

### FOCUS ON FINANCE & HR

April 18, 2023

### Agenda

#### Accounting Year-End Check Lists and Reminders

- General Accounting
- Shared Services
- Accounts Payable
- Payroll
- Proxies/Superusers in Banner 9 Web Time Entry
- Announcements and Deadlines



## Year-End Checklist

# General Accounting Tekata Kelson

# What to Send to BF-Accounting Email Inbox (accounting@memphis.edu)

- Transfer Vouchers
- Wire Payment Requests (International Vendors)
- W8-BEN/W8-BENE (International Vendors Setup)
- Check Deposit Inquiries
- Year-End Accruals
- Month-End and Year-End Close Inquiries

# General Accounting Year-End Checklist

Last Day for airfare reservation via Travelennium (Students & Guests Only)	Monday, June 5, 2023
Settle Travelennium expenses	Wednesday, July 5, 2023
Settle purchase card claims	Wednesday, July 5, 2023
Submit transfer vouchers for FY23	Thursday, July 6, 2023
Submit invoices for FY23 accruals to accounting	Start accepting accruals Monday, July 3, 2023
	End date of accrual Period Friday, July 14, 2023

# General Accounting Year-End Checklist

**QUESTIONS?** 

accounting@memphis.edu



### Transfer Vouchers

# General Accounting Barbara Brooks

### Purpose for Transfer Voucher Form

- To reclass expenses from one FOAPAL to another
- Classify expenses and revenue income in the proper period and fiscal year
- Monthly departmental charges (Such as Copier Vending, Physical Plant, Mail Services, etc.)
- Correct mis-keys

### **Frequently Noted Concerns**

Where can transfer voucher forms be found?

Go to <u>B&F Forms Website</u>

Under the Accounting Section, Select Transfer Voucher: PDF <a href="https://www.memphis.edu/accounting/pdf/transfervoucher.pdf">https://www.memphis.edu/accounting/pdf/transfervoucher.pdf</a>

 Who should you contact if an error is discovered and needs to be corrected?

Please email us at: accounting@memphis.edu

### **Every Transfer Voucher Form Needs...**

- Date in the top left corner
- Account Title
- Index, Fund, Organization, Account, Program, Activity (if there is one)
- Amounts (Debits and Credits)
- Comments Section
- Signatures for:
  - Approver for Department Charged (Unless on file)
  - Approver for Department Credited
- Principal Investigator if required for Index 5XXXXX
- Signature of Chair and Dean required when cost transfer exceeds 90 days of initial charge
- All Journal Vouchers will need supporting documentation...NO EXCEPTIONS!

### **Full Transfer Voucher Form**

Please ensure that all of the yellow highlighted areas are filled out before submitting to the Accounting Office.

MEMPHIS.	Submit Com	pleted Form to the Acco	Trans	General Online H ration Bldg., Room S
Nate:	] rv	No.		
	ACCOU	NT CHARGED		
Account Title	Index Fund	Organization Accou	nt Program Activ	ity Amount
	i i	i i	i i	
		NT GREDITED		
occunt Title	Index Fund	Organization Accou	nt Program Activ	ty Amount
equest for cost transfer must be will comments. Provide reason for cost tra finitial charge, explain why cost was c	insfer, and how costs an			
pprover for Department Charged:		Approver for Depart	ment Credited	
ignature .	Date	Signature	Date	
Approvats – Type & Sign Names, Sign charge, Signature of Grants & Contro estricted Ledger 6 accounts, Department Chair:				
iignature (	Date		Date	
Vincipal Investigator:		Signature  Grants & Contracts		
ionature	Date	Signature	Date	

By signing above, the Principal Investigator certifies the cost transferred is an appropriate expenditure for the sponsored agreement charged, and the expenditure complies with the terms and restrictions governing the sponsored agreement.

### **Full Transfer Voucher Form**

ACCOUNTING MONTH-END DEADLINES (FY-23)						
Month End	FUPLOAD	P-Card File	Transfer Voucher	Run F&A	Closing	
Jul	Wed, Aug 03, 2022	Wed, Aug 03, 2022	Thu, Aug 04, 2022	Tue, Aug 09, 2022	TBD	
Aug	Mon, Sep 05, 2022	Mon, Sep 05, 2022	Tue, Sep 06, 2022	Fri, Sep 09, 2022	TBD	
Sep	Wed, Oct 05, 2022	Wed, Oct 05, 2022	Thu, Oct 06, 2022	Fri, Oct 07, 2022	TBD	
Oct	Thu, Nov 03, 2022	Thu, Nov 03, 2022	Fri, Nov 04, 2022	Wed, Nov 09, 2022	Wed, Nov 09, 2022	
Nov	Mon, Dec 05, 2022	Mon, Dec 05, 2022	Tue, Dec 06, 2022	Fri, Dec 09, 2022	Fri, Dec 09, 2022	
Dec	Wed, Jan 04, 2023	Wed, Jan 04, 2023	Thu, Jan 05, 2023	Mon, Jan 09, 2023	Mon, Jan 09, 2023	
Jan	Fri, Feb 03, 2023	Fri, Feb 03, 2023	Mon, Feb 06, 2023	Thu, Feb 09, 2023	Thu, Feb 09, 2023	
Feb	Fri, Mar 03, 2023	Fri, Mar 03, 2023	Mon, Mar 06, 2023	Thu, Mar 09, 2023	Thu, Mar 09, 2023	
Mar	Wed, Apr 05, 2023	Wed, Apr 05, 2023	Thu, Apr 06, 2023	Fri, Apr 07, 2023	Fri, Apr 07, 2023	
Apr	Wed, May 03, 2023	Wed, May 03, 2023	Thu, May 04, 2 23	Tue, May 09, 2023	Tue, May 09, 2023	
May	Mon, Jun 05, 2023	Mon, Jun 05, 2023	Mon, Jun 05, 2023	Thu, Jun 08, 2023	Thu, Jun 08, 2023	
Jun	Wed, Jul 05, 2023	Wed, Jul 05, 2023	Thu, Jul 06, 2023	Wed, Jul 19, 2023	TBD	

### Common Journal/Transfer Voucher Mistakes

- Dates missing
- FOAPAL information missing or incorrect
- No comments (Purpose for transfer voucher)
- Approval signatures missing
- Amounts missing
- Debit amounts not equaling Credit amounts
- Trying to post to Budget Pool Account Codes (73000, 74000, 78000 etc.)
- Transfer vouchers received after deadline
- Trying to use Salary Expense Accounts, instead of Salary Distribution Forms
- Missing Supporting Documentation for journal voucher
- Reclassing expenses from previous fiscal years
   (Paid in FY22, reclassing in FY23 NOT ALLOWED)

### Common Journal/Transfer Voucher Mistakes

Acceptable Supporting Documentation – JVs: Proper Backup - Proof of Payment:

Invoice with account numbers, PO #, Document Number

• Banner Print Screen Vendor Payment

FAIVNDH: Vendor Detail Payment History

**FGITRND:** Detail Transaction Activity

**Budget Status Detail Report** 

# TVs Requiring Additional Processing Time

#### Prior to posting:

• <u>Grants Accounting</u>: Must review all transfer vouchers with Index Numbers that begin with "5XXXXX."

