

UNIVERSITY OF MEMPHIS SCHOOL OF LAW EXTERNSHIP COURSE
ANTICIPATED SPRING 2019 EXTERNSHIP FIELD PLACEMENTS

JUDICIAL EXTERNSHIPS – U.S. COURTS

- ☐ U.S. Court of Appeals for the Sixth Circuit (3 Credits/12 weekly hours)
- ☐ U.S. District Court for the Western District of TN (2 or 3 Credits/8 or 12 hours)
- ☐ U.S. Bankruptcy Court for the Western District of TN (2 Credits/8 weekly hours)
- ☐ U.S. Immigration Court (Memphis) (3 Credits/12 weekly hours)

JUDICIAL EXTERNSHIPS – TENNESSEE STATE COURTS (2 Credits/8 hours per week)

- ☐ Tennessee Supreme Court
- ☐ Tennessee Court of Criminal Appeals
- ☐ Shelby County Circuit Court

CRIMINAL JUSTICE EXTERNSHIPS

- ☐ U.S. Attorney's Office (3 Credits/12 weekly hours) (Must be 3L Student)
- ☐ Federal Public Defender's Office (2 Credits/8 weekly hours)
- ☐ Shelby County Dist. Attorney General's Office (2 or 3 Credits/8 or 12 weekly hrs)
- ☐ Shelby County Public Defender's Office (2 or 3 Credits/8 or 12 weekly hours)
- ☐ State of Tennessee Office of the Attorney General (2 Credits/8 weekly hours)

MUNICIPAL GOVERNMENT EXTERNSHIPS

- ☐ Memphis City Attorney's Office (Litigation Unit) (3 Credits/12 weekly hours)
- ☐ Memphis City Attorney's Office (Transactional Unit) (2 or 3 Credits/8 or 12 hrs)
- ☐ Memphis-Shelby County Airport Authority (2 or 3 Credits/8 or 12 weekly hours)

ADMINISTRATIVE AGENCY EXTERNSHIPS (3 Credits/12 weekly hours)

- ☐ Equal Employment Opp'y Commission–Hearings Unit
- ☐ U.S. Dept. of Homeland Security, Immigration and Customs Enforcement, Office of Chief Counsel, Memphis Sub-Office
- ☐ U.S. Army Corps of Engineers-Memphis District Counsel

HEALTH PRACTICE EXTERNSHIPS

- ☐ St. Jude Children's Research Hospital (3 or 4 Credits/12 or 16 weekly hours)
- ☐ Baptist Memorial Healthcare Corporation (3 Credits/12 weekly hours)
- ☐ Medtronic Corporation – Ethics & Compliance Office (3 Credits/12 weekly hrs)
- ☐ Methodist Le Bonheur Healthcare (3 Credits/12 weekly hours)
- ☐ Regional One Health (The Med) (3 Credits/12 weekly hours)
- ☐ Youth Villages – Office of General Counsel (2 Credits/8 weekly hours)

COMMUNITY LEGAL OFFICE EXTERNSHIPS (2 or 3 Credits/8 or 12 weekly hours)

- ☐ Community Legal Center – Immigrant Justice Program
- ☐ Latino Memphis – *Derechos* Immigration Program
- ☐ Legal Aid of Arkansas – West Memphis Office
- ☐ Memphis Area Legal Services (MALS)
 - ☐ Consumer Unit
 - ☐ Education Law/Partnership for Educational Advocacy and Parity
 - ☐ Fair Housing Center
 - ☐ Family Law Unit
 - ☐ Low Income Taxpayer Unit
- ☐ Mid-South Immigration Advocates

IN-HOUSE COUNSEL EXTERNSHIPS

- ☐ Ducks Unlimited (3 Credits/12 weekly hours)
- ☐ FedEx Express Employment and Commercial Litigation (3 Credits/12 hours)
- ☐ Univ. of Memphis Office of Athletic Compliance (2 or 3 Credits/8 or 12 hours)

SPRING 2019 EXTERNSHIP COURSE – FIELD PLACEMENT DESCRIPTIONS

JUDICIAL EXTERNSHIPS – U.S. COURTS

United States Court Appeals for the Sixth Circuit – The Honorable Bernice B. Donald

Students are placed as externs in the chambers of U.S. Circuit Judge Bernice Donald on the United States Court of Appeals for the Sixth Circuit. Judicial externs have a unique opportunity to learn about the process of judicial decision-making while working with the Judge, the Judge's law clerk(s), and court staff, and through observation in the courtroom. Responsibilities will include assisting law clerks in drafting Rule 34 and en banc recommendations. Externs gain broad exposure to essential appellate advocacy skills as well as appellate court practice and procedure.

