



## Minutes of the Faculty Senate

**Presiding:** Thomas E. Banning (Engr Tech)

**Date:** 12-6-16

**Secretary:** R. Jeffrey Thieme (Mrktng & Supply Chain Mang)

**Senators Present:** Luvell E. Anderson Jr. (Philosophy), Thomas E. Banning (Engr Tech), Brennan K. Berg (Kemmons Wilson Sch), Eugene H. Buder (Comm. Sci. Disorders) Coriana L. Close (Art), Lorinda B. Cohoon (English), Gerald Chaudron (Univ Libraries), Charles W. Crawford (History), Jill A. Dapremont (Nursing), Mark Sunderman (Fin, Ins, & Real Estate), Robert A. Hetherington (Theatre & Dance), Tiffany G. Johnson (Univ College), Donna R. Jones (Law), Henry A. Kurtz (Chemistry), Erno Lindner (Biomed Engr), Jeffrey G. Marchetta (Mech Engr), E. Trey Martindale (Instr & Curr Ldrship), James C. McCutcheon (Crim & Criminal Justice), Meghan E. McDevitt-Murphy (Psychology), Peter L. McMickle (Accountancy), Gray Matthews (Communication), John T. Mueller (Music), Esra Ozdenerol (Earth Sci), George E. Relyea (Public Health), Sandra Richardson (Bus Info Tech), Sajjan G. Shiva (Computer Science), Lamont D. Simmons (Social Work), Sharon L. Stanley (Political Science), (Economics), R. Jeffery Thieme (Mrktng & Supply Chain Mang), Micah M. Trapp (Anthropology), William P. Travis (Health & Sport Sci), Joseph C. Ventimiglia (Sociology), Francisco Vivar (Foreign Lang & Lit), Máté Wierdl (Mathematical Sciences), James F. Williamson (Architecture), Jeffery L. Wilson (Leadership), Sharon Wrobel (Sch Urb Aff & Pub Pol), Jin Yang (Journalism)

**Senators Present by Proxy:** Benwari L. Kedia (Management) Robert R. Wiggins, David M. Kemme (Economics) Cyril F. Chang, Sanjay Mishra (Physics) Thang Ba Hoang, Steven D. Schwartzbach (Bio Sci) Barbara Taller, Stephen A. Zanskas (Couns, Ed, Psy & Res) Daniel C. Lustig

**Senators Absent:** Brian A. Waldron (Civil Engr) Military Sciences (vacant)

**TBR Representative:** Thomas E. Banning (Engr Tech)

**Faculty Senate Information Officer:** Jeffrey S. Berman (Psychology)

**Guests:** M. David Rudd (President Office), Karen Weddle-West (Provost Office), Linda A. Bennett (UMAR), Martha D. Robinson (UofM Lambert Liaison), Reginald L. Green, Kenneth R. Lambert, Genae D. Strong

The four-hundredth and forty meeting of the University of Memphis Faculty Senate was held Tuesday, December 6, 2016, in the Senate Chambers of the University Center, room 261.

#### **12.6.16.01 Call to Order**

The meeting was called to order at 2:40 p.m. with a quorum present.

#### **12.6.16.02 Approval of Agenda**

The agenda was approved as written.

#### **12.6.16.03 Approval of Minutes**

The minutes for November 8, 2016, were approved as written.

#### **12.6.16.04 Motion to Approve Proposed Special Rules of Orders**

President Banning summarized the proposed Special Rules that were distributed to Senators via email, which requires the body to approve the Special Rules and operating procedures for the voting portion of the meeting. (NOTE: Procedure For Faculty Trustee Selection, approved by the Senate at its September 6, 2016 meeting.)

The *proposed procedures, Voting Process (revision 1)* as follows:

At a regular Faculty Senate meeting, the president of the Faculty Senate will lead a discussion of the candidates followed by a vote of all senators. The final vote will be by roll call and each response recorded. In the event of no one candidate receiving more than 50% of the votes, the normal senate procedures will be used to eliminate the candidate with the lowest number of votes and another vote will be held, doing so until one candidate exceeds the 50% total.

