



First Destination: Post-Graduation Plans

Response Timing

All

Degree Year

2023-2024



Degree Term FDS Survey Cycle

Fall 2023	Followup
Spring 2024	Followup
Summer 2023	No Survey

Degree Earners

2,941

FDS Response Rate

65.0%

Pct Successful Career Outcome

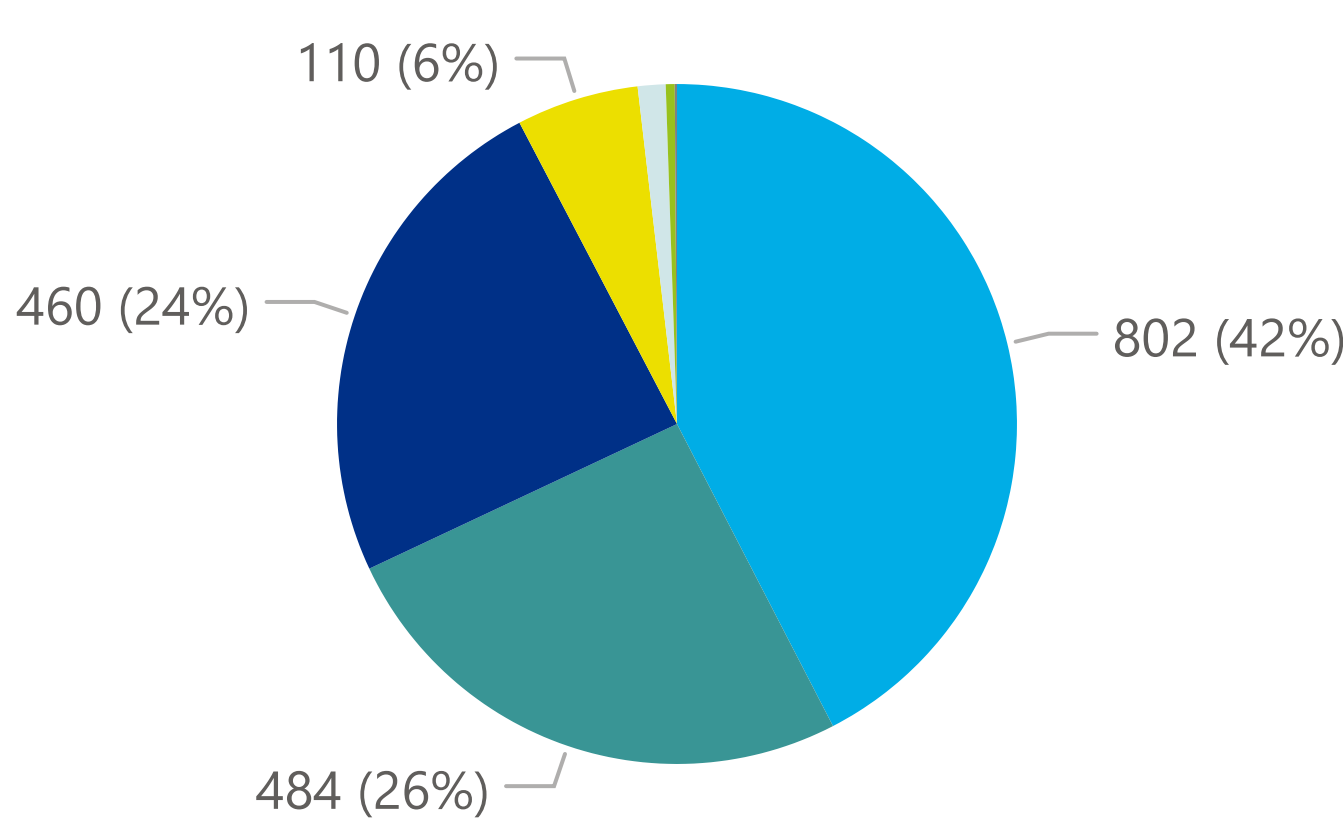
68.2%

Avg Expected Income

\$59,896

The First Destination Survey is administered each semester to students who have filed their intent to graduate. Students whose plans have not been finalized or who did not respond to the initial survey receive a follow-up survey six months after graduation. Only students who earned a degree are included in the results.

