



Minutes of the Faculty Senate

Presiding: Reginald L. Green (Leadership)

Date: 11-11-14

Secretary: Vacant

Senators Present: Jeffery S. Berman (Psychology), Jill A. Dapremont (Nursing), Dipankar Dasgupta (Computer Science), M. Elena Delavega (Social Work), Michael R. Duke (Anthropology), Richard D. Evans (Fin, Ins, & Real Estate), Donald R. Franceschetti (Physics), Edwin G. Frank (Univ Libraries), Reginald L. Green (Leadership), Wade M. Jackson (Mang Info Systems), Donna R. Jones (Law), Benwari Kedia (Management), Erno Lindner (Biomed Engr), J. Harvey Lomax (Political Science), Jeffrey G. Marchetta (Mech Engr), Lorraine Meiners-Lovel (Univ College), Lisa Lucks Mendel (Comm. Sci. Disorders), James C. McCutcheon (Crim & Criminal Justice), Ladrica C. Menson-Furr (English), George E. Relyea (Public Health), Michael Schmidt (Art), Steven D. Schwartzbach (Biology), Ronald E. Spielberger (Journalism), David W. Spencer (Music), R. Jeffery Thieme (Mrktng & Suply Chain Mang), Nicole L. Thompson (Instr & Curr Ldrship), Vania Barraza Toledo (Foreign Lang & Lit), William P. Travis (Health & Sport Sci), Yongmei Wang (Chemistry), Mate' Wierdl (Math Sci) James F. Williamson (Architecture), Stephen A. Zanskas (Couns, Ed, Psy & Res)

Senators Present by Proxy: Charles W. Crawford (History) James E. Fickle, Sandra J. Sarkela (Communication) Craig O. Stewart, Somogy Varga (Philosophy) Verena Erlenbusch

Senators Absent: Charles D. Bailey (Accountancy), Thomas E. Banning (Engr Tech), Lawrence B. Blackwell (Theatre & Dance), Randel T. Cox (Earth Sci), Michail Gkolias (Civil Engr), Joseph C. Ventimiglia (Sociology), Mohammed Yeasin (Elec & Computer Engr), Economics (Vacant), Military Sciences (vacant), Sch Urb Aff & Pub (vacant)

TBR Representative: Wade M. Jackson (Manag Info Systems)

Faculty Senate Information Officer: M. Elena Delavega (Social Work)

The four-hundred-and-nineteenth meeting of the University of Memphis Faculty Senate was held Tuesday, November 11, 2014, in the University Center, room 261 (Senate Chambers).

11.11.14.01

Call to Order

The meeting was called to order at 2:41 p.m. with a quorum present.

11.11.14.02 Approval of Agenda

President Green open the meeting by inviting senators to amend the agenda from the floor with any items that the senators would like to add to today's meeting. And he informed the Senate that guest speaker, Vice Provost, Richard Irwin's office was contacted and requested to not attend today's meeting, therefore, the heading of Guest was removed from the agenda.

NOTE: Senator Wierdl brought up Teachers Training as an agenda item, but in the same vein stated that it could be defer as a possible agenda item for the next meeting. President Green stated that a telephone call could be sufficient. Senator Wierdl offered no alternative so no action take on final disposition of the subject Teacher Training.

Add under the heading of Discussion Items, Recommendations submitted to the Curriculum Council and add new heading Report Senator Berman.

Discussion ensued on the order of the agenda current and future. The agenda was amended and approved with two additional items: Update on Compensation Committee and Degree Pathway Program. These items were placed under the heading of President's Report.

11.11.14.03 Approval of Minutes

The minutes of the October 7, 2014 Senate meeting were approved as submitted with 1 objection by Senator Lindner. Senator Lindner objection centered on lack of actual language notation in the Senate minutes of the Library Committee report dealing with cancellation of on-line publication and or journals in the university library in the minutes. President Green explained how issues moved from the Senate and to the Administration, such as this tissue is communication to the Provost. President Green has contacted the chair of the Senate's Library Policies Committee and received an email from the Dean of the Library about the issue.

11.11.14.04 Discussion Items

Update on Compensation Committee. President Green stated that the Compensation Committee has met one time and compensation would be addressed university wide. There were 3 factors discussed: faculty salary, summer school compensation and incentives for faculty participation in various positions. No actions taken on any issues by the committee. The Committee would be reconvened at a later date per Interim Provost, Karen Weddle-West. President Green thoughts were that the Faculty Senate should have more involvement in the Compensation Committee. He is in communication with a senator who wishes to serve on the committee with submittal to Provost. Nothing is concert at this time.

Discussion ensued, including the issue of salary inversion.

Motion made by Senator Schwartzbach and 2nd Senator Spielberger:

Motion: The Salary Compensation Committee address as a high priority the issue of salary inversion and report back to the Faculty Senate.

Adopted by hand vote 30 for, 3 against and 0 abstentions on November 11, 2014.

President Green to send email with the motion to the chair of the Faculty Compensation Committee and copy to the University President.

Degree Pathway Program. Motion made by Senator Schwartzbach and 2nd Senator Wierdl.
Motion: That the Faculty Senate request of the Provost to rescind her request to the chairs to identify required courses in the major, general education and or college requirements that could be eliminated in order to ease the pathway for degree completion.

Adopted by hand vote 31 for, 0 against 2 abstentions on November 11, 2014.

