



# First Destination: Post-Graduation Plans

Response Timing

All

Degree Year

2024-2025



## Degree Term FDS Survey Cycle

Fall 2024 Followup

Summer 2024 Followup

Spring 2025 Initial

Degree Earners

2,878

FDS Response Rate

93.4%

Pct Successful Career Outcome

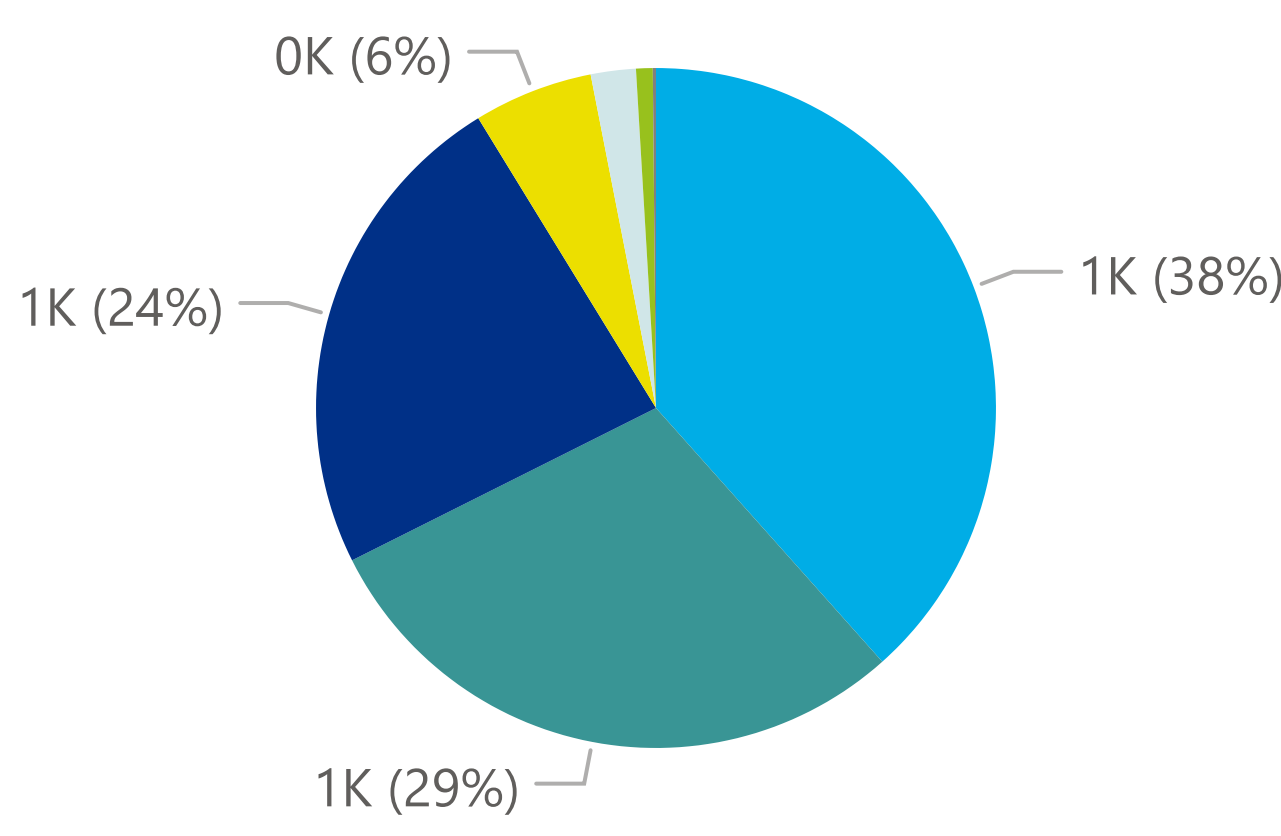
64.3%

Avg Expected Income

\$63,014

The First Destination Survey is administered each semester to students who have filed their intent to graduate. Students whose plans have not been finalized or who did not respond to the initial survey receive a follow-up survey six months after graduation. Only students who earned a degree are included in the results.

