

Optional Retirement Program (ORP) Part-time Reemployment Certification/Waiver Form

TCA 8-35-413.

Part-time reemployment after receiving benefits from the optional retirement program.

Any person receiving benefits from the optional retirement program established pursuant to this part who returns to service on other than a full-time basis in a position covered by the optional retirement program shall be subject to the applicable work and compensation limits set forth in § 8-36-805(1) and (2). As a condition of the employment, the person shall not be eligible for additional contributions to the person's optional retirement account nor shall the person be eligible to accrue retirement credit in the Tennessee consolidated retirement system during that person's period of reemployment.

Pursuant to TCA 8-35-413, ORP retirees who are receiving, or have received, benefits from the ORP are limited to working 120 days or 900 hours and may not earn more than 60% of full-time salary. This limitation applies to all positions that may be held concurrently within the TBR system.

ORP retirees returning to part-time employment must certify ONE of the following:

I, _____, hereby certify that I meet all of these criteria:
(Name)

- I have been retired 60 days or longer
- I am not also working at another State agency
- I will not exceed 120 working days (900 hours) in a 12 month period
- The salary for this position does not exceed 60% of my final year's salary prior to retiring (+5% annually)

Signature

Date

Or;

I, _____, hereby certify that I meet all of these criteria:
(Name)

- I have not received any benefits (withdrawal, rollover, payout, disbursement, etc.) from my State of Tennessee ORP account in the past
- I am not currently receiving any benefits (withdrawal, rollover, payout, disbursement, etc.) from my State of Tennessee ORP account.
- I understand I must immediately notify Human Resources if at any time I receive any benefits (withdrawal, rollover, payout, disbursement, etc.) from my State of Tennessee ORP account while working as an employee within the TBR system

Signature

Date