

DRAFT



Minutes of the Faculty Senate

Presiding: Reginald L. Green (Leadership)

Date: 1-27-15

Secretary: Jeff Thieme (Mrktng & Suply Chain Mang)

Senators Present: Charles D. Bailey (Accountancy), Jeffrey S. Berman (Psychology), Lawrence B. Blackwell (Theatre & Dance), Randel T. Cox (Earth Sci), Jill A. Dapremont (Nursing), Dipankar Dasgupta (Computer Science), M. Elena Delavega (Social Work), Michael R. Duke (Anthropology), Donald R. Franceschetti (Physics), Edwin G. Frank (Univ Libraries), Michail Gkolias (Civil Engr), Reginald L. Green (Leadership), Wade M. Jackson (Mang Info Systems), Donna R. Jones (Law), Benwari Kedia (Management), Erno Lindner (Biomed Engr), J. Harvey Lomax (Political Science), Jeffrey G. Marchetta (Mech Engr), Lorraine Meiners-Lovel (Univ College), Lisa Lucks Mendel (Comm. Sci. Disorders), James C. McCutcheon (Crim & Criminal Justice), Ladrica C. Menson-Furr (English), George E. Relyea (Public Health), Sandra J. Sarkela (Communication), Michael Schmidt (Art), Steven D. Schwartzbach (Biology), David W. Spencer (Music), Ronald E. Spielberger (Journalism), Jeff Thieme (Mktg & Supply Chain Mgt), Nicole L. Thompson (Instr & Curr Ldrship), Vania Barraza Toledo (Foreign Lang & Lit), William P. Travis (Health & Sport Sci), Joseph C. Ventimiglia (Sociology), Yongmei Wang (Chemistry), Mate' Wierdl (Math Sci), James F. Williamson (Architecture), Mohammed Yeasin (Elec & Computer Engr)

Senators Present by Proxy: Richard D. Evans (Fin, Ins, & Real Estate) Pankaj K. Jain,

Senators Absent: Thomas E. Banning (Engr Tech), Charles W. Crawford (History), Somogy Varga (Philosophy), Stephen A. Zanskas (Couns, Ed, Psy & Res), Economics (Vacant), Military Sciences (vacant), Sch Urb Aff & Pub (vacant)

TBR Representative: Wade M. Jackson (Manag Info Systems)

Faculty Senate Information Officer: M. Elena Delavega (Social Work)

Guest: Richard L. Irwin, Colton Cockrum, Cecilia Olivares, Martha D. Robinson, Tammy L. Hedges and agents of Archer Malmo.

The four-hundred-and-nineteenth meeting of the University of Memphis Faculty Senate was held Tuesday, January 27, 2015, in the University Center, room 261 (Senate Chambers).

1.27.15.01

Call to Order

The meeting was called to order at 2:40 p.m. with a quorum present.

1.27.15.02 Approval of Agenda

Approved by hand vote.

1.27.15.03 Approval of Minutes

Senator Jones, chair of the Library Policies Committee moved to add a description of her report to the minutes.

Approved by hand vote with the addition of the Library Policies Committee report.

1.27.15.04 Presentation of the Report of the Library Committee

Senator Jones, chair of the Library Policies Committee stated that the committee had completed its charges and distributed the committee's report to the Faculty Senate. The committee resurrected the 2013 Library Funding Committee Report and provided feedback on the 2014 Redefining the Library Committee Report. The committee focused on broader concerns regarding the University Libraries but noted that the process was difficult because of unsubstantiated assertions and recommendations in the reports they reviewed. Senator Jones modified the motion to change the language to delete the word Interim. Motion: Motion by Senator. Jones, Chair of the Library Policies Committee.

Motion: Move that the Faculty Senate approve the transmittal of the Report of the 2014-2015 Faculty Senate Library Policies Committee Regarding the University Libraries to the University of Memphis President and ~~Interim~~ Provost and to all University of Memphis faculty members.

Adopted by hand vote on January 27, 2015.

President Green asked the Senate to commend the members of the Library Committee for doing an outstanding job. Also, Senator Jones thanked and recognized the other members of the committee by asking them to raise their hand.

1.27.15.05 Presentation of the Quality Enhancement Plan (QEP)

Vice Provost, Dr. Richard L. Irwin informed the Senate that the university's reaccreditation will take place later this spring and the QEP is a part of the accreditation. He circulated the university's QEP report to Senate members prior to today's meeting. Joining Dr. Irwin at the presentation were The Center for Academic Retention and Enrichment Services (CARES) staff members, Dr. Colton Cockrum, Project Asst. Director, and Cecilia Olivares, Director. Dr. Irwin hopes the FS can provide a level of endorsement and share this critical information to other parties. After the brief introduction of Dr. Cockrum and Ms. Olivares, Dr. Irwin had left for another meeting,

Dr. Cockrum and Ms. Olivares shared with the Senate a power point presentation on Academic Coaching in the context of its integral part of the Early Intervention Program. The Early Intervention Program is the facilitation of a communication loop between divisions, departments, programs, advisors, and faculty to effectively intervene when a student is at risk of failing their

academic courses. Students are have regular appoints with a CARES staff members. The CARES Office is available to answer questions and come to individual departments.

