

REGINA L. HILLMAN
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CURRENT ACADEMIC APPOINTMENT

**CECIL C. HUMPHREYS SCHOOL OF LAW
UNIVERSITY OF MEMPHIS**

Memphis, TN

Assistant Professor of Law, 8/2022-Present

Legal Methods Coordinator, 8/2020-8/2022

Clinical Assistant Professor of Law, 6/2017-8/2022

Courses: Legal Methods I & II; Gender & the Law; Professional Responsibility/Legal Ethics; Advanced Constitutional Law – Individual Rights; Upper-Level Writing

Selected University Service:

- Teaching Assignments Committee, 2025-26 (Elected Position)
- Dean's Advisory Committee, 2019-20, 2020-21, 2024-25, 2025-26 (Elected Position)
- Herbert Herff Chair of Excellence Search Committee, 2024-2025
- Admissions Committee, 2024-2025
- Honors & Awards Committee, 2019-2020; 2023-2024; 2024-2025 (Elected Position)
- Memphis Bar Association Board of Directors, Faculty Representative, 2023-Present
- Faculty Recruiting Committee, 2023-2024
- Chair, Outcomes & Assessment Committee I, 2021-2024
- Co-Chair, University of Memphis Pride & Equity Alliance, 2021-2023
- Faculty Advisor to the *Memphis Law Review*, 2024-Present
- Summer Bar Prep Mentor to Recent Memphis Law Grads, 2021-2023
- Faculty Advisor to OUTLaw, 2019-Present
- Faculty Advisor to the Student Bar Association, 2018-2025
- Law Review Note Advisor, 2017-Present
- Memphis Professional Development Program Mentor, 2019-2022
- Diversity & Inclusion Committee, 2018-2022
- At-Risk Student Advisor, 2018
- Legal Methods Ad Hoc Committee, 2017-Present

Selected Community Service:

- Regular CLE Speaker – Tennessee Bar Association & Memphis Bar Association
- Annual Speaker for Tennessee Bar Association Leadership Law Program

PRIOR ACADEMIC EXPERIENCE

UNIVERSITY OF TENNESSEE COLLEGE OF LAW

Knoxville, TN

Adjunct Professor of Law, 1/2010-5/2017

Legal Process I (Fall 2012-Fall 2016)

Legal Process II (Spring 2010-Spring 2017)

TUSCULUM UNIVERSITY

Knoxville, TN

Adjunct Professor of Business Law, 5/2003-2/2017

Business Law & Ethics (Undergraduate & MBA)

Employment Law (Undergraduate & MBA)

EDUCATION

UNIVERSITY OF TENNESSEE COLLEGE OF LAW: J.D., 5/2001, *summa cum laude*

Tennessee Law Review: Editor-in-Chief, 2000-2001; 2L Staff, 1999-2000

Honors: *Order of the Coif*, Dean's Citation for Extraordinary Contributions, Phi Kappa Phi Legal Honor Society, W.H.H. Southern Memorial Scholarship, Best Appellate Brief, CALI Award for highest section grades in 13 classes, including Contracts II, Family Law, Legal Process II, Torts II, Constitutional Law, ICN, Business Torts, Health Care Policy, Pretrial Litigation, and Trial Practice

UNIVERSITY OF MEMPHIS: B.A., English, 5/1997, *summa cum laude*

Honors: Adult Academic Scholarship, Phi Kappa Phi National Honor Society, Golden Key National Honor Society, Sigma Tau Delta English Honor Society

SCHOLARSHIP

303 Creative & the Supreme Court's "Expressive Free Speech" License to Discriminate - (research stage).

The Bans Played On: United States v. Skrmetti (in progress).

Challenging Obergefell – (in progress; solicited by Memphis Law Review for submission in Spring 2026 symposium issue).

Collective Queer Resistance (in progress; solicited by Southwestern Law Review for publication in its Spring 2026 symposium volume).

Legislating Fear (final edit – expected to submit for publication in Spring 2026 cycle)..

TENNESSEE'S CONSTITUTION: The "Least Imperfect & Most Republican of the State Constitutions," (final edit) *State Court Report's 50-Essay Project*, NYU, Brennan Center (2025).

