

**Minutes of the Faculty Senate**

**Date: 4-30-2024**

**Presiding:**  **Mark Sunderman (Finance, Insurance and Real Estate)**

**Secretary:** Jeni Loftus (Sociology)

**Senators Present:** Lynda Black (Cecil C Humphreys School of Law), Deborah Moncrieff (School of Communication Sciences & Disorders), Kathryn Hicks (Anthropology), William Alexander (Chemistry), Reza Banai (City and Regional Planning), Leah Windsor (Institute for Intelligent Systems & English), Alistair Windsor (Mathematical Sciences), David Gray (Philosophy), Sanjay Mishra (Physics and Materials Science), Stephanie Huette (Psychology), Katie Norwood (School of Social Work), Melanie Conroy (World Languages and Literatures), Brian Ruggaber (Theater & Dance), Michael Anderson Schults (Rudi E. Scheidt School of Music), Patrick Murphy (Counseling, Educational Psychology & Research), Edith Gnanadass (Leadership), Barbara Fitzgerald, Esq. (College of Professional & Liberal Studies), Andrew Hussey (Economics), Mark Sunderman (Finance, Insurance and Real Estate), Jessica Jennings (Biomedical Engineering), Eddie Jacobs (Electrical and Computer Engineering), Fawaz Mzayek (School of Public Health), Gerald Chaudron (University Libraries), Dursun Peksen (Political Science), Amanda Young (Communication & Film), Gensheng Liu (Marketing & Supply Chain Management), Timothy McCuddy (Criminology & Criminal Justice), William P. Travis (College of Health Sciences), Rhema Fuller (Kemmons Wilson School of Hospitality)

**Senators Present by Proxy**: Joel Nichols (Tori Cliff – Journalism & Strategic Media), Srikar Velichety (Brian Janz – Business Information and Technology), Carl Hess (Gerald Chaudron – University Libraries), Laura Alderson (Frances Fabian – Management), JoAnna Boudreaux (Jeni Loftus – Sociology), Ryan Parrish (Esra Ozdenerol – Earth Sciences), Kate Sorensen (Zabihollah Rezaee – School of Accountancy)

**Senators Absent:** Mihalis Golias (Civil Engineering), Gladius Lewis (Mechanical Engineering), Matthew Parris (Biological Sciences), Jennifer Thompson (Architecture), Sajjan Shiva (Computer Science), Daniel E. Millican (Military Sciences, Naval Sciences), Scott Marler (History)

**New Faculty Senators Present 24-25**: Carl Hess (University Libraries), Laura Alderson (Management), Srikar Velichety (Business Information and Technology), Bradley Dixon (History), Joy Hoffman (Lowenberg College of Nursing), Greg Hughes (College of Health Sciences), Stephen Karr (Rudi E. Scheidt School of Music), Katy Mason Ramsey (Cecil C Humpreys School of Law), Michael Medcalf (Theater & Dance), Joel Nichols (Journalism & Strategic Media), Miriam van Mersbergen (School of Communication Sciences & Disorders), Ryan Parrish (Earth Sciences), Will Roberston (Anthropology), Francisco Muller Sanchez (Physics and Materials Sciences), Omar Skalli (Biological Sciences), Kate Sorensen (School of Accountancy), Srikar Velichety (Business Information & Technology), , Xinhua Yu (School of Public Health)

**Senator Present by Proxy**: Alistair Windsor (Máté Wierdl – Mathematical Sciences),

**Guests:** Richard Evans (UMAR), Jeffrey Marchetta (Faculty Trustee), Sara K Bridges (Ombudsperson), and Tierenee Nichols (Admin Assoc).

The five hundred and sixth meeting of the University of Memphis Faculty Senate was held on Tuesday, April 30th, 2024, in the Senate Chamber of the University Center.

**04.30.24.01** **CALL TO ORDER (2:40 P.M.)**

Parliamentarian Mark Sunderman called the meeting to order at 2:40 pm with a quorum present.

**04.30.24.02** **APPROVAL OF AGENDA**

The agenda was approved as written.

**04.30.24.03** **APPROVAL OF MINUTES**

The minutes of the April 23rd, 2024, Faculty Senate (FS) meeting were approved by acclamation.

**04.30.24.04** **PRESIDENT’S REPORT**

**04.30.24.05** **REPORTS**

***Standing Committee Reports***

*Committee on Committees: Chair, Alistair Windsor*

Parliamentarian Sunderman yielded to Committee on Committees Chair Alistair Windsor who reported that they have nothing to report.