## Post Graduation Plans

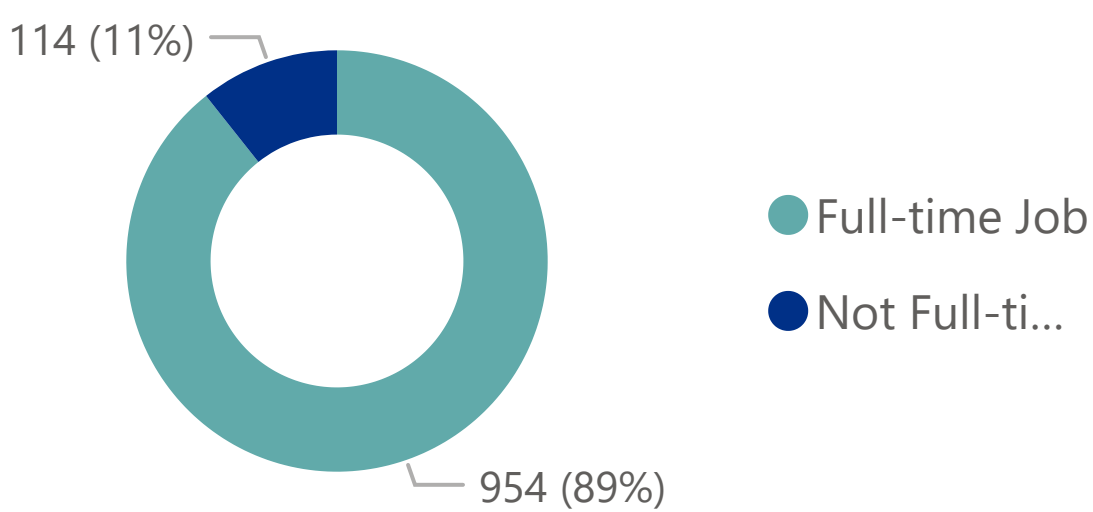


Legend	Post Graduation Plans	FDS Responses	%
	Applying/accepted to post-secondary educational program or graduate program	629	24%
	Employed or Self Employed	1,022	38%
	Military Commitment	57	2%
	Not seeking employment or continuing education at this time	21	1%
	Seeking employment	777	29%
	Undecided/Other	151	6%
	Volunteer or Service Commitment	4	0%

Students select what best describes their post-graduation plans. Successful post-graduation placement includes: Employed or Self Employed, Applying/Accepted to post-secondary educational program or graduate program, Volunteer or Service Commitment, Military Commitment. Options that were not considered successful placement included: Seeking employment, Not seeking employment or continuing education at this time, and Undecided/Other.