1.27.15.06 Status Reports

Report from the meeting of the Council for Graduate Studies. Senator Berman gave a brief background on the history of the faculty's loss of control over curriculum responsibilities. He summarized his report to the members and cited the Faculty Constitution and Faculty Handbook pertaining to the faculty's role in curriculum issues. The FS has legitimate responsibility over curriculum and the Graduate and Undergraduate Councils usurped those powers.

Report on meeting of Information Technology Services (ITS) Faculty Senate Group.

Senator Berman reported on the ITS/Faculty Senate Group meeting on policy revision. The Senate concern will be addressed by IT Services. ITS went further than the TN Board of Regents Policy. President Green stated to the Senate that we would ask Senator Berman to report back to the Senate with a report from the IT/FS Group further progress is made on this matter.

Report on the Results of the Relay Project. President Green reported to the Senate that the President and Provost held a meeting with faculty members from the College of Education, Health and Human Sciences in response to the Senate motion. Senator Thompson (Instruction and Curriculum Leadership) provided an update on the meeting and submitted two motions for consideration by the Senate:

Motion #1:

The Faculty Senate is supportive of the recent steps taken by the President (~~and Interim-Provost~~) to communicate with the CEHHS faculty regarding the Relay Graduate Teacher Education Program. However, Faculty Senate remains concerned given that CEHHS faculty representatives and others from potentially impacted colleges/departments have yet to be included in discussions concerning teacher education programs to be housed on this campus.

The motion was amended and adopted by hand vote on January 27, 2015.

Motion # 2:

The Faculty Senate encourages the President (and Interim-Provost) to continue the dialogue with CEHHS faculty, specifically those impacted by the Relay Graduate Teacher Education Program and expand the dialogue to include faculty from other colleges/departments that may also be impacted and develop plans for collaboration going forward.

The motion failed by hand vote of 12 for and 21 against on January 27, 2015.

Discussion ensued and the Senate acted on a reconsideration of motion #1 to incorporate some of the language cited in Motion #2.

Reconsideration of Motion #1:

The Faculty Senate is supportive of the recent steps taken by the President (and Provost) to communicate with the CEHHS faculty regarding the Relay Graduate Teacher Education Program. The Faculty Senate encourages the President (and Provost) to continue the dialogue

with CEHHS faculty, specifically those impacted by the Relay Graduate Teacher Education Program and expand the dialogue to include faculty from other colleges/departments that may also be impacted. The Faculty Senate requests that all further discussions be open to all interested faculty. Moreover, nothing in this motion shall be construed as acquiescence to the Relay Teacher Education Program on this campus as enough information about this program was not provided in a timely manner.

Motion #1 adopted by hand vote on January 27, 2015.

President Green to communicate this motion to the University President before the week is out via email and to all faculty.

1.27.15.07 President's Report

- **College of Education.** President Green stated he is moving forward on the commitment that he made to the College of Education faculty. A committee has been formed. The committee has met and set goals and deadlines.
- **Compensation Committee.** The Compensation Committee is operational. Faculty member, Martha D. Robinson, has been elected to chair the committee. Members on the committee are from across the campus. In addition, President Green solicited for names of volunteers who wish to be involved with the committee.
- **Shared Governance.** President Green proposed to offer a one-day symposium on Shared Governance that will be funded by Provost Weddle-West. President-Elect Jackson will also be involved in the symposium. President Green will notify the Provost of the Senate action and he asked for any ideas/suggestions regarding the symposium.

1.27.15.08 Old Business

There was no old business.

1.27.15.09 New Business

Motion 1: Senate's Right of Review Over the Curriculum. Senator Lomax, a member of the Academic Policies Committee presented a motion titled, Faculty Senate Motion on Senate's Right of Review over the Curriculum.

The fundamental right of the Faculty Senate to provide oversight of the curriculum and academic policies is clearly established in the Constitution and the Faculty Handbook. Therefore the Senate is deeply concerned over the recent refusal of the University Council for Graduate Studies to adopt proposed changes to the council to ensure the Senate's right of academic review.

The Senate asks the Senate President to transmit this motion to the President of the University. The Senate also requests that every individual Senator separately send an E-mail to each of her or his college representatives on the Graduate Council with a copy of the motion above and with any supplementary comments the Senator may wish to add. (A list of all members of the Graduate Council and of their respective colleges will be provided.)

Adopted by hand vote on January 27, 2015.

President Green will send to the motion to the University President.

