



Minutes of the Faculty Senate

Presiding: Thomas E. Banning

Date: 9-4-12

Secretary: Cynthia G. Tucker

Senators Present: Thomas E. Banning (Engr Tech), Jeffery S. Berman (Psychology), Shaum P. Bhagat (Comm Sci & Disorders), Lawrence B. Blackwell (Theatre & Dance), David C. Burchfield (Public Health), Gloria F. Carr (Nursing), Dipankar Dasgupta (Computer Science), Richard D. Evans (Fin, Ins, & Real Estate), Donald R. Franceschetti (Physics), Michail Gkolias (Civil Engr), Michael M. Grant (Instr & Curr Ldrship), Reginald L. Green (Leadership), Thomas Hrach (Journalism), Michael G. Huffman (Health & Sports Sci), Terry Ishitani (Couns, Ed, Psy & Res), Wade M. Jackson (Management Info Systems), Eddie Jacobs (Elec & Computer Eng), Donna R. Jones (Law School), Benwari L. Kedia (Management), J. Harvey Lomax (Political Science), James M. Lukawitz (Accountancy), David G. Matthews (Communication), Kevin Merriman (Libraries), Jiada Mo (Mech Engr), Cedar L. Nordbye (Art), Heike Polster (Foreign Lang & Lit), Timothy D. Roche (Philosophy) , Kevin M. Sanders (Music), Steven D. Schwartzbach (Biology), Arwin D. Smallwood (History), R. Jeffrey Thieme (Mrktng & Suply Chain Mang), Cynthia G. Tucker (English), K.B. Turner (Crim & Criminal Justice), Junmin Wang (Sociology), John L. Williams (Biomed. Engr), and James F. Williamson (Architecture)

Senators Present by Proxy: Patti Bradford (University College) Lorraine Meiners-Lovel, Kathryn A. Hicks (Anthropology) Michael R. Duke, Robert Kozma (Mathematical Sciences), Hongqiu Chen, Roy B. Van Arsdale (Earth Sci), Jose M. Pujol, Gregory Washington (Sch Urb Aff & Pub Policy) Susan E. Elswick

Senators Absent: Economics (vacant), Tomoko Fujiwara (Chemistry), and Edward J. May (Military Sciences)

TBR Representative: Richard D. Evans (Fin, Ins, & Real Estate)

Faculty Senate Information Officer: Michael M. Grant (Instr & Curr Ldrship)

Guests: David N. Cox (President Office), Daniel J. Poje (Provost's Office), Angela G. Floyd (Parking Services), Tommy Miller (Parking Services), James "Jim" Dorman (U of M Association of Retirees)

The four-hundred-and-first meeting of the University of Memphis Faculty Senate was held Tuesday, September 4, 2012, in the Senate Chambers, Room 261 of the University Center.

9.4.12.01 Call to Order

The meeting was called to order at 2:45 p.m. with a quorum present.

9.4.12.02 Approval of Agenda

The agenda was approved with minor adjustments.

9.4.12.03 Approval of Minutes

The minutes of April 24, 2012 were approved as submitted.

9.4.12.04 Introductions

President T. Banning asked members of the Executive Committee, other senators, and attending guests to introduce themselves.

9.4.12.05 Guest Speaker: Angela G. Floyd, Director, Parking & Transportation Services

In lieu of Tommy Miller, Manager Transportation Services, Angela G. Floyd described the free shuttle service, The Blue Line, now available to the main and south campus community. She also informed the senators about the shuttle fall and spring semester hours of operations. Campus units and groups can charter the service for a fee by contacting by e-mailing blueline@memphis.edu or calling (901) 678-2212. Riders can access real-time transit information (location of shuttle buses, map, etc) by visiting web site <http://memphis.transloc.com>. Additional information about the shuttle services were shared with the members via pamphlets.

9.4.12.06 President's Report

1. Provost Search: President Raines's Provost Search Committee has been announced: Members of the Committee: Richard R. Ranta (Chair, Dean College of Communication and Fine Arts [CFA]); Thomas E. Banning (President, Faculty Senate); Pamela E. Williams (President, Staff Senate); Karen D. Weddle-West (Vice Provost Graduate Studies); David G. Zettergren (Vice President Business & Finance); Arthur C. Graesser (Professor, Psychology); Janann Sherman (Chair, History); Caray G. Oldham (Vice President, Student Government Association); Benjamin C. Bryant Jr. (Board of Visitors)

President Raines has decided to have the Provost Search Committee led by an outside consultant, Baker and Associates LLC (paid with U of M Foundation funds) rather than by a consultant appointed by TN Board of Regents (TBR). The funds for the ombudsperson's salary will be moved from the Provost's office to that of the Faculty Senate (FS), this better reflecting this officer's constituency President T. Banning has made her aware of the Faculty Senate's wish to have a sub-committee of faculty (something East TN State University (ETSU) has had) to review applicants' credentials and provide input.

