

Daniel M. Schaffzin

The University of Memphis Cecil C. Humphreys School of Law
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Teaching Experience

THE UNIVERSITY OF MEMPHIS CECIL C. HUMPHREYS SCHOOL OF LAW, Memphis, TN

Associate Professor of Law and Director of Experiential Learning, September 2017-Present

Assistant Professor of Law and Director of Experiential Learning, August 2011-August 2017

Visiting Assistant Professor of Law, August 2009-May 2011

Responsibilities, Accomplishments, and Honors:

- Teaching Package: Civil Procedure I and II, Neighborhood Preservation Clinic (Fall/Spring Semesters); Advanced Neighborhood Preservation Clinic (Fall/Spring Semesters); Externship Course (Summer Semester), Advanced Criminal Prosecution (Spring Break) ○
Other Courses Taught: Civil Litigation Clinic, Housing Adjudication Clinic, Trial Advocacy, Contracts I and II
- Elected Professor of the Year, 2021-22
- MLK50 Faculty Service Award, 2021-22
- Ongoing strategic oversight of Law School's Experiential Learning Program, now comprised of *four* In-House Clinical Courses and a robust Externship Course.
- Ongoing oversight of In-House Clinic and Externship Course enrollment processes, including coordinating field placements for all Externship Course applicants.
- Designed and secured approval of five new In-House Clinic courses: Children's Defense Clinic, Housing Adjudication Clinic, Mediation Clinic, Medical-Legal Partnership Clinic, and Neighborhood Preservation Clinic.
- Designed and secured approval of Externship Course, which includes a weekly classroom seminar and annually places more than 100 students with federal and state judicial courts, government offices (criminal, civil, and administrative agency), health entities, not-for-profit organizations, and community law offices.
- Secured \$500,000 gift to rename the Legal Clinic as the James S. Gilliland Legal Clinic
- Raised more than \$1 million for hiring new clinical faculty (including Director of Medical-Legal Partnership Clinic and Director of Children's Defense Clinic) and funding of Neighborhood Preservation Clinic Fellowship, Staff Attorney, and Legal Assistant positions.
- Secured approval of experiential learning graduation requirement. Since 2017, all Memphis Law students must successfully complete at least one in-house Clinic course or Externship.
- Achieved record experiential course enrollment. Before graduation requirement, nearly 80% of graduating classes from 2014-18 completed at least one in-house Clinic course or credit-

bearing Externship field placement. Since 2014, nearly 50% of each graduating class has completed more than one in-house Clinic course or Externship field placement.

- Extensive service to national clinical teaching community, including service as President of Clinical Legal Education Association President (2019) and on Executive Committee of Association of American Law Schools' Clinical Section (2017-18).

Law School Service:

- Admissions Committee (2011-12; 2014-15; 2019-20; 2020-21; 2021-22)
- Humphreys Scholarship Selection Committee (2021-22)
- Diversity & Inclusion Committee (2018-19; 2019-20)
- Mentor, Memphis Professional Development Program (2019-20; 2020-21)
- Ad Hoc Learning Outcomes Committee (Chair, 2018-19; 2019-20; 2020-21)
- Faculty Advisor, Public Action Law Society (2018-Present)
- Curriculum Committee (2013-14; 2017-18; 2018-19)
- Faculty Recruitment Committee (2012-13, 2014-15; 2015-16, 2017-18)
- Ad Hoc ABA Standards Committee (2015-16; 2016-17; 2017-18)
- Ad Hoc Civil Rights Institute Committee (2016-17)
- Faculty Advisor, Federal Bar Association (2015-2019)
- Faculty Advisor, Sports and Entertainment Law Society (2011-13; 2016-2019)
- Ad Hoc Strategic Planning Committee (2014-15)
- Faculty Advisor, In-School Mock Trial Competition (2009-2014)
- Untenured Ombudsperson (elected by pre-tenured faculty) (2013-14)
- Student Diversity Committee (2012-14)
- Ad Hoc Law School Committee (2012-13)
- Coach, University of Memphis National Trial Team (2009-2019)
 - Regional Champion and National Semi-finalist, 2012 National Trial Competition
- Student Note Advisor, University of Memphis Law Review (2009-Present)
- University of Memphis Professional Sports Counseling Panel (2011-2013)
- University Hearing Officer, Employee Grievance Appeals (2010-11)