Post Graduation Plans

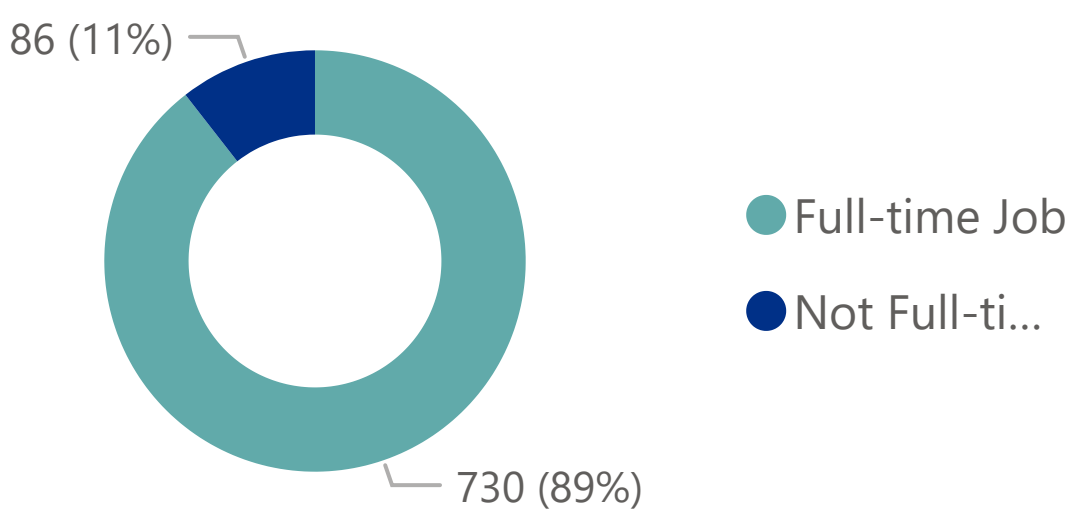


Legend	Post Graduation Plans	FDS Responses	%
	Applying/accepted to post-secondary educational program or graduate program	460	24%
	Employed or Self Employed	802	42%
	Military Commitment	25	1%
	Not seeking employment or continuing education at this time	8	0%
	Seeking employment	484	26%
	Undecided/Other	110	6%
	Volunteer or Service Commitment	2	0%

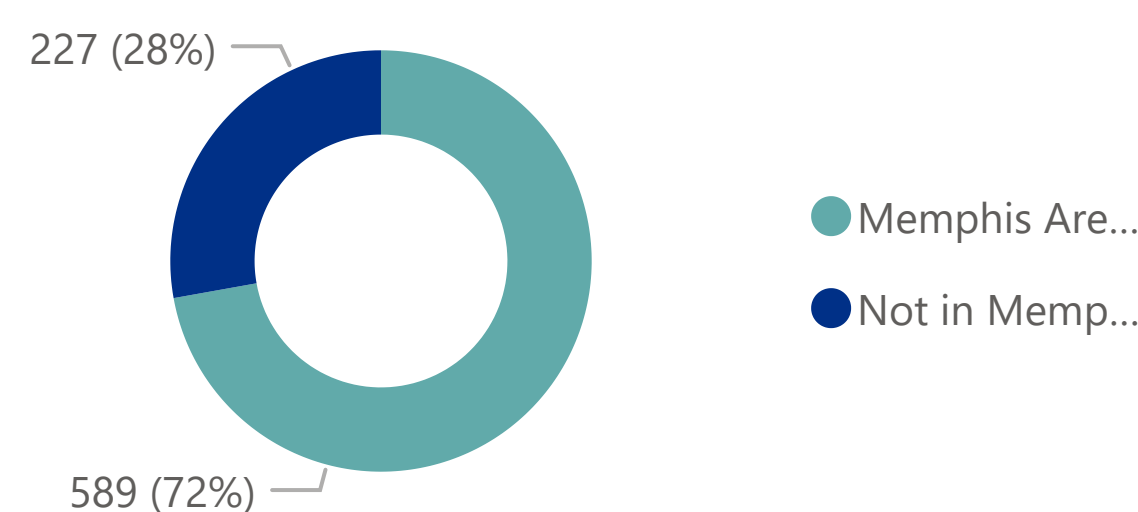
Students select what best describes their post-graduation plans. Successful post-graduation placement includes: Employed or Self Employed, Applying/Accepted to post-secondary educational program or graduate program, Volunteer or Service Commitment, Military Commitment. Options that were not considered successful placement included: Seeking employment, Not seeking employment or continuing education at this time, and Undecided/Other.

Post Graduation Employment Details (of those who reported Employed or Self Employed)