General Eligibility Preference: GPA > 3.0; University of Memphis Law Review

U.S. District Court for the Western District of Tennessee U.S. Bankruptcy Court for the Western District of Tennessee

Students are placed as externs in the United States Courts for the Western District of Tennessee. Each student is assigned to the chambers of a U.S. District Court Judge, a U.S. Magistrate Judge, or a U.S. Bankruptcy Court Judge. Judicial externs have a unique opportunity to learn about the process of judicial decision-making while working with Court staff and observing in the courtroom. Responsibilities vary from chambers to chambers, but have in common an emphasis on legal research and writing, including the preparation of bench memoranda, and assistance with pretrial, trial and post-trial motions and judicial opinions. Externs gain broad exposure to litigation strategies and advocacy skills, as well as trial court practice and procedure.

Preferred Course(s) (satisfied by prior or concurrent enrollment):

For Bankruptcy Court –Debtor-Creditor, Secured Transactions, or Problems in Bankruptcy

For U.S. Magistrate Diane Vescovo– Civil Rights or Federal Courts

Executive Office of Immigration Review/U.S. Immigration Court (Memphis)

The United States Department of Justice, Executive Office for Immigration Review, Memphis Immigration Court, is seeking law student interns to participate in an internship opportunity during the spring of 2019. The jurisdiction of the United States Immigration Courts includes all matters brought before the Court by the Department of Homeland Security. The Immigration Judges at the Memphis Immigration Court preside over formal immigration hearings to determine whether aliens are deportable, excludable, inadmissible, or removable from the United States. In addition, the Immigration Judges have jurisdiction to consider applications for various forms of discretionary and mandatory relief, including various waivers, adjustment of status, cancellation of removal, asylum, withholding of removal, and protection under the United Nations Convention Against Torture.

The externship will entail in-depth research and analysis of legal issues, as well as the preparation of legal memoranda for Immigration Judges. Legal externs will have opportunities to draft decisions that will be taken under advisement by issuing Immigration Judges. Furthermore, externs will have opportunities to complete assignments that may later be used as writing samples and to observe removal hearings.

This position is open to rising 2L and 3L law students. Additionally, the position requires that

applicants be United States citizens and selected candidates must pass a background security check conducted by the Department of Justice.

Interested students should submit (preferably in pdf format) to Professor Schaffzin a cover letter, resume, transcript, and writing sample (no longer than five (5) pages and un-edited by third parties) addressed to:

**Dina Naiem, Esquire
Judicial Law Clerk
Memphis Immigration Court
80 Monroe Ave., Suite 501
Memphis, TN 38103
901-528-5903
dina.naiem@usdoj.gov**

JUDICIAL EXTERNSHIPS – TENNESSEE STATE COURTS

Tennessee Appellate Courts

Students are placed as externs in a Tennessee Appellate Court. Each student is assigned to the chambers of a Tennessee Supreme Court Justice, a Tennessee Court of Appeals judge, or a Tennessee Court of Criminal Appeals Judge. Judicial externs have a unique opportunity to learn about the process of judicial decision-making while working with the Judge and court staff and through observation in the courtroom. Responsibilities vary from chambers to chambers, but have in common an emphasis on legal research and writing, including the preparation of bench memoranda and judicial opinions. Externs gain broad exposure to various appellate advocacy skills as well as appellate court practice and procedure.

Anticipated Spring 2019 Placements:

Tennessee Supreme Court (Justice Holly Kirby)
Tennessee Court of Criminal Appeals (Judge Camille McMullen)

Tennessee Trial Courts

Students are placed as externs in a trial-level court in Shelby County. Each student is assigned to the chambers of a Shelby County Circuit Court Judge or a Shelby County Chancery Court Chancellor. Judicial externs have a unique opportunity to learn about the process of judicial decision-making while working with the Judge and court staff and through observation in the courtroom. Responsibilities vary from chambers to chambers, but have in common an emphasis on legal research and writing, including the preparation of bench memoranda, and assistance with pretrial, trial and post-trial motions and judicial opinions. Externs gain broad exposure to a various litigation strategies and advocacy skills, as well as trial court practice and procedure.

