

The University of Memphis - Cecil Humphreys School of Law
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 131							
Gender Reported:							
Women	51	38.9	24	40,000	45,250	54,104	47,771
Men	80	61.1	41	50,000	60,000	70,000	60,071
Subtotal	131	100.0					
Race Reported:							
Minority	17	14.7	6	30,000	37,500	65,000	37,500
Nonminority	90	85.3	50	42,000	55,000	63,000	55,311
Subtotal	116	100.0					
Gender & Race Reported:							
Minority Women	7	6.0	.	.	.	.	.
Minority Men	10	8.7	.	.	.	.	.
Nonminority Women	40	34.5	21	40,000	45,000	53,000	46,971
Nonminority Men	59	50.8	35	50,000	60,000	70,000	60,641
Subtotal	116	100.0					
Employment Status Known:							
Bar Passage Required	79	60.3	51	42,000	55,000	60,000	55,826
JD Advantage	8	6.1	5	65,000	67,500	75,000	66,300
Other Professional	9	6.9	7	49,750	50,000	70,000	56,250
Non-professional	9	6.9	.	.	.	.	.
Pursuing Degree FT	2	1.5	.	.	.	.	.
Start date after 3/15/15	1	0.8	.	.	.	.	.
Not employed-Seeking	20	15.3	.	.	.	.	.
Not employed-Not Seeking	3	2.3	.	.	.	.	.
Subtotal	131	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	1.5	.	.	.	.	.
Employed	105	80.2	65	45,000	55,000	61,000	55,532
Subtotal	107	81.7					
Employment by Sector							
Private Sector	77	73.3	44	42,000	57,500	68,750	56,552
Public Sector	28	26.7	21	45,879	53,208	60,000	53,393
Subtotal	105	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	77	73.3	51	42,000	55,000	60,000	55,826
Bar Passage Req'd-PT	2	1.9	.	.	.	.	.
JD Advantage-FT	7	6.7	5	65,000	67,500	75,000	66,300
JD Advantage-PT	1	1.0	.	.	.	.	.
Other Professional-FT	8	7.6	7	49,750	50,000	70,000	56,250
Other Professional-PT	1	1.0	.	.	.	.	.
Non-professional-FT	5	4.8	.	.	.	.	.
Non-professional-PT	4	3.8	.	.	.	.	.
Subtotal	105	100.0					
Employment Categories:							
Academic	3	2.9	.	.	.	.	.
Business	19	18.1	12	47,000	62,500	70,000	55,850
Judicial Clerk	10	9.5	7	40,000	53,208	58,000	49,173
Private Practice	58	55.2	32	42,000	53,500	62,505	56,816
Government	11	10.5	10	49,750	60,000	61,000	59,404
Public Interest	4	3.8	.	.	.	.	.
Subtotal	105	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Non-professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	3	15.8	.	.	.	.	.
JD Advantage	5	26.3	.	.	.	.	.
Other Professional	5	26.3	.	.	.	.	.
Non-professional	6	31.6	.	.	.	.	.
Subtotal	19	100.0					
Private Practice Jobs:							
Bar Passage Required	55	94.8	32	42,000	53,500	62,505	56,816
JD Advantage	2	3.4	.	.	.	.	.
Non-professional	1	1.7	.	.	.	.	.
Subtotal	58	100.0					
Government Jobs:							
Bar Passage Required	8	72.7	8	50,440	60,000	60,500	59,287
Other Professional	3	27.3	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	5	50.0	.	.	.	.	.
State	5	50.0	.	.	.	.	.
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	3	75.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
1-10	38	65.5	22	40,000	49,000	60,000	48,841
11-25	4	6.9	.	.	.	.	.
26-50	4	6.9	.	.	.	.	.
51-100	3	5.2	.	.	.	.	.
101-250	2	3.4	.	.	.	.	.
501+	2	3.4	.	.	.	.	.
Unknown Size	1	1.7	.	.	.	.	.
Solo practitioner	4	6.9	.	.	.	.	.