Lavender Scare to Lawfully Married: From Deviant to Dignified, 52:1 N. KY. L. REV. 3 (2025).

Experiencing Obergefell: Memories of My Experience as a Lawyer on the Tennessee Tanco v. Haslam/Obergefell v. Hodges Legal Team – National Center for LGBT Rights, *A Decade of Marriage* (June 26, 2025).

Boosted by Bostock: LGBTQ Title IX Protections, 58 IND. L. REV. 503 (2025).

Educating for Equality: A Symposium on Combating Anti-LGBTQ+ Legislation: A Roundtable Discussion, 13:2 TENN. J. RACE, GENDER & SOC. JUST. 66-70 (2024).

The Battle Over Bostock: Dueling Presidential Administrations & the Need for Consistent & Reliable LGBT Rights, 32:1 AM. U. J. GENDER SOC. POL'Y & L. 1 (2023).

Title VII Discrimination Protections & LGBT Employees: The Need for Consistency, Certainty & Equality Post-Obergefell, 6:2 BELM. L. REV. 1 (2019).

Deviant to Dignified: From Campbell v. Sundquist to Tanco v. Haslam – The History & Progression of LGBT Rights & Marital Equality in Tennessee, 83:2 TENN. L. REV. 371 (2016) (with Abby Rubenfeld).

Modern Legal History 2015: The Road to Obergefell, 3:9 BELM. L. REV. 165 (2016).

SELECTED BAR JOURNAL ARTICLES

- ***Supreme Court Review: Major Decisions from the 2023-2024 Term***, Memphis Lawyer, Vol 1, Issue 3, 2024
- ***Legal Writing Tips –A Swan Song***, DICTA, KBA Magazine, 12/13.
- ***Legal/Life [Writing] Tips***, DICTA, KBA Magazine, 5/13.
- ***Utilizing “Bad” Case Law to Strengthen Your Argument***, DICTA, KBA Magazine, 10/12.
- ***Polishing Up Your Persuasive Writing***, DICTA, KBA Magazine, 5/12.
- ***How the Internet Can Improve Your Legal Writing***, DICTA, KBA Magazine, 12/10.

PROFESSIONAL EXPERIENCE

TENNESSEE MARRIAGE EQUALITY LEGAL TEAM: **Knoxville, TN**

Tanco v. Haslam/Obergefell v. Hodges, 576 U.S. 644 (2015), 7/2013-8/2015

Represent plaintiffs challenging TN’s constitutional & statutory bans on recognition of valid out-of-state same-sex marriages in all aspects from filing suit to final decision.

Status: Supreme Court held 5-4 in favor of Sixth Circuit plaintiffs on June 26, 2015.

WAGNER, MYERS & SANGER **Knoxville, TN**

Contract Counsel, 2/2013-12/2013

Represent clients in transactional & litigation matters on a contract basis.

RITCHIE, FELS, DILLARD & DAVIES **Knoxville, TN**

Contract Counsel, 3/2009-9/2009

Represent clients in litigation matters on a contract basis.

STANFILL DEVELOPMENT GROUP **Knoxville, TN**

Contract Counsel, 4/2004-12/2014

Assist firm with contract & business development matters on an as-needed basis.

HUNTON & WILLIAMS **Knoxville, TN**

Associate Attorney, 3/2003-4/2004

Represent clients in commercial litigation matters, including business litigation, product liability, commercial contract disputes, environmental claims, and employment law.

Summer Associate, Summer 2000

BASS, BERRY & SIMS **Knoxville, TN**

Associate Attorney, 9/2001-3/2003

Represent clients in commercial healthcare and business litigation commercial contract disputes, product liability, and employment issues.

Summer Associate, Summer 2000

Healthcare Paralegal, 11/1997-8/1998

KNOXVILLE CITY LAW DEPARTMENT

Knoxville, TN

Legal Intern, 5/1999-5/2000

Conduct research and write memoranda related to various municipal law issues.

PROF. RICHARD WIRTZ, University of Tennessee College of Law

Knoxville, TN

Research/Teaching Assistant, Summer 1999

Research & evaluate teaching materials for Fulbright Scholarship position in Slovenia.