• <u>Fixed Assets</u>: Must review all transfer vouchers with Account Numbers that begins with "78XXX, 74504, 74510, and 74511."

# TVs Requiring Additional Processing Time

#### Transfer Vouchers for restricted accounts must:

- ✓ Be completed and submitted within 90 calendar days of the initial charge, or within a shorter time frame if mandated by the sponsor.
- ✓ Be fully documented. Documentation includes the FOAPALs affected by the change, dollar amounts, copy of invoice and written explanations providing reasons for change.
- ✓ Have authorized approvals. Principal Investigators and Business Officers are
  responsible for cost transfers to sponsored projects. The Principal Investigator
  must sign the form. The Principal Investigator certifies the charge transferred
  is an appropriate expenditure for the sponsored agreement charged, and the
  expenditure complies with the terms and restrictions governing the sponsored
  agreement. The signatures of the Chair and Dean are required when a cost
  transfer exceeds 90 calendar days of the initial charge.

### **Transfer Vouchers**

**QUESTIONS?** 



## Year-End Checklist

# Shared Services Kate Sims

### What to Send to Shared Services Inbox

- University Travel Questions
- Completed Student/Guest Travel Reimbursement Claims
- Travel Purchase Order Inquiries Student/Guest
- Requests to De-Obligate/Close Travel Purchase Orders
- Requests for Student/Guest Future Year Travel Purchase Orders
- Chrome River Travel Inquiries

sharedservices@memphis.edu

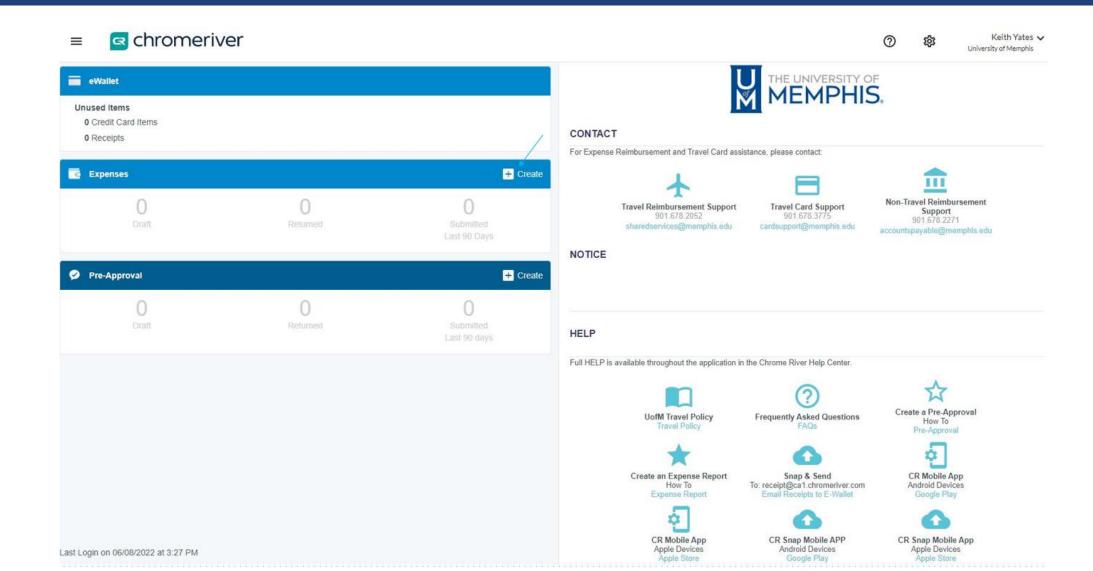
### **Chrome River Future Year Travel Reminder**

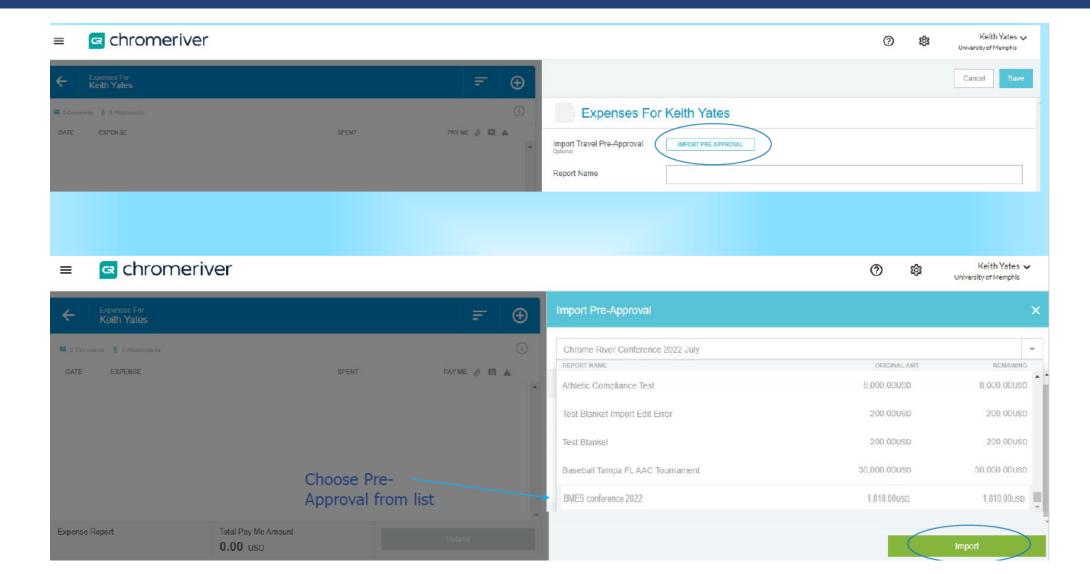
Effective April 3, 2023:

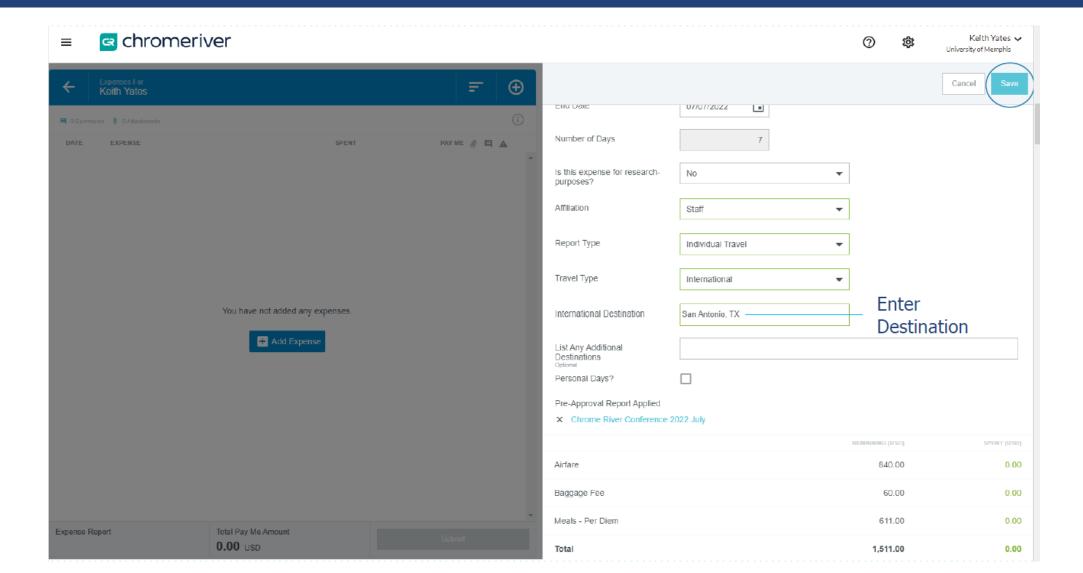
Any Pre-Approval encumbrances completed in Chrome River with a travel end date of July 1<sup>st</sup> or greater will be recorded in FY24.

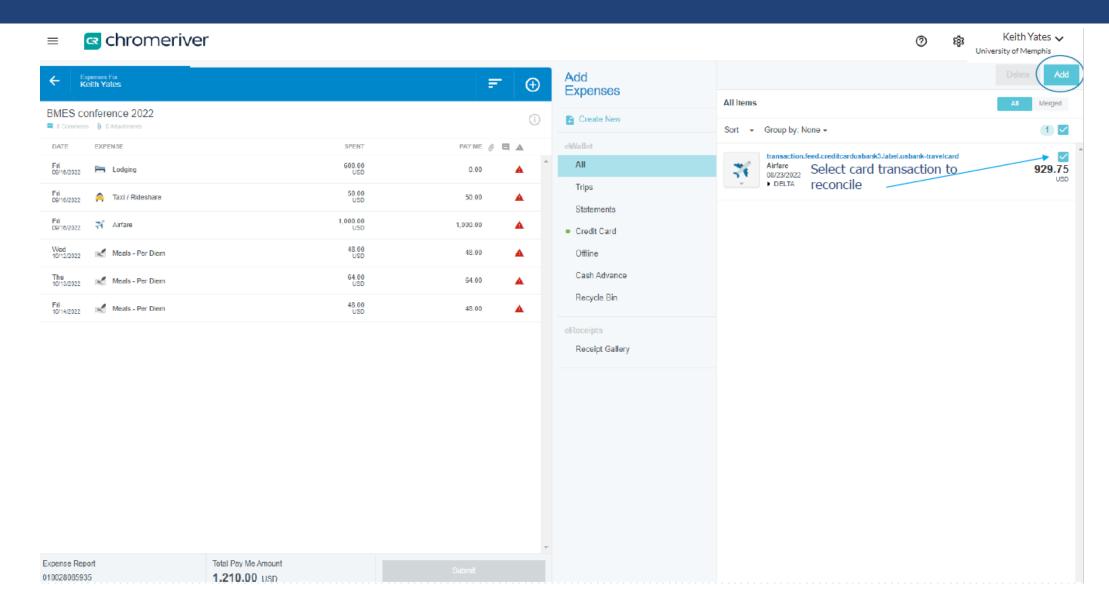
# **Shared Services Year-End Checklist**

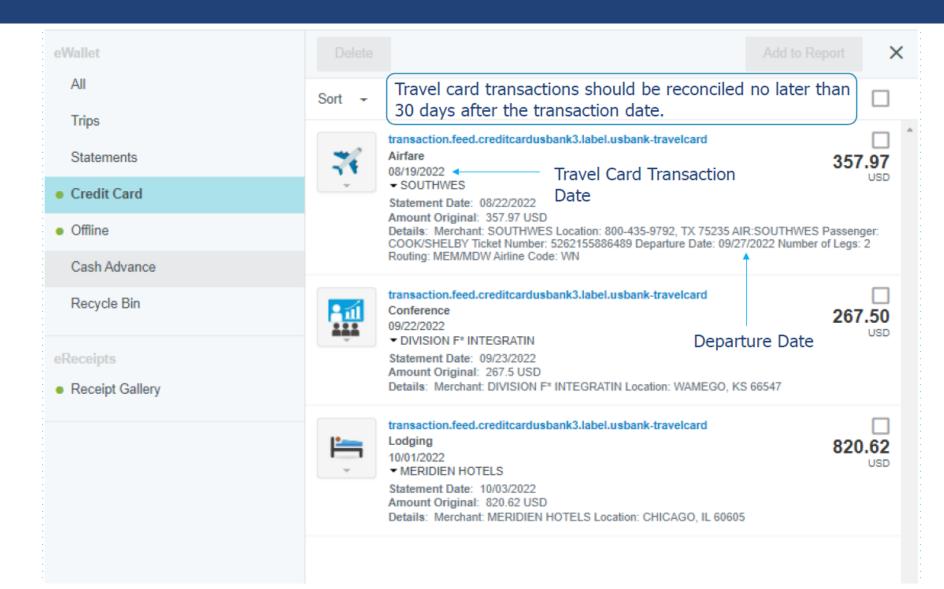
Student/Guest paper FY23 travel claims	Friday, June 16, 2023
Chrome River FY23 Expense Reports	Friday, June 23, 2023
Expire unused Chrome River Pre-Approvals/encumbrances	Friday, June 30, 2023
All active Chrome River encumbrances will roll to FY24	
De-obligate Student/Guest Travel Purchase Orders	Friday, June 30, 2023
Banner travel POs will not roll forward	
If your Travel Return Date is between the deadlines above and June 30	Friday, July 7, 2023

