



## Minutes of the Faculty Senate

**Presiding:** Henry A. Kurtz (Chemistry)

**Date:** 1-29-19

**Secretary:** R. Jeffrey Thieme (Mrktng & Suply Chain Mang)

**Senators Present:** Mohd Hasan Ali (Elec & Comp Engr), Reza Banai (Sch Urb Aff & Pub Pol), Thomas E. Banning (Engr Tech), Brennan K. Berg (KWS), Eugene Buder (Comm. Sci. Disorders), Gerald Chaudron (Univ Libraries), Michael K. Chisamore (Architecture), Coriana L. Close (Art), Lorinda B. Cohoon (English), Jill A. Dapremont (Nursing), Francis Fabian (Management), Leigh Falls Holman (Couns, Ed, Psy & Res), Hal Freeman, Jr. (Univ College), Denis D. Gr  l   (World Lang & Lit), Donna R. Jones (Law), Robyn L. Jones (Music), Jeffrey G. Marchetta (Mech Engr), Gray Matthews (Communication), Peter L. McMickle (Accountancy), Elizabeth B. Meisinger (Psychology), Sanjay Mishra (Physics), Esra Ozdenerol (Earth Sci), George E. Relyea (Public Health), Sandra Richardson (Bus Info Tech), Brian J. Ruggaber (Theatre & Dance), Michael Sances (Political Science), Steven D. Schwartzbach (Biology), Sajjan G. Shiva (Computer Science), Mark Sunderman (Fin, Ins, & Real Estate), Laura C. Taylor (Social Work), R. Jeffery Thieme (Mrktng & Suply Chain Mang) Harley P. Thompson (Mil Sci ROTC-Air Force), Harley P. Thompson (Mil Sci ROTC-Air Force), William P. Travis (Health & Sport Sci), Stephen J. Watts (Crim & Criminal Justice), M  t   Wierdl (Mathematical Sciences), Jin Yang (Journalism)

**Senator Present by Proxy:** David M. Gray (Philosophy) Lindse Stewart, Katherine Hicks (Anthropology) Michael V. Perez, Erno Lindner (Biomed Engr) John L. Williams, Joseph C. Ventimiglia (Social Work) Jennifer M. Loftus

**Senators Absent:** Mary K. Boudreaux (Leadership), J. Joaquin Lopez (Economics), DeAnna N. Owens (Instr & Curr Ldrshp), Brian A. Waldron (Civil Engr)

**Faculty Senate Information Officer:** To be Appointed (vacant)

**Guests:** M. David Rudd (President Office), Thomas Nenon, Interim Provost (Provost Office), Edward Ordman and Linda A. Bennett absent (UMAR), Martha D. Robinson (ad hoc Budget & Finance Committee/Lambuth Liaison), Gloria F. Carr, (Faculty Ombudsperson), David M. Kemme (Board of Trustees, Faculty Rep.), Meghan Cullen (President, Staff Senate)

The four-hundred-and-fifty ninth meeting of the University of Memphis Faculty Senate was held Tuesday, January 29, 2019, in Senate Chambers of the University Center, room 261.

### 01.29.19.01 Call to Order

The meeting was called to order at 2:42 p.m. with a quorum present.

### **01.29.19.02 Approval of Agenda**

The agenda was approved as written.

### **01.29.19.03 Approval of Minutes**

The minutes for December 4, 2018, were approved as written.

### **01.29.19.04 President's Report**

1. President's Council Meeting (Jan 15): President Kurtz reported that University President Dr. M. David Rudd is planning to reconstitute the University of Memphis Auxiliary Services Foundation. Also, the UofM Board of Trustees is in negotiations to buy the Gather on Southern Apartments, but the sale is not yet approved by the State of Tennessee. The UofM will manage the property while owning a share, then leasing it back for a \$1 over the next 10 years. Residents have stated their complaints with the apartments. Sidebar: President Kurtz introduced Ms. Jada C. Ingram, Graduate Assistant in the Office of the Faculty Senate and Dr. John L. Williams, Biomedical Engineering, proxy for Senator Lindner for Spring 2019. President Kurtz reported on potential reorganization of the Offices of Academic Affairs and Student Affairs, which was addressed at today's Town Hall meeting.
2. Faculty Senate President's Breakfast (Jan 18): President Kurtz reported that at the breakfast with University President Rudd, the issues above were discussed. President Kurtz encourages Senators to attend these breakfast and lunch meetings.
3. Provost Deans Meeting: President Kurtz reported that President Elect/Senator Banning attended the Provost Deans Meeting in his stead and as such yielded the floor to him. Senator Banning reported that Interim Provost Thomas (Tom) Nenon presided over the meeting in Provost Karen Weddle-West's absence. Senator Banning reported that the meeting's focus was on Student Success as a possible area see some changes in the administrative areas (Academic and Student Affairs) and discussed Strategic Resource Investment (SRI) budgeting. March 1 is the target date for budget actions.
4. Faculty Trustee General information. President Kurtz reported that the deadline is January 28, 2019 for applicants to submit their letter and support documentation to the Office of the Faculty Senate for the UofM Board of Trustees position of Faculty Trustee. The EC, at its Feb 12 meeting, will review the applicants and present a short list to the full Senate at the February 19 meeting. The Senate March 26 meeting will include candidate presentations and discussions.
5. Charge Research Policies Committee Draft Policy UM1798. President Kurtz reported that the University Policy Review Board (PRB) is currently reviewing draft policy UM1798, Disclosure of Financial Interests Related to Sponsored Research, which replaces 2A:18:1A from 1995. The Research Policies Committee, chaired by Senator Waldron, has been charged with reviewing the draft policy on conflict of interest in research and upon completion of the review, the committee will report back to the Faculty Senate at its February 19 meeting. Postscript: RE7003 replaces the old policy number, UM1798.