## Post Graduation Employment Details (of those who reported Employed or Self Employed)

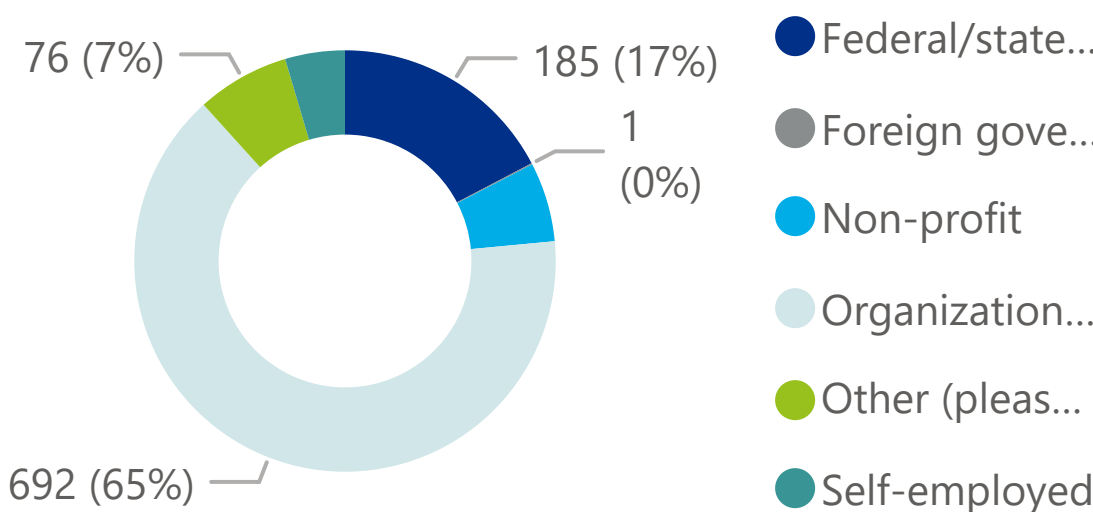
### Full Time Employment Status



### Memphis Area Employment Status



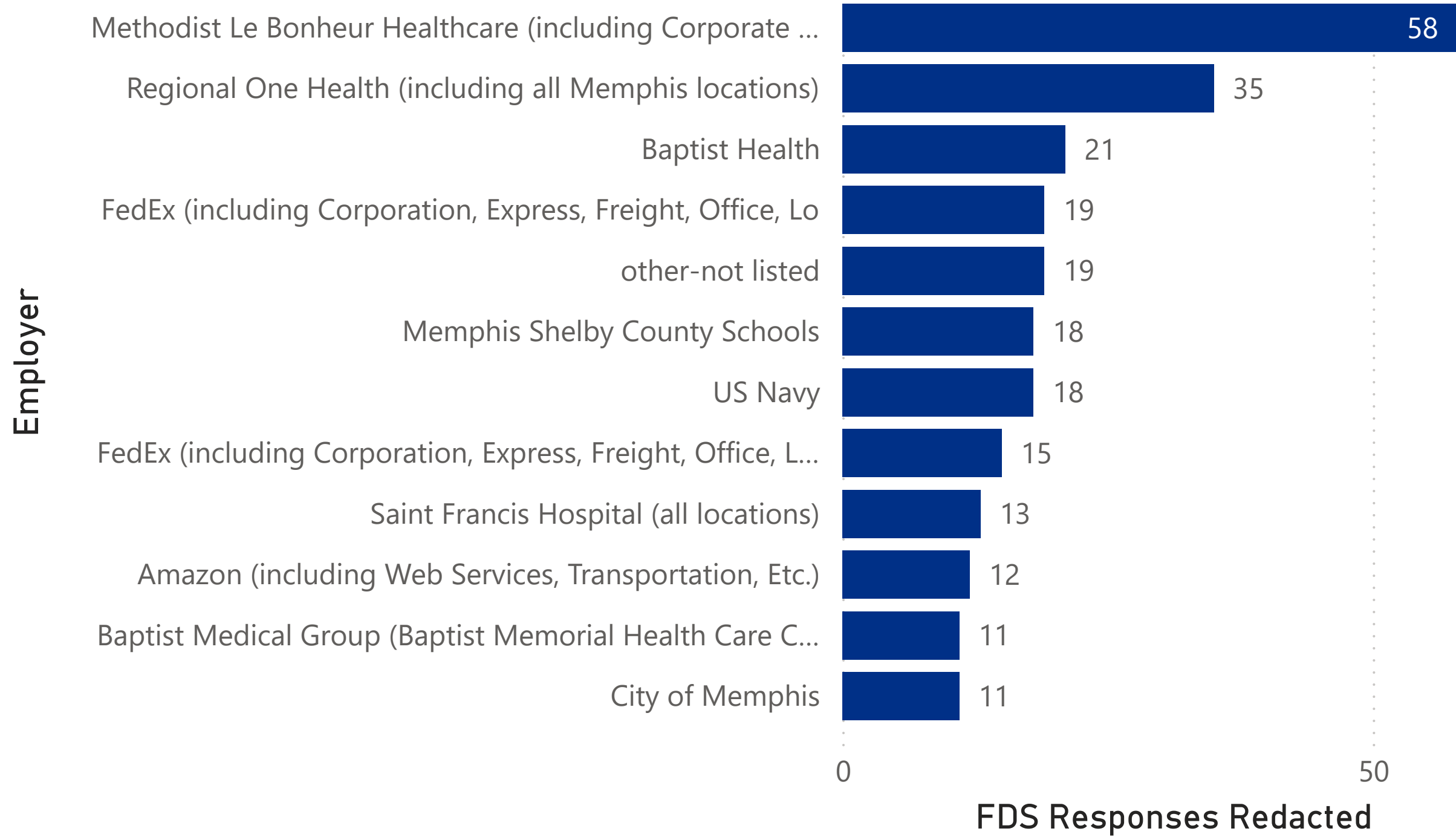