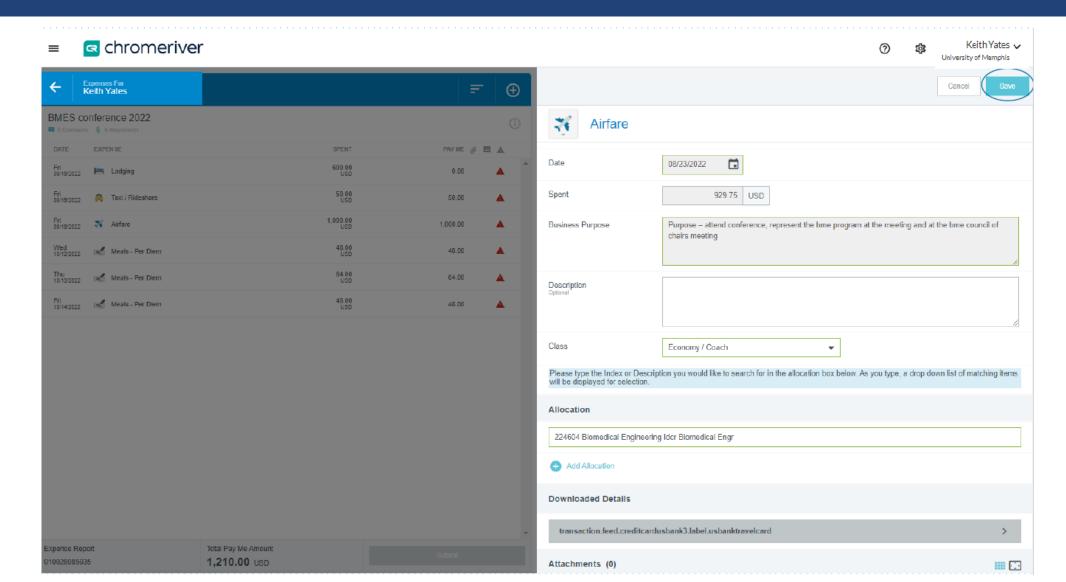


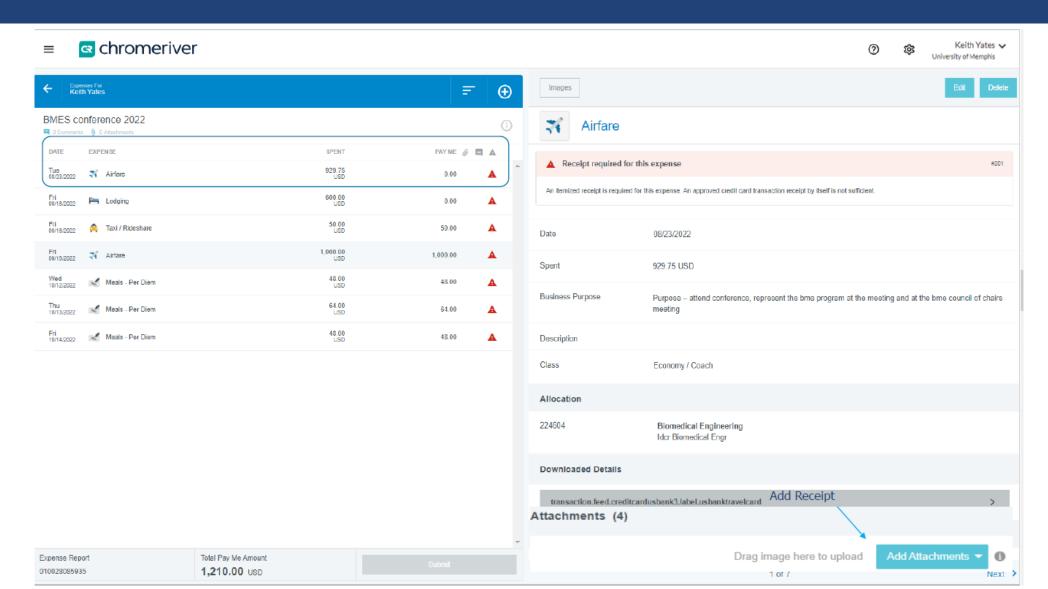


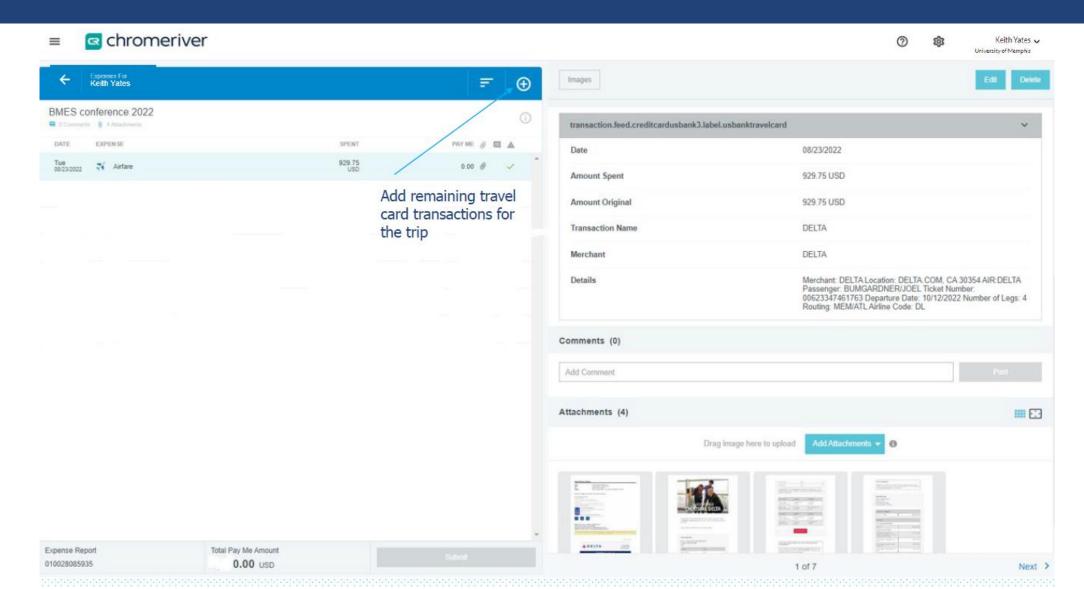


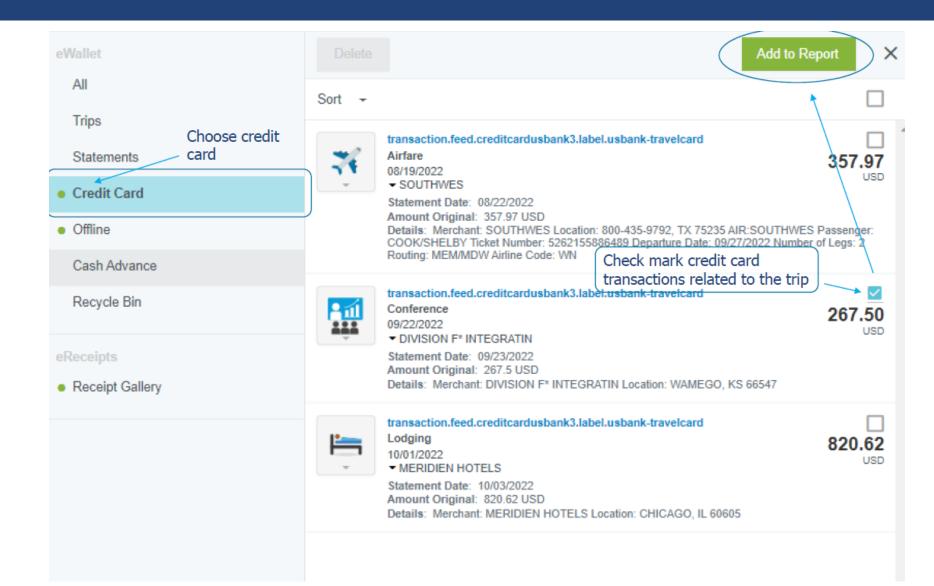


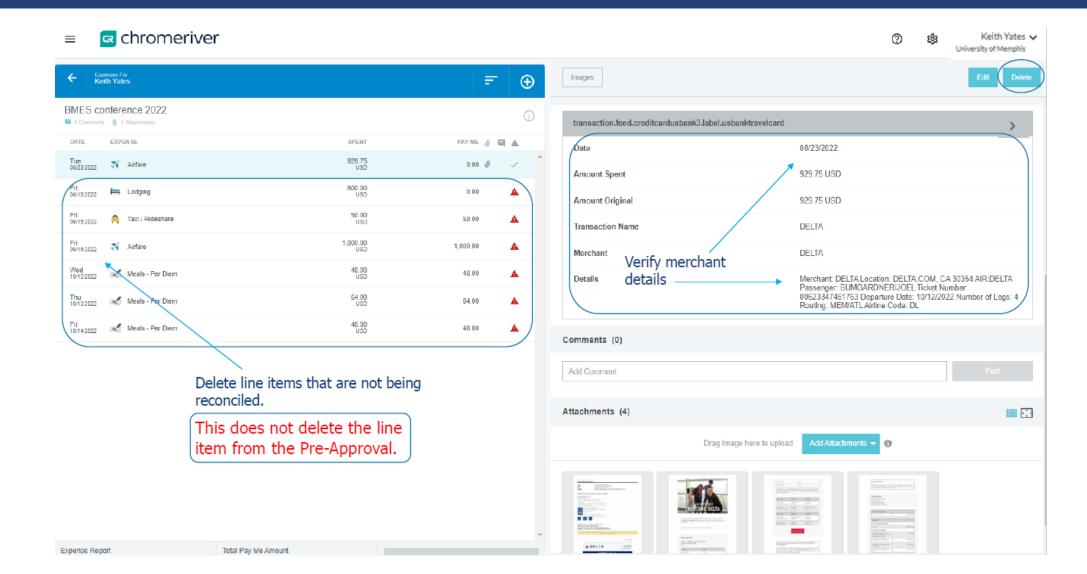


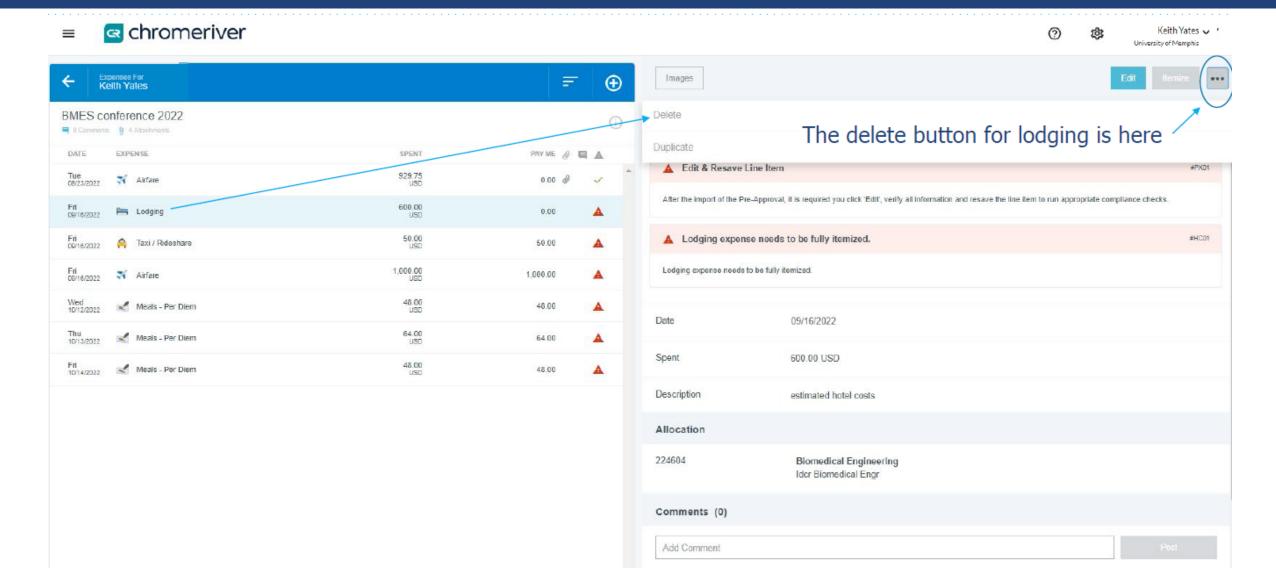


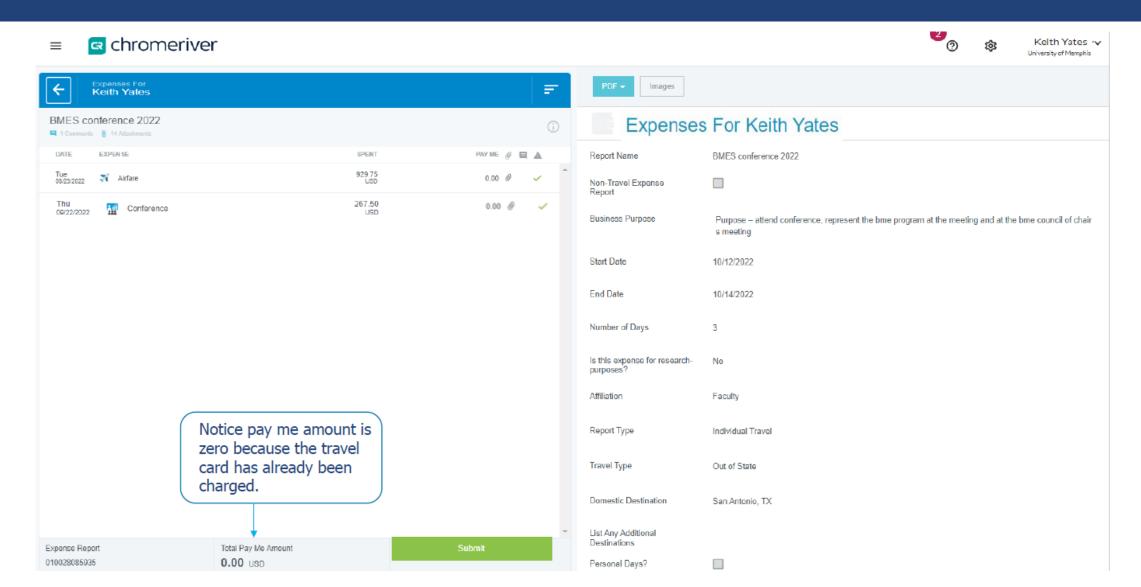


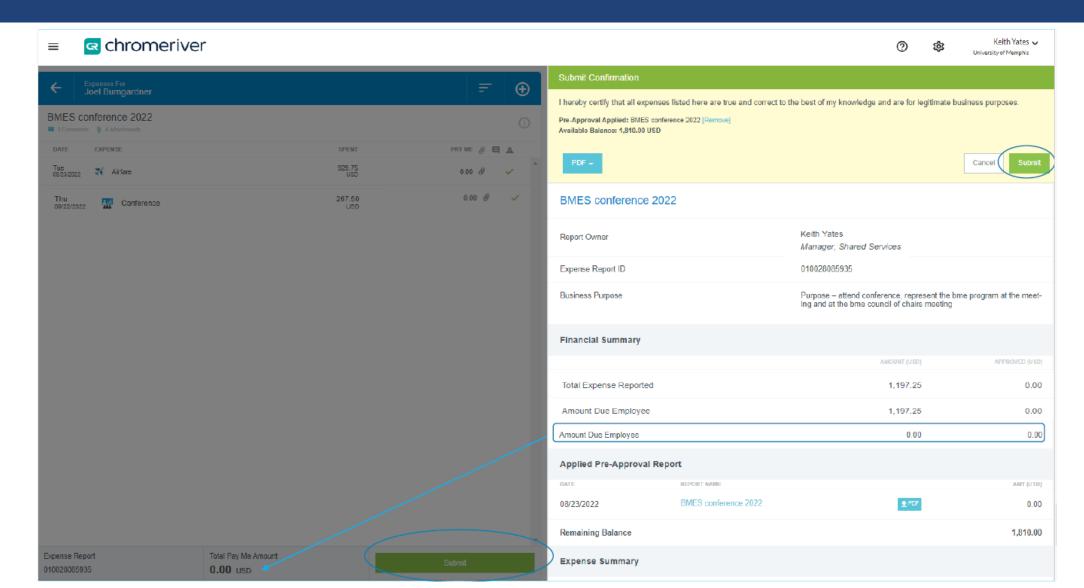




