBR Staff evaluation of the same-sex benefits equality resolution supported by UT-Knoxville.

Adopted by hand vote, with 33 yes, 0 nays and 0 abstentions on December 4, 2012.

Motion 2: Move that the Faculty Senate either stop or continue the resolution, yes or no

Adopted by hand vote, with 30 yes, 3 nays and 0 abstentions on December 4, 2012.

Motion 3:

Move that the Faculty Senate create its own resolution and said resolution to be crafted by the Faculty Policies Committee, standing committee of the Senate charged with writing the resolution and presenting it at the February 2013 meeting.

Adopted by hand vote, with 23 yes, 0 nays and 0 abstentions on December 4, 2012.

12.4.12.06 Report of Committee on Committees

The Committee on Committees report on nominations (3 positions) for the Tenure & Promotion Appeals Committee was postponed until the January 29 meeting of the Senate.

12.4.12.07 Guest Speakers

Danita A. Macon, Director Enterprise Infra Services (Information Technology Division [ITD]) addressed the Senate on Password Changes, which included a PowerPoint presentation. In addition, Ms. Macon was joined by her colleagues, Darrell Hickey (Asst Dir Network Services) and William Elliot (Mgr Desktop Support) who individually addressed the Senate on the subjects NAC Phase 2 and Laptop Encryption.

Password Changes: Campus wide, annual password changes by all students, faculty, and staff begin February 2013 with completion before the end of the spring term. Accounts will be randomly selected and divided into three large batches:

1st batch - Feb. 7, 2nd batch - Mar. 7, and 3rd batch - Apr. 7. This change will be communicated thorough the portal as an announcement, the home page of iAM defines the protocol for appropriate passwords. Go to: <https://iam.memphis.edu/idmaint.jsf>

NAC Phase 2: The second phase of NAC or Network Access Control system, SafeConnect®, to will begin the end of the 1st week in Feb 2013. NAC Phase 2 will require software patches and Anti-virus/anti-malware software. Microsoft Patch – Ensure users are up-to-date with Microsoft Operating Systems patches and integrated with existing patch management systems. Anti-virus/anti-malware software – Ensure that anti-malware software policies, including whether desired software is installed and whether the definitions are up-to-date are enforced.

Laptop Encryption: In order to secure laptop computers and comply with the university Campus Data Security Policy, UM1691 (<http://policies.memphis.edu/UM1691.htm>) ITD will install Microsoft's Bitlocker on laptops. Bitlocker is integrated into the Windows 7 environment - and will be easier to manage. Local Support Providers (LSPs) will start working with faculty in January 2013. Deployment timelines will be worked out with the LSPs. Encryption for operating systems other than Windows 7 will be handled on a case by case basis. Apple laptops will be encrypted with Apple's File Vault which is integrated into the OS X Operating system.

After each of the above presentations a brief open forum occurred. All users (faculty, staff, and students) will receive notification via e-mail, portal announcement and on devices on the above changes.

12.4.12.08 Announcements

1. Fall Commencement: This event will take place on Sunday, December 16, 1:00 pm and 5:00 pm, in the FedEx Forum. For more information go to www.memphis.edu/commencement

2. UofM Association of Retirees (UMAR), Annual Holiday Brunch: This event, which includes a silent auction and annual membership meeting, will be held on Tuesday, December 11, 9:00 a.m. to 1:00 p.m. in the University Center Ballroom C. The silent auction will take place from 9:00-11:00 a.m. followed by brunch at 10:30 am. The cost is \$25 per person or \$175 for a table of 8. Proceeds benefit the UMAR Memorial Scholarship Fund. Please RSVP by Tuesday, December 4th. For more information, please contact Alumni Coordinator Alexa Begonia at 901.678.3873 or by email at hbegonia@memphis.edu
3. President Raines & Dr. Canady's Holiday Party: This traditional event will be held on Friday, December 14, from 9:30-11:30a.m. in the Atrium of the Administration Building
4. 2012-13 Faculty Senate Calendar of Meetings: To access this resource, go to:
<http://www.memphis.edu/facultysenate/calendar.php>

12.4.12.09 Adjournment: The meeting was adjourned at 4:00