### Job Type



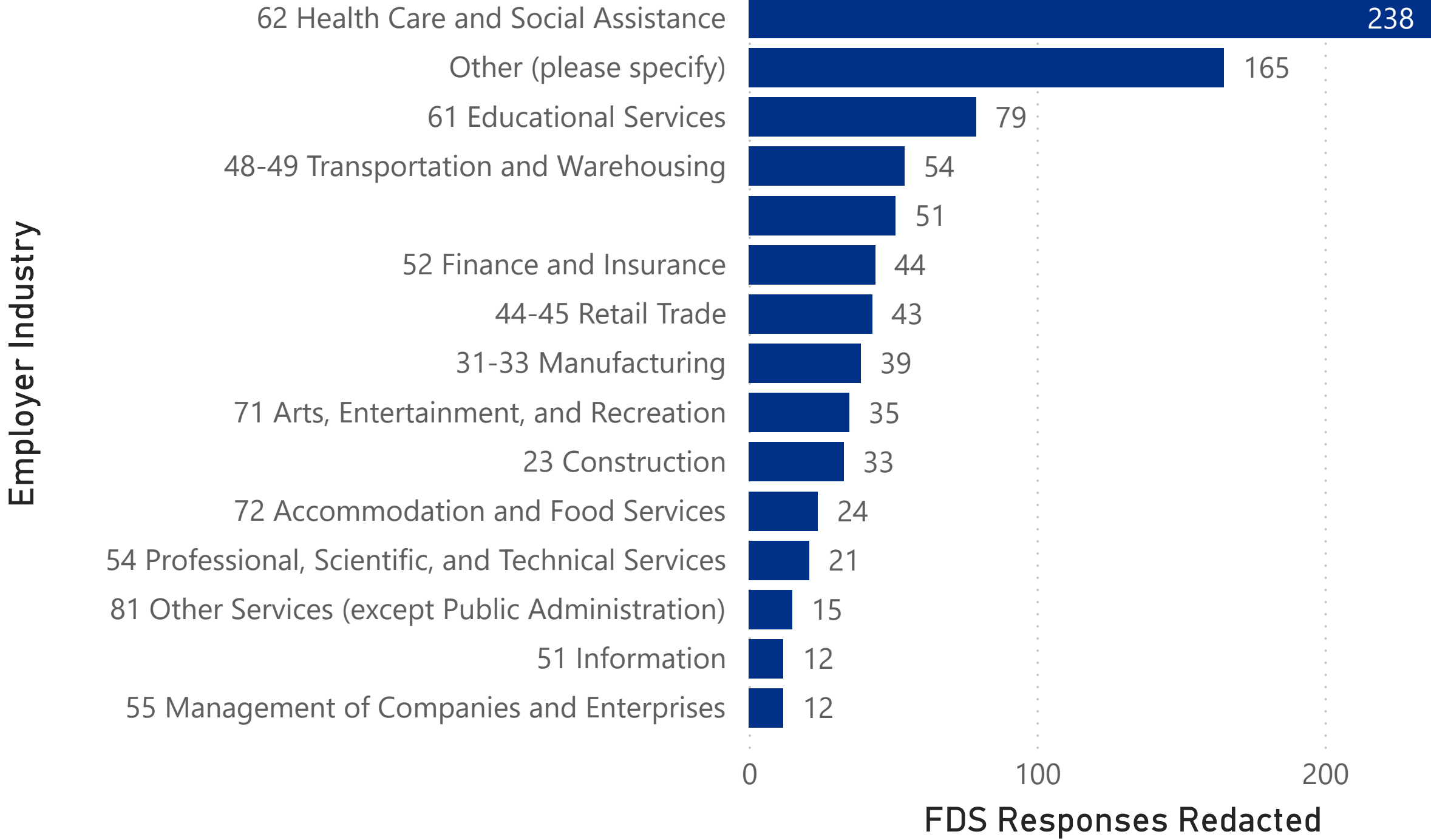
### Job in Field of Study



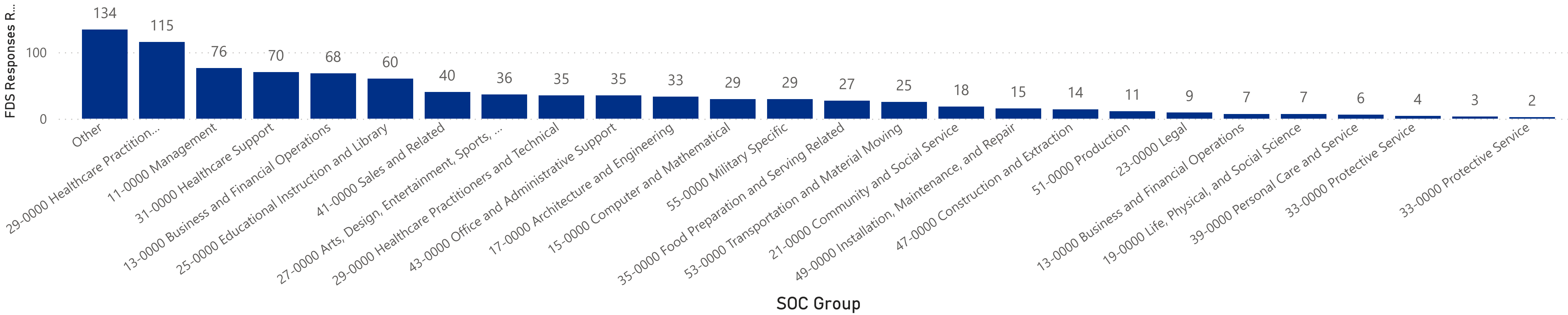
## Top Employers



## Top Industries

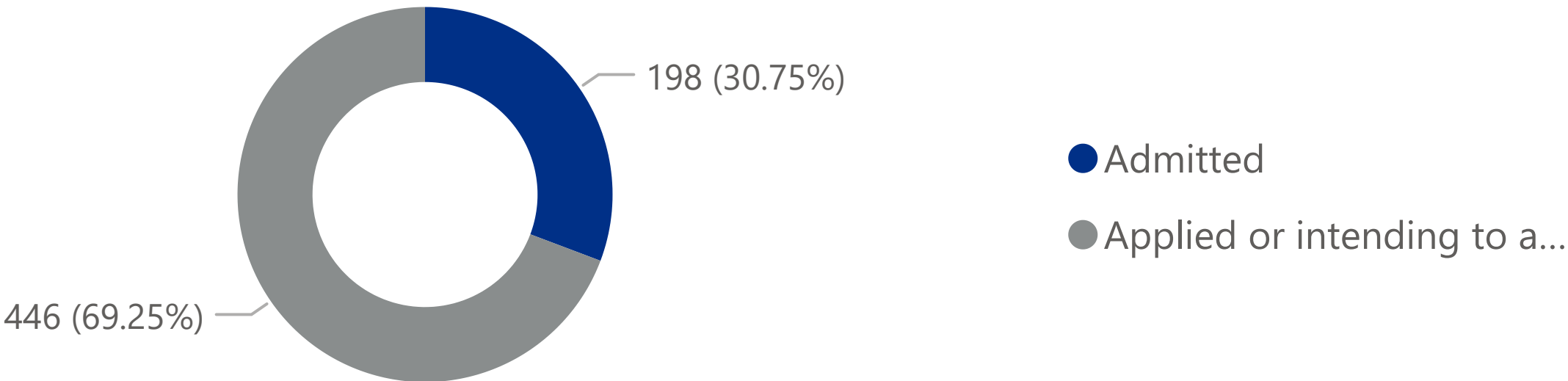


## Standard Occupational Groups

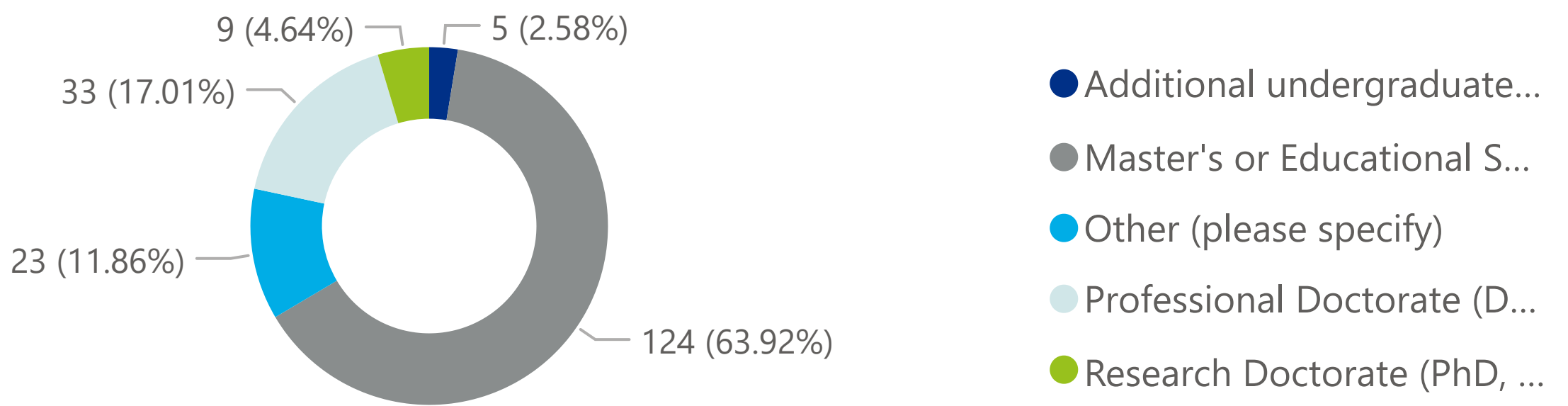


