



Minutes of the Faculty Senate

Presiding: Reginald L. Green (Leadership)

Date: 4-29-14

Secretary: Vacant (To be elected at first fall meeting.)

Senators Present: Charles D. Bailey (Accountancy), Jeffery S. Berman (Psychology), Lawrence B. Blackwell (Theatre & Dance), Charles W. Crawford (History), Jill A. Dapremont (Nursing), M. Elena Delavega (Social Work), Michael R. Duke (Anthropology), Michail Gkolias (Civil Engr), Reginald L. Green (Leadership), Donna R. Jones (Law), Benwari Kedia (Management), Erno Lindner (Biomed Engr), J. Harvey Lomax (Political Science), Lisa Lucks Mendel (Comm. Sci. Disorders), James C. McCutcheon (Crim & Criminal Justice), James F. Williamson (Architecture), Yongmei Wang (Chemistry)

Senators Present by Proxy: Evan T. Jones (Music) David W. Spencer, Robert Kozma (Mathematical Sciences) Mate' Wierdl

Senators Absent: Michael M. Grant (Instr & Curr Ldrship), Michael G. Huffman (Health & Sport Sci), Thomas E. Banning (Engr Tech), Ryan T. Williams (Couns, Ed, Psy & Res)

New Senators Present: Randel T. Cox (Earth Sci), Dipankar Dasgupta (Computer Science), Richard D. Evans (Fin, Ins, & Real Estate), Donald R. Franceschetti (Physics), Edwin G. Frank (Univ Libraries), Wade M. Jackson (Mang Info Systems), Sandra J. Sarkela (Communication), R. Jeffery Thieme (Mrktng & Suply Chain Mang), Lorraine Meiners-Lovel (Univ College), George E. Relyea (Public Health), Steven D. Schwartzbach (Biology), Vania Barraza Toledo (Foreign Lang & Lit), Joseph C. Ventimiglia (Sociology), Mohammed Yeasin (Elec & Computer Engr)

New Senators Present by Proxy: Cynthia G. Tucker (English) Lori Cahoon, Jeffrey G. Marchetta (Mech Engr), Jiada Mo, To be elected (Art) Cedar L. Nordbye, Ashley D. Furrow (Journalism) Thomas Hrach, Somogy Varga (Philosophy) Timothy D. Roche

New Senators Absent: Economics (vacant), Military Sciences (vacant), Sch Urb Aff & Pub (vacant),

TBR Representative: Wade M. Jackson (Manag Info Systems) elected this meeting

Faculty Senate Information Officer: M. Elena Delavega (Social Work) appointed this meeting

Guests: David Cox (President Office), M. David Rudd, Henry Kurtz (Provost Office), Lawrence A. Pivnick (Faculty Ombudsperson), David Zettergren-Deborah Becker-Jeannie Smith (Business & Finance), Martha Robinson (Management), William Akey (Leadership), Other faculty members, Jennifer Backer (The Commercial Appeal)

The four-hundred-and-eighteenth meeting of the University of Memphis Faculty Senate was held Tuesday, April 29, 2014, in the Senate Chambers of the University Center.

4.29.14.01 Call to Order

The meeting was called to order at 2:45 p.m. with a quorum present.

4.29.14.02 Approval of Agenda

The agenda was approved as written.

4.29.14.03 Approval of Minutes

The minutes for April 15, 2014, were approved as submitted.

4.29.14.04 Presentation To Richard Evans

President R. Green presented Richard D. Evans a plaque for his year of service to the Faculty Senate as 2013-14 President.

4.29.14.05 President's Report

President Reginald L. Green addressed the assembly about setting the tone for 2014-15 senate sessions.

4.29.14.06 2014-15 Faculty Senate Orientation

Dr. Martha Robinson conducted the Faculty Senate Orientation and provided a handout to each individual senator. The orientation covered the role and responsibilities of Officers and standing committees and Information Officer. Senator W. Jackson gave a brief overview of Robert's Rules of Order, Common Motions, as they relate to the 1 principle of parliamentary law. President R. Green announced his appointment of Senator M. Delavega as his Information Officer.

The UofM Budget and (SRI) Model. Vice President David Zettergren (Business and Finance) gave brief overview of the budget via a power point presentation. The presentation will be posted to the Faculty Senate web site and on in file in the senate office. The university only fee increase is student initiated and is pending TN Board of Regents approval. The Budget model now referred to as the Strategic Resource Investment (SRI) Budget Model process will be ongoing throughout the year. This new budget model will be a collaborative effort. Provost M. David Rudd thanked the senators for their service to the university.

4.29.14.07 Discharge Outgoing Senators

President R. Green expressed his appreciation to the outgoing senators.

4.29.14.08 Appointment of Tellers Committee

President R. Green appointed a tellers committee to distribute, collect, count (ballots) and announce the voted to the Senate president.

