



Minutes of the Faculty Senate

Presiding: Thomas E. Banning (Engr Tech)

Date: 2-21-17

Secretary: R. Jeffrey Thieme (Mrktng & Supply Chain Mang)

Senators Present: Mohd Hasan Ali (Elec & Comp Engr), Luvell E. Anderson Jr. (Philosophy), Thomas E. Banning (Engr Tech), Brennan K. Berg (Kemmons Wilson Sch), Eugene H. Buder (Comm. Sci. Disorders) Coriana L. Close (Art), Gerald Chaudron (Univ Libraries), Jill A. Dapremont (Nursing), Tiffany G. Johnson (Univ College), Donna R. Jones (Law), David M. Kemme (Economics), Henry A. Kurtz (Chemistry), Erno Lindner (Biomed Engr), Jeffrey G. Marchetta (Mech Engr), James C. McCutcheon (Crim & Criminal Justice), Peter L. McMickle (Accountancy), Gray Matthews (Communication), John T. Mueller (Music), George E. Relyea (Public Health), Sandra Richardson (Bus Info Tech), Steven D. Schwartzbach (Bio Sci), Lamont D. Simmons (Social Work), Sharon L. Stanley (Political Science), Mark Sunderman (Fin, Ins, & Real Estate), R. Jeffery Thieme (Mrktng & Supply Chain Mang), Micah M. Trapp (Anthropology), William P. Travis (Health & Sport Sci), Joseph C. Ventimiglia (Sociology), Francisco Vivar (Foreign Lang & Lit), Brian A. Waldron (Civil Engr), Máté Wierdl (Mathematical Sciences), James F. Williamson (Architecture), Jeffery L. Wilson (Leadership), Sharon Wrobel (Sch Urb Aff & Pub Pol), Jin Yang (Journalism), Stephen A. Zanskas (Couns, Ed, Psy & Res)

Senators Present by Proxy: Lorinda B. Cohoon (English), Benwari L. Kedia (Management) Robert R. Taylor, Sanjay Mishra (Physics) Thang Ba Hoang, Sajjan G. Shiva (Computer Science) Nirman Kumar, Robert A. Hetherington (Theatre & Dance) Michael O'Nele

Senators Absent: Charles W. Crawford (History), E. Trey Martindale (Instr & Curr Ldrship), Meghan E. McDevitt-Murphy (Psychology), Esra Ozdenerol (Earth Sci), Military Sciences (vacant)

TBR Representative: Thomas E. Banning (Engr Tech)

Faculty Senate Information Officer: Jeffrey S. Berman (Psychology)

Guests: M. David Rudd (President Office), Karen Weddle-West (Provost Office), Linda A. Bennett (UMAR), Martha D. Robinson (UofM Lambert Liaison)

The four-hundredth and forty-second meeting of the University of Memphis Faculty Senate was held Tuesday, February 21, 2017, in the Senate Chambers of the University Center, room 261.

2.21.16.01 Call to Order

The meeting was called to order at 2:40 p.m. with a quorum present.

2.21.16.02 Approval of Agenda

The agenda was approved as written with the addition of an item under the heading of New Business, New Student Recreation Center, University President M. David Rudd.

2.21.16.03 Approval of Minutes

The minutes for January 31, 2017, were approved as written with a correction in the date and addition to the discussion of UofM Global.

2.21.16.04 President's Report

President Banning reported on Faculty Senate lunch and breakfast meetings with University President Rudd on February 9 and February 20. The dialogue at the meetings have been informative.

President Banning reported that the new Faculty Evaluation software tool will not be implemented for Spring 2017. The software deployment is delayed due to lack of training and evaluation. The old faculty evaluation system will be used this Spring. The Office of Provost has a target of Fall 2017 to begin training and evaluation.

President Banning reported that the annual Faculty Evaluation of Administrators (President, Provost and Deans) surveys will close on February 27, 2017. He encouraged Senators to encourage their department faculty to take the opportunity to complete the survey. The University President and Provost sent out a faculty participation letters in the hopes of increasing responses. Members were reminded that Interim Deans/Directors (Communication and Fine Arts, Public Health, Education, and Communication Science and Disorders) will not have a survey evaluation, but faculty members will be able to provide feedback in the form of comments on what they expect out of their those administrators.

President Banning requested that senators provide him their thoughts, comments, etc., on Faculty Compensation via the Office of the Faculty Senate at presfacultySenate@memphis.edu.

President Banning reported that University President Rudd has indicated that a 3% pay raise may be coming this budget cycle. He solicited comments and suggestions on merit and equity pay. These comments and suggestions will be incorporated into a charge for a committee to review the faculty salary issues (merit and equity) later in the Spring. The goal is to provide administration our perspective on compensation adjustments. In response to questions from Senators, President Banning stated that the submitted feedback will be shared with Senators. President Banning asked that feedback be sent to: presfacultySenate@memphis.edu .

2.21.16.05 Report of Committee on Committees

President Banning yielded the floor to Committee on Committees (CoCs) chair, Senator Dapremont. Senator Dapremont informed the Senate that the following Herff College of Engineering nominees: William S. Janna and John I Hochstein will complete the list of faculty to serve on the President's Panel Hearing. Senator Dapremont informed the body that there were no tenured faculty in University College and therefore no faculty representation.

Adopted by voice vote on February 21, 2017.

