



University of Memphis Benefits for Retired Employees

Special privileges are extended to University of Memphis retirees to encourage and facilitate their work and personal contacts with other University faculty and staff members.

Included in these privileges are the following:

- Retired employees may have a new ID card made to reflect the new status as a retiree. The retiree ID card will be of valuable assistance in using campus facilities and obtaining other privileges. The Campus Card Office, located in 115 Wilder Tower, will issue the new card with an ID Card Authorization form. The ID Card Authorization form can be obtained from Human Resources.
- Use of library facilities
- University Store discounts
- Athletic discounts as outlined in Athletic Department policies
- Employees who retire with 10 or more years of University service are eligible to participate in the Staff Scholarship and Spouse/Dependent Discount programs. Subject to regular University admission requirements the Staff Scholarship program allows a retiree to enroll in up to 6 undergraduate or graduate hours per regular semester at no cost. The Spouse/Dependent discount offers a 50% tuition discount on undergraduate courses for spouse and dependent children through age 26.
- People age 60 or older or disabled may be eligible to audit classes at the University at no charge. There are very strict regulations governing this program. Please consult the Registrar's Office for additional information.
- Free use of campus recreation facilities by showing valid retiree ID card at the Recreation Center.
- Free access to general parking on campus. May obtain pass from Parking Office with valid UofM Retiree ID card.

Temporary Employment after Retirement

A retired employee may return to State service, without loss of benefits from TCRS, to teach up to 18 semester credit hours and/or work 120 days within a 12 month period. Compensation cannot exceed 60% of the retiree's final year's salary plus 5% compounded annually since retirement. A TCRS Temporary Employment form must be completed and returned to Human Resources to be filed with TCRS before the employment period begins.