Senator Jones, on behalf of the Executive Committee, presented the motion to change the FS meeting procedures (Procedure For Faculty Trustee Selection, paragraph 6) as stated above and moved for adoption by the Faculty Senate (FS).

**Adopted by voice vote on December 6, 2016.**

Senator Jones, on behalf of the Executive Committee, presented the motion to add additional language to account for tied votes and moved for adoption by the FS.

If any vote without a majority candidate has more than one candidate with the lowest number of votes, elimination votes will be conducted among those tied for the lowest number of votes until there is a single candidate with the lowest number of votes, who is then removed from subsequent voting."

**Adopted by hand vote on December 6, 2016.**

#### **12.6.16.05 Special Business**

President Banning stated that the FS would move into Special Business. He introduced the Senators who volunteered to serve as the Tellers Committee: Drs. Reginald L. Green (2014-15 Faculty Senate President/Department of Leadership), Kenneth R. Lambert (2001-2002 Faculty Senate President/School of Accountancy), and Genae D. Strong (member of the Senate's ad hoc

Budget and Finance Committee/School of Nursing). Dr. Green will act as the teller moderator and President Banning will act as voice teller for this portion of the meeting.

President Banning informed the Senate that the Faculty Trustee selection process voting will begin. Prior to the vote, President Banning invited the body to bring forth any discussion on the candidates/and or finalists: David M. Kemme, Henry A. Kurtz, Zabihollah “Zabi” Rezaee, Katharine Traylor Schaffzin, and Ronald W. Spahr for Faculty Trustee to the University of Memphis governing board before the body moved into the voting phase. Senator McMickle provide additional information regarding finalist Zabihollah “Zabi” Rezaee. At the conclusion of the discussion process, the Senate moved into the voting phase of the meeting.

President Banning stated that voting will be done by roll call vote. The departmental representative voting was in alpha order. NOTE: Senator Waldron (Civil Engr) was not present for the vote. President Banning asked the Tellers Committee to convene at the back of the room and tally the votes. The Tellers Committee presented voting results to President Banning.

President Banning announced to the body that Katharine Traylor Schaffzin was elected to serve as the Faculty Trustee for the governing board for the UofM. President Banning provided to the body the voting outcomes which follows:

The finalists:	votes
1. David M. Kemme	8
2. Henry A. Kurtz	3
3. Zabihollah “Zabi” Rezaee	2
4. Katharine Traylor Schaffzin	29
5. Ronald W. Spahr	2

President Banning stated that the Tellers Committee will validate the votes with the Information Officer, Jeffrey Berman. President Banning thanked the Tellers Committee. In addition, he thanked the Senators for their overall efforts in engaging their faculty in selecting the first faculty trustee. He asked the senators to relay the voting outcome to their colleagues and that the official announcement would probably go out to all faculty tomorrow.

#### **12.6.16.06 President’s Report**

President Banning reported on budget issues regarding faculty compensation. His primary focus was on how faculty pay increases are distributed. President Banning would like the FS to take the lead on this and make recommendations to the President and Provost on how said increases are distributed. President Banning asked senators to discuss these issues with their colleagues in January 2017.

President Banning reported that Mike Krause, Executive Director of TN Higher Education Commission (THEC) had accepted and confirmed his attendance at the FS January 31, 2017 meeting. President Banning requested that Senators send questions to him for Mr. Krause to answer when he visits with the Senate. President Banning will be sending an email remaining

Senators to solicit questions for Mr. Krause to address. The questions will be provided to Mr. Krause in advance of the meeting.

President Banning reported that the annual Faculty Evaluation of Administrators (President, Provost, and Deans) surveys are projected to be sent out at the end of January 2017. President Banning informed Senators that their assistance is needed in raising faculty participation in the annual surveys. Provost Karen Weddle-West has agreed to pay for the survey. The Senate will follow the same process and survey questionnaire that was used last year (Spring 2016). The Provost has challenged the Senate to increase the response rate. Last year approximately 50-100 faculty responses were received out of about 1,000 faculty. Senator Wierdl questioned whether or not the Senate should have a motion to allow the comments to be made public. Senator Jones reminded the body that the Senate approved the process that did not include public disclosure. Senator Marchetta suggested that the FS ask the Provost and President to emphasize the importance of the surveys in a joint statement to all faculty. President Banning stated that he will take that suggestion to the Provost in his next meeting. Senator McMickle stated that it should be publicized to faculty that the survey is double blind. Senator Dapremont stated that the process for handling faculty trustee comments be similar to the survey of administrators. In the end, President Banning stated that he would like to begin a discussion on civility and diversity in the Senate and promised feedback in January concerning the Faculty Trustee process, including soliciting potential issues from finalists and Senators.