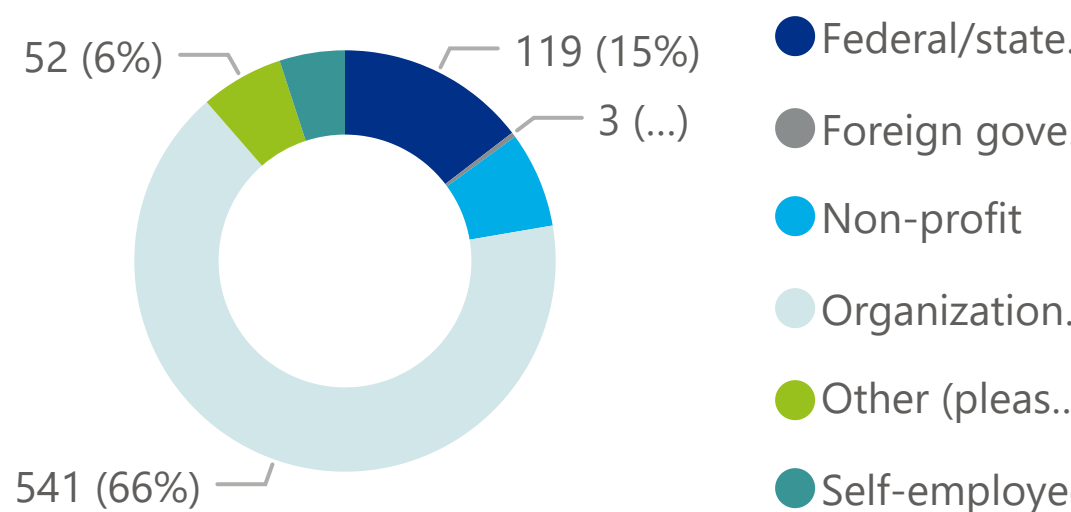
Full Time Employment Status



Memphis Area Employment Status



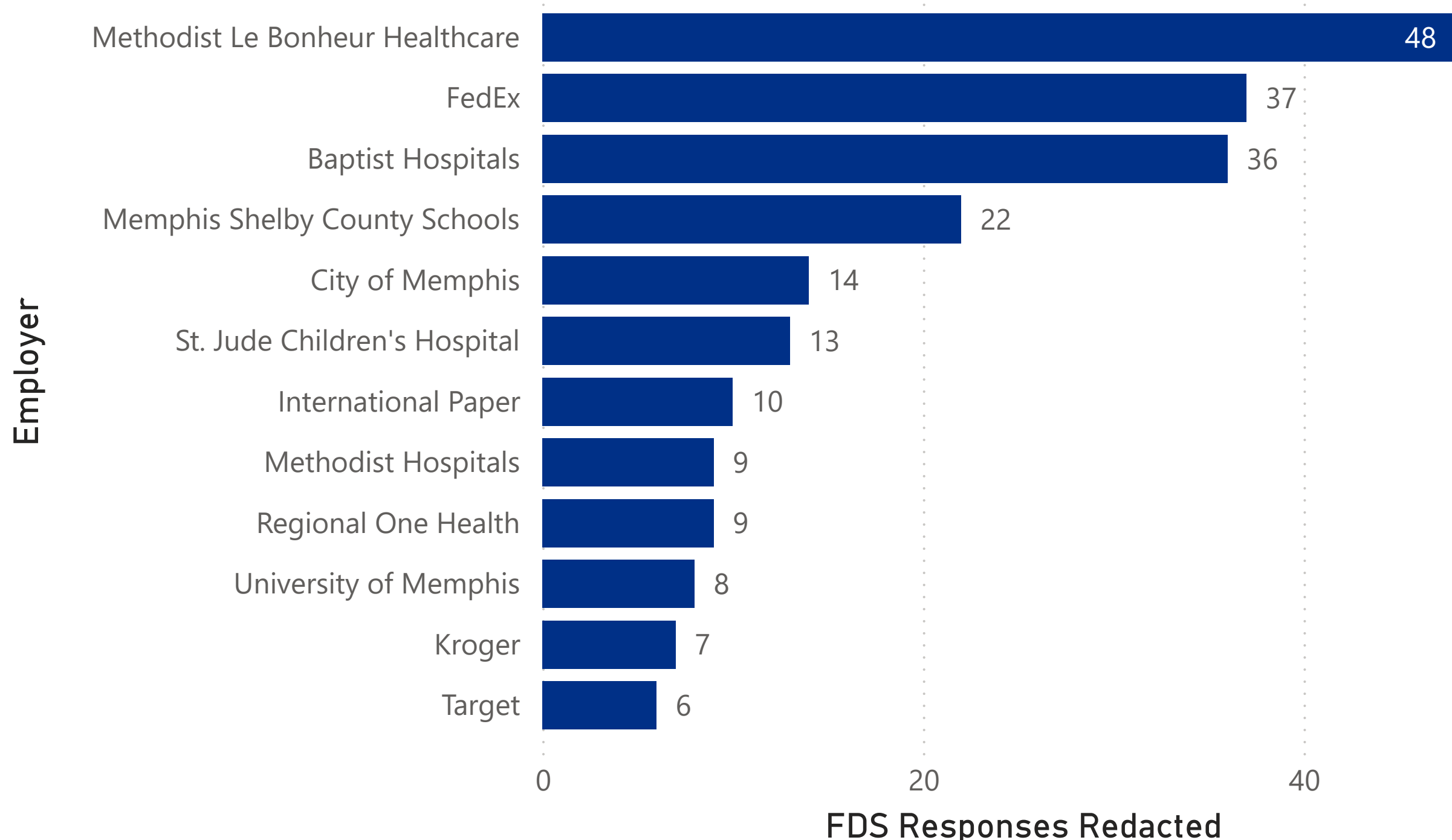
Job Type