UNIVERSITY OF NORTH DAKOTA SCHOOL OF LAW, Grand Forks, ND
Visiting Assistant Professor of Law, August 2007-May 2009

Teaching Package: Clinic I and II (Housing and Employment Litigation)

- Coach, University of North Dakota National Trial Team
- Elected Faculty Graduation Speaker by Class of 2008
- Elected Faculty Hooder by Class of 2009

Scholarly Publications and Works

Ten Years of Fighting Blighted Property in Memphis: How Innovative Litigation Inspired Systems Change and a Local Culture of Collaboration to Resolve Vacant and Abandoned Properties, 25 J. AFFORDABLE HOUSING & COMMUN. DEV. L. 347 (2017) (with S. Barlow and B. Williams).

(B)light at the End of the Tunnel? How a City's Need to Fight Vacant and Abandoned Properties Gave Rise to a Law School Clinic Like No Other, 52 WASH. U. J. L. & POL'Y 115 (2016).

Fostering a Culture of Solutions: An Introduction to the Urban Revitalization Symposium Issue, 46 U. MEM. L. REV. 793 (2016) (by invitation).

Delivering Effective Education in Externship Programs, BUILDING ON BEST PRACTICES: TRANSFORMING LEGAL EDUCATION IN A CHANGING WORLD (Carolina Press 2015) (with C. Kaas, C. Batt, D. Baumann).

So Why Not an Experiential Law School . . . Starting With Reflection in the First Year?, 7 ELON L. REV. 383 (March 2015) (by invitation).

Teamwork: Doctors and Lawyers Working Together Could Be Cure for Many, 51 TENN. B. J. 12 (Jan. 2015) (with E. Lay, C. McDaniel, L. Mutrie, A. Seamon, L. Seely, E. Todaro).

Warning! Lawyer Advertising May Be Hazardous to Your Health: A Call to Limit Commercial Solicitation of Clients in Pharmaceutical Litigation, 8 CHARLESTON L. REV. 319 (Winter 2013/14) (by invitation), reprinted in 63 DEFENSE L. J. 3 (2014).

Preaching to the Trier: Why Judicial Understanding of Law School Clinics is Essential to Continued Progress in Legal Education, 17 CLINICAL L. REV. 515 (2011) (with M. Jackson).

Landlord Weapon or Tenant Shield? A Proposal to Reform North Dakota's Residential Security Deposit Statute, 85 N.D. L. REV. 251 (2009) (Lead article).

Selected Presentations

Co-Presenter, *Nuisance Abatement*, Local Government Forum, Tennessee Bar Association, May 24, 2022 (virtual).

Co-Presenter, *Navigating the Complexities of the Clinical Teaching Market*, CLEA New Clinicians Conference, May 12, 2022 (virtual).

Moderator, *An Assist from the Bench: Addressing Problem Properties with Dedicated Code Enforcement Courts*, Strategic Code Enforcement Management Academy Virtual Lecture Series, January 28, 2022.

Co-Presenter, *Alleviating Blight and Stabilizing Neighborhoods in Memphis Through Receivership*, Strategic Code Enforcement Management Academy Virtual Lecture Series, December 10, 2021.

Co-Presenter, *Focus on Innovative Programs*, TN Eviction Summit, Administrative Office of the Tennessee Courts, August 31, 2021 (virtual).

Senior Faculty, 5th Annual *Strategic Code Enforcement Management Academy*, Memphis, TN (conducted virtually with nine participating cities), June 24-25, 2021.