## Post Graduation Education Details (of those who reported Accepted or Applied to Further Postsecondary Education)

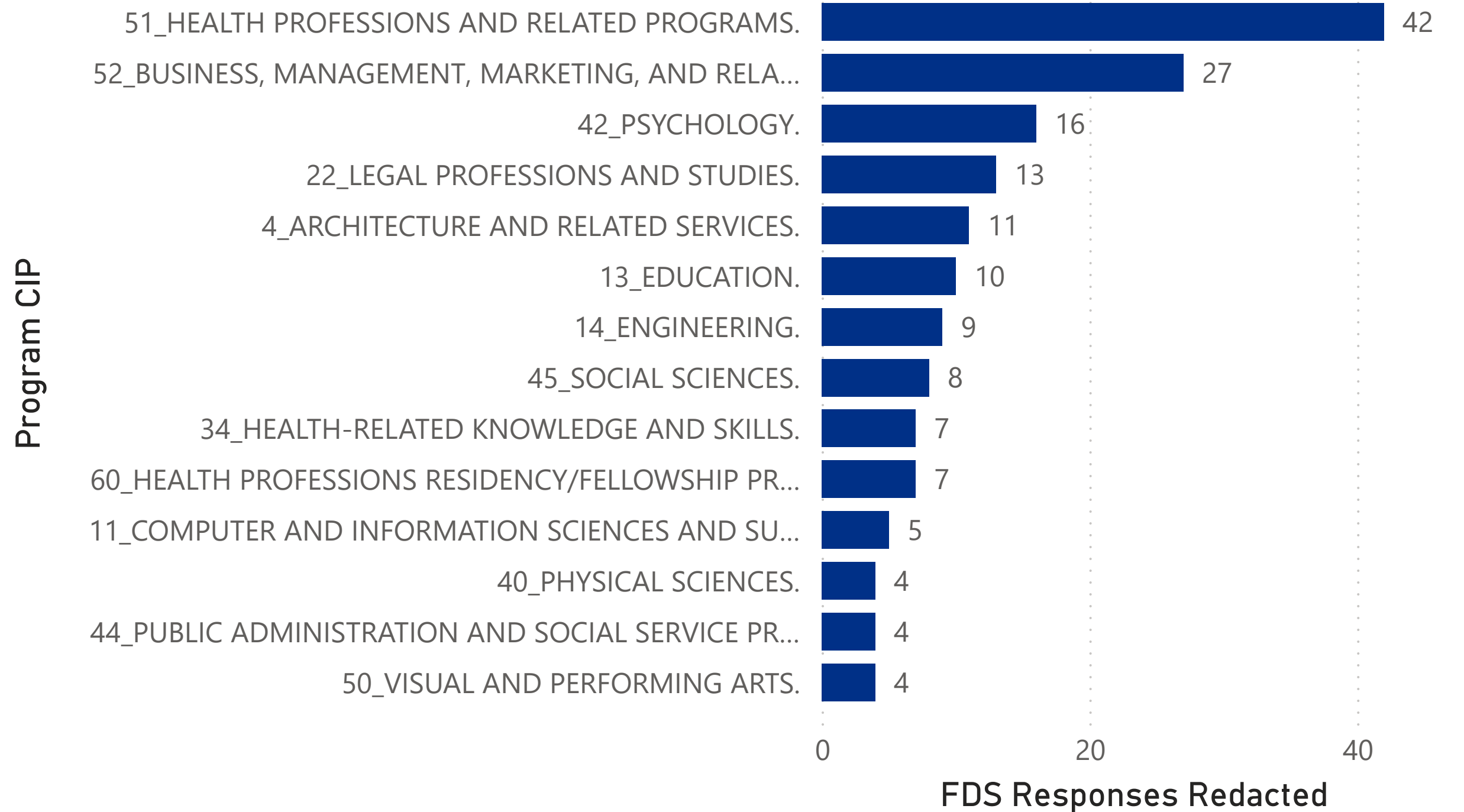
### Applied/Admitted Status



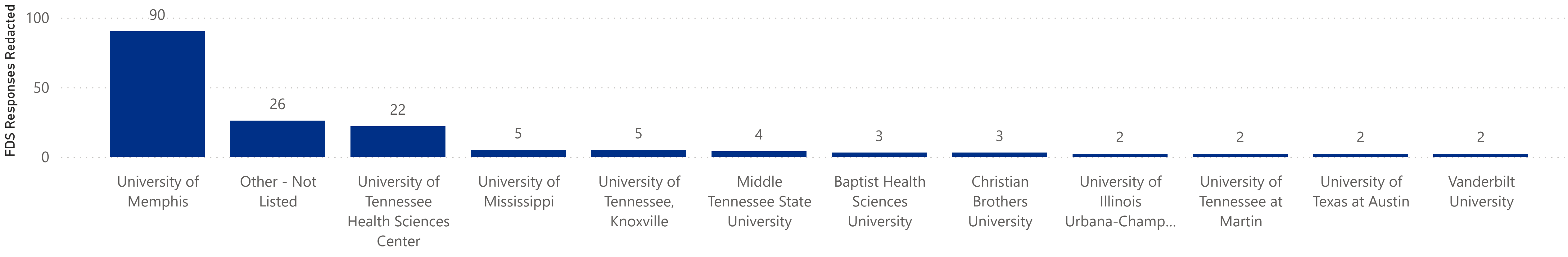
### Post Graduation Degree Sought



### Top Programs



## Top Institutions







# Undergraduate Satisfaction & Participation

FDS Survey Cycle

Multiple selections

Degree Year

2024-2025



## FDS Responses

2,688

Responses have been redacted if only 1 student responded to the survey after filtering.