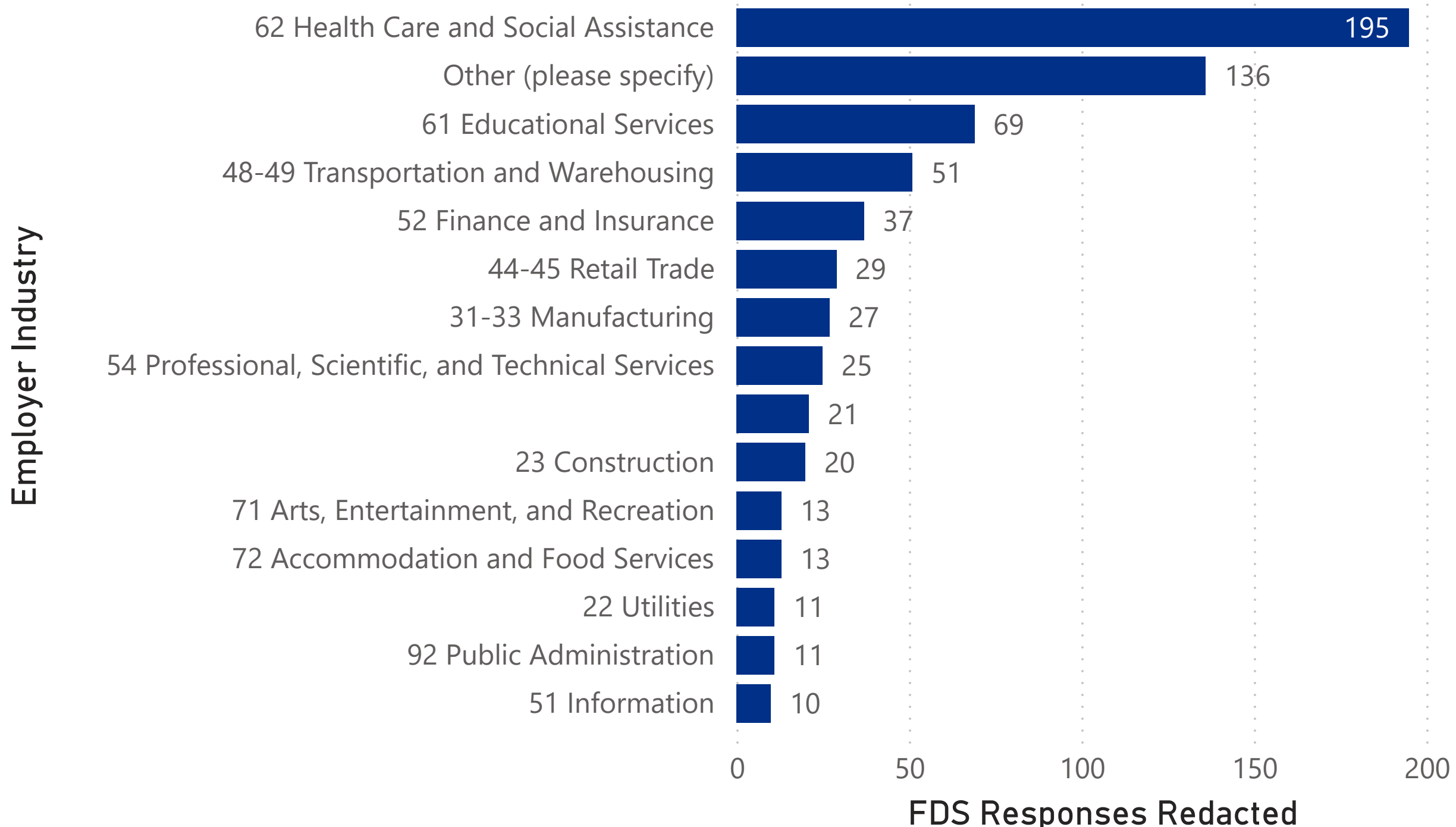
Job in Field of Study



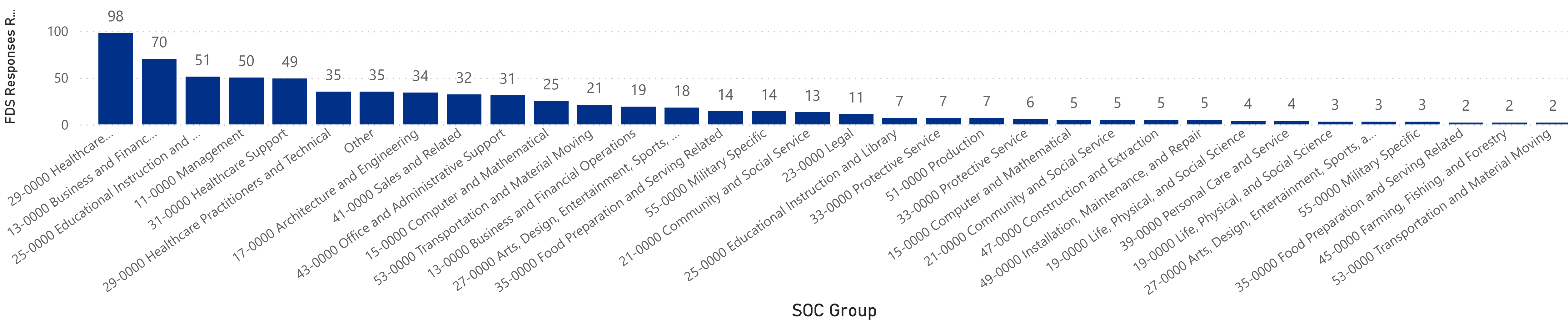
Top Employers



Top Industries

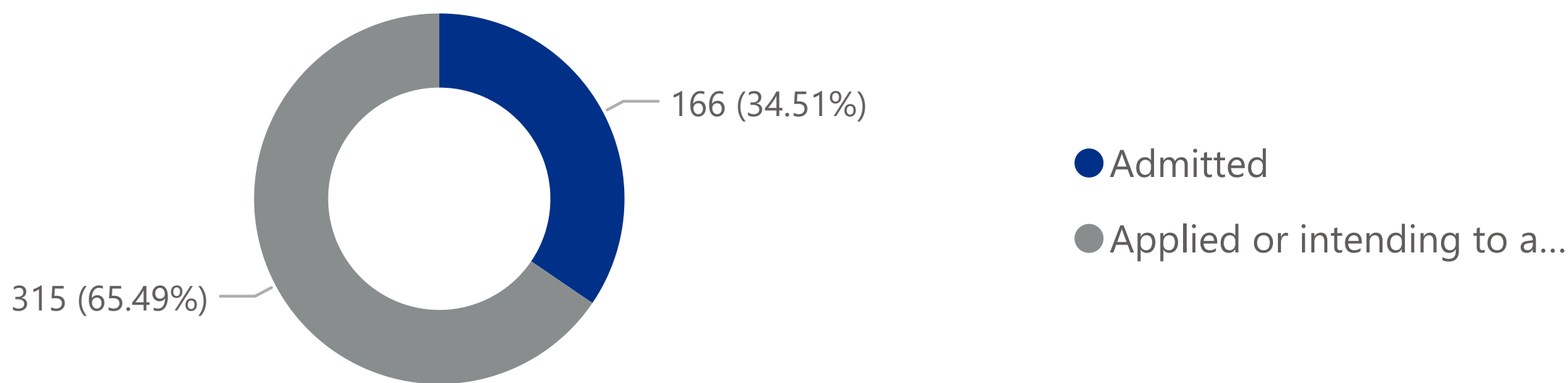


