



Minutes of the Faculty Senate

Presiding: Michail Gkolias (Civil Engr, resigned this meeting)

Date: 4-26-16

Secretary: R. Jeffrey Thieme (elected this meeting.)

Senators Present: Thomas E. Banning (Engr Tech), M. Jerome Bartholomew (Earth Sci), Brennan K. Berg (KWS), Max Garzon (Computer Science), Gerald Chaudron (Univ Libraries), Charles W. Crawford (History), Jill A. Dapremont (Nursing), Richard D. Evans (Fin, Ins, & Real Estate), Henry A. Kurtz (Chemistry), Meghan E. McDevitt-Murphy (Psychology), Lorraine Meiners-Lovel (Univ College), Michail Gkolias (Civil Engr), Gray Matthews (Communication), George E. Relyea (Public Health), Steven D. Schwartzbach (Biology), Joseph C. Ventimiglia (Sociology), David W. Spencer (Music), Micah M. Trapp (Anthropology), William P. Travis (Health & Sport Sci), Máté Wierdl (Mathematical Sciences), James F. Williamson (Architecture), Stephen A. Zanskas (Couns, Ed, Psy & Res)

Senators Absent: Robert A. Hetherington (Theatre & Dance), Erno Lindner (Biomed Engr), Aaron L. Robinson (Elec & Comp Engr)

New Senators Present: Coriana L. Close (Art), Lorinda B. Cohoon (English), Jeffrey G. Marchetta (Mech Engr), Peter L. McMickle (Accountancy), Jin Yang (Journalism), Mitsunori Misawa (Leadership), Sandra Richardson (Bus Info Tech), Lamont D. Simmons (Social Work), Donna R. Jones (Law), E. Trey Martindale (Instr & Curr Ldrship), James C. McCutcheon (Crim & Criminal Justice), Sharon L. Stanley (Political Science), R. Jeffery Thieme (Mrktng & Suply Chain Mang), Francisco Vivar (Foreign Lang & Lit)

New Senators Present by Proxy: To be elected (Comm. Sci. Disorders) Walter H. Manning, Sanjay Mishra (Physics) Donald R. Franceschetti, Benwari L. Kedia (Management) Robert R. Wiggins

New Senators Absent: Economics (vacant), Military Sciences (vacant), Sch Urb Aff & Pub (vacant), To be elected (Philosophy)

TBR Representative: Thomas E. Banning (Engr Tech) elected this meeting

Faculty Senate Information Officer: Jeffrey S. Berman (Psychology) appointed this meeting

Guests: M. David Rudd (President Office), Karen Weddle-West, Jan Brownlee, and Dean Franklin (Provost Office), Linda Bennett (UMAR) Caroline Royal-Evans, Kenneth R. Lambert (ad hoc Budget & Finance Committee member)

The four-hundred-and-thirty sixth meeting of the University of Memphis Faculty Senate was held Tuesday, April 26, 2016, in the Senate Chambers of the University Center.

4.26.16.01 Call to Order

The meeting was called to order at 2:40 p.m. with a quorum present.

4.26.16.02 Approval of Agenda

The agenda was approved as written with amendments: Senator Jones requested an update on the status of the annual evaluation of Administration survey to including distribution and results. Senator Meiners-Lovel, chair of the Library Policies Committee, requested some time to make an announcement to the Senate on behalf of the Friends of the Libraries. President Gkolias requested the removal of the standing committee organizational meeting from the agenda because the senate's Constitution is in opposition to this procedure of Senators meeting immediately after the Senate meeting to elect a chair or chair pro-tem of each standing committee. President Gkolias also informed the Faculty Senate that after the election of At-Large members he would like to add an announcement from the Faculty Senate President.

4.26.16.03 Approval of Minutes

The minutes for April 19, 2016, were approved as submitted.

4.26.16.04 Presentation To Wade M. Jackson

President Michail Gkolias presented Past-President Wade M. Jackson (2015-2016) a plaque for his year of service to the Faculty Senate as 2015-2016 President. The Senate gave a round of applause. Past-President Jackson left the meeting.

4.26.16.05 Discharge Outgoing Senators

President Gkolias expressed his appreciation to and discharged the outgoing senators. President Gkolias stated that orientation meetings for Senators would take place sometime this summer, ending in August.