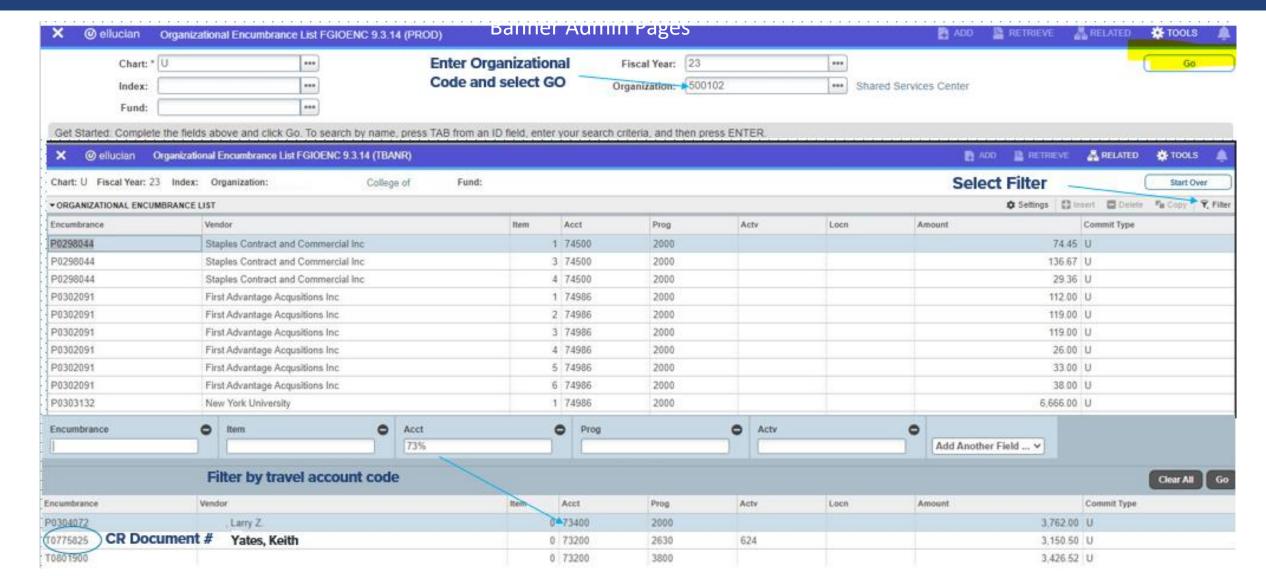




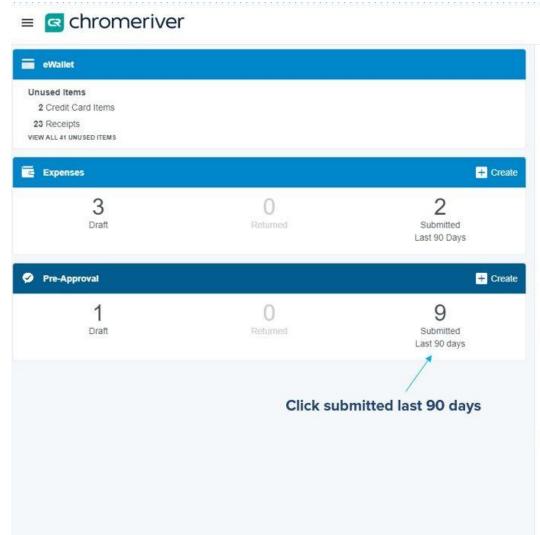




# **Expire Pre-Approvals**



# **Expire Pre-Approvals**





Keith Yates 🗸

University of Memphis

NOTICE

#### Welcome to Chrome River Travel & Expense System

Chrome River is the new online expense management system for all faculty and