Standard Occupational Groups

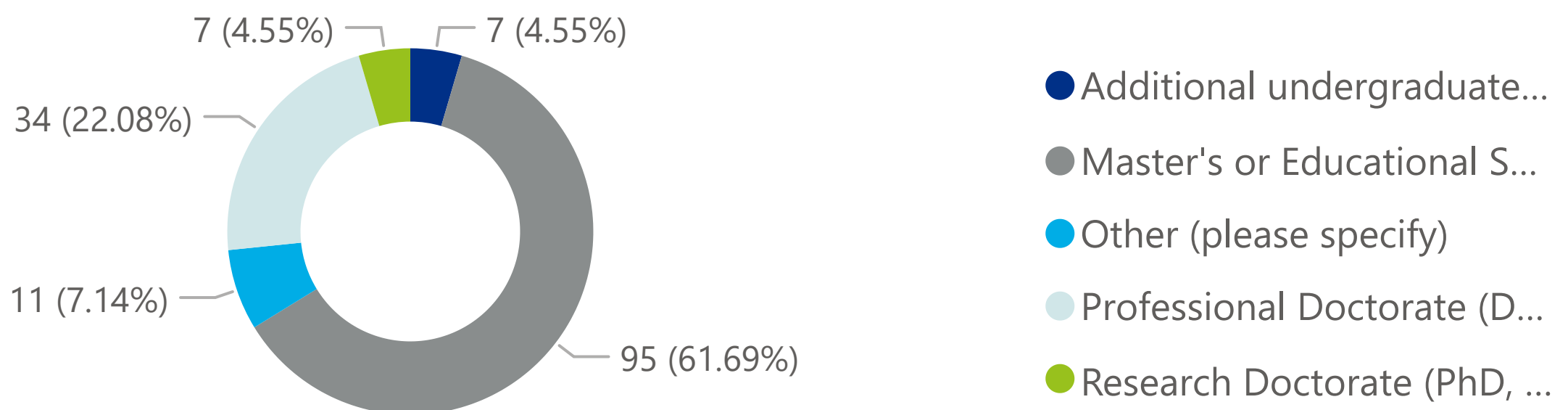


Post Graduation Education Details (of those who reported Accepted or Applied to Further Postsecondary Education)