4.26.16.05 Welcome New Senators

President Gkolias welcomed new Senators and asked them to introduce themselves. The Senators proceeded to introduced themselves. President Gkolias encouraged the incoming Senators to not be afraid to engage in asking questions and not to be afraid to speak out even if they are not familiar with parliamentary rules.

4.26.16.06 Appointment of Teller's Committee

President Gkolias appointed a teller's committee to distribute, collect, and count ballots and announce the votes to the Senate president. Members of the Tellers Committee: George E. Relyea (Public Health), E. Trey Martindale (Instr & Curr Ldrship) and David W. Spencer (Music).

4.26.16.07. Election of Faculty Senate Officers

President Gkolias informed the Senators that the Senator selected as President-Elect will also serve as the TN Board of Regents (TBR) Faculty Subcouncil Representative. The Faculty Subcouncil meets on a quarterly basis. President Gkolias asked for nominations from the floor for President-Elect/TBR Faculty Subcouncil Representative. Senator Banning self-nominated for the

position. Senator Banning gave a brief background about himself at the request of President Gkolias. Senator Thomas E. Banning (Engr Tech) elected by acclamation.

President Gkolias asked for nominations from the floor for secretary. Senator Thieme self-nominated for the position. Senator R. Jeffrey Thieme (Mrktng & Suply Chain Mang) elected by acclamation.

President Gkolias asked for nominations from the floor for parliamentarian. Senator Banning nominated Senator Jones. Senator Jones gave a brief background about herself. Senator Donna R. Jones (Law) elected by acclamation.

4.26.16.08 Election of Two At-Large Members

President Gkolias asked nominees from the floor for At-Large. Senators: Henry A. Kurtz, Peter McMickle, Steven Schwartzbach, and William P. Travis were nominated. President Gkolias stated that Senator Schwartzbach had sent his self-nomination to the Faculty Senate Office. President Gkolias asked if any of the nominees would like to say something about themselves and they did with the exception of Senator Schwartzbach, who at this time had not arrived at the meeting due to a conflict in his schedule. NOTE: Senator Schwartzbach arrived after the vote was taken. At-Large Members: Senators William P. Travis (Health Sciences) and Henry A. Kurtz (Chemistry) elected by ballot vote.

4.26.16.09 Resignation of President Gkolias

President Gkolias informed the Faculty Senate that he was resigning from the position of Faculty Senate President and the Faculty Senate (which includes his position as Senator for his department). At this point, President Gkolias left the meeting. President-Elect Banning took control of the meeting and assumed the position of FS President. Senator Martindale asked President-Elect Banning to clarify what was going on. President-Elect Banning, from his prospective, tried to summarize the actions of President Gkolias. Senator Matthews expressed his concern over what may have triggered the resignation of President Gkolias. President Banning again offered his opinion on the actions of President Gkolias. The Information Officer, Jeffrey S. Berman, also commented on what he thought might have led to his actions. Senator Garzon asked for more information and clarification on the issue and whether or not this has happened before. President Banning stated that the Faculty Senate Constitution (By-Laws) do not cover this type of situation. President-Elect Banning presided over the remainder of the meeting and continued with the election process.

4.26.16.10 Election of Five Members to the Committee on Committees

President Banning gave a brief background about the purpose of the Committee on Committees, including the important role of selecting a faculty member to serve on the governing board. Secretary Thieme made a point of clarification that in the previous Senate meeting the body voted that the Executive Committee (EC) will make that decision regarding the process of selecting a faculty representative to fill the Faculty Trustee position to the governing Board for the institution (UofM). The three self-nominated members of Committee on Committees were elected by acclamation: Senators Richard D. Evans (Fin, Ins, & Real Estate), Jill A. Dapremont

(Nursing), and William P. Travis (Health & Sport Sci) were elected by acclamation. The Committee on Committees will form the standing committees based on Senators' preferences. The committees will organize at the first Senate meeting in the Fall and select their respective chairperson. In accordance with the FS Constitution, "The Committee on Committees shall consist of five members elected by and from the Faculty Senate at its first meeting." Because only 3 members elected at the first meeting, the remaining 2 will be elected at the first fall meeting. Postscript: Senator Evans was elected as chair by the Committee on Committees but resigned from the Faculty Senate and the Committee in the summer of 2016.