IMPORTANT: Externs must be available on Friday mornings for Motions Dockets.

CRIMINAL JUSTICE EXTERNSHIPS

United States Attorney's Office

In this externship, students are placed in the United States Attorney's Office for the Western District of Tennessee. The United States Attorney's Office serves as the principal litigator for its judicial district and is responsible for coordinating multiple agency investigations within the district. The United States Attorney's Office prosecutes violations of federal criminal statutes, defends the government in civil actions, seeks enforcement of a variety of civil enforcement statutes, and institutes proceedings for the collection of fines and penalties. Typical assignments for externs will involve assisting with all aspects of case preparation, including researching legal issues, drafting/writing motions, briefs, responses and various pleadings, providing trial support to Assistant U.S. Attorneys, and assembling exhibits for trial. Students also observe trials in the District Court and appellate arguments at the United States Court of Appeals for the Sixth Circuit.

Preferred Course(s) (satisfied by prior or concurrent enrollment): Evidence, Professional Responsibility, Criminal Procedure.

General Prerequisite: Applicants must have completed their second year of law school (i.e., must be 3L students) by the start of the externship.

Background Check: Students must be able to pass a rigorous background check that will grant them a security clearance to work in this office. The background check will require that students answer questions under oath regarding any illegal drug use (past or present), alcohol abuse, criminal history (including DUI, assault, etc.), credit history, past employment history and mental health.

Shelby County District Attorney General's Office

In this externship, students are placed in the Office of the Shelby County District Attorney General. Each extern is assigned to one of the many specialized units of the DA's Office and works under the supervision of a prosecutor within the assigned unit. Responsibilities assigned to externs may include such tasks as researching and preparing pre-trial memoranda, responding to criminal defense motions, and contacting victims and witnesses regarding interviews, trial dates and various other matters. Externs may also prepare trial exhibits and observe felony jury trials. In most instances, externs handle limited court matters (e.g., preliminary hearings) under the supervision of a supervising prosecutor, provided the extern is certified under Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule).

Credits Prerequisite: Must have completed at least 45 credits.

Course Prerequisites/Co-Requisites: Professional Responsibility, Evidence; Criminal Procedure.

Preferred Course(s) (satisfied by prior or concurrent enrollment): Trial Advocacy

Background Check: Students must be able to pass a rigorous background check that will grant them a security clearance to work in this office

IMPORTANT: Externs placed with the Shelby County DA's Office MAY NOT engage in concurrent legal employment or volunteer legal work during the field placements semester.

Shelby County Public Defender's Office

In this externship, students are placed in the Office of the Shelby County Public Defender. Each extern is assigned to one of the many specialized units of the Public Defender's Office and works under the supervision of an assistant public defender within the assigned unit. Responsibilities assigned to externs include such tasks as researching and preparing pre-trial memoranda, responding to prosecution motions, and contacting witnesses regarding interviews, trial dates and various other matters. Externs will also observe and participate in court matters under supervision.

Preferred Course(s) (satisfied by prior or concurrent enrollment):
Professional Responsibility, Evidence; Criminal Procedure.

State of Tennessee Office of the Attorney General

The Office of the Attorney General for the State of Tennessee represents the officers and agencies of the State in civil litigation before state and federal courts and the Claims Commission. The Attorney General prosecutes all criminal cases in the appellate courts and exercises original prosecutorial powers in limited areas. Additionally, the Attorney General has the authority to institute civil actions for consumer fraud, environmental enforcement, and antitrust violations as well as ouster proceedings of public officials. The Attorney General also reviews all administrative regulations, as well as state contracts, deeds, and leases. In the exercise of his reporter function, the Attorney General reports the opinions of the Tennessee Supreme Court, the Court of Appeals, and the Court of Criminal Appeals.

The Attorney General's Office operates through 16 divisions: Bankruptcy; Civil Litigation and State Services Division; Civil Rights and Claims Division; Consumer Protection and Advocate Division; Criminal Appeals Division; Environmental Division; Federal Habeas Corpus Division; Financial Division; General Civil Division; Health Care Division; Law Enforcement and Special Prosecutions Division; Medicaid Fraud and Integrity Division; Public Interest Division; Real Property and Transportation Division; Tax Division; and Tobacco Enforcement Division. Assigned externs will have the opportunity to complete assignments across many of these divisions.