### **01.29.19.05 Report of Committee on Committees**

President Kurtz reported that in December 2018, the Office of the Provost, under the leadership of Provost Karen Weddle-West, passed the Tenure and Promotion (T & P) Appeals Committee process to the Office of the Faculty Senate. Dr. Kenneth R. Lambert has agreed to serve as chair, T & P Appeals Committee. President Kurtz yielded the floor to Senator Dapremont, chair of Committee on Committees. Senator Dapremont reported that the School of Nursing did not have representation on the committee. Senator Dapremont's motion: Move that the Faculty Senate approve the nomination of Dr. Lillian A. (Toni) Bargaglotti, Nursing to serve on the T & P Appeals Committee for a 3-year term.

**Adopted by hand vote unanimously on January 29, 2019.**

### **01.29.19.06 Reports of Standing Committees**

President Kurtz reported that several of the standing committee chairs would be reporting on progress on their respective charges and provide status updates.

President Kurtz yielded the floor to Senator Gr  l  , chair of the Academic Policies Committee. Senator Gr  l   reported that the committee extended an invitation to Dr. Richard Irwin to be a Guest Speaker (UofM Global) at the February 19 meeting of the Faculty Senate. Dr. Irwin agreed to speak about the new programs for FedEx and Nike and other issues.

President Kurtz yielded the floor to Senator Relyea, chair Academic Support Committee. Senator Relyea reported that the committee has meet with several persons from Information Technology Services (ITS) and will continue to do so. Senator Relyea encouraged the Senators to provide feedback to him on IT concerns.

President Kurtz yielded the floor to Senator Buder, chair of the Faculty Policies Committee. Senator Buder reported that the committee continues doing work on revision of the Faculty Handbook, Chapter 1 (Introduction) and Chapter 4 (Tenure and Promotion). Also, a subcommittee was formed to conduct salary analysis (details on how the raises were distributed by merit, equity, and compression), chaired by Senator Lopez. Senator Buder stated that the committee is open to suggestions on these issues and encouraged feedback from the Senators on both charges.

President Kurtz reported in the absence of Senator Waldron, chair of the Research Policies Committee, that the committee is working with the University Research Council on its past charge and will move forward on it current charge. Postscript: Committee member, Senator Holman, will act as Interim chair to take action on the current charge.

President Kurtz yielded the floor to Senator Close, chair of the Administrative Policies Committee. Senator Close provided status on University President's contract and expense account and UofM foundation website, issues that were cited in the Final Report of the Administrative Policies Committee (2016-2017). Senator Close again stressed that no misapplication of funds was found. Senator McMickle pointed out that there was still some

procedural work to be done in those areas. Senator Close reported that the committee is requesting an extension until March on the fossil fuel divestment charge.

President Kurtz yielded the floor to Senator Ruggaber, chair of the Library Policies Committee. Senator Ruggaber reported that the committee is in meetings with the Director of University Libraries to address the Library's strategic vision. Senator Ruggaber cited problems: inability to maintain quality personnel, which is tied to funding, and probation issues with accreditation. In addition, the Library feels strongly that they have programs and services that faculty do not take advantage of, partly due to lack of communication. Senator Ruggaber asked Senators to communicate to their colleagues the many programs and services the Libraries have to offer and encouraged everyone to visit the Libraries.

#### **01.29.19.07 Old Business**

President Kurtz reported that there was no Old Business.

#### **01.29.19.08 New Business**

President Kurtz reported that there was no New Business.

#### **01.29.19.09 Guest Speaker**

President Kurtz yielded the floor to Dr. Gloria F. Carr, Faculty Ombudsperson, to present her Annual Report 2017-2018, dated October 24, 2018 (see attachment). The Annual Report was distributed to the Senators prior to the meeting. Dr. Carr included details that the Executive Committee requested in the Annual Report verbally. She addressed pay equity, peer to peer relationships, and clarity on career progression and development within the academic unit. Dr. Carr stated that some things in the Faculty Handbook need clarity. She has reached out to the Faculty Policies Committee revising the handbook with suggestions for revision. Dr. Carr felt that the administration could benefit from knowing the reasons faculty leave the University, which she dealt with during exit issues (i.e. not getting tenure).

At the conclusion of the presentation, President Kurtz opened the floor for discussion. President Kurtz thanked Dr. Carr for the report and her time to come before the Senate. Dr. Carr provided her contact information.

#### **01.29.19.10 Announcements**

President Kurtz brought to the attention of the body the following announcements:

**CommuniTech Research Park**, Dr. Dhaliwal is available to present to colleges, departments and programs to help you better understand what is involved and how it might impact your unit.

**UofM 2019 Black History Month**, opening reception and ceremony honoring Mr. Al Bell (former chairman & owner Stax Record), 7 pm, Friday, February 1, in UC Theatre, for more information contact Office of Multicultural Affairs, 678-2054.

**MomentUM**, fund your project, a 30-day fundraising campaign. Applications are reviewed for fundraising in the Fall and Spring semesters. Project leaders from the selected applicants will be

required to attend a 1 hour pre-launch meeting deadline February 1, contact Office of Development.

**Auto Accident Reporting, TN Department of Treasury**, effective July 2018, visit: [www.memphis.edu/vehicles](http://www.memphis.edu/vehicles) or Auto Accident Reporting Training available on line at Learning Curve. Any questions should be directed to the Finance Office, [FinanceOffice@memphis.edu](mailto:FinanceOffice@memphis.edu)

**Board of Trustees Meeting**, Wednesday, March 6, 2019, University Center, UofM Main Campus.

**01.29.19.11 Adjourn:** 3:29 p.m.