## Overall UofM Experience

4.24

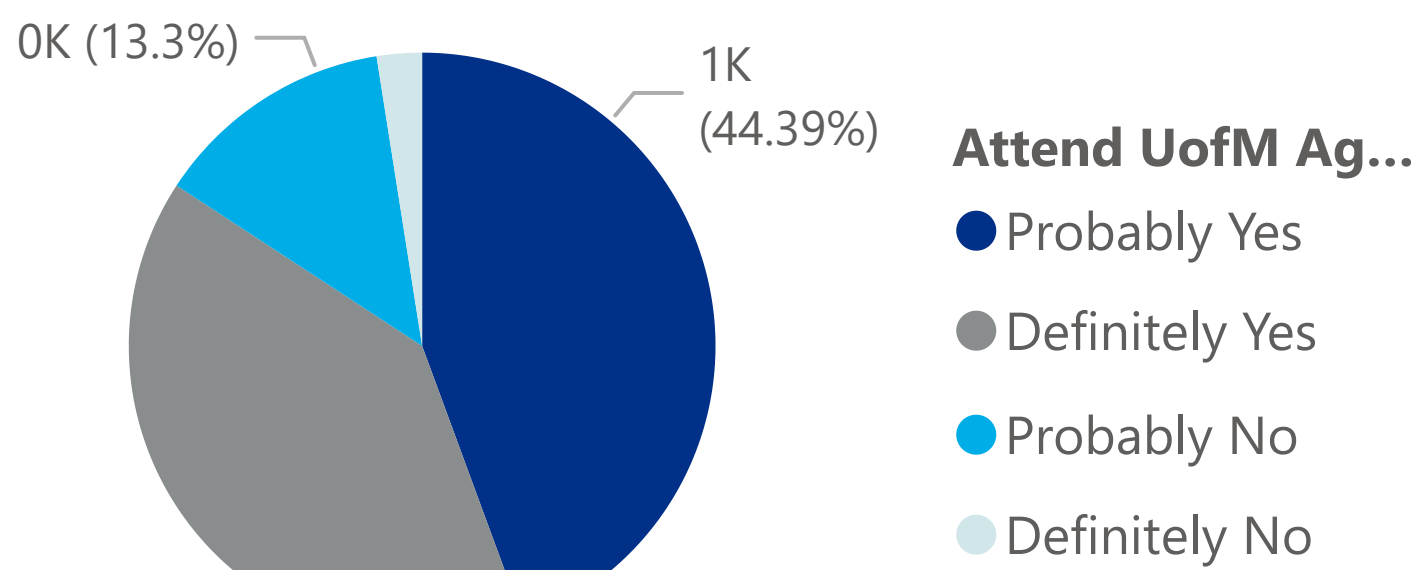
Max: 5

## Attend UofM Again

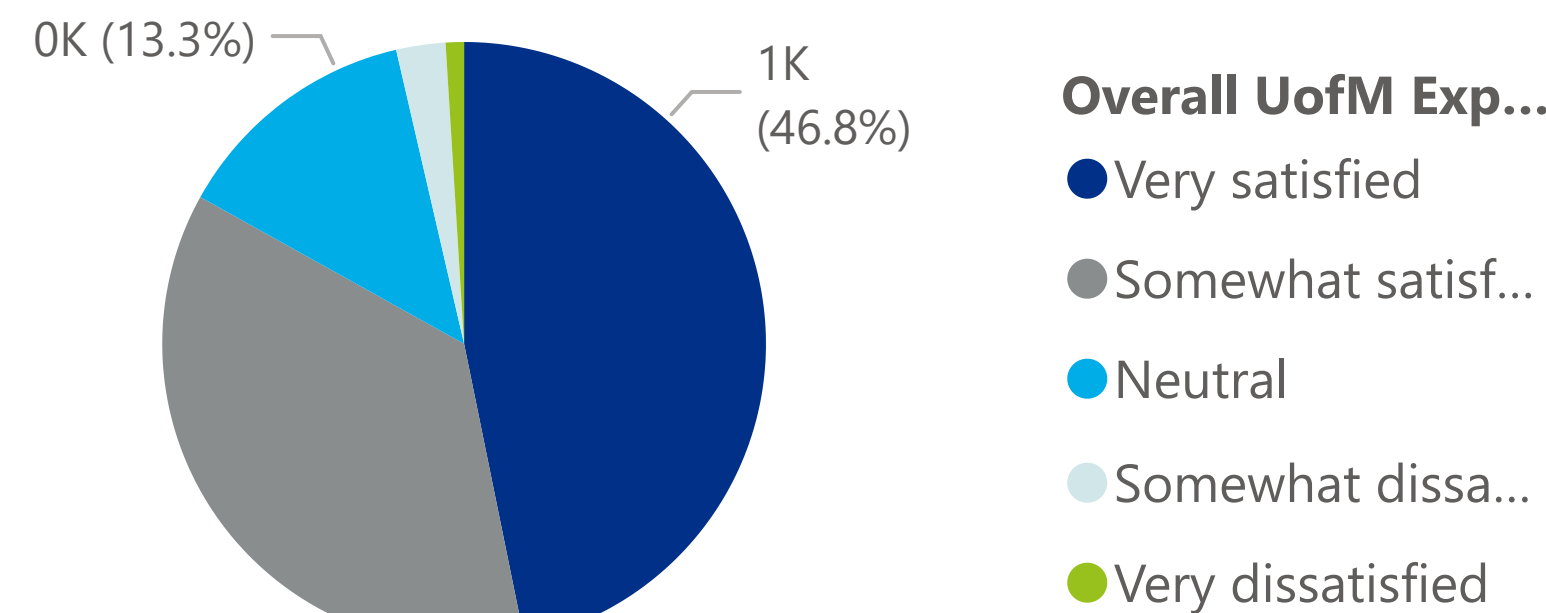
3.21

Max: 4

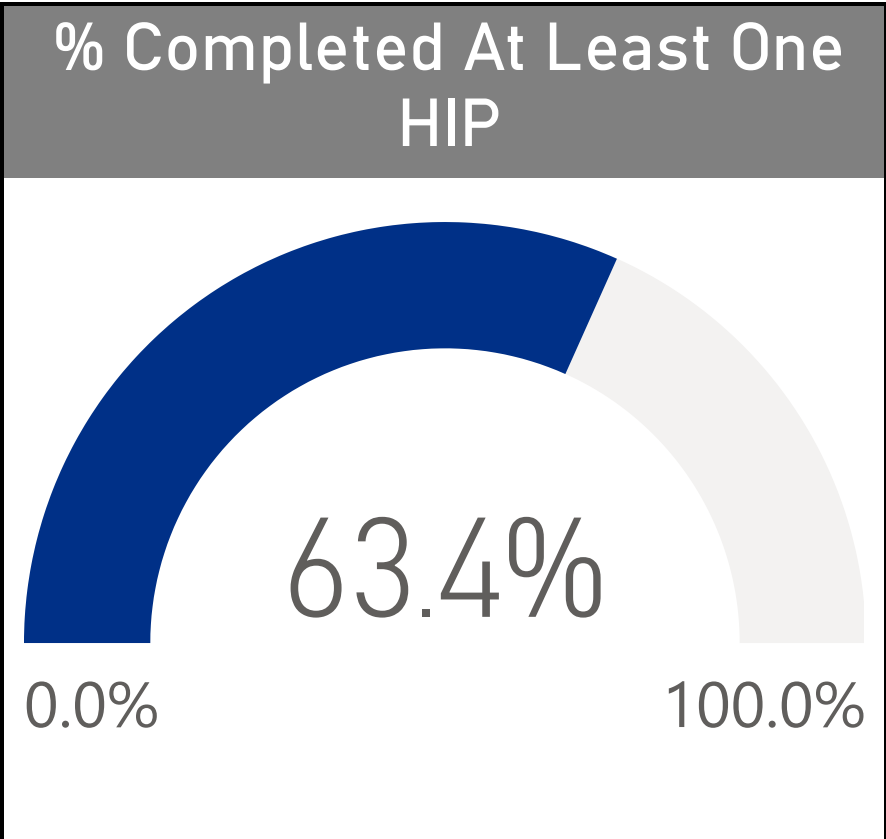
## If You Could Start Over, Would You Attend UofM Again?



## How satisfied are you with your UofM overall experience?



## High Impact Practices



## High Impact Practice Participation Rates

HIP Internship %	41.6%
HIP Learning Community %	7.7%
HIP Research %	6.3%
HIP Senior Project %	30.5%
HIP Service Learning %	3.3%
HIP Study Abroad %	5.3%

## High Impact Practice Participation Counts

HIP Internship N	1119
HIP Learning Community N	207
HIP Research N	170
HIP Senior Project N	821
HIP Service Learning N	90
HIP Study Abroad N	142

**High Impact Practices** are experiential, skill-based methods proven to enhance learning as well as post-graduation success.