2. Athletic Task Force: President Raines has created a committee, Task Force Athletic to address the problems exposed by the highly publicized case of U of M football player Dasmine Cathey, who was functionally illiterate when he enrolled and got a degree even though his skills were still far below college level. Joseph "Joe" Luckey, U of M Director of Athletic Academic

Services and Academic Compliance. Athletic Academic Services has been running summer camps and other supportive services to improve athletes' academic skills.

3. Meetings with President Raines: President Raines seemed distressed to hear that the TBR's Academic Sub-council (comprised of university provosts) has voted against protecting from administrative retaliation faculty members who take part in faculty governance. The TBR Faculty Sub-council, which proposed such protective wording be added to current TBR policy, believes that without it, our academic freedom is being abridged. She will look into this.

4. President Raines agreed that it would be appropriate to send our incoming Faculty Ombudsperson Lawrence "Larry" A. Pivnick to the ombudsman conference. **Postscript: L. Pivnick attended the International Ombudsman Association (IOA) professional development conference, July 16-20, 2012 in Lake Buena Vista, FL.** S. Schwartzbach (Biology) asked whether President Raines has followed through on her agreement to set up a Library Committee as the FS requested last year. President T. Banning has not heard anything more from her and will bring this up when he meets with her later this month.

5. Recognition of Past-President L. Pivnick: President T. Banning presented L. Pivnick with a plaque as a token of thanks for his service.

9.4.12.07 TBR Faculty Sub-council Representative's Report: R. Evans

R. Evans reported several of the details of the July 20, 2012, Faculty Subcouncil meeting in Nashville, TN. TBR Chancellor John Morgan reported his work toward searching for a Vice Chancellor for Academic Affairs, his views of the Governor's planning process for Tennessee higher education, and the Chancellor's desire to build a seven year financial plan for higher education.

Vice Chancellor for Administration and Facilities, David Gregory, reported on legislative developments in the state. A Subcouncil's initiative to change state law was successful, adding professors to the list of state employees who could sue for back pay if they prove that they have been wrongfully terminated. A new state law limits the period of public knowledge of the names or any information on candidates for university presidents (or other titles for the top administrative officer at a campus) to fifteen days before TBR or the University of TN (UT) system makes a final choice. This law does not apply to candidates for other positions, but several searches have imposed that standard of confidentiality.

David Gregory and Kay Clark, interim Vice Chancellor for Academic Affairs described legislative changes and TBR commitment to the Complete College Act and "Reverse Articulation" initiatives. One effect of the changes is to give the University of Memphis only "prorated" evaluation points for graduating students who took credit hours at junior colleges, while giving the junior colleges full evaluation point credit for courses taken at the University that would have counted toward degrees at the junior colleges.

Kay Clark also informed the Faculty Subcouncil that the Administrative Subcouncil had voted 18-0-1 to reject a compromise wording of a TBR policy that would give explicit TBR academic freedom to faculty making appropriate contributions to faculty governance.

9.4.12.08 Committee on Committees Nominations:

Committee on Committees, chair, G. Carr presented the following named faculty for administrative committees.

1. President's Panel Hearing: There are currently 16 of the 20 members required. The **current members of the committee are as follows:**

Arts & Sciences, Robert Kozma (Mathematical Sciences), Jose M. Pujol (Earth Sciences), and Cynthia G. Tucker (English),
Business & Economics, Richard D. Evans (Finance Insurance Real Estate) and Wade M. Jackson (Management Information Systems)
Communications & Fine Arts, Cedar L. Nordbye (Art)
Communication Sciences and Disorders, Shaum P. Bhagat and Walter H. Manning
Education, Reginald H. Green (Leadership) and Yonghong Xu (Counseling Education Psych Research)
Engineering, Thomas E. Banning (Engineering Technology)
Law, Lawrence A. Pivnick
Nursing, Gloria F. Carr
Public Health, David C. Burchfield
University College, Dixie R. Crase
University Libraries, Mark H. Danley and Margaret Robinson

Therefore, the chair asks for volunteers at the Senate meeting to comply with this membership number (4 volunteers need and 4 senators responded):

David C. Burchfield (Public Health- Health Systems Mgmt and Policy), Kevin Merriman (University Libraries), Heike Polster (Foreign Langs & Lit), and Junmin Wang (Sociology)

Post script: Upon final review it was noted by the Senate office that another volunteer was needed, due to oversight of D. Burchfield nomination being a dual submission. Richard D. Evans (Finance Insurance Real Estate) volunteered to serve. His nomination will be ratified at the October 9, 2012 meeting of the Senate.