4.26.16.11 Announcement

Senator Meiners-Lovel on behalf of the Library Policies Committee: Request Senators to join The Friends of the University Libraries group. NOTE: Membership Forms were made available to the Senators. Senator Meiners-Lovel stated that it would help show solidarity of the faculty with the University libraries. She encouraged the Senate to support the library. Senator Martindale asked for additional information regarding a cited local newspaper article about the library. Senator Meiners-Lovel stated that the newspaper article drew a comparison between faculty and athletic coaching staff salaries.

President Banning announced that the standing committee organization meeting will be in the Fall and the Faculty Senate calendar of meetings for the academic year will be made available soon. He also asked the EC to stay for a few minutes at the conclusion of meeting.

4.26.16.12 Old Business

President Banning yielded the floor to Senator Jones regarding the Administrators survey. Senator Jones, on behalf of the faculty in the School of Law, wanted to know if the results were distributed to the evaluated administrators (President, Provost and Deans) and when would they be made available to the faculty. President Banning stated that he would contact Past-President Wade M. Jackson regarding those questions. Also, President Banning stated that he did not know the outcome of Past-President Jackson's meeting with President M. David Rudd regarding the matter. Senator Wierdl made several general statements about past surveys regarding timeliness of the survey, releasing of the results, and the reason for paying the Center for Research in Educational Policy (CREP), under the College of Education, this year to do the survey.

President Banning recognized Provost Weddle-West, who in turn stated that Senator Marchetta, chair of the 2015-16 Administrative Policies Committee, would be able to answer questions about the survey. Senator Marchetta, as a point of information, stated that the survey was completed as scheduled by CREP and agreed upon by the full senate. President Rudd and Provost Weddle-West both stated that the survey was delivered to them on time as established by the timeline. The UofM President and Provost were unaware that the survey results were not shared with the Faculty Senate and general faculty.

Senator Wierdl stated that Past-President Jackson made a remark in a previous Faculty Senate (FS) meeting that the comments would only be shared with persons evaluated and that he would be seeking to have them released via communication with CREP. Senator Marchetta gave

further explanation that the comments portion of the survey were to be released only to the persons evaluated, which was as stated in the agreement between the Faculty Senate and CREP. This agreement did not involve the release of the comments. Senator Marchetta stated that the survey should be released by CREP upon request by President Banning. University President Rudd stated that the authorized release of only the data, not the comments, was stated in the agreement. Secretary Thieme offered as a point of information that Past-President Jackson stated in an Executive Committee meeting that CREP had completed the survey and he (Past-President Jackson) was requesting a release of the comments from CREP. Additionally, Senator Thieme informed the Senate that the complete surveys minus the comments are on file in the Office of the Faculty Senate (AD,154). President Banning informed the body that he will have the survey data released as soon as possible. In summary there was confusion around which portion of the survey would be released and miscommunication between President Jackson, Senator Marchetta, and CREP around the reasons for not releasing the survey.

4.26.16.13 Announcements

Professional Privilege Tax, State of TN's legislation permitting a governmental entity to remit the \$400 Professional Privilege Tax on behalf of its eligible, full-time employees. The U of M will remit the tax for faculty and staff; refer to <http://www.state.tn.us/revenue/tntaxes/proftax.shtml> for a listing of professional licenses subject to this tax. The TN license must be current and active in order to qualify. These payments will be included on your W-2 as taxable income.

Study Week reminder, which is the four-day period preceding final examination. For more information, please see UM Policy #1704, Study Week and Final Examination Scheduling, available at <http://policies.memphis.edu/UM1704.htm>

Commencement of the University of Memphis on Saturday, May 7, 2016, Fed Ex Forum:

10:00 am-College of Arts & Sciences, Communication and Fine Arts, and University College and Doctoral Candidates for these colleges.

2:30 pm-Fogelman College of Business and Economics, Kemmons Wilson School of Hospitality and Resort Management, College of Education, School of Health Studies (NEW School), Herff College of Engineering, Loewenberg College of Nursing, School of Public Health and School of Communication Sciences and Disorders and Doctoral Candidates for these colleges and schools.

Backup Date: SUNDAY, May 8, 2016 at 12:00 PM and 4:30 PM. Read more in our News Section. **IMPORTANT: Possible Date Change.** Please tell families and friends about this possible date change and to hold the entire weekend for your graduation.

*Cecil C. Humphrey's School of Law 2016 Spring Commencement, Saturday, May 14, 2016 at 5 p.m. at The Orpheum Theater. 2016 Spring Commencement

4.26.16.15 Adjourn: 3:37 p.m.