



## George Johnson Research and Teaching Fellowships

March 2023

### **Purpose**

The George Johnson Fellowship Award Program recognizes outstanding individual faculty contributions in the Fogelman College of Business and Economics (FCBE) in the areas of research and teaching. The Research Award specifically recognizes rising stars in their discipline.

### **Eligibility and Terms**

The fellowship program shall recognize 12 exceptional faculty: six (6) exceptional faculty for contributions in research and six (6) exceptional faculty for contributions in teaching. The fellowship program is funded for three (3) years. Four (4) awards will be made each year, two (2) for research and two (2) for teaching.

Full-time tenured and tenure-track faculty of the FCBE are eligible to apply for the Research Fellowships, except Chairs of Excellence and those holding named professorships in the College or University. Each research award is \$20,000 and is paid out as extra compensation: \$10,000 in year 1 and \$10,000 in year 2.

Full-time tenured and tenure-track faculty as well as full-time professors of teaching of the FCBE are eligible to apply for the Teaching Fellowships, except Chairs of Excellence and those holding named professorships in the College or University. Each teaching award is \$10,000 and is paid out as extra compensation: \$5,000 in year 1 and \$5,000 in year 2.

Recipients may only receive an award once within a five-year window (but see years since degree for the research award below). For example, Faculty A receives a research award in year 1 (paid over two years). Faculty A could apply for the same award in the 5<sup>th</sup> year post-award.

### **Application Process**

The Associate Dean for Faculty and Administration issues the call for applications. Faculty must submit application materials that document their contributions in the area of research or teaching. The application must include: (1) statement (3-page maximum) summarizing a record of sustained and distinguished contributions, and (2) current curriculum vitae. Applications must be submitted in one PDF file via email to the Associate Dean for Faculty and Administration by the announced deadline.

## **Selection Process**

The George Johnson Fellowship Awards Committee is appointed by the Dean. The Committee shall include one Chair of Excellence, one member of the PhD Subcouncil, two department chairs, and the Associate Dean for Academic Programs and Research. The Committee has an advisory role and is charged with evaluating fellowship applications. The Committee shall elect a chair, evaluate the applications submitted, and provide written recommendations to the Dean. The Dean, in consultation with others, selects and announces fellowship recipients.

## **Selection Criteria for Research Fellowship**

Applicants are expected to demonstrate substantive research accomplishments and resulting benefits to FCBE and the University. Applicants must be no more than 10 years from their graduation year. For example, faculty member who graduated in 2016 can apply no later than 2026. Applicants who possess the strongest evidence of overall excellence in research will be selected, regardless of academic rank or discipline, based on the following criteria:

- High-quality research performance outcomes (e.g., outstanding record of productive research, top-tier “A+” ranked scholarly publications)
- High-quality teaching in the doctoral program
- Mentoring doctoral students (e.g., dissertation committee service, including serving as chair)
- Demonstrated record of external research grant submissions and funded external research grants (e.g., federal or state funding agencies, research foundations, corporations)

As the award targets early career researchers, when evaluating applications, the greatest weight will be placed on research productivity and impact. The committee can not only consider the journal ranking but indicators such as first authorships, impact factor, and citation counts.

The George Johnson Research Award is a college honor and it is appropriate for the Awards Committee to consider not only exemplary academic and professional citizenship (e.g., roles as journal editors or associate editors and leadership roles in highly regarded professional organizations) but college citizenship. Valued citizenship includes appropriate levels of service engagement, treating others with respect, and presence at department and college functions.

## **Selection Criteria for Teaching Fellowship**

Applicants are expected to demonstrate sustained teaching accomplishments and resulting benefits to FCBE and the University. Applicants who possess the strongest evidence of overall excellence in teaching will be selected, regardless of academic rank or discipline, based on the following criteria:

- High-quality teaching in undergraduate and/or masters programs
- Mentoring students through academic, career advising, and co-curricular engagements
- Participating in curriculum development on the integration of contemporary topics and pedagogical practices
- External recognition for teaching excellence (e.g., teaching awards)

The George Johnson Teaching Award is a college honor and it is appropriate for the Awards Committee to consider not only exemplary professional citizenship (e.g., , leadership roles in highly regarded professional organizations) but college citizenship. Valued citizenship includes appropriate levels of service engagement, treating others with respect, and presence at department and college functions.