Subtotal	58	100.0					
Type of Law Firm Job:							
Associate	47	82.5	28	42,000	57,500	67,500	58,254
Staff Attorney	6	10.5	.	.	.	.	.
Law Clerk	2	3.5	.	.	.	.	.
Paralegal	1	1.8	.	.	.	.	.
Administrative	1	1.8	.	.	.	.	.
Subtotal	57	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	1	1.0	.	.	.	.	.
South Atlantic	5	4.9	.	.	.	.	.
E South Central	89	87.3	58	45,000	55,000	60,009	54,964
W South Central	6	5.9	.	.	.	.	.
Mountain	1	1.0	.	.	.	.	.
Subtotal	102	100.0					
Location of Jobs:							
In-State	87	85.3	57	45,000	55,000	60,009	55,489
Out of State	15	14.7	8	40,000	51,375	75,750	55,833
Subtotal	102	100.0					
# States and Territories w/Employed Grads:							
	12	.	.	.	.	.	.
Total	12	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	8	8.3
Job Posting in CSO	7	7.3
Job posted online or in print	9	9.4
Return to Prior Job	7	7.3
Referral	34	35.4
Start own practice	5	5.2
Self-initiated/letter	14	14.6
Spring OCI	1	1.0
Temp Agency	1	1.0
Other	10	10.4
Subtotal	96	100.0
Timing of Job Offer		
After Bar Results	37	37.4
Before Graduation	33	33.3
Before Bar Results	29	29.3
Subtotal	99	100.0
Search Status of Employed Grads		
Seeking a different job	20	21.3
Not seeking a different job	74	78.7
Subtotal	94	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs by Employer Type				
Academic	3	3	.	.
Business	15	13	.	4
Judicial Clerk	10	3	7	.
Private Practice	55	53	.	3
Government	10	8	.	1
Public Interest	3	3	.	1
Total Reported	96	83	7	9
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	3	7.0
Job listing	0	0	0	0	2	22.2	5	11.6
Pre-law school employer	0	0	3	16.7	0	0	1	2.3
Referral from friend	2	66.7	7	38.9	1	11.1	18	41.9
Letter/self-initiated	0	0	2	11.1	1	11.1	6	14.0
Temp agency or legal search	0	0	1	5.6	0	0	0	0
All other	1	33.3	5	27.8	5	55.6	10	23.3
TOTAL	3	100.0	18	100.0	9	100.0	43	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	5	71.4	0	0	0	0	8	8.4
Job listing	0	0	0	0	0	0	7	7.4
Pre-law school employer	0	0	3	27.3	0	0	7	7.4
Referral from friend	1	14.3	4	36.4	1	25.0	34	35.8
Letter/self-initiated	0	0	2	18.2	2	50.0	13	13.7
Temp agency or legal search	0	0	0	0	0	0	1	1.1
All other	1	14.3	2	18.2	1	25.0	25	26.3
TOTAL	7	100.0	11	100.0	4	100.0	95	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Wisconsin	1	1.0
		1	1.0
South Atlantic	Florida	1	1.0
	Georgia	1	1.0
	North Carolina	1	1.0
	Virginia	2	2.0
		5	4.9
E. South Central	Alabama	1	1.0
	Mississippi	1	1.0
	Tennessee	87	85.3
		89	87.3
W. South Central	Arkansas	3	2.9
	Louisiana	1	1.0
	Texas	2	2.0
		6	5.9
Mountain	Colorado	1	1.0
		1	1.0
<i>TOTAL</i>		<i>102</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chattanooga	3	3.4
Columbia	1	1.1
Jackson	3	3.4
Knoxville	3	3.4
Memphis	53	60.9
Murfreesboro	1	1.1
Nashville	5	5.7
Oak Ridge	1	1.1
Other/unknown Tennessee	17	19.5
	87	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	100.0	0	0	3	100.0
Business	16	84.2	3	15.8	19	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	56	96.6	2	3.4	58	100.0
Government	10	90.9	1	9.1	11	100.0
Public interest	2	50.0	2	50.0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

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