*Academic Policies Committee: Chair, Edith Gnanadass*

Parliamentarian Sunderman yielded to Academic Policies Committee Chair Edith Gnanadass who reported that they have nothing to report.

*Academic Support Committee: Chair, Dursen Peksen*

Parliamentarian Sunderman yielded to Academic Support Committee Chair Dursen Peksen who reported that they have nothing to report.

*Administrative Policies Committee: Chair, Stephanie Huette*

Parliamentarian Sunderman yielded to Administrative Policies Committee Chair Stephanie Huette who reported that they have nothing to report.

*Budget and Finance Committee: Chair, Zabiholah Rezaee*

Parliamentarian Sunderman yielded to Budget and Finance Committee Chair Zabi Rezaee who reported that they have nothing to report.

*Faculty Policies Committee: Chair, Lynda Black*

Parliamentarian Sunderman yielded to Faculty Policies Committee Chair Lynda Black who reported that the comment period on the proposed revisions to the Faculty Handbook has ended and all comments have been addressed.

*Library Policies Committee: Chair, Frances Fabian*

Parliamentarian Sunderman yielded to Library Policies Committee Chair Frances Fabian who reported that they have nothing to report.

*Research Policies Committee: Chair, Debbie Moncrief*

Parliamentarian Sunderman yielded to Research Policies Committee member Debbie Moncrief who reported that they have nothing to report.

**04.30.24.06 OLD BUSINESS**

Motion to Approve 360 Evaluation Performance Review Process

Motion to Approve Suggestions for Improving the Process of Faculty Evaluations

**04.30.24.07** **NEW BUSINESS**

Motion to Approve Revisions for 2024 Faculty Handbook – Lynda Black, Faculty Policies Committee

Vote on Motion:

Yes – 37, No – 0, Abstain - 0

Motion to Approve Centers and Institutes Policy - Debbie Moncrief, Research Policies Committee

Vote on Motion:

Yes – 37, No – 0, Abstain - 0

Discharge of the 2023-2024 Senators

Welcome to DeAnna Owens-Mosby to Second Term, Faculty Senate President 2024-2025

Note: This marks the transition from the 2023-2024 session to the 2024-2025 session of the FS.

**04.30.24.08 APPROVAL OF AGENDA**

The agenda was approved as written.

**04.30.24.09 PRESIDENT’S REPORT**

The Faculty Senate will be working on the Articles of Authority in 2024-2025

The MyMemphis Portal will have a new look in June 2024

**04.30.24.10 NEW BUSINESS**

Elections:

*President-Elect:*

Leah Windsor, College of Arts and Sciences, Department of English

Senator Leah Windsor was elected President-elect

*Secretary:*

Jeni Loftus, College of Arts & Sciences, Department of Sociology

Senator Jeni Loftus was elected Secretary

*Parliamentarian:*

Mark Sunderman, Fogelman College of Business & Economics, Department of Finance, Insurance, and Real Estate

Senator Mark Sunderman was elected Parliamentarian

*Executive Committee-at-Large (2):*Stephanie Huette, College of Arts and Sciences, Department of Psychology

Barbara Fitzgerald, College of Professional and Liberal Studies

Amanda Young, College of Communication and Fine Arts, Department of Communication and Film

Senators Barbara Fitzgerald and Amanda Young were elected Executives at Large

*Committee on Committees*

Rhema Fuller, Kemmons Wilson School of Hospitality

Xinhua Yu, School of Public Health

Stephanie Huette, College of Arts and Sciences, Department of Psychology

Senators Rhema Fuller, Xinhua Yu, and Stephanie Huette were elected

Standing Committees - Nominate Chair

**04.30.24.11 ANNOUNCEMENTS**

**04.30.24.12 ADJOURN**

The meeting adjourned at 4:35 pm.

*Standing Committee Chairs for the 2024-2025 Faculty Senate session:*

Academic Policies Committee: Senator Edith Gnanadass

Academic Support Committee: Senator Katie Norwood

Administrative Policies Committee: Senator Greg Hughes

Budget and Finance Committee: Senator Stephen Karr

Committee on Committees: Senator Stephanie Huette

Faculty Policies Committee: Senator Tim McCuddy

Library Policies Committee: Senator Carl Hess

Research Policies Committee: Senator William Alexander