



Minutes of the Faculty Senate

Presiding: Thomas E. Banning (Engr Tech)

Date: 11-8-16

Secretary: R. Jeffrey Thieme (Mrktng & Supply Chain Mang)

Senators Present: Luvell E. Anderson Jr. (Philosophy), Thomas E. Banning (Engr Tech), Brennan K. Berg (Kemmons Wilson Sch), Eugene H. Buder (Comm. Sci. Disorders) Coriana L. Close (Art), Lorinda B. Cohoon (English), Gerald Chaudron (Univ Libraries), Charles W. Crawford (History), Jill A. Dapremont (Nursing), Robert A. Hetherington (Theatre & Dance), Tiffany G. Johnson (Univ College), Donna R. Jones (Law), Henry A. Kurtz (Chemistry), Erno Lindner (Biomed Engr), Jeffrey G. Marchetta (Mech Engr), E. Trey Martindale (Instr & Curr Ldrship), James C. McCutcheon (Crim & Criminal Justice), Meghan E. McDevitt-Murphy (Psychology), Gray Matthews (Communication), John T. Mueller (Music), Esra Ozdenerol (Earth Sci), George E. Relyea (Public Health), Sandra Richardson (Bus Info Tech), Steven D. Schwartzbach (Bio Sci), Lamont D. Simmons (Social Work), Sharon L. Stanley (Political Science), Mark Sunderman (Fin, Ins, & Real Estate), R. Jeffery Thieme (Mrktng & Supply Chain Mang), Micah M. Trapp (Anthropology), William P. Travis (Health & Sport Sci), Joseph C. Ventimiglia (Sociology), Francisco Vivar (Foreign Lang & Lit), Brian A. Waldron (Civil Engr), Máté Wierdl (Mathematical Sciences), James F. Williamson (Architecture), Jeffery L. Wilson (Leadership), Sharon Wrobel (Sch Urb Aff & Pub Pol) Stephen A. Zanskas (Couns, Ed, Psy & Res)

Senators Present by Proxy: Henry A. Kurtz (Chemistry) Theodore J. Burkey, Benwari L. Kedia (Management) Robert R. Wiggins, Peter L. McMickle (Accountancy) Kenneth R. Lambert, Jin Yang (Journalism) Otis Sanford

Senators Absent: David M. Kemme (Economics), Military Sciences (vacant), Sajjan G. Shiva (Computer Science)

TBR Representative: Thomas E. Banning (Engr Tech)

Faculty Senate Information Officer: Jeffrey S. Berman (Psychology)

Guests: M. David Rudd (President Office), Karen Weddle-West (Provost Office), Linda A. Bennett (UMAR), Martha D. Robinson (UofM Lambert Liaison), David M. Kemme, Zabihollah “Zabi” Rezaee, Katharine Traylor Schaffzin, and Ronald W. Spahr

The four-hundred-and-thirty ninth meeting of the University of Memphis Faculty Senate was held Tuesday, November 8, 2016, in the Senate Chambers of the University Center, room 261.

11.8.16.01 Call to Order

The meeting was called to order by President Banning at 2:40 p.m. with a quorum present.

11.8.16.02 Approval of Agenda

The agenda was approved as written.

11.8.16.03 Approval of Minutes

The minutes for October 4, 2016, were approved as written.

11.8.16.04 Motion to Approve Proposed Special Rules of Orders

President Banning summarized the proposed Special Rules that were distributed to senators via email, which requires that the body approve the Special Rules for that portion of the meeting.

The *proposed format, Senate meeting with Faculty Trustee finalists* as follows:

- Finalists are initially seated in chairs in back upper left side of chamber (left side when looking out from podium).
- Front table is set up with chairs, mikes, and a name card for each finalist.
- Senate president introduces first finalist, invites that finalist to front, where president shake hands, finalist is seated, and president gives brief introduction. Sequence is then repeated for each of remaining finalists.
- Once all finalists are seated, each finalist in turn is asked to give an opening statement with a 3-minute maximum for each.
- Senate president asks each finalist in turn questions pre-submitted by senators in advance of the meeting, with a 2-minute limit for each answer.
- Floor is then opened for senators to ask additional questions, in which procedure is that a senator is recognized by the senate president, the question is stated to the president, the president repeats the question for the body, and each finalist in turn is asked to respond with a 2-minute limit for each answer.
- Following an approved motion to end the question period, finalists are each allowed a 2-minute closing statement.

Senator Jones on behalf of the Executive Committee presented the motion to change the Faculty Senate (FS) normal rules to a “questions with answers format” and moved for adoption by the Faculty Senate.

Adopted by voice vote with no objections on November 8, 2016.