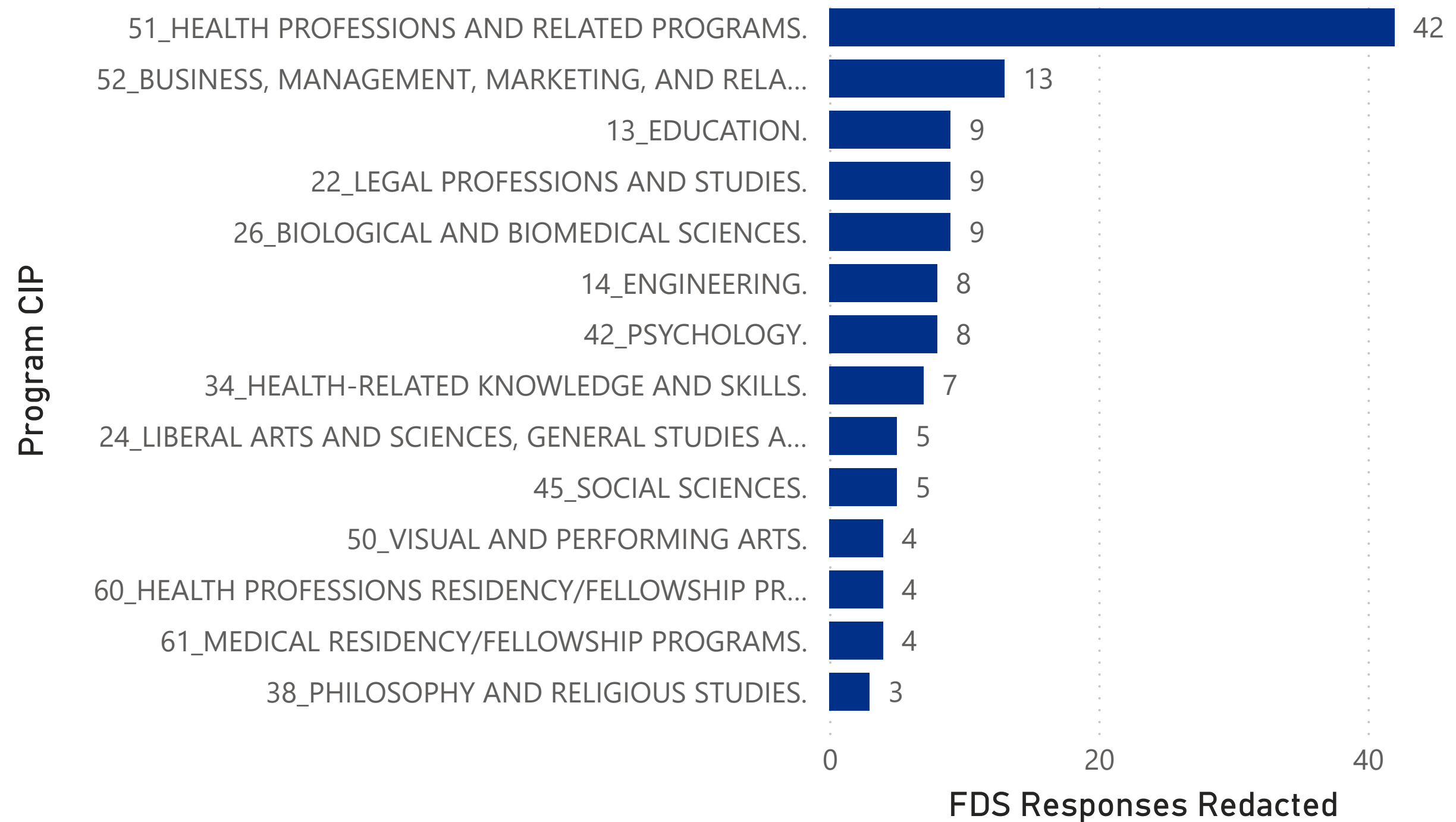
Applied/Admitted Status



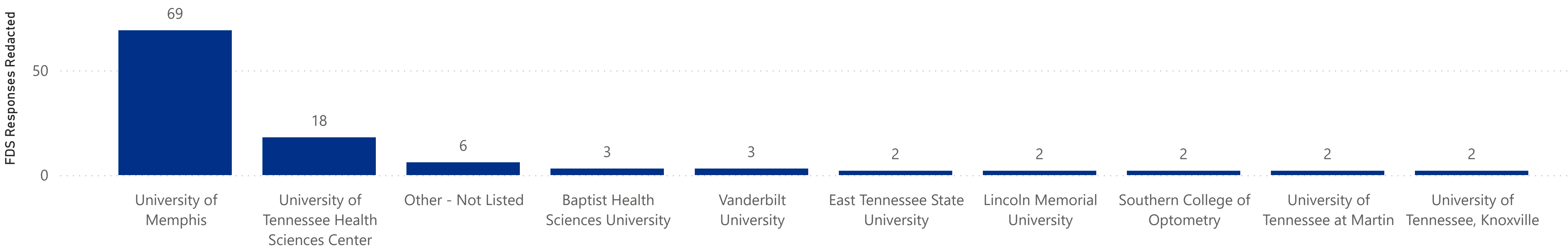
Post Graduation Degree Sought



Top Programs



Top Institutions





Undergraduate Satisfaction & Participation

FDS Survey Cycle

Multiple selections

Degree Year

2023-2024



FDS Responses

1,911

Responses have been redacted if only 1 student responded to the survey after filtering.

