

DRAFT



Minutes of the Faculty Senate

Presiding: Reginald L. Green (Leadership)

Date: 12-2-14

Secretary: R. Jeffery Thieme (Mrktng & Suply Chain Mang), elected this meeting

Senators Present: Charles D. Bailey (Accountancy), Jeffery S. Berman (Psychology), Randel T. Cox (Earth Sci), Jill A. Dapremont (Nursing), M. Elena Delavega (Social Work), Richard D. Evans (Fin, Ins, & Real Estate), Donald R. Franceschetti (Physics), Edwin G. Frank (Univ Libraries), Michail Gkolias (Civil Engr), Reginald L. Green (Leadership), Wade M. Jackson (Mang Info Systems), Donna R. Jones (Law), Benwari Kedia (Management), Erno Lindner (Biomed Engr), J. Harvey Lomax (Political Science), Jeffrey G. Marchetta (Mech Engr), Lorraine Meiners-Lovel (Univ College), Lisa Lucks Mendel (Comm. Sci. Disorders), James C. McCutcheon (Crim & Criminal Justice), Ladrica C. Menson-Furr (English), Sandra J. Sarkela (Communication), Steven D. Schwartzbach (Biology), Ronald E. Spielberger (Journalism), R. Jeffery Thieme (Mrktng & Suply Chain Mang), Nicole L. Thompson (Instr & Curr Ldrship), Vania Barraza Toledo (Foreign Lang & Lit), Yongmei Wang (Chemistry), Mate' Wierdl (Math Sci), Somogy Varga (Philosophy), James F. Williamson (Architecture), Stephen A. Zanskas (Couns, Ed, Psy & Res)

Senators Present by Proxy: Michael Schmidt (Art) Cedar L. Nordbye

Senators Absent: Thomas E. Banning (Engr Tech), Lawrence B. Blackwell (Theatre & Dance), Charles W. Crawford (History), Dipankar Dasgupta (Computer Science), Michael R. Duke (Anthropology), George E. Relyea (Public Health), David W. Spencer (Music), William P. Travis (Health & Sport Sci), Joseph C. Ventimiglia (Sociology), Mohammed Yeasin (Elec & Computer Engr), Economics (Vacant), Military Sciences (vacant), Sch Urb Aff & Pub (vacant)

TBR Representative: Wade M. Jackson (Manag Info Systems)

Faculty Senate Information Officer: M. Elena Delavega (Social Work)

Guest: College of Education, Health and Human Sciences faculty members

The four-hundred-and twenty-second meeting of the University of Memphis Faculty Senate was held Tuesday, December 2, 2014, in the University Center, room 261 (Senate Chambers).

12.2.14.01

Call to Order

The meeting was called to order at 2:40 p.m. with a quorum present.

12.2.14.02 Approval of Agenda

The agenda was approved as written.

12.2.14.03 Approval of Minutes

The minutes were approved as written.

12.2.14.04 Action Items Old Business

Election of Secretary. President Green informed the senate that Senator Thieme (Marketing and Supply Chain Management) was self-nominated for the position of Faculty Senate Secretary. R. Jeffrey Thieme elected by acclamation as faculty senate Secretary on December 2, 2014.

Committee on Committees Nominations.

Senator Richard Evans, chair submitted the following nominations:

Quality Enhancement Program (QEP) – replace Wade M. Jackson, faculty nominee:

Mary K. Boudreaux (Instruction and Curriculum Leadership)

Business and Finance standing committees and faculty volunteers for 2014-2015 Service:

Facilities & Services Committee nominees:

Perveen Rustomfram, (McWherter Library)

Genae D. Strong (Nursing)

Public Records Committee nominees:

Peter L. McMickle (Accountancy)

George E. Relyea (Public Health)

Traffic & Parking Authority Committee nominees:

Mitchell M. Withers (Center for Earthquake Research and Information-CERI)

Sabyasachee Mishra (Civil Engineering)

Fee & Refund Appeals Committee nominees:

Bryna Bobick (Art)

Joy Goldsmith (Communication)

Student Affairs standing committee and faculty volunteer for 2014-15 Dining Services Committee nominee:

Terra L. Smith (Health and Sport Sciences)

The slate was adopted by acclamation on December 2, 2014.

In addition, Senator Evans informed the members that the committee on committees was seeking three volunteers to serve as faculty advocates.

Academic Policies Committee Motion. Senator Lomax, committee member, in lieu of Senator Kedia, chair, stated that the committee had no motion to bring before the body, but commented on the action and status of the previous committee issues: Degree Pathway Program and Graduate Council.

Information Technology Policy Motion. Senator Berman requested a delay in submission and discussion of the motion for later on in the meeting. It was agreed to address the motion and relevant discussion after the Teacher Education Program.