HON. JAMES H. JARVIS, U.S. District Court

Knoxville, TN

Judicial Intern, Summer 1999

Conduct legal research and draft legal opinions.

**BAPTIST MEMORIAL HEALTH CARE SYSTEMS, CORP. RISK MGMT
HARRIS, SHELTON, DUNLAP & COBB**

Memphis, TN

Healthcare Paralegal, 9/1988-9/1997

Risk management litigation support with BMHCS (5/94-9/97) and law firm (9/88-5/94).

SELECTED PRESENTATIONS/PANELS:

- ***Court Updates & Recent Legal Developments***, Present for Memphis Bar Association LGBT Section LGBTQ+ Ally CLE: Legislative Update on the State & Federal Levels. 6/26/25
- ***Lavender Scare to Lawfully Married: Deviant to Dignified*** – Present at *Northern Kentucky Law Review*'s symposium, *Obergefell v. Hodges*, 10 Years Later. 3/21/25
- ***Legislating Fear*** – Selected to present Work-in-Progress at AALS SOGI Section “*Voices on Sexual Orientation and Gender Identity Issues*.” AALS Annual Meeting, 1/8/25
- ***Myths, Disinformation & Misinformation: Politicizing Fear Against the LGBTQ+ Community***, Present at Memphis Bar Association LGBT Section CLE, *Against All Odds: Fighting Against Misinformation & Laws Targeting the LGBTQ+ Community*, 12/18/24
- ***A Journey Through Policy, Advocacy, and Community***, Speaker at Stonewall Tigers event at the University of Memphis, addressing challenges to the LGBTQ+ community, 11/18/24.
- ***When LGBTQ+ Public Accommodation Rights & Religious Rights Collide: The Supreme Court's “Expressive Free Speech” License to Discriminate***, Speaker at PPE Annual Meeting addressing the Supreme Court's ruling in *303 Creative, LLC v. Elenis*. 11/16/24
- ***The History & Progression of LGBTQ+ Rights*** – Present for Memphis Bar Assoc. LGBT Section Program, *State of the Queer Union* on the progression of LGBTQ+ rights. 9/27/24
- ***Gender & the Law: Teaching the Progression of LGBTQ+ Rights & Current Challenges in a Legal Writing Seminar*** – Present at SALT Teaching Conference, *The Continued Fight for Transformative Legal Education*. 9/20/24
- ***Beyond the Textbook: Obergefell v. Hodges*** – Speaker at OUTLaw & AWA Presentation addressing my experiences on the Tennessee Marriage Equality Legal Team, including representing the plaintiffs and behind-the-scenes experiences. 4/17/24
- ***Educating for Equality: A Symposium on Combating Anti-LGBTQ+ Legislation; The Fight in Public: Legal Challenges and Scholarship Against Anti-LGBTQ+ Legislation*** – Invited Speaker at the University of Tennessee College of Law, *Tennessee Journal of Race, Gender, and Social Justice*, addressing nationwide anti-LGBTQ+ legislation. 3/21/24
- ***Supreme Court Case Update: 2022-2023 Term*** – Panelist at FedEx Free CLE Day addressing major cases from the Supreme Court's 2022-2023 Term (with FedEx Managing Dir. of Employment Litigation, Terrence Reed, Tennessee Court of Appeals Judge Jeffrey Usman, and Tennessee Law Professor Teri Baxter). 11/9/23