Committee on Committees. Pankaj K. Jain (Economics) as department proxy for Senator Evans spoke on the change in the general education curriculum that was approved (unanimously) by the Undergraduate Council, specifically adding the FIR 1220 Personal Financial Planning course to the general education curriculum as one of the options to partially fulfill the social studies requirements. As a point of order Senator Jackson informed President Green that this issue was not on the agenda and the Senate had no information on the matter. President Green stated that at the pleasure of the Senate this issue would be delayed.

Motion 2: Committee on Committees Faculty Appeals Advocate Nomination. Senator Blackwell, in absence of committee chair Senator Evans, submitted the following nomination:

Faculty Appeals Advocate nominee:

Albert A. Okunade (Economics)

Adopted by hand vote with one opposed on January 27, 2015.

1.27.15.10 Report of Standing Committees

Ad Hoc Budget & Finance Committee

Dr. Martha D. Robinson, chair FS ad hoc Budget & Finance Committee delivered a power point presentation to the Senate on Strategic Resource Investment (SRI): Critical Budget Redesign Decision Points-FS Participation. Members of the Budget Committee (Kenneth Lambert, Craig Langstraat, Leigh, Genae Strong), some members of the SRI Steering Committee, President Green, and President-Elect Jackson meet with a representative of Huron, Provost Weddle-West, and Jeannie Smith, SRI initiative Co-Chair, on December 4, 2014 for an update on the SRI Budget Process. Dr. Robinson stated that the SRI process is ongoing and faculty input can still be provided. Next steps in the process include: forward Senate response the steering committee and university leadership; continue to survey peer institutions in order to identify best practices; and avoid potential pitfalls identified by our research findings. Dr. Robinson asked the senators to provide budget issues to the committee for consideration. In addition, the committee prepared a survey and is requesting the senators to complete the survey and email the information back to President Green and the Faculty Senate Office. Senator Gkolias volunteered to do an on-line survey and Dr. Robinson agreed to have the survey converted.

Academic Policies Committee

Senator Kedia, chair, had no report.

Academic Support Committee

Senator Randel Cox, chair, had no report.

Faculty Policies Committee

Senator Edwin Frank, chair, had no report.

Research Policies Committee

Senator Donald Franceschetti, chair, had no report.

Administrative Polices Committee

Senator Jeffrey Marchetta, chair, had no reported

Library Policies Committee

President Green stated that the Library Policies Committee had reported on their activities of the committee earlier in the meeting.

1.27.15.11 New Business

Senator Schmidt made a motion the FS to form a committee to do an investigative report on the Relay Program to find out what has occurred and what should occur and report back to the Senate.

Adopted by hand vote on January 27, 2015.

Continuation Committee on Committees Faculty Appeals Advocate Nomination.

Senator Blackwell expression to the Senate that the Committee on Committees is still seeking 2 additional faculty members to serve as Faculty Appeals Advocate. After hearing this information, Senator Gkolias self-nominated himself as a Faculty Appeals Advocate:

Michail Gkolias (Civil Engineering)

Adopted by voice vote on January 27, 2015.

Senator Blackwell announced that the Committee on Committees is still seeking 1 volunteer to serve as a Faculty Appeals Advocate.

In conclusion, Senator Blackwell presented a nomination for a faculty senate representative in lieu of President Green for the Information Technology Services ad hoc Accessibility Committee.

Jill G. Nee (Theatre and Dance)

Adopted by voice vote on January 27, 2015.

1.27.15.12 Branding Presentation, Guest Tammy L. Hedges, Archer Malmo

Topic: UofM Branding Tammy L. Hedges, Interim Vice President for External Relations and agents from Memphis advertising agency Archer Malmo gave a power point presentation to the FS regarding new emphasis in the University's branding strategy. The new emphasis will be: Driven by Doing. For the past 12 years the UofM main branding was by the words: Dreamers, Thinkers, and Doers. Due to time constraints in presenting a full presentation and discussion of the University of Memphis Branding Campaign; it was decided that a continued discussion will occur. President Green and Ms. Hedges will be in contact with each other to determine a suitable time and place. Postscript: University Branding Campaign Luncheon Presentation held with members of the Faculty Senate.

1.27.15.13 Announcements

Year of Service The University kicked off this initiative on Tuesday, Jan 20. It encourages faculty, staff, students, and alumni to perform service both on campus and in the larger community. The goal is to provide 500,000 combined hours of service to Memphis, Jackson, TN, and surrounding communities by the end of the fall semester.

Information Technology Services (ITS) will offer a training session on information security Jan. 28 from 11 a.m. to noon in the UC, room 261. Faculty and staff are encouraged to attend. For more information and registration see: <https://bf.memphis.edu/training/index.php>.

1.27.15.14 Adjourn

The meeting was adjourned at 5:03 p.m.