staff, designed to streamline and automate the travel and non-travel reimbursement process.

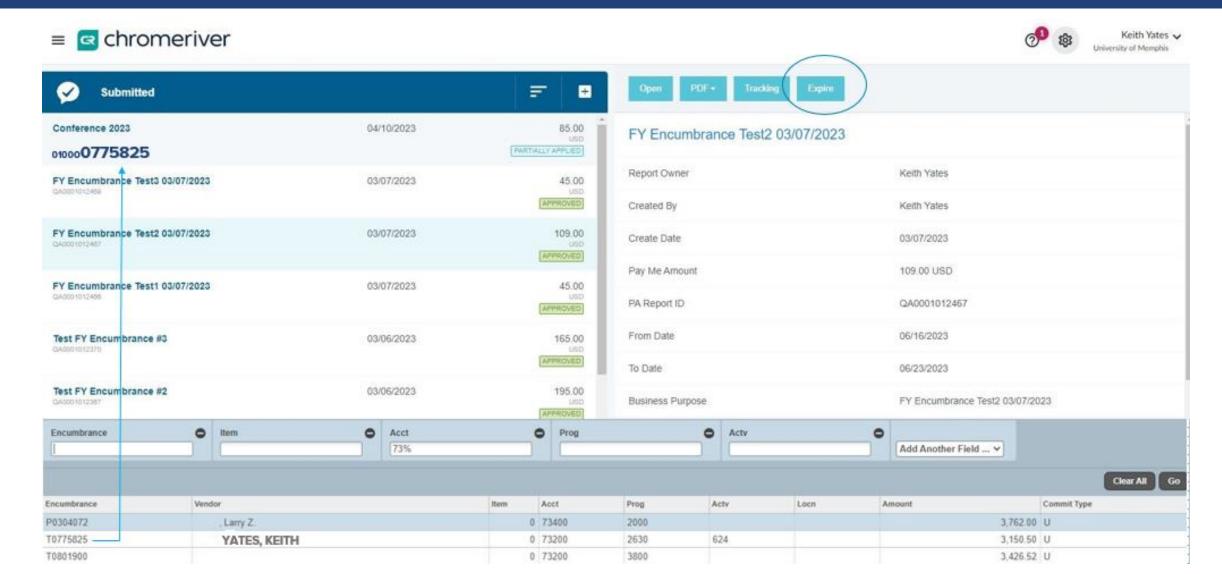
All travel must be approved by the appropriate authority of the department paying for the travel. Travel expenses incurred that are not properly authorized are the personal responsibility of the traveler.