Workshop Co-Leader and Presenter, *Navigating the Complexities of the Clinical Teaching Market*, CLEA New Clinicians Conference, May 1, 2021 (virtual).

Co-Presenter, *Fortifying Experiential Education and Ourselves Through Leadership in the Clinical Teaching Community*, AALS Conference on Clinical Education, April 28, 2021 (virtual).

Co-Presenter, *Ethical Issues in "Remote" Client Representation*, 2020 Annual Seminar, Memphis Bar Association Bankruptcy Section, November 6, 2020 (with U.S. Bankruptcy Judge Jennie Latta) (virtual).

Co-Presenter, *Town Hall: Surviving and Thriving During the ABA Accreditation Process*, Externships 10 Conference, October 23, 2020 (virtual).

Co-Presenter, *Effective Presentation and Use of Exhibits at Trial: The Basics*, 2020 Equal Justice University, Tennessee Alliance for Legal Services, September 9, 2020.

Senior Faculty, 4th Annual *Strategic Code Enforcement Management Academy*, Memphis, TN (conducted virtually with six participating cities), June 25-26, 2020.

Co-Presenter, *Blight Fighting Strategies*, 84th Annual Conference, International Municipal Lawyers Association, Atlanta, GA, September 21, 2019 (with former City of Memphis Mayor A C Wharton, City of Memphis Chief Legal Officer Bruce McMullan, and Neighborhood Preservation, Inc. President Steve Barlow).

Moderator, *Works-in-Progress: Clinical Scholarship Panel*, Southeastern Association of Law Schools (SEALS) Annual Conference, Boca Raton, FL, July 30, 2019.

Discussant, *Is Clinical Legal Education the Conscience of the Legal Academy?* Southeastern Association of Law Schools (SEALS) Annual Conference, Boca Raton, FL, July 28, 2019.

Workshop Co-Leader and Presenter, *Navigating the Complexities of the Clinical Teaching Market*, CLEA New Clinicians Conference, San Francisco, CA, May 4, 2019.

Senior Faculty, 3rd Annual *Strategic Code Enforcement Management Academy*, Memphis, TN, March 28-29, 2019.

Co-Presenter, *Memphis Fights Blight – Insights from a Collaborative Campaign*, 2018 Bad Buildings Summit, Charleston, WV, November 8, 2018

Co-Presenter, *Fighting Together: How Memphis and Cleveland are Redefining Collaboration to Eliminate Property Blight*, Reclaiming Vacant Properties Conference 2018, Center for Community Progress, Milwaukee, WI, May 16, 2018.

Co-Presenter, *Partnerships in Service of Distressed Neighborhoods: Law School Community Development Clinics*, Reclaiming Vacant Properties Conference 2018, Center for Community Progress, Milwaukee, WI, May 16, 2018.

Workshop Co-Leader and Presenter, *Navigating the Complexities of the Clinical Teaching Market*, AALS Conference on Clinical Education, Chicago, IL, April 30-May 1, 2018 (two sessions).

Panel Presenter, *Blight Forum and Fair Housing Fair*, Memphis Area Association of Realtors, Memphis, TN, April 17, 2018.

Presenter, *Neighborhood Preservation*, Housing Choice Voucher Program Landlord Symposium, Memphis Housing Authority, April 13, 2018.

Senior Faculty, 2nd Annual *Strategic Code Enforcement Management Academy*, Memphis, TN, March 29-30, 2018.

Plenary Presenter, *Advocating for Externships*, Externships 9 Conference, Athens, GA, March 10, 2018.

Co-Presenter, *One is the Loneliest Number: Opening the Door to Collaboration and Collegiality with Non-Externship Colleagues*, Externships 9 Conference, Athens, GA, March 9, 2018.

Co-Presenter, *The Tennessee Neighborhood Preservation Act: An Overview*, Continuing Legal Education Program sponsored by the Memphis Bar Association's Bankruptcy Section, Memphis, TN, October 10, 2017.

Senior Faculty, *Strategic Code Enforcement Management Academy*, Memphis, TN, May 18-19, 2017.