12.2.14.05 Action Items New Business

There was no new business. However, as a point of information, senator Lindner provided an update on recent actions taken by the administration to extend the University's subscription to the on-line database, Web of Science (WoS), for 1 year in response to student and faculty objections to non-renewal of the database. Senator Lindner emphasized that renewal became possible only because the senate expressed unambiguous support to the statement by the Research Policies Committee in which the committee formulated its concerns related to a potential cancellation. Soon after the Research Policies Committee statement was shared with the President and the interim Provost (Open forum on the SRI Budget, Nov. 10, 2014) a decision was made to void the original cancellation of the WoS and to extend its subscription for an additional year. Funding for the renewal came from a generous private donation.

Senator Lindner emphasized that the extension is a unique opportunity to University faculty to express their strong support for the continuation of the subscription of the WoS beyond 2015. He asked senate members to share the news with their departments and students and to help increase the visibility of this unique resource (one of the most comprehensive and versatile research platform available) within the University community.

In addition, the University Library purchased another citation database, SCOPUS, which will also be available in 2015. It will provide the University community an opportunity to compare these two databases and provide feedback to the library about their preference.

Senator Lindner requested that senators inform their colleagues and students in their respective departments and/or areas to utilize the 2 databases. Next year this renewal issue will come up again. President Green reminded the members that the University President had raised private funds to keep Web of Science for this year, via an unidentified donor. President Green also requested that senators share this information with their department and students be made aware of WoS and Scopus. At the end of the subscription period, feedback will be needed by senate and most importantly, the library, on determining which database would best support the University's research needs.

12.2.14.06 President's Report

Strategic Resource Investment (SRI). President Green, Senator Jackson, and other members of the Budget Steering Committee meet and interacted with a panel of representatives from other higher education institutions on campus to discuss SRI.

University President's ad hoc Inaugural Planning Committee. President Green informed the members that the inaugural planning is well underway. President Green informed the senate that Jeffrey (Jeff) Wilson (Leadership) has agreed to chair a committee to address President inaugural planning events. President Green would like to identify a person from each department to participate in the inaugural planning. In addition, President Green requested that the names of volunteers who wish to be involved be sent to him via email.

Meeting with Interim Provost Weddle-West.

The mandatory monthly meeting between President Green, President-Elect Jackson, and Interim Provost Karen Weddle-West took place on November 21, 2014.

- Salary Compensation: President Green agreed that the senate could provide leadership for the development of a compensation package. He informed the senate that he would like a representative from each department to serve on the committee. Senator Williamson Committee member has agreed to serve as chair of the committee. Salary compression should be part of the package. Senator Wierdl volunteered to serve. The Senate Compensation Committee should report to the senate with its recommendation within the next 90 days. President Green requested to receive the names of volunteers who wish to serve on the committee via email.
- Provost Response to Senate motion on Degree Pathway Program: President Green informed the senate that Interim Provost Weddle-West has responded to the senate motion made in the November 11 senate meeting: "That the Faculty Senate request of the Provost to rescind her request to the chairs to identify required courses in the major, general education and or college requirements that could be eliminated in order to ease the pathway for degree completion." President Green read aloud the Interim Provost's response: "The faculty have reviewed all course requirements and have identified none that need to be revised or eliminated. Thus, there is no need to rescind my request."
- Administrative Survey: President Green informed the senate that Interim Provost Weddle-West has no problem responding to the annual Faculty Senate survey.
- Lambuth faculty position: President Green asked Senator Jackson to speak to this issue. Senator Jackson stated that the faculty position descriptions are still under review by the Interim Provost and subject to approval by the Deans. Senator Jackson stated that next week is the target date for completion.

- Request for a Provost Representative: President Green asked the Interim Provost to appoint a person to attend senate meetings and act as a liaison between her office and the senate. She agreed to send someone. However, discussion centered on identifying the appropriate person to speak definitively for the administration. President Green asked senators to submit names to him regarding this matter.

Critical Issues: President Green expressed his opinion that the following are critical issues facing the senate: the library report, faculty compensation, the Teacher Education Program (TEP), the faculty survey, the Strategic Resource Investment (SRI) budget model, the Quality Enhancement Program (QEP), and the Degree Pathway Initiative.

12.2.14.07 Report of Standing Committees

Academic Policies Committee

Senator Lomax acting in place of Senator Kedia, chair, had no motion but spoke to the recommendations currently under consideration by the Graduate Council. Senator Berman commented that a senate reply is needed no later than this Friday (December 5, 2014). President Green recapped discussion: Academic Policies Committee members will make track changes to the By-Laws document and those changes will be sent to the Graduate Council. Changes should be sent to the Faculty Senate Office and the Faculty Senate Office will submit those changes to our representative to be submitted to the Graduate Council.