President Banning reported that he has asked our current Faculty Ombudsperson, Gloria F. Carr to extend her stay in the position, until April. He is still working with administration (Offices of the President, Provost, and Legal) on funding and reporting before sending out an announcement for applications.

President Banning reported on the UofM Global pilot program started in Fall 2016. The intent of UofM Global is to create a larger online presence for the online programs at the University. The Executive Committee will meet with several administrators regarding UofM Global. University President M. David Rudd asked to address the Senate on the subject and President Banning yielded the floor to University President Rudd to explain the sequence of events and reasons why this initiative was started. University President Rudd stated that the Regents Online Degree Program (RODP) will be dissolved next year. The UofM is the biggest beneficiary of RODP (\$5-6M received by UofM), thus we need an alternative. We are targeted to launch by mid-year in 2017. The program content will be controlled by faculty and the administration will be working with Deans and Directors to help provide direction on growth of the program. The marketing campaign will begin in January, with advertisement for 30 nationally ranked programs. Several senator had questions about the program. Senator Ozdenerol's question: Can international faculty member be brought in to teach? University President Rudd replied yes. University President Rudd stated that what is problematic is the "tuition rate" and how to handle this. Senator Thieme had two questions that arose in his department faculty meeting – how will accessibility issues be dealt with and what personal liability do faculty have for non-compliance? University President Rudd stated that faculty bear no individual liability and the institution is moving toward compliance. Provost Weddle-West stated that the UofM is ahead of the game on

accessibility. Information Technology Services (ITS) staffers are involved and could help in document conversion to ADA format if needed. University President Rudd, upon hearing the questions, responded to the Senate to call him or Provost Weddle-West regarding “fake news” (meaning untruths) surrounding this or any other campus initiative. Provost Weddle-West stated that anyone can ask for the training. She will get the word out at the Deans Council meeting. Provost Weddle-West to send out instructions for ADA document conversion to President Banning.

#### **12.6.16.07 Report of Standing Committees**

President Banning informed the Senate that the only committee reporting would be the Committee on Committees (CoCs). Committee on Committees chair, Senator Dapremont, informed the Senate that the Office of the Provost is seeking 3-4 faculty (Senators or non-Senators) volunteers to test the Faculty Evaluation software. The faculty volunteers include one person to co-chair the committee and other faculty to evaluate software. Motion: Move that the Faculty Senate accept the following faculty members to serve on the Office of the Provost, ITS ad hoc committee. The following named faculty volunteers information will be provided to the Office of the Provost, ITS.

Jeffrey S. Berman (Psychology), co-chair

Gloria F. Carr (Nursing)

Theodore (Ted) J. Burkey Chemistry

**Adopted unanimously by hand vote on December 6, 2016**

#### **12.6.16.08 Old Business**

There was no Old Business to discuss.

#### **12.6.16.09 New Business**

There was no New Business to discuss.

#### **12.6.16.10 Announcements**

President Banning announced that the: Tiger Scholarship Manager Application is opened for 2017-18 school year

University President’s Holiday Celebration, Thursday, Dec 8, University Center 1st floor Atrium, 9-11 am, campus-wide invitation

Staff Senate Food Drive benefiting the Mid-South Food Bank, LAST DAY: Dec 8, everyone is encouraged to bring a canned good, drop off at President’s Holiday Celebration or a donation site on campus

MomentUM online crowdfunding, contact Alissa Campbell Shaw, [acshaw1@memphis.edu](mailto:acshaw1@memphis.edu) or visit the MomentUM site at <https://momentum.memphis.edu/>

President’s Faculty Senate Breakfast

**12.6.16.11 Adjourn: 3:45 p.m.**