- ***The Battle for Pride: Yesterday, Today & Tomorrow*** – Stonewall Lecturer/Keynote Speaker at Seventh Annual Stonewall Lecture Series, Roger Williams Univ. School of Law. 11/2/23
- ***Celebrating Pride: 50 Years of Progress*** – Invited Speaker for Sherrod & Roe Pride Month Event – Addressed Tennessee’s Anti-LGBT Bills, Title IX & *Bostock*’s Reach. 6/29/23
- ***Transgender/Queer Rights & Challenges*** – Present at Tennessee Bar Association’s Annual LGBTQ+ Law Forum. 6/23/23
- ***Tennessee Bar Association Leadership Law Program – Diversity Panel*** – Panel member for TBA Leadership Law Program discussing diversity in the legal profession. 5/26/23
- ***Act Like an Adult: A Drag Show Dilemma*** – Memphis Law Podcast Guest Contributor addressing recent Tennessee legislation banning drag shows, the federal court ruling finding the Act unconstitutional, and the ripple effect of anti-LGBTQ+ legislation. 6/9/23
- ***Addressing the Criminalization of Gender-Affirming Care for Transgender Youth***, American Bar Assoc. Criminal Justice Section Spring Meeting 2023 – Panelist addressing the current wave of state laws banning and/or criminalizing gender-affirming care for transgender youth. 4/21/23
- ***LGBTQ+ Discrimination, Harassment & Transgender Challenges in the Workplace*** – Present at SHRM’s Annual Legal Conference: The Snares & Legal Landmines for Today’s HR Professionals. 4/18/23
- ***Gender & the Law: Combining my Scholarship Focus on the Progression of LGBTQ+ Legal Rights with my Academic Focus on Legal Writing*** – Present at LWI One-Day Workshop on Teaching Social Justice & Legal Change in Legal Writing. 12/1/22
- ***Obergefell v. Hodges: Overview, Implications & Challenges*** – Memphis Bar Association CLE presentation addressing LGBTQ+ rights pre- and post-*Bostock*, Justice Thomas’s comments in *Dobbs*, the problem with executive orders & the Major Questions Doctrine’s potential implications on administrative agency power. 10/19/22
- ***Tennessee Bar Association - Supreme Court Roundtable*** – CLE presentation discussing *Dobbs v. Jackson*, *West Virginia v. EPA*, and *Kennedy v. Bremerton School District* (with UT Law Professor Terri Baxter & Tennessee Court of Appeals Judge Jeffrey Usman). 9/9/22
- ***Tennessee Bar Association Leadership Law Program*** – Diversity panel member representing LGBTQ+ attorneys. 8/26/22
- ***Love Wins*** – Serve as moderator and panelist at Memphis Law presentation with Jim Obergefell & Al Gerhardstein exploring the marriage equality litigation, civil rights work, and experiences as a named plaintiff in the Supreme Court *Obergefell* case. 4/21/22
- ***Pride & Equity Alliance Inaugural Speaker Series: The Road to Obergefell*** – Moderate discussion with Jim Obergefell and his attorney, Al Gerhardstein, regarding the road to marriage equality and the behind-the-scenes experiences of the named plaintiff and his attorney in the Supreme Court marriage equality litigation. 4/21/22
- ***A Moment for Marriage: Behind the Scenes of Obergefell v. Hodges*** – Memphis Law Podcast Guest Contributor – Discuss my experiences on the Supreme Court case that resulted in marriage equality nationwide. 4/13/22
- ***Pandemic Employment Law & LGBTQ+ Rights: What’s the Latest?*** – Present at SHRM Legal Conference with Maureen Holland on the current status of LGBTQ+ Rights. 3/4/22
- ***Rolling with the Changes: Digging In & Being Present to Prioritize Student Learning in a Remote Classroom Environment*** – ALWD Innovative Teaching Workshop. 6/11/21
- ***Memphis Law Diversity Week*** – Conduct a mock class regarding crucial LGBTQ+ cases, primarily focusing on *Bostock* & the Biden administration. 2/22/21
- ***Memphis Law Street Law Advocacy Camp*** – Present on LGBTQ+ student rights. 2/13/21