Senator Evans raised concern that one of the roles of the senate is to control curriculum decision as stated in the constitution. He pointed out that when he was the senate President (2013-14), it was agreed in an August 2013 meeting with Interim President Brad Martin and then Provost M. David Rudd that the senate would fulfill this important role. Senate Evans provided both President Martin and Provost Rudd a copy of Robert Frankle's document on the historical account on the loss of control in curricula decision making by the senate. Senator Evans agreed to send Frankle's written historical account to President Green.

Senator Berman suggested that any changes at the Graduate Council are likely to run parallel to changes at the Undergraduate Council.

Academic Support Committee

Senator Randel Cox, chair, reported that the committee met to discuss proposed changes to expand online programs through University College, initiated by Richard Irwin. Senator Cox expressed frustration that the committee requested details on this proposal from Richard Irwin, but have not received a reply. President Green agreed to contact Vice Provost Irwin to request that the details of the proposal be sent to the committee.

Faculty Policies Committee

Senator Edwin Frank, chair, had no reported.

Administrative Polices Committee

Senator Jeffrey Marchetta, chair, had no report but stated that the committee continues to work on its charges on the Faculty Club and Evaluation of Administrators. He also stated that the Executive Committee should consult with the committee if a change occurs in the committee's initial charge in the future.

Research Policies Committee

Senator Donald Franceschetti, chair, had no report but requested an update on the search for Vice President Research from President Green. President Green stated that the Search Committees had completed its work and the recommendations and associated feedback for candidates for Provost and Vice President for Research had been given to President Rudd to make his decision. It is anticipated that President Rudd would make a decision within the month.

12.2.14.08 Report by Senator Berman

Information Technology Policy-Resources Update. Senator Berman put forth the following motion on behalf of the Executive Committee in regard to UoM Acceptable Use Policy (UM 1535). Discussion ensued on the issue of the involvement of the senate's Administrative Policies Committee and the urgency of the matter.

Motion: This original sentence in the draft usage policy:

“Users should have no reasonable expectation of privacy in the use of University resources.”

Should be replaced by this alternate language:

“Users should have no reasonable expectation of privacy in the use of University resources. On the other hand, the University will make every effort to protect the privacy of users and unless there is a legal reason to do so it will not monitor user electronic communications.

Users should also be aware that in case of an open records request, the contents of their University emails could be exposed to a third party. In such a case, the users involved will be notified.”

Adopted by vote of 24 for and 1 against on December 2, 2014.

IT Services/Faculty Senate group members, Senators Jackson and Berman agreed to share the motion and vote with IT. Also, Senator Lindner agreed to forward an email with further concerns on this issue to senator Berman who agreed to discuss it in the next IT meeting and report back to the senate at the next meeting.

12.11.14.09 Teacher Education Program

At the request of Senator Wierdl, President Green brought to the floor for discussion the Teacher Education Program. Sutton Flint, Director of the Teacher Education Program (TEP) from the College of Education, Health and Human Sciences added to the senate discussion.

Motions resulting from the discussion:

Motion 1: The Senate wishes to express its concern that the Relay Graduate Teacher Education Training Program did not involve adequate consultation with the faculty senate or with relevant faculty at the University, and this action undermines your pledge to ensure shared governance. Adopted by vote of 14 for 13 against 0 abs on December 2, 2014.

Motion 2: The Senate is concerned that the private undergraduate and graduate Teacher Education Training Program curricula are being developed independently of the College of Education, which is the legitimate authority to develop all programs in teacher training, in consultation with the appropriate faculty in corresponding departments. Adopted by vote of 23 for, 1 against, 2 abstentions on December 2, 2014.

12.2.14.10 Guest: Susan Neely-Barnes Presentation

Topic: First Generation Students: Susan Neely-Barnes, (Provost Fellow and Professor from the Department of Social Work) shared statistical and general information about the First Generation Students program. A first generation student is a student whose parents have less than two years of post-secondary education, a high school diploma or equivalent, or less. Ms. Neely-Barnes encouraged senators to consider acting as mentors to those students in effort of bringing up retention and graduation rates. An informational flyer was distributed to senators and First Generation Student buttons were made available to senators for dissemination in their respective departments.

12.2.14.11 Announcements

UMAR's Annual Holiday Brunch & Silent Auction, Tuesday, December 9, 2014, 9:00 to 11:30 a.m., in the University Center. For more information: contact Alumni Coordinator Brandon Hoyer at bhoyer@memphis.edu or 901-678-1333.

Holiday Party, Invitation from President M. David Rudd, Friday, December 12, 2014, 9:30-11:30 a.m., University Center Atrium. Wear a holiday tie or sweater! Prizes for most Festive Attire! Please bring canned goods for the food drive.

12.2.14.12 Adjourn

The meeting was adjourned at 4:48 p.m.