Direct Deposit is mandatory to receive travel reimbursements. If you have not previously signed up for direct deposit for travel reimbursements, please complete the **Direct Deposit Payroll & Employee Reimbursement Authorization** form **prior** to travel.

Pre-approvals and expense reports will be submitted via Chrome River Travel & Expense application.

- · Your pre-approval will serve as your request and authorization to travel
- Travel card transactions must be expensed within 30 days of transaction date
- . Upon your return, the travel expense report should be submitted within 30 days to settle your claim
- Review new travel policy for most recent travel changes

## **Expire Pre-Approvals**



### **Travel Card Reminders**

### **Allowable Travel Card Expenses**

Airfare Baggage Fees

Lodging Parking

Event Registration Taxi/Rideshare

### Non-Allowable Card Expenses

Food/Per Diem Meals

Gas for personal automobile if claiming mileage

State funds may not be used for the purchase of alcoholic beverages.

## **Travel Lodging Reminders**

### **Lodging Reimbursement**

- Lodging expenses are allowed up to the maximum per diem rate or conference rate. Expenses must be supported by receipts detailing daily room rates, taxes and fees, and the name(s) of the individual(s) occupying the room.
- Home Share rentals are an allowable form of lodging (ex: Airbnb, VRBO)
- Travelers attending a conference, seminar or meeting will be reimbursed for room and all taxes and fees at the conference group rate. <u>Documentation must note the conference dates</u>, <u>designated</u> <u>hotel(s) and negotiated rates</u>. Lodging expenses over the group rate will be limited to the published rate.

## **Travel Lodging Reminders**

### Example:

### **Accommodations**

#### **Beware of Unauthorized Hotel Solicitations**

The link provided on the TERMIS-AM website (provided in January) is the only official housing link associated with TERMIS-AM. While other hotel resellers (ie, Exhibition Hotel Management) may contact you offering housing for your trip, they are not endorsed by or affiliated with the conference. Beware that entering into financial agreements with non-endorsed companies can have costly consequences. Please only book in the block by using the link on this page OR calling the hotel directly.

#### Benefits of Booking in the TERMIS-AM Block

Block hotel has been researched by TERM IS-AM to ensure they meet our standards. Assistance is available in advance and on-site for problems with TERMIS-AM hotel.

The block hotel has friendlier booking terms: no change fees, no full prepayment.

It saves money. Rates and terms are guaranteed.

It's the right thing to do to support the conference. Meeting space rental and future room rates are based on in-the-block bookings, helping to keep the overall cost of registration lower. Future cost savings for all depends on strong in-the-block bookings.

Book Your Room Today!

Boston Marriott Copley Place Hotel

10 Huntington Avenue Boston, MA 02116

+1 617-236-5800

#### **Attendee Room Rates:**

Hotel Rate: Standard Room - \$269.00 USD plus taxes & fees/night

The special room rate will be available until Tuesday, March 14, 2023 or until the group block is sold-out, whichever comes first. After this date, the prevailing rates for the hotel will apply.

Click here to reserve your room or be sure to reference the 'TERM IS 2023" group block when making your reservation via the phone at +1 617-236-5800.

### **Shared Services Year-End Checklist**

**QUESTIONS?** 

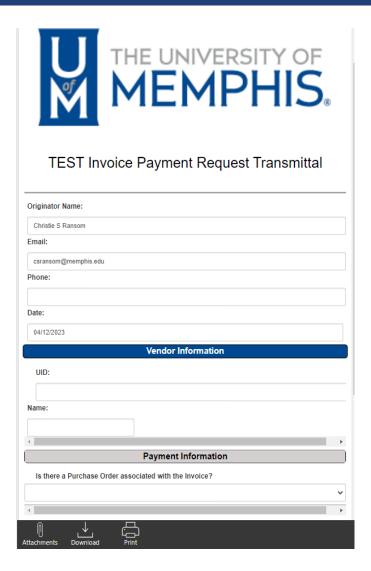
sharedservices@memphis.edu



# Transmittal Vendor Payment Form

Accounts Payable Christie Ransom

## **Transmittal Vendor Payment Form**



**Effective May 1, 2023**, Accounts Payable will initiate a new vendor invoice payment processing portal located on the MyMemphis Finance tab.

- 1. Log into my Memphis
- Select Finance tab
- 3. Select Accounts Payable Transmittal Form

## What to Upload with the Transmittal Vendor Payment Form

- Check Request
- Invoice
- Payment to Contractors
- Research Participants Requests
- Cash and Meal Reimbursements Students/Guests

Please make sure to include the Financial Manager or Designee approval on the invoice or the form that's uploaded for payment processing.

## **Transmittal Vendor Payment Form Benefits**

- Provide tracking history
- Single Sign-On (SSO)
- Streamline process
- Provide consistent data for processing

## **Transmittal Vendor Payment Form Training**

### **Learning Curve Training:**

- April 21, 10am
- April 28, 2pm

## **Transmittal Vendor Payment Form**

**QUESTIONS?** 

# What to Send to Accounts Payable Inbox (accountspayable@memphis.edu)

Effective May 1, 2023

- Vendor Inquiries
- Cancel Check Memo/Stop Payment & Reissue
- Setup of vendor/ W-9
- Vendor Change of Address
- Vendor Direct Deposits

# What to Send to Transmittal Vendor Payment Form Portal

Effective May 1, 2023

- Invoices
- Cash and Meal Reimbursements Students/Guests
- Check Request
- Payment to Contractors
- Research Participants Requests

https://my.memphis.edu/

## Accounts Payable Year-End Checklist

Cancel/De-obligate unused non-travel purchase orders procurement@memphis.edu	Friday, June 16, 2023
Receipt goods and services in Tigerbuy for vendors (Send Invoice, PO# and Receipt #)	Monday, June 19, 2023
Upload receipts for Chrome River non-travel claims	Monday, June 19, 2023
Last day to submit FY23 invoices	Wednesday, June 28, 2023
Any travel and non-travel claims with a July 1 <sup>st</sup> date will be processed in FY24	Accounts Payable Review Starts Monday, July 3,2023

## **Accounts Payable Year-End Checklist**

**QUESTIONS?** 

accountspayable@memphis.edu



### Year-End Checklist

# Payroll Department Russ Teague

## What to Send to Payroll Inbox

- W-2 Inquiries
- Garnishment Inquires
- Deduction questions
- Incentive compensation payment request\*
- Overtime outside regular department timesheets\*
- Employee award payment requests\*
- Special checks requests\*
- Retro payment requests\*

<sup>\*</sup>These documents can be submitted for clarification and discussion only. Human Resources will need to approve before Payroll can process them.