Senator Dapremont put forth the names of faculty members: Angiline Powell and Mark Sunderman as a slate to complete the Senate selection for faculty to serve on the Tenure and Promotion Appeals Committee. Discussion ensued and the Senate rejected the slate. Senator Dapremont accepted Senator Thieme's nomination from the floor of Senator Sandra Richardson to replace Angiline Powell on the slate. Senator Dapremont made a motion to approve Senators Mark Sunderman and Sandra Richardson to serve on the Tenure and Promotion Appeals Committee.

Adopted by hand vote on February 21, 2017.

Senator Dapremont informed the Senate that it must take action to populate the Faculty Ombudsperson Selection Committee (3 faculty members needed). The CoCs reached out to the faculty members who served previously on the selection committee. She has received a response from Dr. Hochstein, who has agreed to serve again, and is waiting on two others to respond. NOTE: The Faculty Ombudsperson Selection Committee is composed on 6 faculty members; 3 members elected by the Senate and 3 appointed by The Office of the President.

2.21.16.06 Report of Standing Committees

President Banning reported that there were no reports from standing committees.

2.21.16.07 Old Business

President Banning reported that the Executive Committee's motion on changes to the Standing Rules and Special Rules and Amendments that were postponed from the last meeting will be addressed beginning with the amendment by Senator Schwartzbach. Senator Jones presented the motion, Changes to Standing Rules and Special Rules – Executive Committee. President Banning presented Senator Schwartzbach's amendment on Article III, Standing Rules, Section 4. Guidelines for Faculty Senate Elections. Senator Schwartzbach's amendment to the motion: *Strike that the FS oversees election of Senators. Also, if the current Senator is to run for reelection, the department chair of independent unit area head will designate a faculty member to conduct the election.* Discussion ensued. The amendment passed 27 for, 4 against, and 5 abstentions. The Senate moved forward with the vote on the amended motion. The amended motion was adopted.

Adopted by hand vote with 37 for, 1 against, and 0 abstentions, on February 21, 2017.

President Banning provided background regarding the motion, Special Rules of Order – Proposed Additions, Committee Reports and Motions; Member Motions. President Banning asked Senator Schwartzbach to state his amendment to the motion. Discussion ensued. Senator Schwartzbach's amendment to the motion failed.

Failed by hand vote with 7 for, 24 against, and 2 abstentions, on February 21, 2017.

President Banning returned to the original motion brought forward by the Executive Committee. Discussion ensued. President Banning reminded the Senate that a change to special rules requires a 2/3 vote of the senate.

Adopted by hand vote with 27 for and 7 against, on February 21, 2017.

2.21.16.08 New Business

President Banning yield the floor to FS ad hoc Faculty Handbook Review Committee and Faculty Policies Committee chair, Senator Henry Kurtz.

Senator Kurtz, on behalf of the Faculty Handbook Review Committee, reported on recommendations for minor changes to the Faculty Handbook. These changes were distributed to the Senators prior to the meeting. Senator Kurtz recommended that the FS accept these recommendations of the committee. The FS adopted the recommendations.

Adopted by hand vote on February 21, 2017.

Senator Kurtz, on behalf of the Faculty Handbook Review Committee, provided a rationale for the motion regarding modification of the handbook beyond the simple statement that the FS is responsible for maintaining the handbook. President Banning restated the motion to the Senate. Discussion ensued. Senator Jones made a motion to assign the motion to the Faculty Policies Committee for review and modifications. The FS adopted the motion to assign the motion to committee.

Adopted by hand vote on February 21, 2017.

President Banning yielded the floor to University President Rudd to address concerns about the new Student Recreation Center. President Rudd stated that the recreation center was delayed for 18 months because the financial model wasn't sound and student fees weren't sufficient to cover all of the associated costs, mostly with respect to operating costs. He further explained that online and Lambuth students didn't pay the fee and the existing debt service remaining on the existing building of \$7million didn't warrant tearing down the structure. President Rudd stated that he met with the Student Government Association (SGA) and the organization supported his decision to not build the building. Based on the budget issues surrounding building a new recreation center it was decided to repurpose the existing center. Furthermore, because the TN Board of Regents (TBR) needed a quick decision to move forward or postpone the construction of the facility, he meet with the stakeholders before releasing the information to the public. In summary President Rudd said that his actions were a commitment to financial responsibility and transparency. In general, over the next 5 years there will be significant new building on campus.

At this point in the meeting President Rudd fielded and answered questions from Senators. President Rudd acknowledged that students want a new recreation center, but it will be one that fits within the fees and fits the needs of students. He also stated that a new recreation center center may well be an overall recruitment tool as we move toward a residential campus. President Rudd provided insight into the funding model for facilities whereby the new university governing board will resolve these issues. He also mentioned that the current debt service is \$11M per year and asked Senators to consider what we could do if we cut that in half and used those funds for other things.

2.21.16.09 Announcements

President Banning announced that the: Black History Month Celebration. Book Drive month-long sponsored by UofM NAACP chapter and Black History Month Committee. Donate books for children in grades K-3 at any of the events during Black History Month. Books may also be dropped off at the Offices of the NAACP and Multicultural Affairs.

March is Women's History Month 2017. National Theme "Honoring Trailblazing Women in Labor and Business"- UofM Theme "Who Runs the World". Consider submitting an event to the Women's History Month Calendar, whm@memphis.edu or contact Stephanie Blaisdell at sblsdell@memphis.edu

During the 2017 National Council for Undergraduate Research (NCUR) at the UofM campus, April 6-8. More than 300 faculty, professional staff and graduate student volunteers are needed to moderate oral presentation sessions. Volunteers can contact Melinda Jones at mljones6@memphis.edu

2.21.16.10 **Adjourn:** 4:22 p.m.