Co-Presenter, *Defining the Work? Teaching Boundaries Across Clinic Contexts*, AALS Conference on Clinical Education, Denver, CO, May 8, 2017.

Workshop Co-Leader and Presenter, *Navigating the Complexities of the Clinical Teaching Market*, AALS Conference on Clinical Education, Denver, CO, May 7-9, 2017 (three sessions).

Presenter, *Creative or Crazy? Seizing on Non-Traditional Partnerships with Governmental Entities to Develop Distinctive In-House Clinical Courses*, Southern Clinical Conference, Charlotte, NC, October 14, 2016.

Co-Presenter, *Preparing Lawyers for Community Engagement: Using Externships to Teach Students How to Collaborate, Communicate, and Be Catalysts for Change*, AALS Conference on Clinical Education, Baltimore, MD, May 1, 2016.

Co-Presenter, *Best Practices for Externships: Confronting Challenges in Implementation and Seizing Opportunities for Further Growth and Respectability*, Externships 8 Conference, Cleveland, OH, March 5, 2016.

Plenary Presenter, *Evaluating New Forms of Experiential Learning*, Externships 8 Conference, Cleveland, OH, March 4, 2016.

Presenter, *Avoiding Improper Closing Argument*, Continuing Legal Education Presentation to Tennessee Public Defender's Conference, Memphis, TN, October 22, 2015.

Panel Presenter, *Making Beautiful Music Together: Lawyers Team with Doctors in Medical-Legal Partnerships*, Tennessee Bar Association Annual Convention, Memphis, TN, June 19, 2015.

Presenter, *Avoiding Improper Closing Argument*, Continuing Legal Education Presentation to Shelby County District Attorney General's Office, Memphis, TN, June 10, 2015.

Co-Presenter, *Just What the Doctor Ordered: Multi-Disciplinary Clinics at the Forefront of Change*, AALS Conference on Clinical Education, Rancho Mirage, CA, May 6, 2015.

Panel Presenter, *Navigating the Complexities of the Legal Teaching Market*, AALS Conference on Clinical Education, Rancho Mirage, CA, May 5, 2015.

Poster Presenter, *Advancing Population Health: An Overview of Law-School Based Medical-Legal Partnerships*, National Medical-Legal Partnership Summit, McLean, VA, Apr. 9, 2015.

Panel Presenter, *Collaborative, Patient-Centered, Value-Based Care: Introducing Medical-Legal Partnership*, Tennessee Bar Association CME/CLE, Nashville, TN, March 30, 2015.

Co-Presenter, *Is Subjective Assessment an Indispensable Cornerstone of Clinical Legal Education? Exploring the Role that Subjectivity Should Play in the Evaluation of Law Clinic Students*, Southern Clinical Conference, Williamsburg, VA, October 24, 2014.

Panel Presenter, *Excellent Public Housing Authority Approaches to Conducting Informal Hearings and Making Cost-Effective Use of Legal Services*, National Association of Housing and Rental Organizations, 2014 National Conference & Exhibition, Baltimore, MD, Oct. 18, 2014.

Co-Presenter, *Medical-Legal Partnership in Memphis*, Continuing Legal Education, Memphis, TN, October 16, 2014.

Panel Moderator, *Evolution of Title VII, Remaking America: 50 Years of Title VII of the Civil Rights Act of 1964*, Memphis, TN, June 23, 2014.

Co-Presenter, *Educating Money (and Other Motivators): Teaching Social Justice and Life Balance to Future For-Profit Attorneys*, AALS Conference on Clinical Education, Chicago, IL, April 29, 2014.

Work-in-Progress Presenter, *Building on Best Practices: Legal Education in a Changing World*, AALS Conference on Clinical Education, Chicago, IL, April 29, 2014.

Plenary Session Moderator, *How Can We Answer The Call To Reform Legal Education When We Agree On Nothing? Developing Principles And Ranges Of Acceptability & Excellence*, Externships 7 Conference, Denver, CO, March 1, 2014.

