DEMETRIA D. FRANK, Associate Professor of Law
University Of Memphis, Cecil C. Humphreys School of Law
1 N. Front Street | Memphis, Tennessee | Ph: 901-678-4948 | demetria.frank@memphis.edu

ACADEMIC APPOINTMENTS

University of Memphis, Cecil C. Humphreys School of Law
Associate Professor of Law — June 2013 – Present
Director of Diversity & Inclusion — August 2018-Present

Courses: Evidence, Federal Courts, Mass Incarceration (Seminar), Pretrial Litigation Practice and Trial Advocacy.

University of Wyoming College of Law
Assistant Professor of Law — August 2011 – May 2013

Courses: Evidence, Torts, Trial Practice & Appellate Advocacy

EDUCATION

University of Texas School of Law — Austin, Texas
Doctorate of Jurisprudence — May, 2005

Activities: Texas Journal on Civil Liberties and Civil Rights, Staff Member

University of Houston — Houston, Texas
Bachelor of Arts, Political Science — May, 2002
Cum laude graduate with minor in Interpersonal Communications

Activities: Omicron Delta Kappa, National Leadership Honors Society; Sigma Gamma Rho Sorority, Inc.

SCHOLARLY PUBLICATIONS

The Eighth Amendment & COVID-19 in Prisons: A New Standard for a New World, Forthcoming, 2021

Admission-By-Performance Programs & the Diversity-Merit Paradox, Forthcoming, Spring, 2021

Social Inequity, Cultural Reform & Diversity in the Legal Profession, 13 S. J. Pol'y & Just. 25, Fall 2019.

A Proposed Right of Prisoner-to-Public Communication, Brooklyn Law Review, 84 Brook. L. Rev. 115, Fall, 2018

The Proof is in the Prejudice: A Proposal Confronting Implicit Racial Bias in Uncharged Act Evidence, 32 Harv. J. Racial & Ethnic Just. 1, Spring, 2016

The Medical Device Federal Preemption Trilogy: Salvaging Due Process for Injured Patients, 35 S. Ill.U. L.J. 453, Winter, 2011

SCHOLARLY PRESENTATIONS

Inequity Within the Criminal Justice System, Speaker, Washington & Lee University School of Law, October 2020

Prisoner Free Speech in the Age of Mass Incarceration, Speaker, University of Missouri School of Law, October 2018

Annual Meeting of the Mid-America Association of Law Libraries, Keynote Speaker, University of Memphis School of Law, October 2018

Rights of Prisoners in Communicating with the Public, Presenter, Southern University Law Center; Baton Rouge, Louisiana, April 2018

Implicit Bias & Rule 404(b), Presenter, Saint Louis University Law Center; Saint Louis, Missouri, November 2017

Harvard Journal for Racial & Ethnic Justice Spring Symposium on Mass Incarceration, Presenter, Harvard Law School; Cambridge, Massachusetts, March 2016

POLICY PAPERS, ESSAYS, NEWS & ELECTRONIC PUBLICATIONS

MLK50: Where do We Go from Here, Co-authored with Professor Daniel Kiel, University of Memphis Law Review, Volume 49, 2018.

Implicit Bias & Disproportionate Minority Contact in the Shelby County-Memphis Juvenile Court System, Benjamin L. Hooks Institute for Social Change, October 2018

Cyntoia Brown Case Reveals Entrenched Problems with Tennessee Juvenile Justice, MLK50, November 30, 2017, also appearing on In Justice Today, on December 1, 2017

Juvenile Court Must Confront Racial Bias, Equal Protection, Commercial Appeal, Guest Column, October 27, 2017

PUBLIC SPEAKING & OTHER PRESENTATIONS

Cecil C. Climate Workshop: What is Bias & Do I Have It?, University of Memphis School of Law, Memphis, October 2018

Cecil C. Climate Workshop: Do I Belong Here? The Problem with Exclusive Environments, University of Memphis School of Law, Memphis, September 2018

Achieving Equality in Business and the Legal Profession, Presenter & Panelist,

Bar Association, Memphis, August 2018

Freedom is Never Free, Keynote Speaker, Veterans' Association Hospital MLK50 Celebration, Memphis, January 2018

We Are the Freedom Fighters: Prisoners & Free Speech, Presenter, TEDx Memphis, January 2018

Overcoming the Burden of Bias in Criminal Justice, Presenter, National Conference of Black Churches, Memphis, December 2017

Bias & Cultural Competence in the Age of Political Incorrectness, Keynote & Workshop Presenter, M.IE. Administrators Conference, Memphis, November 2017

Gault at 50 Symposium, Presenter & Panelist, University of Memphis School of Law co-hosted by the Shelby County Public Defender's Office, Memphis, April 2017

Exploring the Modern-Day Middle Passage, Presenter & Panelist, Memphis, Hattiloo Theatre, Memphis, April 2017

Implicit Bias & Federal Rule of Evidence 404, Presenter, Student Bar Association Faculty Presentation Series, Memphis, February 2017

Thirteenth Film Panel, Panelist, Brooks Museum of Art, hosted by Shelby County Public Defender's Office, Memphis, February 2017

Implicit [Unconscious] Bias: A New Look at an Old Problem, Moderator & Presenter, University of Memphis Implicit Bias Conference, Memphis, November 2016

Dynamic Voir Dire: Six Steps to Getting a Great Jury, Continuing Legal Education Course Presenter, University of Wyoming College of Law, April, 2013

MEDIA APPEARANCES

The Undisputed Truth, Radio Appearance, AM 730 SB Network, Memphis, January 2018

Jett & the Early Morning Fun Fan Show, AM 730 SB Network, Memphis, November 2018

Online Radio Appearance, Kudzukian Network, Memphis, April 2017

Why Diversity is Important to the Legal Profession, Radio Appearance WLOK Memphis, February 2017

LEGAL

Brent Coon & Associates, PC August 2009-June 2011

EXPERIENCE

Attorney & Litigation Manager

The City of Dallas December 2007 – September 2009
Associate Municipal Court Judge
Assistant City Prosecutor

Waters & Kraus, LLP July 2004 – August 2007
Associate Attorney
Summer Associate