MUNICIPAL GOVERNMENT EXTERNSHIPS

Memphis City Attorney's Office

The Memphis City Attorney's Office externship course will introduce students to the legal issues facing attorneys who represent the City of Memphis in civil litigation, transactional, and policy-related matters, and the role of lawyers in municipal government generally. It will also expose students to the intricacies of the City Attorney's role as counselor and advocate for Memphis, its governmental offices, and its employees. Students selected for this placement will be assigned to either the litigation unit or a transaction unit within the City Attorney's Office.

Depending on the division within the City Attorney's Office to which they are assigned, externs may be asked to prepare internal legal memoranda (for example, analyzing legal issues or policy implications for the City Attorney or client agency officials); draft motion papers; assist with discovery; review proposed rules or legislation; or review drafts of transactional agreements. Externs may also have the opportunity to attend and participate in meetings with government officials, client or witness interviews, legislative hearings, depositions, court appearances, negotiation sessions, or other events relating to their work.

under the supervision of a licensed attorney. If eligible, externs may seek student practice permission pursuant to Tennessee Supreme Court Rule 7, Section 10.03 (the Tennessee Law Student Practice Rule).

Anticipated Spring 2019 Placements:

General Litigation Unit
Transactional Unit

Preferred Course(s) (satisfied by prior or concurrent enrollment):
Professional Responsibility, Evidence

Memphis-Shelby County Airport Authority – Office of General Counsel

This Externship course will offer students the opportunity to earn academic credit for legal work performed under the immediate and ongoing supervision of the General Counsel to the Memphis-Shelby County Airport Authority. Students enrolled in this externship will be exposed to the wide variety of legal matters handled by the Airport Authority's General Counsel, examples of which include matters involving business contracting (including contract drafting, negotiation, and interpretation); administrative and regulatory law (e.g., aviation law); risk management (e.g., premises liability issues); labor and employment law (e.g., worker's compensation issues); formulation and implementation of rules and policies (e.g., adoption of a local preference rule for purchasing); and preventative/prophylactic training, advice, and counseling.

Among other assignments, it is anticipated that the extern will perform legal research; draft, review, and opine on contractual agreements; and draft memoranda, letters, and other documents. Externs will also learn through observation of and participation in day-to-day practice activities, including legal proceedings, negotiations, meetings, trainings, and counseling sessions. When possible, externs will work with client departments and departmental staff to gather information and to gain insight into and understanding of the Airport Authority's operations and structure.

ADMINISTRATIVE AGENCY EXTERNSHIPS

Equal Employment Opportunity Commission – Hearings Unit

Students in this placement will serve as externs in the Memphis Field Office of the Equal Employment Opportunity Commission (EEOC). Students will be assigned to the Hearings Unit of the EEOC Office. The Hearings Unit employs three administrative judges who conduct hearings and render decisions with respect to EEO complaints that are brought by Federal workers. The role of the extern in the Hearings Unit will be similar to that of a judicial law clerk. The extern will conduct legal research on specific topics at the direction of the administrative judges, write decisions in conjunction with the administrative judge, and prepare for and attend hearings, settlement conferences, and other case-related events.

Preferred Course(s) (satisfied by prior or concurrent enrollment):
Evidence, Fair Employment Practice or Federal Courts.

Preference: Student(s) should have a sincere interest in employment law or litigation.

U.S. Department of Homeland Security, Immigration and Customs Enforcement, Office of the Chief Counsel (Memphis OCC Litigation Unit)

The U.S. Department of Homeland Security, Immigration and Customs Enforcement (ICE), Office of the Chief Counsel, Memphis Sub-Office in Memphis, Tennessee (Memphis OCC Litigation Unit) employs 1 Deputy Chief Counsel and 10 Assistant Chief Counsels (ACCs) who represent ICE in administrative removal proceedings before Immigration Judges and provide legal advice to operational components of the agency. The Memphis docket covers four states and consists of more than 10,000 administrative cases from all over the world. ACCs appear in Immigration Court as often as three to four days a week.

An externship with DHS will provide valuable legal research and writing opportunities and litigation and courtroom experience to those who are eligible for certification through the Tennessee Bar. Externs are offered the opportunity to attend immigration hearings and even appear in court on behalf of the federal government under the supervision of an experienced attorney. While a class in immigration law is encouraged, it is not necessary.

Background Check: Before commencing an externship with ICE, all applicants must successfully complete a background investigation, which includes a credit check, security clearance, and drug testing. All applicants must be United States citizens.