Co-Presenter, *Beyond Best Practices: Externships in the New Best Practices Publication*, Externships 7 Conference, Denver, CO, March 1, 2014.

Moderator, *New Clinicians 4: Seizing On The Opportunities And Challenges Of The Field Supervisor Relationship*, Externships 7 Conference, Denver, CO, March 2, 2014.

Invited Panel Presenter, *Domestic Violence Housing and Victim's Rights*, Memphis Shelby County Domestic Violence Housing Summit, Memphis, TN, December 2, 2013.

Co-Presenter, *Partnerships with Purpose: Seizing on the Opportunities and Challenges of the Field Supervisor Relationship in the New Era of Law School Externships*, Southern Clinical Conference, Fayetteville, AR, August 30, 2013.

Panel Presenter, *Hot Button Issues in Field Placement Courses*, Southeastern Association of Law Schools (SEALS) Annual Conference, Palm Beach, FL, August 4, 2013.

Discussant and Paper Presenter, *Experiential Legal Education – Assessing the Present and Imagining the Future*, Southeastern Association of Law Schools (SEALS) Annual Conference, Palm Beach, FL, August 4, 2013.

Poster Presenter, *Clinic Student as Teacher: Developing Professionalism and Transferrable Skills Through Student-Led Community Workshops*, AALS Conference on Clinical Education, San Juan, PR, April 26, 2013.

Co-Presenter, *Clinical Legal Education: The Lay of the Land*, CLEA New Clinicians Conference, San Juan, PR, April 26, 2013.

Presenter, *Introduction to Tennessee General Sessions Civil Courts*, Tennessee Access to Justice Commission Pro Se Litigant Video Project (On-demand video recorded and published in April 2013).

Co-Presenter, *Ethical Concerns in Closing Arguments*, Tennessee District Attorneys General Conference Trial Advocacy Institute, Memphis, TN, March 14, 2013.

Poster Presenter, *Excuses, Excuses: Uncovering, Understanding and Responding to Student Resistance to Enrolling in Clinic*, AALS Conference on Clinical Education, Los Angeles, CA, April 30, 2012.

Co-Presenter, *Expanding Clinical Opportunities to Promote Access to Justice and Community Engagement*, Southern Clinical Conference, Knoxville, TN, March 16, 2012.

Co-Presenter, *Necessary Control or Control Freak: For and Against Faculty Selection of For-Credit Field Placements For Externship Students*, Externships 6 Conference, Boston, MA, Mar. 3, 2012.

Poster Presenter, *Educating Judges on Clinical Education*, AALS Annual Meeting, San Diego, CA, January 2009.

Co-Presenter, *UND Clinical Education Program: Courses in Reflective Lawyering*, North Dakota Judicial Education Commission, Bismarck, ND, November 2008.

Co-Presenter, *Landlord-Tenant Law in North Dakota: A Primer*, People's Law School, Grand Forks, ND, March 2008.

Service to the Clinical Teaching Community

Executive Committee, Clinical Legal Educational Association, 2018-2020

Co-Immediate Past President, 2020

Co-President, Clinical Legal Education Association, 2019

Co-Vice-President and President-Elect, Clinical Legal Education Association, 2018

Executive Committee, AALS Clinical Section, January 2017-December 2018

Co-Chair, Planning Committee, 2021 CLEA Virtual New Clinicians Conference, May 17-20, 2021 (200+ attendees)

Co-Chair, Planning Committee, 2020 CLEA Virtual New Clinicians Conference, June 15-18, 2020 (250+ attendees)

New Clinicians Committee, Clinical Legal Education Association

Committee Co-Chair, January 2020-December 2021

Committee Member, January 2013-December 2016; January 2020-Present

Externships Committee, Clinical Legal Education Association

Committee Co-Chair, January 2017-December 2019

Committee Member, January 2013-Present

Editorial Board Selection Committee, Clinical Law Review, 2019 and 2021

Planning Committee, 2017 CLEA New Clinicians Conference, Denver, CA, May 6, 2017.