Overall UofM Experience

4.20

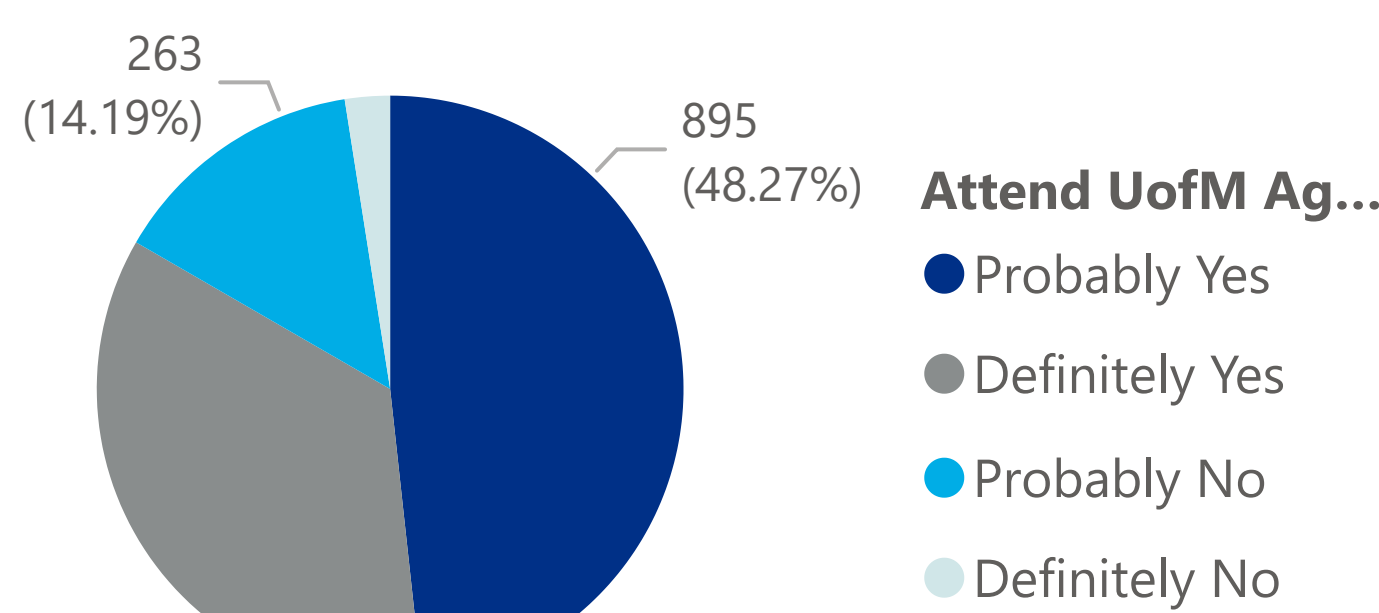
Max: 5

Attend UofM Again

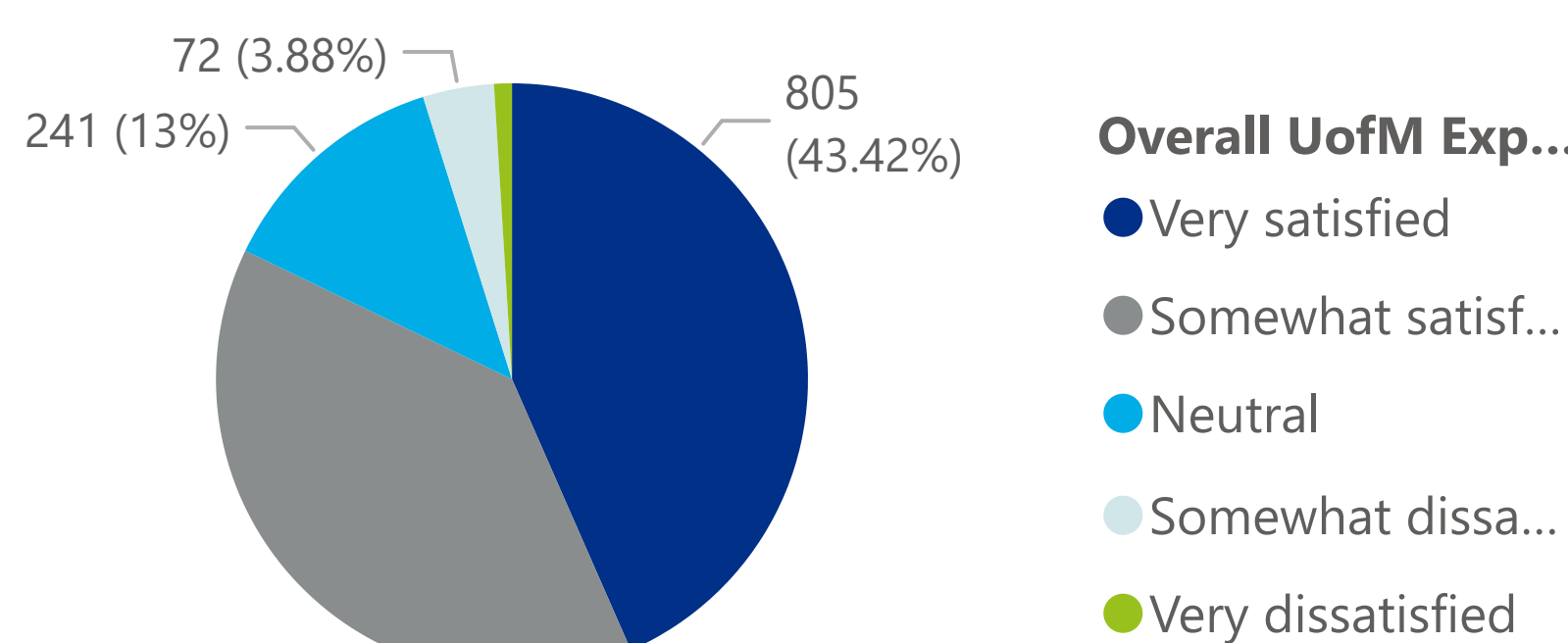
3.16

Max: 4

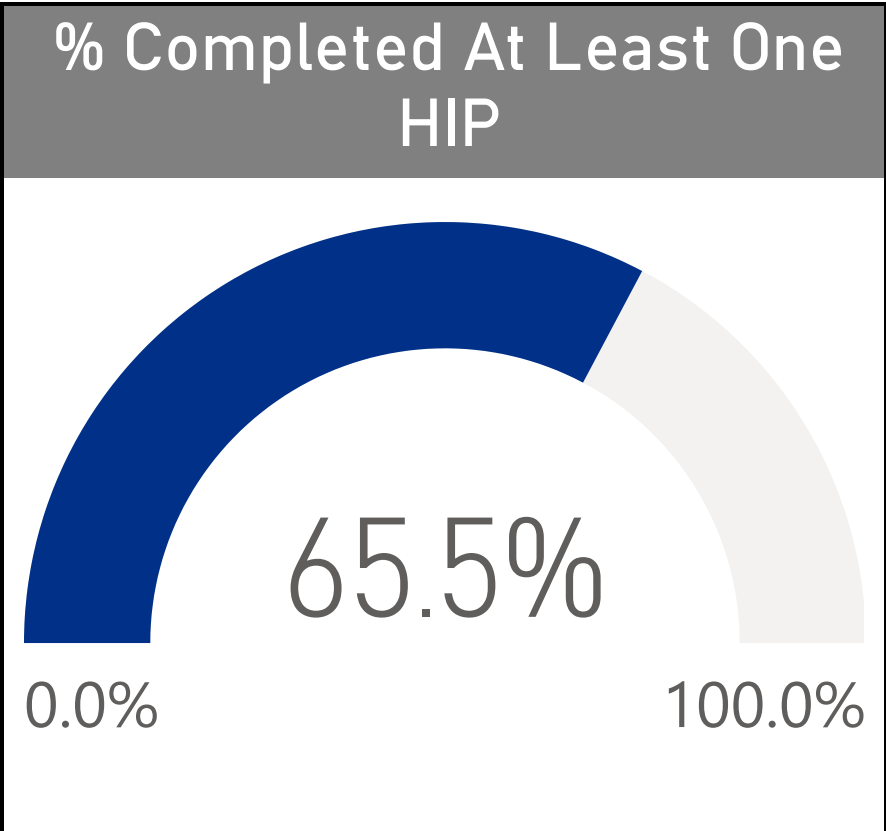
If You Could Start Over, Would You Attend UofM Again?