Point of Information: President Green reminded the senators that the Academic Policies Committee had sent a previous motion on quality/academic standard of the courses in the Program. President Green response to Senator Kedia, regarding attendance of Provost or Degree Pathway Program campus designee, Don Wagner was not able to attend the senate standing committee meeting to discuss the Degree Pathway Program.

Senator Berman requested that President Green share with faculty the above two approved motions in the next Senate newsletter. President Green agreed to share the information.

11.11.14.05 Report Senator Berman

Information Technology Policy-Resources Senator Berman shared from the Information Technology Services (ITS) and Faculty Senate Group meeting that a policy change covering all electronic resources at TBR school is mandated by TBR. Senator Berman feels faculty should be made aware of this change in the language of the policy. TBR recommendation to ITS to bring its policy in line with theirs. Discussion ensued on the issue of email privacy.

Motion: That the Faculty Senate recommend to the Administration to make every effort to continue to protect privacy of emails sent by university faculty.

Motion passed. President Green to send to appropriate Faculty Senate standing committee, Administrative Policies Committee by common consent.

However, discussion ensued about the urgency of the matter resulting in sending the policy information to Senators for feedback to Senators Berman and Jackson. Senator Berman to send information to President Green for electronic distribution to all senators.

11.11.14.06 Old Business

Recommendation submitted to the Curriculum Council. Senator Berman report on the Faculty Senate recommendations sent to the Graduate Council (GC) and how to integrate the Faculty Senate into a greater role in the curriculum decision. The GC is looking at its by-laws and mission statement and some members of the council express concern about greater representation, ensuring graduate faculty status of new members, and supervised election of graduate council members by the Senate. Chairman of the UGC also felt that the Senate could modify its constitutional language on responsibilities on curriculum.

Strategic Resource Investment (SRI) Discussion Meeting

President Green report that, as promised SRI discussion meeting was held on Monday, November 10, 2014. And he estimated that over 200 faculty members (including some senators) attended the meeting. In his opinion the meeting was successful. At the conclusion of the meeting he ask faculty if they would like to have another meeting and the response was yes.

Report on Lambuth Faculty Positions

Senator Jackson shared that the new faculty positions would be presented to the Lambuth Faculty.

Report on 3000 Level Courses Taught at Community Colleges. Senator Jackson shared that only courses that have to be accepted are those cited on Pathway. No opposition, therefore process will proceed as written.

11.11.14.07 New Business

Participation in the President's Inaugural-ad hoc Inaugural Committee. President Green shared the following with the Senate. The theme for the Inaugural is "Year of Service." Save the date of April 11, 2015. Program on April 24, 2015 at 1 pm in the Rose Theatre, to consist of 15-20 minutes of program time on faculty highlights in the area of service. The goal of 500,000 hours of Service. President Green asked the senators to identify ways that faculty can be engaged in activities involving service. President Green request that senators share ideas with him via email and he would carry those ideas to the committee. In addition, President Green ask for volunteers to assist in the inaugural events. If no senate volunteers come forward, he would identify other university faculty to assist in this matter.

11.11.14.08 President's Report

Candidates. President Green shared information on the opportunity to participate at breakfast and other smaller meetings with the candidates for Provost and Vice President for Research. President Green asked Senators to pick up a schedule sheet of the dates and times that the candidates will be available. If Senators would like to participate in the sessions contact him.

1.11.14.09 Report of Standing Committees

Academic Policies Committee

Senator Benwari Kedia, chair, had no report but commented that the committees' two previous issues, Degree Pathway Initiative and Faculty Senate's status on the Graduate Council had been dealt with.

Faculty Policies Committee

Senator Edwin Frank, chair, reported that the approved language, regarding tenured faculty positions being eliminated under financial exigency is now in the on-line 2014 Faculty Handbook, recommended by the 2013-2014 Faculty Policies Committee.

Administrative Polices Committee

Senator Jeffrey Marchetta, chair, had no reported but stated that the committee continues to work on its charges.

Academic Support Committee

Senator Randel Cox, chair, was absent and therefore no reported was given.

Research Policies Committee

Senator Donald Franceschetti, chair, reported that the committee had made recommendations to President Green on the qualities desired of the Vice President for Research and participated in a breakfast meeting with one of the candidates for the position.

NOTE: Concern raised by Senator Wierdl on who should contact him about his service on the, Enterprise System Advisory Committee (ESAC).

Library Policy Committee

Senator D.R. Jones, chair, had no report but stated that the committee meet twice since the last Senate meeting.

In a brief sidebar, President Green reported that the Provost would be invited to the next Executive Committee meeting, November 25, 2014.

Request from Senator Lomax

Senators Lomax request that President Green inform the faculty that the most important motion passed by the Faculty Senate this past year (protecting teachers and researchers against dismissal for financial reasons unless severe cutbacks in other personnel have already been made) was approved by then Provost Dr. Rudd and is now in the on-line 2014 Faculty Handbook.

President Green agreed to send an All Faculty email publicizing the change to all faculty.

11.11.14.10 Announcements

Meeting of Senators with Candidates for Provost and Vice President for Research, week of the November 10-Provost and week of the November 17-Vice President for Research.

Veteran's Day March & Recognition Wall, Tuesday, November 11, 12:30 pm Alumni Mall, featuring Guest Speaker, Corporal Joseph R. Tiscia, Jr., US Marine Corps, Recipient of the Silver Star & Purple Heart, former UofM Student.

11.11.14.11 Adjourn

The meeting was adjourned at 4:15 p.m.