Welcome to HR Partners!
May 8, 2018
Agenda

• First South Financial Services
• New HR Service Center Representatives
• Pre-Diabetes Prevention Program
• How Do I...? Do I Need to...? Why Can’t I...?
• Announcements and Deadlines
• Spin the Wheel!
First South Financial Services

Natalie Cathey
VP & Small Business Officer,
Tiger Banking Center
Banking you can Reach
Partner Topics

- Banking Differences
- Specialty UofM Products
- Lending Benefits
- Additional Services
The Credit Union Difference

- We’re a One-Stop-Shop!
  Our Tiger Banking Center is a full-service financial institution
- Service
- Credit Unions typically have lower or no fees, lower loan interest rates and pay higher dividends on savings & investments
- We do not have public stock options and our board members are not paid
- Credit unions have members, not customers
- Once a member, always a member - your benefit follows you
- Credit unions are federally regulated just like banks and accounts are insured up to 250k+
Specialty Products
Specialty Products

- Savings
- Christmas/Vacation accounts
- Youth Accounts
- Checking/Money Markets
- Investment accounts
Saving

- Secondary Saving accounts
- Christmas & Vacation plans
- Youth Accounts
Tiger Checking

- Free Tiger Checking
- No minimum balance
- No monthly fees
- Unlimited transactions
- Freshman Forgiveness
- Free Tiger Debit Card
- Online Banking, Mobil App
Checking & Other Accts

- Money Market Accounts
- CDs
- IRAs
- Other Investments
- HSAs
- Insurance
Lending Advantages

- Specialty Loan Products
- The Credit Card Difference
- Auto loans
- Mortgage products
Credit-Building Loans

- Many financial institutions such as credit unions offer credit card and loan options for less than perfect credit.

- First South can help you with Share Secured or Fresh Start credit cards.

- These types of loans help increase your credit score.
Credit Card Differences

- First South can help you with Share Secured or Fresh Start credit cards
- Balance Transfers with no fees
- No annual fees
- No hidden fees
Auto Loans

- No application fees
- No pre-payment penalties
- Honest NADA values
- Low Gap insurance
- Terms up to 84 months
Mortgage Products

- Special rates every day
- First time homebuyers specials
- Mortgage Refis
- Home Equity products
- No points, no fees
Additional Services

- Free Credit Report Guidance
- Financial Literacy Programs
- Bank on Memphis ACAD Partner
- RSO Assistance
- International Support
- Tiger Scholarship
- Student Lending Partner
- Campus ATM
Resources

http://www.firstsouth.com

http://www.bankonmemphis.org

http://risememphis.org

http://www.operationhope.org

https://www.ncua.gov/consumers/Pages/financial-literacy-resources.aspx

https://americasaves.org/
Questions & Answers
Thank You for Your Time!
New HR Service Center Representatives

Kristil Davis
Assistant Director, Workforce Management
New HR Service Center Representatives

165 Administration Building

- Kameron Lurry
- Cheressa Lyles
- Heather Seitz
Pre-Diabetes Prevention Program and Health Insurance Premium Holiday

Patricia Polania
Assistant Director, University Benefits Administration
Pre-Diabetes Prevention Program

• The UofM has partnered with the YMCA of the Mid-South to host a series of programs on-site related to pre-diabetes prevention.
• This is for all adult, state health plan members and their adult dependents.
• The goal is to lower your risk for Type 2 diabetes.
• First meeting TBA
GOOD NEWS!

Because of an unanticipated low number of claims in the state plan, the State is waiving health plan premiums for December 2018 coverage.

This means that your November paycheck will not include a health insurance premium deduction.

More information to follow!
How Do I...? Do I Need to...? Why Can’t I...?

Danny Linton
Assistant Director,
Organization & Employee Development
QUESTION:
Help, Danny! I’m trying to complete an extra compensation e-contract for my dean and the earnings code dropdown box won’t populate!

ANSWER:
Per policy, academic deans are one of the employee types who are not allowed to receive extra comp.
• QUESTION: Help, Danny! I’m trying to hire someone in WorkforUM. I changed the applicant’s status to Hired, but now it won’t let me start a hiring proposal!