How satisfied are you with your UofM overall experience?



High Impact Practices



High Impact Practice Participation Rates

HIP Internship %	42.4%
HIP Learning Community %	9.2%
HIP Research %	7.4%
HIP Senior Project %	32.9%
HIP Service Learning %	3.9%
HIP Study Abroad %	6.2%

High Impact Practice Participation Counts

HIP Internship N	810
HIP Learning Community N	175
HIP Research N	142
HIP Senior Project N	629
HIP Service Learning N	75
HIP Study Abroad N	118

High Impact Practices are experiential, skill-based methods proven to enhance learning as well as post-graduation success.

One of the highest impact practices is internships, which are central to our model of practical education. Internships have always been a strength for the University of Memphis. Internships are important to career placement, especially in one's field of study.

Satisfaction with Advising

Please rate your satisfaction with each of the following aspects of your current academic advisor for your major:

Very satisfied (5) Somewhat satisfied (4)
Neutral (3) Somewhat dissatisfied (2) Very dissatisfied (1)

Average of All Advisor Satisfaction Ratings

4.16

Max: 5

Advisor Satisfaction Ratings

2023-2024

Approachability & Courtesy	4.21
Available for Meetings	4.16
Available Via Phone/Email	4.19
Encouragement towards Career Goals	4.11
Knowledge of Policies & Procedures	4.13
Preparation for Meetings	4.18
Referrals to Services	4.12
Understanding Degree Requirements	4.21
Concern for Academic Progress	4.11

Approachability & Courtesy

Reporting Year		1	2	3	4	5
2023-2024	90	69	67	297	362	1026

Available for Meetings

Reporting Year		1	2	3	4	5
2023-2024	90	64	84	319	386	968

Available Via Phone/Email

Reporting Year		1	2	3	4	5
2023-2024	90	63	70	311	384	993

Encouragement Towards Career Goals

Reporting Year	1	2	3	4	5	
2023-2024	90	77	89	345	364	946

Knowledge of Policies & Procedures

Reporting Year	1	2	3	4	5	
2023-2024	90	66	82	317	441	915

Preparation for Meetings

Reporting Year	1	2	3	4	5	
2023-2024	90	61	64	338	387	971

Referrals to Services

Reporting Year	1	2	3	4	5	
2023-2024	90	66	68	385	358	944

Understanding Degree Requirements

Reporting Year		1	2	3	4	5
2023-2024	90	68	79	261	400	1013

Concern for Academic Progress

Reporting Year		1	2	3	4	5
2023-2024	90	71	86	335	401	928

Major Experiences

Please rate your satisfaction with each of the following aspects in this major:

Very satisfied (5) Somewhat satisfied (4)
Neutral (3) Somewhat dissatisfied (2) Very dissatisfied (1)

Overall Satisfaction with Experiences in Major

4.13

Max: 5

Major Experience Ratings

2023-2024

Academic Advising in Major	3.87
Access To Classes in Major	4.26
Career Preparation in Major	3.82
Faculty Accessibility in Major	4.21
Faculty Concern Progress in Major	4.02
Teaching Quality in Major	4.09
Writing Feedback in Major	4.05

Academic Advising in Major

Reporting Year		1	2	3	4	5
2023-2024	62	127	202	297	375	848

Access to Classes in Major

Reporting Year	1	2	3	4	5	
2023-2024	62	36	80	222	537	974

Career Preparation in Major

Reporting Year	1	2	3	4	5	
2023-2024	62	71	183	392	559	644

Faculty Accessibility in Major

Reporting Year	1	2	3	4	5	
2023-2024	62	33	81	248	581	906

Faculty Concern for Progress in Major

Reporting Year	1	2	3	4	5	
2023-2024	62	41	121	402	479	806

Teaching Quality in Major

Reporting Year	1	2	3	4	5	
2023-2024	62	33	107	259	712	738

Writing Feedback in Major

Reporting Year	1	2	3	4	5	
2023-2024	62	33	84	383	610	739

Notes and Definitions

Note: use caution when examining metrics with low N's, as small numbers may skew percentages and trends.

Summary

This dashboard provides a summary of responses to the first destination survey, which is administered first at the time of graduation and then for students who did not provide an answer about employment, six months after graduation.

Data Source:
The data source for this dashboard is the First Destination Survey, which is embedded in the senior survey and the graduate survey at the time of graduation.

Note that the FDS began in Fall 2023, which means there will be incomplete data (missing Summer 2023 degree earners) for the 2023-2024 degree year.

Expected Income (FDS) - The average of the self-reported salary for students who answered "Employed/Self Employed", "Military Commitment", or "Volunteer/Service Commitment" on the First Destination Survey.

First Destination Survey (FDS) - Administered as part of the senior survey to graduating Undergraduate students beginning in Fall 2023. Administered as part of the Graduate Survey to graduating masters and doctoral students beginning in Summer 2024.

FDS Survey Cycle - The First Destination Survey is administered at the time of graduation. This is the INITIAL administration. If students do not complete the survey or do not answer the question about post graduation plans or have uncertain post graduation plans then the survey is sent to the students again six months later. This is the FOLLOWUP administration.

Lambuth Status - If more than 50% of course work had a Lambuth location, the student is considered to be a Lambuth graduate.

Most Recent Data Available

Program Level	FDS Degree Year	FDS Survey Cycle
Graduate	2023-2024	Followup
Undergraduate	2023-2024	Followup
Graduate	2024-2025	Initial
Undergraduate	2024-2025	Initial
Total	2023-2024	