U.S. Army Corps of Engineers – Memphis District Office of Counsel

The Memphis District of the U.S. Army Corps of Engineers provides flood risk management, navigation, environmental stewardship, other authorized civil works, military programs support, and emergency operations within its area of responsibility. The Memphis District is one of USACE's 45 districts and part of the Mississippi Valley Division. The Division is headquartered in Vicksburg, Mississippi and covers a 25,000 square mile area of the Mississippi River. It serve clients in portions of Tennessee, Mississippi, Arkansas, Missouri, Illinois and Kentucky, including 100 flood control districts, water resource and wildlife agencies from six states, four Port Commissions, the Lower Mississippi Valley Flood Control Association, and Congressional Districts and 12 Senators. The Division is also responsible for maintaining and improving 355 miles of the Mississippi River main channel from Cairo, Illinois, to the mouth of the White River. It also maintains more than 640 miles of mainline levees along the Mississippi River and its tributaries, eight inland harbors and 254 miles of navigation channel on the White River in Arkansas.

The USACE Memphis District Office of Counsel is located in the Clifford Davis Federal Building in downtown Memphis. Comprised of seven attorneys and one paralegal, the Office of Counsel provides legal support across the full spectrum of USACE legal operations, including:

- Advice on all areas of administrative law, including investigations, fiscal law, project authorities, ethics, and FOIA;
- Various realty functions, such as real property acquisition, management and disposal, and appraisal processes;
- Federal procurement law, including complex and controversial contract formation and administration issues;
- Environmental review, including activities related to civil works projects and the regulatory program; and, tort and admiralty law;
- Litigation support to the Department of Justice by preparing litigation reports, exhibits, legal analysis, draft pleadings, and throughout all phases of discovery; and
- Labor and employment law advice and reviews proposed disciplinary and adverse actions against civilian employees.

Preferred Course(s) (satisfied by prior or concurrent enrollment):
Professional Responsibility, Evidence

HEALTH PRACTICE EXTERNSHIPS

The Health Law Externships will offer students interested in health law and in-house legal practice the opportunity to earn academic credit for legal work performed under the immediate and ongoing supervision of attorneys in the legal departments of local healthcare organizations. Students enrolled in these externships will be exposed to the wide variety of legal matters handled by these offices, examples of which may include matters involving administrative and regulatory law, hospital risk management, clinical research compliance, labor and employment law; business contracting; formulation and implementation of hospital and corporate policy; healthcare legislation, policy, and reform; and preventative/prophylactic training and counseling.

Among other assignments, it is anticipated that externs will perform legal research; draft memoranda, letters, and other documents; draft and review contractual agreements; and prepare presentations to hospital personnel. Externs will also learn through observation of and participation in day-to-day practice activities, including legal proceedings, negotiations, meetings, trainings, and counseling sessions. When possible, externs will work with client departments and departmental staff to gather information and to gain insight into and understanding of clinical, business, and health care operations.

Anticipated Spring 2019 Placements**:

St. Jude Children's Research Hospital***
Baptist Memorial Health Care
Methodist Le Bonheur Healthcare
Regional Medical Center at Memphis
Shelby County Health Department

***NOTE: In addition to field placement in a general practice externship, St. Jude Children's Research Hospital, Baptist Memorial Health Care, and Methodist Le Bonheur will each also offer a separate Compliance-focused externship placement. Interested students should speak with Professor Amy Campbell if wishing to apply for one or more of these Compliance externships.*

****NOTE: 3L STUDENTS (OTHERS NOT ELIGIBLE) WHO WISH TO APPLY FOR THE EXTERNSHIP WITH ST. JUDE CHILDREN'S RESEARCH HOSPITAL MUST REVIEW THE HANDOUT DESCRIPTION AT THE CONCLUSION OF THIS DOCUMENT DESCRIBING THE ST. JUDE OFFICE OF LEGAL SERVICES INTERNSHIP. PLEASE CONTACT PROFESSOR SCHAFFZIN IMMEDIATELY IF YOU PLAN TO APPLY FOR PLACEMENT WITH ST. JUDE.*

Medtronic Corporation - Office of Ethics & Compliance

This Externship will offer the assigned student the opportunity to learn and work with Medtronic's Office of Ethics & Compliance at the company regional headquarters in Memphis. Working closely with an assigned departmental mentor, the extern will engage in a broad range of compliance activities, including regulatory research, writing, investigations, and policy review; gain exposure to issues across the spectrum of clinical and regulatory compliance, customs compliance, Sunshine Act compliance, and environmental compliance; and attend and observe significant meetings, committees, trainings, and presentations as may be available during the semester. Previous externship experiences with Medtronic's Office of Ethics & Compliance have included research on content for a training module on legal, ethical and compliance principles to be offered to compliance employees, policy gap analysis, research on DPA/NPAs in the industry, culture advancement initiatives, and a comparison of Medtronic's business conduct standards with industry best practices as set

out in the AdvaMed and Eucomed codes.