Co-Chair, Externships Committee, AALS Clinical Section, May 2015-May 2017

Planning Committee, 2016 AALS Conference for Clinical Legal Education, Baltimore, MD, April 30-May 3, 2016

Planning Committee, 2016 AALS New Clinicians Workshop, April 30, 2016, Baltimore, MD

Planning Committee, 2015 Southern Clinical Conference, Memphis, TN, Oct. 22-24, 2015.

Contributing Editor, Clinical Law Prof Blog, April 2014-April 2015

Teaching Innovations Committee, AALS Clinical Section, 2012-2014.

Awards Committee, AALS Clinical Section, 2013-2014.

Planning Committee, CLEA New Clinicians Conference, Rancho Mirage, CA, May 4, 2015.

Planning Committee, Southern Clinical Conference, Williamsburg, VA, October 23-25, 2014.

Planning Committee, Externships 7 Conference, Denver, CO, February 27-March 2, 2014.

Planning Committee, CLEA New Clinicians Conference, San Juan, PR, April 26, 2013.

Planning Committee Member and Working Group Leader, 2013 Southern Clinical Conference, Fayetteville, AR, August 28-30, 2013.

Working Group Leader, AALS Conference on Clinical Legal Education, San Juan, PR, April 26-May 1, 2013.

Planning Committee, Southern Clinical Conference, Knoxville, TN, August 28-30, 2012.

Working Group Leader, AALS Conference on Clinical Legal Education, Seattle, WA, June 12-16, 2011.

Board Service and Service to the Legal Community

Special Appointment, Senior Assistant City Attorney for Neighborhood Preservation,
City of Memphis Law Division, 2017-Present

Community Advisory Board, University of Memphis School of Urban Affairs and Public Policy,
December 2021-Present

Community Legal Center
Board of Directors, 2021-Present

Memphis and Shelby County Eviction Rental Assistance Program, March 2021-August 2021
Member, Program Leadership Team

Memphis Eviction Settlement Program, June 2020-December 2020
Member, Program Leadership Team

Tennessee Supreme Court Access to Justice Commission
Faculty, Summer 2020 A2J Fellowship Program, June-August 2020

Camp Ramah Darom, Clayton, GA/Atlanta, GA
Executive Committee, 2021-Present
Board of Directors, 2019-Present

Beth Sholom Synagogue of Memphis, Memphis, TN
Immediate Past President, May 2020-Present
President, June 2018-May 2020
President-Elect, January 2017-May 2018
Executive Committee, 2012-2015, 2017-Present
Board of Directors, January 2010-Present
Co-Chair, Rabbinic Search Committee, 2017
Co-Chair, Rabbinic Search Committee, 2013

University Neighborhoods Development Corporation (UNDC), Memphis, TN
Board of Directors, August 2017-Present

Tennessee Alliance for Legal Services (TALS), Nashville, TN
Board of Directors, May 2011-December 2017

Memphis Jewish Community Center, Memphis, TN
Board of Directors, 2011-2014

Hillel of Greater Philadelphia, Philadelphia, PA Board
of Directors, September 2003-June 2007

Camp Ramah in the Poconos, Jenkintown, PA/Lakewood, PA
Board of Directors, July 2004-October 2008

Member, Mayors' Joint Environmental Team (E-Team), Memphis, TN, January 2015-Present

Memphis Blight Elimination Steering Team (BEST), 2016-Present

Advisory Board Member, University of Memphis Public Safety Institute, 2017

Advisory Board Member, University of Memphis School of Law Institute for Health Law and
Policy (iHeLP), 2013-Present

Steering Committee Member, Memphis Neighborhood Blight Elimination Charter, 2015-2016