4.29.14.091. Election of Faculty Senate Officers

President-Elect (TBR Faculty Subcouncil Representative): Senator Wade M. Jackson elected.
Secretary: No nomination was received. (Election to be held at the first fall meeting.)
Parliamentarian: Senator Jeffrey S. Berman elected.

4.29.14.10 Election of Two At-Large Members

At-Large Members: Senators Steven D. Schwartzbach and Michail Gkolias elected.

4.29.14.11 Election of Five Members to the Committee on Committees

The members of Committee on Committees were elected. Senators Richard D. Evans, Lawrence B. Blackwell, Edwin G. Frank, Erno Lindner and Sandra J. Sarkela. Senator R. Evans elected by the committee members as chair. Postscript: Senator E. Frank resign from the committee during summer 2014; vacancy to be filled at the first fall meeting of the Faculty Senate (FS).

4.29.14.12 Standing Committees Organizational Meeting

.Senators stated their preference for membership on one of the six standing committee of the Faculty Senate.

4.29.14.13 Old Business

1. **Academic Policies Committee:** Senator B. Kedia, chair, submitted the draft of the university Class Attendance Policy, UM1766 (initially called Policy on Student Absences for University Related Events, also Student Absences from Class) that will be circulated to administrators for approval. Senator S. Schwartzbach made a motion to amend the policy by adding the sentence: Student to provide lead time to professor to avoid conflict.

Adopted by voice vote 16 for, 9 against and 6 abstentions on April 29, 2014.

If the Class Attendance policy is not finalized before the end of the semester, then it will be carried forward to the next year. Postscript: Policy adopted summer 2014.

2. **Academic Support Committee:** Senator P. Bradford, chair, no pending business of the committee to be carried forward.

3. **Faculty Policies Committee:** Senator E. Jacobs, chair, pending business of the committee to be carried forward, salary inequities (salaries of administrators versus faculty). Postscript: Faculty Compensation Plan Working Group established summer 2014 to address this issue and associate matters.

4. **Research Policies Committee** Senator R. Van Arsdale, chair, no pending business of the committee to be carried forward.

5. **Administrative Policies Committee:** Senators L. Petersen, chair, no pending business of the committee to be carried forward.

6. **Library Policies Committee:** Senator T. Hrach, chair, no pending business of the committee to be carried forward.

7. **Committee on Committees:** Senator C. Nordbye, chair, no pending business of the committee to be carried forward.

Faculty Ombudsperson Speaker to the motion Lawrence (Larry) Pivnick facilitator of the Faculty Ombudsperson Search Committee announced the committee recommendation of Robert (Bob) Hetherington as Faculty Ombudsperson. Discussions ensued on to take the vote now or defer the vote until fall 2014. Robert (Bob) A. Hetherington elected to serve as Faculty Ombudsperson subject to approval by the university president. Postscript: R. Hetherington resigned from the position prior to approval by the university President during summer 2014, and a new search was initiated.

4.29.14.14 New Business

There was no new business to be discussed.

4.29.14.15 Photo Session Senators

President R. Green informed senators to contact the university photographer to schedule individual head shot session.

4.29.14.16 Announcements

April National Awareness Month (1-30) for: Alcohol, Autism, Minority Health, Sexual Assault.

Summer meeting dates, of the Faculty Senate Executive Committee

Professional Privilege Tax, State of TN's legislation permitting a governmental entity to remit the \$400 Professional Privilege Tax on behalf of its eligible, full-time employees. The U of M will remit the tax for faculty and staff; refer to <http://www.state.tn.us/revenue/tntaxes/proftax.shtml> for a listing of professional licenses subject to this tax. The TN license must be current and active in order to qualify. These payments will be included on your W-2 as taxable income. The deadline to submit on or before May 9, 2014.

Study Week reminder, which is the four-day period preceding final examinations: April 28-May 1, 2014. For more information, please see UM Policy #1704, Study Week and Final Examination Scheduling, available at <http://policies.memphis.edu/UM1704.htm>

Faculty Awards Luncheon, Monday, May 1, 2014, 11:30 a.m. to 1 p.m., River Room in the University Center (invitation only event)

Commencement of the University of Memphis on Saturday, May 10, 2014, Fed Ex Forum:

10:00 a.m. – College of Arts and Sciences, College of Communication and Fine Arts, University College and Doctoral hoodings for these colleges

2:00 p.m. - Fogelman College of Business and Economics, College of Education, Health and Human Sciences, Herff College of Engineering, Loewenberg School of Nursing, School of Public Health, School of Communication Sciences and Disorders and Doctoral hooding for these colleges/schools.

*Cecil C. Humphrey's School of Law graduation ceremony Saturday, May 14, 2014 at 5 p.m. at the Cannon Center for the Performing Arts.

TBR Faculty Sub-council Meetings: Quarterly meetings in Nashville, TN, July 25, (October 24, 2014; January and April 2015 dates to be announced)

4.29.14.17 Adjourn: 5:30 p.m.