Youth Villages, Inc. – Office of General Counsel

Youth Villages is a charitable not for profit corporation that has been recognized repeatedly as a leader in the field of child and adolescent mental health. Youth Villages' facilities are accredited mental health or mental hospitals. In Memphis, Youth Villages serves both Tennessee children and children from at least 14 other states. Youth Villages' Legal Department anticipates being able to provide externs with exposure to HIPPA and other privacy issues, and fraud, waste and abuse issues under Medicaid and state laws. An extern may also work on civil litigation, matters involving industry regulations, matters involving due process issues concerning health care workers, contracts, insurance, and/or real estate.

COMMUNITY LAW OFFICE EXTERNSHIPS

Community Legal Center – Immigrant Justice Program

The Community Legal Center's Immigrant Justice Program offers a variety of legal services to low-income immigrants living within the jurisdiction of the Memphis Immigration Court (Tennessee, Arkansas, northern Mississippi, and western Kentucky). Externs placed with the IJP will assist staff attorneys on a variety of family and humanitarian-based immigration cases, including applications for adjustment of status, asylum, U nonimmigrant visas for victims of certain crimes, and Special Immigrant Juvenile status. Responsibilities will include conducting and participating in client interviews, legal research and writing, preparation of pleadings and applications for immigration relief, assistance with and attendance of hearings before the Memphis Immigration Court and interviews with U.S. Citizenship and Immigration Services ("USCIS"). Externs will also have the opportunity to represent clients in guardianship proceedings before the Shelby County Probate Court, an initial step in the process of applying for Special Immigrant Juvenile status.

Preferred Course(s) (satisfied by prior or concurrent enrollment):
Professional Responsibility; Evidence.

Memphis Area Legal Services

The Memphis Area Legal Services Externship allows students to receive academic credit for one semester of work at Memphis Area Legal Services (MALS), a nonprofit law firm that provides free civil legal assistance to eligible elderly and low-income people in Western Tennessee. MALS helps clients who are faced with legal problems that harm their ability to have such basics as food, shelter, income, medical care, and personal safety. The externship course is available to second- or third-year students. Students work under the close supervision of MALS staff attorneys to perform client interviews, undertake factual and legal research; collect and review records; develop witness testimony and evidence; draft pleadings and other written submissions; and participate in the representation of clients at hearings and other court proceedings.

Anticipated Spring 2019 Placements:

Consumer Unit

Education Law/PEAP

Expungement/Restoration of Rights

Family Law

Fair Housing Center

Low Income Taxpayer Unit

Legal Aid of Arkansas – West Memphis Office

Legal Aid of Arkansas (LAA) is a public interest, not-for-profit law firm dedicated to providing equal access to justice in civil matters for low-income Arkansans through legal representation, advocacy, community partnerships, education, and outreach. Substantive practice areas include consumer law, family law, housing, public benefits, expungement, wills, and other related poverty-law issues.

Student externs placed with Legal Aid of Arkansas's West Memphis Office will be presented with opportunities to hone legal writing and researching skills and gain first-hand experience with clients in areas such as client intake, investigation, representation, community education, and outreach. Students who have completed their 2L year (60 credits) may be able to gain in-court experience by obtaining a limited practice license under Arkansas Rule Governing Bar Admission 15 (Student Practice).

Mid-South Immigration Associates

MIA is a non-profit public interest law office whose primary mission is the provision of affordable immigration services to economically disadvantaged non-citizens within the geographic jurisdiction of the Memphis Immigration Court. Within the Memphis metro region, MIA also seeks to facilitate the administration of justice and to increase public awareness on issues related to US immigration and naturalization law.

In particular, MIA assists individuals to obtain immigration status based upon family relationships, domestic violence and persecution, and other non-employment based avenues available in US immigration law. MIA conducts case appeals as resources allow, but does not at this time engage in impact or class-action litigation. MIA also provides community legal rights presentations and consultations 'clinics' in the Memphis area.