Education Committee, Tennessee Access to Justice Commission, 2012-2016

Administrative Hearing Officer, Memphis Housing Authority, January 2012-2015

Commissioner, Memphis Civil Service Commission, August 2012-September 2014

Cabinet, Memphis Area Legal Services Campaign for Equal Justice, 2011-14, 2018, 2020

Education

TEMPLE UNIVERSITY BEASLEY SCHOOL OF LAW, Philadelphia, PA

J.D, *Cum Laude*, May 2000

- *Temple Law Review*
- Dean's Honor List
- Distinguished Class Performance: Legal Research and Writing, Trial Advocacy, Criminal Law, Civil Procedure
- Highest Grade: Family Law: Custody
- Beth Farnbach Award for outstanding student public service to the community

TEMPLE UNIVERSITY, Philadelphia, PA

B.A., Journalism, *Magna Cum Laude*, May 1996 (University Honors Program)

Bar Membership

Admitted in Tennessee (Active), Pennsylvania (Inactive) New Jersey (Retired), and North Dakota (Retired); United States District Court for the District of North Dakota; United States District Court for the Eastern District of Pennsylvania

Prior Legal Experience

GLAXOSMITHKLINE, Philadelphia, PA

Counsel, U.S. Legal Operations, Sales and Marketing, Oct. 2005-Aug. 2007

- Provided day-to-day advice to diabetes franchise and pediatric vaccine brand teams, as well as Pennsylvania and New Jersey sales regions (management and field representatives), concerning product promotion, fraud and abuse, and compliance issues.
- Prepared and delivered training presentations to marketing and sales personnel regarding commercial practices policies and corporate ethics.
- Conducted training of physician-speakers, including live and teleconference presentations concerning corporate policies on and government regulation of product promotion.
- Negotiated numerous contracts on behalf of in-house marketing clients.

PEPPER HAMILTON LLP, Philadelphia, PA

Associate, Health Effects Litigation Group, Sep. 2000-Sep. 2005

- Represented pharmaceutical and medical device manufacturers in products liability litigation and governmental inquiries.
- Interviewed clients, prepared witnesses, presented oral arguments, conducted depositions, performed extensive legal research, and drafted numerous pleadings, briefs and memoranda.

- Coordinated national discovery, including supervision of junior associates and contract attorney teams, creation of discovery plans and coordination of electronic and hard copy document reviews and productions.
- Engaged in active pro bono practice, including examination of witnesses and extensive brief writing in successful death penalty appeal in Pennsylvania.
- As co-chair of Summer Associate Committee in 2004 and 2005, responsible for coordination of 22 summer associates, including mentoring and evaluation.
- Served as formal mentor to new litigation associates, including substantive review and editing of written work product. Prepared and delivered presentations during new litigation associate training sessions.

OFFICE OF THE UNITED STATES ATTORNEY FOR THE EASTERN DISTRICT OF PA

Legal Intern, January 2000-May 2000

- Participated in mock trials, sentencing hearings, negotiations and criminal investigations.
- Observed and attended trials and court proceedings.

OFFICE OF THE DISTRICT ATTORNEY, PHILADELPHIA COUNTY, PA

Legal Intern, August 1999-December 1999

- Tried preliminary hearings and municipal court trials.

Other Professional Experience

EMBASSY OF ISRAEL, Washington, DC

Public Affairs Officer, August 1996-August 1997

- Addressed public on the Middle East peace process and US-Israel relations (more than 25 speaking engagements).
- Authored and coordinated speeches and editorials for the Ambassador of Israel to the U.S.
- Developed, wrote and disseminated embassy publications on a variety of subjects, including higher education opportunities in Israel.

Professional Affiliations and Honors

Attorney for Justice, Tennessee Supreme Court, 2021

Champion of Justice Honoree, Memphis Bar Association, 2020

Leo Bearman, Sr. American Inn of Court, Memphis, TN, Barrister, 2011-2014

Randy H. Lee American Inn of Court, Grand Forks, ND, Master, 2008-2009

Pennsylvania Bar Association Pro Bono Award, May 2005