2. Safety & Security Committee: David C. Burchfield (Public Health- Health Systems Mgmt and Policy)

3. Faculty Research & Advisory Board: Steven D. Schwartzbach (Biology)

4. Faculty Grievance Committee: G. Carr reported that nominations are still being sought for a seat (1 vacancy) on the Faculty Grievance Committee

5. Teaching and Learning Advisory Committee: (TLAC): Thomas E. Banning (Engr Technology)

Adopted by unanimous voice vote on September 4, 2012.

9.4.12. 09 New Business

1. Situation at TN State University (TSU): President T. Banning brought up a troubling and much publicized incident that occurred last month at Tennessee State University. The President of the Faculty Senate was removed from that post by TSU's interim president, creating a confrontation that culminated in her being handcuffed and arrested. While we do not yet have all the facts, in the interest of showing our solidarity with other faculty senates, the Executive Committee brought the following resolution to the floor:

Resolution on Tennessee State University Faculty Senate President

Whereas, the University of Memphis Faculty Senate Executive Committee brought up the troubling incident at Tennessee State University (TSU), where the President of the Faculty Senate was removed from that post by TSU's interim president, creating a confrontation that culminated in her being handcuffed and arrested.

While the Executive Committee does not yet have all the facts, we agreed to express our concern in the form of the following resolution, to be brought to the Faculty Senate on September 4, and

We are interested in enhancing the relationship between faculty senates across the state of Tennessee. To that end we wish to express our concern about the relationship between the administration and Faculty Senate at Tennessee State University as described by the media.

Vigorous discussion led to a motion from the floor that the resolution be returned to the EC for revisions so it can be reintroduced at the October meeting.

Adopted on a show of hands vote of 28 for, 4 against, and 1 abstention on September 4, 2012.

2. President Raines's Reinstatement of Funds for the Helmsman:

Resolution: That the Faculty Senate supports President Raines's decision to restore cuts made in the funding *The Daily Helmsman* receives from the Student Activities Fund.

Adopted by acclamation on September 4, 2012.

3. Tennessee University Faculty Senates (TUFS) Resolutions: As a member of TUFS, we have been asked to vote on the two resolutions that were passed at the TUFS meeting here at the U of M from August 3-5, 2012:

Motion 1. Academic Freedom Within the Context of Shared Governance

TUFS recommends that, because TBR sub-councils are divided on proposed changes in policy regarding Academic Freedom, the Tennessee Board of Regents resolve this conflict. TUFS member senates advocate that the resolution include language that protects academic freedom within the context of shared governance. If the resolution is adopted by the vote of individual Senates, the TUFS president is to prepare a letter communicating TUFS' stance to TBR Chancellor John Morgan, and the Regents with a copy to THEC's Rich Rhoda.

Adopted by unanimous voice vote on September 4, 2012.

Motion 2. Evaluating Positions for Which the Search is Confidential (State Statute):

To allow for appropriate evaluation of candidates' application dossiers, not to advance a candidate but to properly screen, TUFS as an organization proposes that, for any position for which the search is confidential pursuant to the recently adopted state statute, there would be 10 working days between application submission deadline and any decision making, to allow search committees adequate time to properly vet the candidates (vetting not to be in conflict with the confidentiality statute). Resolution to be communicated to the heads of TBR,

THEC, members of the legislative higher education committees, and the Presidents of each institution.

Adopted by unanimous voice vote on September 4, 2012.

9.4.12.10 Charges to Standing Committees

In the interest of time the charges for the Faculty Senate standing committees were not distributed to the committees.

9.4.12.11 Announcements

1. The Blue Line: Fall and Spring Schedule: Monday-Thursday, 7am-11 pm; Friday, 7am-5pm; for real-time schedule: blueline@memphis.edu

2. Annual Enrollment Transfer Period (AETP): From October 1 through November 1, you can add or cancel the following insurance plans: health, dental, optional term and universal life, optional accidental death and dismemberment, long-term disability, AFLAC supplemental, and vision. For more information contact benefits@memphis.edu

3. Calendar of Faculty Senate Meetings: Visit: <http://.memphis.edu/facultysenate/calendar.php>

9.4.12.12 Adjourn: The meeting was adjourned at 4:30 p.m.