11.8.16.05 Special Business

President Banning stated that the Faculty Senate would move into Special Business. President Banning informed the body that this part of the Faculty Trustee selection process would be a question and answer format whereby he will act as the moderator and ask all the questions of the finalists, who would have 2 minutes to respond to each question. Senator Buder will act as timekeeper for this portion of the meeting. Each finalist will make an introduction and closing statement. President Banning invited each finalist, David M. Kemme, Henry A. Kurtz, Zabihollah “Zabi” Rezaee, Katharine Traylor Schaffzin, and Ronald W. Spahr for Faculty

Trustee to the University of Memphis governing board to assemble at the front of the room. Each finalist made a brief opening statement.

Questions (6) to the finalists' field by President Banning:

1. Are you a member of the United Campus Workers Union? Would you consult union representatives on Board of Trustee issues and decisions?
2. How would you communicate the value of intangible qualitative indicators of excellence in university education (such as national reputation, enriched learning, quality teaching and mentoring, and community engagement) to business leaders on the University's Board of Trustees?
3. The appointed Trustees all come from the world of business. Why do we need a business-oriented Faculty Trustee rather than someone with expertise in a different area such as the traditional liberal arts, law, etc.?
4. The University of Memphis is comprised of a broad array of academic areas and disciplines. Some areas, including the Literary, Visual, and Performing Arts, often do not fit into the standard university rubric when it comes to teaching methodology, assessment of creative activity, and budget models- specifically the SRI plan. Please describe the experiences that will help you to represent these atypical programs along with the rest of the university?
5. What do you think is your greatest responsibility to UM faculty as a member of the new Board, and what concerns you the most about meeting this responsibility?
6. Currently, The University of Memphis is behind peer institutions and national averages in regard to faculty salaries. Yet, over many years an institutional culture has been established in which faculty across campus have been told that they must first receive an external offer before a salary raise will be considered and that a salary is limited in how much it can increase at one time. If the U of M is to enhance its academic reputation, effectively retaining and compensating quality faculty will be critical. What is your vision for how to retain and compensate faculty in a manner that is commensurate with the academic status to which this university aspires? Note: This question was not used as it was a duplicate to other questions.
7. President Banning asked candidates a question drawn from the body (Senate): Governor Haslam seems to want universities to be run like a business. Do you believe that our University should be run like a business? If yes, why? If no, why?

In summary, the finalists were asked and answered questions on various subjects. The finalists individually thanked the Senate for their final opportunity to introduce themselves and make their position known on various areas. President Banning dismissed the finalists and returned to the business of the Senate.

11.8.16.06 President's Report

President Banning reported that the printed biographical sketches of the finalists and ballots are available for the Senators at the back of the room. The department/faculty consultation will take place during the November 9-30 time period. President Banning explained that the intent is that each senator will engage in a consultation with their department faculty and ensure that a ranking

of candidates will be determined. If the vote does not result in a majority vote, the lowest vote getter will be removed and another vote will be taken. If a senator desires an Executive Committee member to be present to assist in the consultation process and answer procedural questions from faculty during the faculty consultation, please let him know so he can make arrangements.

President Banning reported that he received a motion from Senator Wierdl for a larger investigation of the UofM finances and contracting issues. Upon review of the motion, the Executive Committee decided to forward his concerns to the Administrative Policies Committee chaired by Senator McMickle in the form of a charge. Senator McMickle was absent, but committee members that were present at the meeting decided to meet directly after the Senate meeting to begin the process.

President Banning reported that University President M. David Rudd has approved the purchase of clickers for the FS to facilitate voting. Currently members of the senate Executive Committee along with input from Information Technology Services (ITS) are evaluating clickers.

11.8.16.06 Report of Standing Committees

President Banning informed the Senate that the only committee reporting would be the Committee on Committees (CoCs). Committee on Committees chair, Senator Dapremont informed the Senate that the Office of the Provost is seeking 3-4 faculty volunteers (senators or non-senators) to test the Faculty Evaluation software. The designation of faculty volunteers (lead and evaluators) for software testing is targeted for the end of November. Once received, the named volunteers' information will be provided to the Office of the Provost, Information Technology Services.

11.8.16.07. New Business

President Banning reported that the Student Government Association (SGA), Executive Chair of the Department of Student Life, Seth Rowland has asked for a faculty senator to represent a "con" position at the SGA town hall meeting on the issue of students carrying Guns on Campus. The SGA town hall meeting is November 16th at 6:30 p.m., those interested should contact Committee on Committee chair, Senator Dapremont or the Office of the Faculty Senate. Postscript: Senators McDevitt-Murphy and Matthews volunteers to serve in that capacity, however, the SGA rescinded its request.

President Banning reminded the Senators that the Faculty Evaluation software will be effective in Spring 2017 and the faculty volunteers will play a very important role in getting a quality product.

11.8.16.08 Announcements

President Banning announced “Free Speech on the University Campus” - A Critical Conversations Event Wednesday, November 9, 2016, 12:00 pm Reception; 12:30 pm Program, in University Center, Ballroom A and the

President’s Faculty Senate Breakfast — Friday, November 18 at 7:30 a.m. in the private dining room of the restaurant in the Holiday Inn (UofM campus).

11.8.16.09 **Adjourn:** 4:23 p.m.