• ANSWER: You should only move applicants to Recommend for Hire status, not Hired. That’s the only status at which you can start a hiring proposal. If you accidentally do this, call me or Workforce Management & we can help.
QUESTION:
Help, Danny! Why can’t I see/approve someone’s timesheet in SSB? Their job labor distribution is my org!

ANSWER:
Timesheets and leave reports do not care about job labor distribution; they only care about the timesheet org listed on NBAJOBS for that position. You probably don’t have Banner access to that timesheet org.
QUESTION:
Help, Danny! My employee is trying to submit his timesheet, and he doesn’t have a Submit button!

ANSWER:
Someone else has started the timesheet on his behalf. That person will now have to submit it, because in Web Time Entry, if you start it...you finish it.
How Do I...? Do I Need to...? Why Can’t I...?

• QUESTION:
Help, Danny! Joe Blow used to work in my department, but now he’s transferred to another department on campus. But he can still see my department’s information in Banner! What do I do?

• ANSWER:
You should complete the same form you used to grant the access in the first place, only this time you’ll click Remove instead of Add.
• QUESTION:
Help, Danny! The e-mail you just sent All Faculty and Staff is not of interest to me. Remove me from your mailing list!

• ANSWER:
I cannot remove individuals from the major University group accounts. Your LTSP can assist with establishing an Outlook rule to handle unwanted incoming messages.
QUESTION:
Help, Danny! I am trying to certify my applicant pool in WorkforUM, and it won’t let me!

ANSWER:
There are two reasons that this can happen:
1) Only Department Authorities can do this action; and
2) The posting MUST be closed/removed from Web.
Announcements & Deadlines
Announcements & Deadlines

• New HR Partners
Announcements & Deadlines

• Don’t forget to review the University’s current job openings at workforum.memphis.edu.
• Subscribe to our Twitter feed at @umemphisjobs!
Announcements & Deadlines

• There are two new statuses for job postings in WorkforUM.
  – Posted
  – Closed/Removed from Web
  – Released
  – Interviewing
  – Filled
Announcements & Deadlines

• Take Our Daughters and Sons Day 2018
• Friday, June 1, 2018
• Almost 100 daughters and sons this year—our most popular ever!
Announcements & Deadlines

• The UofM is now accepting payroll deductions for the state’s TNStars 529 program.
• The is a college savings program managed by the Treasury Department.
• Earnings are free from federal income taxes when used for qualifying higher education expenses.
• Look for an e-mail with more details soon.
Announcements & Deadlines

• HR On the Road
• All employees should plan to attend a session
• Upcoming Sessions:
  – May 17: Psychology Auditorium (1 – 4 p.m.)
  – June 13: 1610 Community Health Building (1 – 4 p.m.)
Announcements & Deadlines

• Summer Casual Attire
• Monday, May 21, 2018 through Friday, August 17, 2018
• E-mail will be going out to campus this week
Announcements & Deadlines

- **MPLOY 2018**
  - Program runs from June 4 – July 12 (Monday thru Thursday)
  - Youth are paid by the City of Memphis and considered UofM volunteers
  - Hours changed this year to 8:30-4:00
  - Supervisors who requested workers attend orientation session on May 17
Announcements & Deadlines

• Customer Service Training
  May 22, 2 – 3:30pm
  AD177B

  June 12, 10:30am – 12pm
  AD177B
Announcements & Deadlines

• E-Contract Training
  – Part-Time Faculty: June 26
  – Graduate Assistants: June 27
  – Extra Compensation: June 28

• All sessions in AD 177B, 2:30pm

• Please sign up in Learning Curve

• Lead business officers have already provided Faculty Summer Comp sessions
Announcements & Deadlines

• Banner Navigation
  June 26, 2018
  10 a.m.  AD178

• WorkforUM Training
  July 25, 2018
  1:30 p.m.  AD178
Announcements & Deadlines

- Manager’s Toolkit training (likely under a new name)
- Scheduled to debut last week of May 2018
Announcements & Deadlines

• New Faculty Orientation (HR)
  – Tentatively scheduled for August 20, 21, 23, & 24
  – Provost’s New Faculty Orientation is August 22
Thank you for attending!
memphis.edu/hrpartners