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## MEMORANDUM

**TO:** All Applicants  
**FROM:** Department of Human Resources  
**SUBJECT:** Misrepresentation of Academic Credentials

Effective July 1, 2006, new legislation, Chapter No. 661, House Bill 3526, passed by the Tennessee State Senate clarifies that falsifying academic credentials is a Class A misdemeanor.

All applicants should be aware of the following when applying for positions at the University of Memphis:

It is a Class A misdemeanor to misrepresent academic credentials. A person commits the offense of misrepresentation of academic credentials who, knowing that the statement is false and with the intent to secure employment at or admission to an institution of higher education in Tennessee, represents orally or in writing that such person:

1. Has successfully completed the required course work for and has been awarded one (1) or more degrees or diplomas from an accredited institution of higher education;
2. Has successfully completed the required course work for and has been awarded one (1) or more degrees for diplomas from a particular institution of higher education; or
3. Has successfully completed the required course work for and has been awarded one (1) or more degrees or diplomas in a particular field or specialty from an accredited institution of higher education.

If you have questions regarding this legislation, contact the Department of Human Resources at (901) 678-3573 or email [workforce@memphis.edu](mailto:workforce@memphis.edu).