- ***Learning to Paint the Picture in Persuasive Writing with In-Class Exercises*** – Co-Present (with Professor Anna Vescovo, Memphis Law) at KIMEP Kazakhstan University School of Law’s Legal Writing Institute Virtual One-Day Conference. 12/4/20
- ***Behind the Scenes of Obergefell v. Hodges*** – Present at remote OUTLaw Speaker Series event regarding Supreme Court marriage equality case events, including case formation, district court filing, Sixth Circuit oral argument, and Supreme Court decision. 10/1/20
- ***Looking Back & Looking Ahead: Five Years Post-Tanco/Obergefell*** – Co-produce/present at Tennessee Bar Association LGBTQ+ Annual Forum addressing the state of LGBTQ+ rights & progress five years post-*Obergefell*. 6/26/20
- ***Legal Communication Pitfalls (in the Age of Twitter)*** – Co-Present (with Memphis Law Professors Mary Morris & Carrie Kerley) to Federal Bar Association regarding potential ethical issues of online communication. 10/25/19
- ***Tennessee Bar Association – LGBTQ+ Section CLE*** – Present regarding state of LGBTQ+ rights, Title VII workplace protections, and Supreme Court pending cases. 6/21/19
- ***Tennessee Bar Association Leadership Law Program – Diversity Panel*** – Panel member for TBA Leadership Law Program discussing diversity in the legal profession. 4/16/19
- ***Title VII Discrimination Protections & LGBT Employees: The Need for Consistency, Certainty & Equality Post-Obergefell*** – Present at Belmont Law Employment Law Symposium addressing Title VII discrimination protections, including a general overview of my law review article to be published in Spring 2019 Belmont Law Review. 10/5/18
- ***Tennessee Bar Association Leadership Law Program – Diversity Panel***, Panel member for TBA Leadership Law Program discussing diversity in the legal profession. 5/15/18
- ***#MeToo Movement & the Law***, Panel member at Association for Women Attorneys event regarding gender bias & discrimination. 2/27/18
- ***Legal Communication Pitfalls (in the Age of Twitter)*** – Co-Present (with Memphis Law Professors Mary Morris & Carrie Kerley) to Leo Bearman, Sr. American Inns of Court regarding potential ethical issues of online communication. 9/12/17
- ***LGBTQ+ Law Annual Forum 2016*** – Produce TBA annual CLE addressing updates in legislation & case law affecting the LGBTQ+ community, as well as best practices in civil rights & religious freedom cases. 9/22/16
- ***Ethics & Professionalism: Exploring Bias*** – Present at CLE seminar hosted by *Tennessee Journal of Race, Gender & Social Justice* & co-sponsored by UT College of Law & *Tennessee Law Review* regarding legal implications of *Tanco/Obergefell*, including discussion of MPC Rule 1.4 – Client Communication. 2/26/16
- ***Tanco v. Haslam – Experiences in Modern Legal History*** – Co-Panelist at Belmont Law for Belmont Law Review’s Modern Legal History Series addressing experiences from pre-filing of the *Tanco v. Haslam/Obergefell v. Hodges* case to Supreme Court win (with Abby Rubenfeld) (Transcript published in Belmont Law Review, Vol. III, 2015), 11/20/15
- ***The Early Impact of Marriage Equality in Tennessee*** – Present at Lincoln Memorial University, Duncan School of Law, regarding Tennessee marriage equality litigation’s history and early impact. 9/10/15
- ***Lessons Learned from the Supreme Court Marriage Equality Litigation*** – Present via Zoom to students/fellows in Istanbul, Turkey, regarding U.S. Supreme Court litigation & immediate impact of nationwide marriage equality. 7/13/15
- ***Marriage Equality in Tennessee – Tanco v. Haslam*** – Co-Present (with Bill Harbison & Abby Rubenfeld) at Tennessee Bar Association live CLE webinar regarding recent Supreme Court decision & the immediate impact of marriage equality in Tennessee. 7/2/15

- ***Freedom to Marry & Campaign for Southern Equality Town Hall Presentation at UT Law*** – Co-Panelist (with Evan Wolfson & Abby Rubenfeld) regarding upcoming Supreme Court oral arguments in *Tanco v. Haslam/Obergefell v. Hodges*. 4/13/15
- ***We're Going to Washington! – The Supreme Court Grants Certiorari to Tanco v. Haslam*** – Co-Present (with Bill Harbison, Val Tanco & Sophy Jesty) to UT College of Law faculty regarding the certiorari grant & anticipated arguments. 1/29/15
- ***The Circuit Split Needed for Supreme Court Review? Addressing the Sixth Circuit's Opinion in Tanco v. Haslam*** – Present at UT College of Law regarding recent Sixth Circuit opinion reversing district court decisions in TN, MI, OH & KY, the certiorari petitions, and the possibility of Supreme Court review. 11/19/14
- ***Coming Out on the Right Side of History: Equality in Tennessee & the U.S.*** – Keynote Speaker at UT National Coming Out Week event addressing the federal lawsuit challenging TN's constitution and DOMA statute and the public shift favoring LGBTQ+ rights. 10/8/14