Finally, MIA engages in administrative advocacy in the Memphis area, organizing and attending meetings with USCIS, ICE, EOIR, local police, local immigrants' rights organizations and attorney stakeholders. Currently our administrative advocacy is focused around the 'U Visa' issue.

Under the supervision of MIA staff attorneys, assigned externs will conduct casework in a select number of cases, of the type listed above. Externs will also assist with client intake interviews, have the opportunity to work directly with clients, assist with immigration applications and filings, and potentially represent clients at immigration court hearings.

Preferred Course(s) (satisfied by prior or concurrent enrollment): Immigration Law

IN-HOUSE EXTERNSHIPS

Ducks Unlimited –Office of Land Protection

Ducks Unlimited, the world's largest nonprofit, waterfowl and wetlands conservation organization, has an opportunity for placement of a legal extern in its National Headquarters in Memphis, Tennessee. DU is an accredited land trust with a portfolio of nearly 500 conservation easements and a fee-title portfolio of 23,000 acres. DU's land protection efforts conserve habitat across a diverse array of landscapes, from native prairie ecosystems in the Dakotas to bottomland hardwood forests in the Mississippi Delta to wetland systems along the coasts.

The assigned legal extern will work closely with the Director of Land Protection, whose primary responsibility is to guide, draft, and negotiate easement and fee-title transactions for the organization's nationwide land protection efforts.

Specifically, the extern will assist with the following:

- Draft, review, and perform due diligence for conservation easement and fee-title transactions.
- Ensure DU's land protection efforts comply with federal and state statutes and regulations. Because most conservation easements are either fully or partially donated, it is particularly concerned with IRC § 170 and the associated regulations on Qualified Conservation Contributions, 26 CFR § 1.170A-14.
- Ensure compliance with all internal guidelines and policies, as well as the Land Trust Alliance accreditation standards.
- Interpret Conservation Easement Deed language to determine if a landowner's request to exercise a reserved right is permissible under the terms of the easement.
- Interpret Conservation Easement Deed language when potential violations arise and determine the organization's response to easement violations.
- Work with General Counsel's office to implement easement defense strategies.

The extern may also have the opportunity to work with the General Counsel's office on matters related to nonprofit fundraising, charitable regulations and governance, and trademarks.

FedEx Express Employment Litigation, Employment Law, and Commercial Litigation

This placement offers law student externs the opportunity to spend a semester embedded with FedEx Express's Employment Litigation, Employment Law, and Commercial Litigation groups. The employment litigation group represents FedEx Express, FedEx Corp., and FedEx Services throughout the country when these entities are sued regarding an employment relationship. The litigation this group handles primarily involves employment discrimination and wage and hour disputes. However, the cases may involve any lawsuit involving a prospective employee, current employee, or former employee who sues FedEx. This group also responds to charges of discrimination filed with agencies, such as the EEOC and analogous state agencies.

The employment law group deals with non-litigation employment matters. This group provides day-to-day advice and consultation to FedEx managers and human resources professionals in the field. The group also provides training, conducts investigations into allegations of employee misconduct, works on FedEx's employee manuals, and generally ensures that FedEx is compliant with the various jurisdictions' laws and regulations.

The commercial litigation group represents FedEx in lawsuits throughout the country involving cargo claims, business torts, antitrust matters, and breach of contract claims. These lawsuits may involve disputes with FedEx vendors, customers, or other companies.

Under the supervision of a FedEx attorney, the extern will be preparing drafts of legal briefs and pleadings. In addition, the extern will conduct electronic legal research. The extern will also assist attorneys in the preparation of taking and defending depositions, court hearings, trials, and internal meetings. FedEx conducts internal and external moot courts to prepare its attorneys for appellate oral arguments and significant dispositive motion arguments. The extern would participate in these moot courts, primarily serving on a mock judicial panel. The extern would also assist FedEx attorneys with presentations that educate the respective audience on legal

developments and emerging legal trends. Additionally, the extern would review and analyze legal documents and employee files.

University of Memphis Office of Athletic Compliance

The University of Memphis Office of Athletics Compliance Externship will offer students interested in higher education law and athletics compliance the opportunity to earn academic credit for work performed under the ongoing supervision of University of Memphis Athletics Compliance Staff. The selected extern(s) will immerse themselves within the day-to-day operations of a compliance office operating under both NCAA and SEC regulations, and will gain experience relevant to NCAA bylaws concerning eligibility, recruiting, financial aid, personnel, awards, and other areas as assigned.