One of the highest impact practices is internships, which are central to our model of practical education. Internships have always been a strength for the University of Memphis. Internships are important to career placement, especially in one's field of study.

## Satisfaction with Advising

Please rate your satisfaction with each of the following aspects of your current academic advisor for your major:

Very satisfied (5) Somewhat satisfied (4)  
Neutral (3) Somewhat dissatisfied (2) Very dissatisfied (1)

## Average of All Advisor Satisfaction Ratings

4.25

Max: 5

## Advisor Satisfaction Ratings

	2023-2024	2024-2025
Approachability & Courtesy	4.38	
Available for Meetings	4.26	
Available Via Phone/Email	4.35	
Encouragement towards Career Goals	4.23	
Knowledge of Policies & Procedures	4.32	
Preparation for Meetings	4.30	
Referrals to Services	4.31	
Understanding Degree Requirements	4.30	
Concern for Academic Progress	4.24	

## Approachability & Courtesy

Reporting Year		1	2	3	4	5
2023-2024	20	8	2	43	50	176

## Available for Meetings

Reporting Year		1	2	3	4	5
2023-2024	20	12	12	32	58	165

## Available Via Phone/Email

Reporting Year	1	2	3	4	5	
2023-2024	20	8	11	30	55	175

## Encouragement Towards Career Goals

Reporting Year		1	2	3	4	5
2023-2024	20	9	12	49	45	164

## Knowledge of Policies & Procedures

Reporting Year	1	2	3	4	5	
2023-2024	20	5	9	41	62	162

## Preparation for Meetings

Reporting Year		1	2	3	4	5
2023-2024	20	8	12	35	57	167

## Referrals to Services

Reporting Year		1	2	3	4	5
2023-2024	20	5	6	51	52	165

## Understanding Degree Requirements

Reporting Year	1	2	3	4	5	
2023-2024	20	10	9	38	53	169

## Concern for Academic Progress

Reporting Year		1	2	3	4	5
2023-2024	20	6	12	46	59	156

## Major Experiences

Please rate your satisfaction with each of the following aspects in this major:

Very satisfied (5) Somewhat satisfied (4)  
Neutral (3) Somewhat dissatisfied (2) Very dissatisfied (1)

## Overall Satisfaction with Experiences in Major

4.16

Max: 5

## Major Experience Ratings

	2023-2024	2024-2025
Academic Advising in Major	3.99	3.97
Access To Classes in Major	4.39	4.30
Career Preparation in Major	3.93	3.91
Faculty Accessibility in Major	4.28	4.24
Faculty Concern Progress in Major	4.10	4.07
Teaching Quality in Major	4.31	4.13
Writing Feedback in Major	4.26	4.11

## Academic Advising in Major

Reporting Year		1	2	3	4	5
2023-2024	12	17	29	37	61	143

## Access to Classes in Major

Reporting Year	1	2	3	4	5	
2023-2024	12	5	4	36	72	170

## Career Preparation in Major

Reporting Year	1	2	3	4	5	
2023-2024	12	11	26	59	68	123

## Faculty Accessibility in Major

Reporting Year	1	2	3	4	5	
2023-2024	12	6	8	41	77	155

## Faculty Concern for Progress in Major

Reporting Year	1	2	3	4	5	
2023-2024	12	9	13	60	64	141

## Teaching Quality in Major

Reporting Year	1	2	3	4	5	
2023-2024	12	5	4	34	98	146

## Writing Feedback in Major

Reporting Year	1	2	3	4	5	
2023-2024	12	5	8	49	70	155

# Notes and Definitions

**Note: use caution when examining metrics with low N's, as small numbers may skew percentages and trends.**

### Summary

This dashboard provides a summary of responses to the first destination survey, which is administered first at the time of graduation and then for students who did not provide an answer about employment, six months after graduation.

**Data Source:**  
The data source for this dashboard is the First Destination Survey, which is embedded in the senior survey and the graduate survey at the time of graduation.

Note that the FDS began in Fall 2023, which means there will be incomplete data (missing Summer 2023 degree earners) for the 2023-2024 degree year.

**Expected Income (FDS)** - The average of the self-reported salary for students who answered "Employed/Self Employed", "Military Commitment", or "Volunteer/Service Commitment" on the First Destination Survey.

**First Destination Survey (FDS)** - Administered as part of the senior survey to graduating Undergraduate students beginning in Fall 2023. Administered as part of the Graduate Survey to graduating masters and doctoral students beginning in Summer 2024.

**FDS Survey Cycle** - The First Destination Survey is administered at the time of graduation. This is the INITIAL administration. If students do not complete the survey or do not answer the question about post graduation plans or have uncertain post graduation plans then the survey is sent to the students again six months later. This is the FOLLOWUP administration.

**Lambuth Status** - If more than 50% of course work had a Lambuth location, the student is considered to be a Lambuth graduate.

## Most Recent Data Available

Program Level	FDS Degree Year	FDS Survey Cycle
Graduate	2023-2024	Followup
Undergraduate	2023-2024	Followup
Graduate	2024-2025	Initial
Undergraduate	2024-2025	Initial
<b>Total</b>	<b>2023-2024</b>	