SELECTED MEDIA INTERVIEWS RE LGBTQ+ ISSUES

- ***'A Long Game': U of M Assistant Professor of Law addresses request to overturn landmark same-sex marriage ruling***, Michaela Redmond, Memphis Action News 5, 8/14/25.
- ***NKU reflects on legalized same-sex marriage 10 years later***, Nathan Granger, Link NKY, 3/21/25.
- ***Reflecting on the legalization of same-sex marriage nearly 10 years later***, Ryan Hayes-Owens, Spectrum News 1, 3/20/25
- ***Lawmakers say that Tennessee's ban on gender-affirming care protects minors. The law is full of misinformation***, Rebecca Cadenhead, MLK 150, 12/4/24
- ***State Laws Targeting LGBTQ Rights Have a New Foe: Federal Judges***, Jo Yurcaba & Tyler Kincaid, NBC News, 7/9/23
- ***Tennessee's Ongoing Trans Rights Lawsuits, Explained***, Daily Memphian, 6/25/23
- ***Judge Finds Tennessee Law Aimed at Restricting Drag Shows Unconstitutional***, The New York Times, 6/3/23
- ***Federal Judge Tosses Tennessee's Controversial Anti-Drag Law, Declares it Unconstitutional***, The Commercial Appeal & The Tennessean, 6/3/23
- ***Drag Bans: A Violation of the First Amendment?***, Close Up Washington D.C., 4/26/23
- ***Tennessee Gov. Signs First of its Kind Bill Restricting Drag Shows***, NBC News, 3/2/23
- ***Concerns about future of same-sex marriage after SCOTUS overrules Roe v. Wade***, Walter Murphy, WMC Action News 5, 6/29/22.
- ***Tennessee's Straights-Only Marriage Option Won't Pass This Year***, The Advocate, 4/14/22
- ***Tennessee legislator files amendment to anti-LGBT marriage bill amid age limit backlash***, The Tennessean, 4/7/22
- ***"Equal dignity in the eyes of the law" | Saturday marks 6 years since U.S. Supreme Court decision legalizing gay marriage***, WBIR, 6/26/21
- ***5 Years of Same-Sex Marriage: Knoxville Couple Key in Landmark Case***, WBIR, 6/26/20
- ***Knoxville couple in same-sex ruling quietly celebrates year later***, The Tennessean, 6/25/16
- ***Gay Marriage in Tennessee***, Dialogue, WUOT 91.9 FM, 9/23/15
- ***Tenn. Judge Refuses to Grant Straight Couple a Divorce Because . . . Gay Marriage***, Wash. Post, 9/4/15

- *On June Twenty-Sixth*, TORCHBEARER, the magazine of the University of Tennessee, <https://torchbearer.utk.edu/2015/08/on-june-twenty-sixth/>, 8/28/16
- *Tanco, Jesty rejoice in same-sex decision they played part in*, USA Today, 6/26/15.
- *Tenn. plaintiffs overjoyed to be part of marriage ruling*, USA Today, 6/26/15
- *Supreme Court Gay Marriage 2015: Advocates Confident of Their Chances Ahead Of Critical Oral Arguments*, Int'l Bus. Times, 4/28/15
- *Meet The Accidental Activists of the Supreme Court's Same-Sex-Marriage Case*, NPR, Nina Totenberg, 4/20/15
- *Gay marriage: TN plaintiffs proud of court's decision*, The Tennessean, 6/27/15
- *All Things Considered – Views on Marriage Equality in Tennessee*, NPR, 6/26/15
- *How Knoxville is at the Center of the Supreme Court's Same-Sex Marriage Case, Tanco v. Haslam*, Knoxville Mercury, 6/17/15
- *Gay marriage plaintiff: 'Emilia will always have 2 moms,'* The Tennessean, 4/25/15
- *Gay marriage issue complicates immigration, motherhood*, Wash. Times, 4/16/15
- *Lawyers in TN gay marriage case prep for SCOTUS*, WBIR Knoxville, 4/4/15
- *Meet couples who will be part of history in same-sex marriage battle*, Wash. Post, 1/16/15
- *Inevitable*, UT College of Law Magazine, <https://law.utk.edu/2014/12/01/inevitable/>, 12/1/14
- *Valeria Tanco and Sophy Jesty, Tennessee Lesbian Moms, Become A Legal First For Gay Marriage*, Huffington Post, 6/9/14
- *Two moms, a baby, and a legal first for U.S. gay marriage*, Reuters, 6/9/14
- *TN same-sex marriages invalidated by federal appeals court*, Assoc. Press, 4/28/14
- *Same-Sex Marriages in Tenn. Case Again Invalid*, New York Times, 4/28/14