Students enrolled in this externship will perform a wide variety of legal and compliance-focused assignments on behalf of the University client, examples of which may include various rules interpretations, research, and filing of waivers. In addition, students will aid the compliance staff with initial eligibility, continuing eligibility, recruiting database oversight, National Letter of Intent processing, review of pre- and post-official visit paperwork, research and creation of rules education, maintenance of various compliance forms, and other duties as assigned.

Preferred Courses: Professional Responsibility.

St. Jude Children's Research Hospital

Office of Legal Services

Law Student Externship

About St. Jude

St. Jude Children's Research Hospital is a world-class research hospital treating children with cancer and other catastrophic diseases, and conducting research on those diseases. One of the world's largest health care charities, St. Jude is the first and only National Cancer Institute-designated Comprehensive Cancer Center devoted solely to children, and is the World Health Organization's Global Headquarters for the surveillance of animal-to-human influenza transmission. St. Jude is the only pediatric cancer research center in the United States where families do not pay for treatment not covered by insurance. St. Jude has been recognized as the #1 pediatric cancer hospital in the country by both *U.S. News and World Report* and *Parents Magazine*; the most trusted non-profit in America by *Harris Interactive*; among the 10 best places to work in academia by *The Scientist* for several consecutive years and among the 100 best places to work (in any field) by *Fortune Magazine*, also for consecutive years. Notably, St. Jude has a strong international presence, and supports medical education, clinics, and hospital networks globally.

St. Jude's Strategic Plan

With the guidance of its plan, St. Jude 2021, St. Jude will accelerate progress globally by treating more patients on St. Jude-led clinical trials, advancing care for children with blood disorders, and setting the standard for clinical care and patient/family experience. Through its culture of excellence and innovative research, St. Jude will make scientific and medical discoveries and lead the way to improve medical care globally. <https://home.stjude.org/ceo-office/Pages/strategic-plan.aspx>

St. Jude Graduate School Opened Fall of 2017

The St. Jude Children's Research Hospital Graduate School of Biomedical Sciences will train the next generations of academic researchers to work at the interface between basic and clinical research through a one-of-a-kind scientific interdisciplinary environment. St. Jude is home to more than 200 basic scientists and clinicians working across 21 academic departments, and has developed a unique graduate program for PhD in Biomedical Sciences based on hands-on laboratory research and training.

For more information, please visit www.stjude.org.

About the Internship

Legal interns at St. Jude are immersed in a unique culture where basic, translational, and clinical research are all housed on the same campus in a robust hospital; where biochemists, computational biologists, geneticists, and statisticians routinely interact with medical and research specialists in infectious diseases, oncology, pharmacology, radiology, surgery, and hematology (including sickle cell disease). Interns will work with a number of lawyers, both in-house and (with supervision) outside counsel, on substantive projects in many aspects of the law – some of which will depend on the intern's interests – including health law, business transactions, risk management, international law, intellectual property, commercial transactions, labor and employment, clinical trials, grants and contracts, and even shaping law and regulations at the State and Federal levels. As part of the intern experience, each intern will tour and learn about legal issues related to patient housing, clinics, Children's GMP, and Environmental Health and Safety, and will have training in Export Control and HIPAA. Interns also have worked in depth with the Office of Technology Licensing, Managed Care, and Environmental Health and Safety. We take our mentoring obligations very seriously (and

enjoy it!), so every assignment comes with plenty of context and follow-through opportunities for the interns, and client interaction is plentiful. Moreover, interns will find themselves routinely included in meetings of all types for educational purposes. Every past intern has given our program remarkably high scores, according to their respective law schools.

Application Details

Students entering their third year of law school are encouraged to apply. Applicants must be fluent in English, have exceptional grades, and have taken Professional Responsibility or have passed the Multi State Professional Responsibility Exam (MPRE). To prevent conflicts of interest, we do not accept students who have relatives working at St. Jude, except in extraordinary circumstances. Please send a CV and include your undergraduate, graduate (if any), and law school GPAs, and a cover letter to Professor Daniel Schaffzin, addressed to John Bailey, Global Privacy Officer, for consideration. It is crucial that the cover letter address why the applicant wishes to have an internship at St. Jude, the intern's expectations, and why the intern believes he or she "belongs" here.

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