## Payroll Year-End Checklist

Timesheets for BW13 Biweekly Payroll (June 3 <sup>rd</sup> - June 16 <sup>th</sup> )	Friday, June 16, 2023
Timesheets for BW14 Biweekly Payroll (June 17 <sup>th</sup> – June 30 <sup>th</sup> )	Thursday, June 29, 2023
Submit all pay requests for FY23	Friday, July 7, 2023
All payroll leave reports must be completed and approved	Friday, July 14, 2023
Adjustment timesheets for FY23	Friday, July 7, 2023

## Payroll Year-End Checklist

**QUESTIONS?** 

payroll@memphis.edu



# Proxies/Superusers in Banner 9 Web Time Entry

Danny Linton

# Proxies/Superusers in Banner 9 Web Time Entry

- Banner 8 Web Time Entry allows individuals accessing Web Time Entry as a proxy for the approver to assume that approver's superuser capabilities.
- Currently, Banner 9 Web Time Entry does not allow an individual to be a proxy and a superuser at the same time.
- Acting as a proxy without superuser capabilities limits functions to approving or returning a time/leave record once that record is at a Pending status.
- Only a superuser can extract (start) a record or change an existing record on another employee's behalf.

# Proxies/Superusers in Banner 9 Web Time Entry

- Since most Proxies have to perform more than just the approval function, the decision has been made to allow proxies to be superusers on their own.
- This means on the Proxy Superuser link, users will act as EITHER a proxy or as a superuser, but not both. (The system won't allow both).
- Keep this difference in mind as you access Web Time Entry in Banner 9. This topic may be revisited if future Banner releases rectify this issue.
- Superusers will still be limited to the organization codes they currently have access to, but users with access to a wide array of orgs on campus should exercise caution when accessing/approving time/leave and be sure they only take action on records within the appropriate departments.



### ANNOUNCEMENTS & DEADLINES

Danny Linton

- Welcome to all first-time attendees at Focus on Finance & HR!
- Need someone added to the Focus on Finance & HR mailing list?
   Don't forward to them—forward to us!
- hr@memphis.edu

- Remember to review the University's current job openings at workforum.memphis.edu.
- Follow the Division of Business & Finance on Twitter at @uofmemphisbf!
- Subscribe to our WorkforUM Twitter feed at @umemphisjobs!
- Follow us on Instagram! @uofmhr

- ITS is implementing an updated rollout of the Duo authentication service beginning May 5, 2023.
- The basics of using of using Duo will remain the same as before, but the screen/interface you see as you access UofM-credentialed sites will begin looking different starting May 5.

• FY23 year-end deadlines from Accounting and Procurement are now available online at <a href="https://www.memphis.edu/accounting/yearend.php">https://www.memphis.edu/accounting/yearend.php</a>.

- The Business & Finance Web server will be decommissioned this summer. This will affect the following:
  - Finance Program Guide (will require login or VPN to access)
  - HR Program Guide (will require login or VPN to access)
  - Learning Curve
  - Various B&F Web forms
- The above web apps & forms will be moved to new locations and redirects will be put in place. Some may look different after moving.
- This refers to any URL starting with bf.memphis.edu.

• Records inventory certifications are due by May 31 and training is available in <a href="Learning Curve">Learning Curve</a>. The next training date is May 3 at 11am.

- Congratulations to the recipients of the 6<sup>th</sup> Annual Excellence Awards from April 6, 2023!
- Presidential Excellence Award:
  - Jenna Koestler, Academic Advising
- TIAA Excellence Awards:
  - Michael Carter, Information Technology Services
  - Cody Clinton, Academic Affairs
  - Fredrika Cowley, Student Academic Success
  - Madison Ellison, Business & Finance
  - Justin Fenlon, Athletics
  - Katharine Hughen, Advancement
  - Raminder Lotay, Research & Innovation
  - Melissa Moore-Brigance, External Relations
- Community Service Outreach Award:
  - James Fyke, Police Services

### **Separation & Clearance**

- Please remember to immediately complete an online separation notice for any employee in your area that is departing the University!
- Not doing so places the University at risk because the employee would still have system access and could lead to an audit finding.
- Keep in mind it is HR's practice to process clearances closer to the date of separation so that leave balances can be accurately calculated for payouts.
- https://umwa.memphis.edu/sep-clear

- <u>Faculty</u> performance appraisals for 2022 kicked off in WorkforUM on January 4, 2023. <u>Faculty</u> appraisals for 2021 closed (forever) on December 16, 2022.
- <u>Staff</u> performance appraisals in SAMS are due April 30, 2023 for all non-probationary staff employees. Trainings related to this topic are available in Learning Curve.
- Keep in mind that assistant & associate deans are to be evaluated in SAMS, not in WorkforUM, due to the primarily administrative nature of their job duties.

Next Effective Search Committee training:

- May 11, 10am
- Sign up in Learning Curve!

Next WorkforUM training:

- April 26, 1:30pm
- Sign up in Learning Curve!

Transmittal Vendor Payment Form training:

- April 21, 10:00 am
- April 28, 2:00 pm
- Sign up in <u>Learning Curve!</u>

### **Two New Process Improvement Projects:**

**New Fee /Change Amount Request** – a new Softdocs form has been created to replace the paper process for 'New Fee/Change in Amount Request'. The process provides electronic approvals, form tracking, automated emails and incorporates the new index request form. View the project team's website for more information <a href="https://www.memphis.edu/processimprovement/newfee.php">https://www.memphis.edu/processimprovement/newfee.php</a>.

**GA Pool Position eContract** – The GA eContract has been modified to use pool positions that will be shared university-wide, eliminating the need for departments to request new position numbers. The new process will conform with the Student Temp position process. Usual restrictions on which indexes will be allowed for GA positions will be maintained by the e-contact system. New updates will be available Wednesday, April 19<sup>th</sup>.

### **Professional Development Series:**

These four courses are open to any staff or faculty who would like to attend. The special guest speakers are being provided by our Employee Assistance Program with Optum. These are great topics for both new and seasoned employees looking for a refresher. Registration can be found in Learning Curve under courses offered by Human Resources. They will all be hosted online as webinars from 12-1pm.

• Getting the Best of Stress (April 28)

### Form I-9 Information:

- Appointments no longer needed during regular business hours.
- Visit 143 Administration Building, M-F 8-4:30.
- Questions? <a href="mailto:i9@memphis.edu">i9@memphis.edu</a>



### THANK YOU FOR ATTENDING!

### **Next Meeting**

May 16, 2023 @ 2:30pm

Meeting Location: Manning Hall Auditorium

Website: memphis.edu/focus