PROFESSIONAL MEMBERSHIPS

- American Inns of Court, Leo Bearman, Sr. Inn of Court, Master, 2024-Present
- American Bar Association, 2020-Present
- Memphis Bar Association, 2017-Present
- Tennessee Bar Association, 2001-Present
- Association of Legal Writing Directors, 2017-Present
- Legal Writing Institute, 2017-Present
- Knoxville Bar Association, 2001-2017
- *Order of the Coif*, 2001-Present

LEADERSHIP/BOARD/SERVICE POSITIONS

- Memphis Bar Ass'n Board of Directors, Memphis Law Representative, 2023-Present
- Memphis Bar Association, Publications Committee, 2025-Present
- Tennessee Bar Association, CLE Producer, 2015-2017, 2020, 2025
- Memphis Bar Association, Diversity Section, 2024-Present
- Association of Legal Writing Directors, Leadership Law Academy, 2023
- Memphis Bar Association, LGBTQ+ Section, 2023-Present
- Memphis Law Mock Trial Competition, Final Round Judge, 2020
- Annual Speaker, Tennessee Bar Association Leadership Law Program, 2017-Present
- Association of Legal Writing Directors, Diversity Committee, 2018-2020; 2021-2022
- Tennessee Bar Association, LGBT Section Chair, 2016
- Tennessee Bar Association Leadership Law (TBALL), 2015

- Tennessee Bar Association, Inaugural LGBT Section, Vice Chair, 2015
- Advocates' Prize Judge, University of Tennessee College of Law, 2012, 2015
- Jenkins Trial Court Competition Judge, Univ. of Tennessee College of Law, 2010-2015
- Knoxville Bar Association, DICTA Monthly Column, Legal Writing Tips, 2003-2013
- Knoxville Bar Association, Publications Committee, Executive Editor, 2008-2013
- Board, Knoxville Girls on the Run, 2007-2010
- Komen Grant Review Committee, 2005-2008
- Board Member/Sponsor/Fundraiser, Knoxville Links for the Cure, 2003-2008
- Knoxville Bar Association, Section Chair, Law Week, 2002-2004
- Knoxville Bar Association, DICTA Editor: "Worth Your Time," 2001-2004

PROFESSIONAL HONORS/AWARDS

2023 Stonewall Lecturer
 2023 MLK Faculty Service Award
 2022 University of Memphis Graduate Student Organization Mentor Award
 2021 Memphis Law – Patricia & Dan Murrell Ethics & Professionalism Award
 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2015 & 2014 Attorney for Justice Award (TN Supreme Court Pro Bono Award)
 2015 ACLU-TN Bill of Rights Award
 2015 Larry Dean Wilks Leadership Award – Tennessee Bar Association – Leadership Law
 2015 Attorney for Justice Award – National Center for Lesbian Rights
 2014 Outstanding Adjunct Faculty Award – University of Tennessee College of Law
 2014 Adjunct of the Year Award – Tusculum College
 2013 Knoxville Bar Association President's Award
 2003 Knoxville Bar Association DICTA Writing Award

PROFESSIONAL ADMISSIONS

Tennessee Bar, November 2001, #021567
 United States Supreme Court
 United States Sixth Circuit Court of Appeals
 United States District Court for the Eastern District of Tennessee
 United States District Court for the Middle District of Tennessee