

## *Curriculum Vitae*

**Alex P. Lindsey**

3675 Central Ave, FAB 244, Memphis, TN 38152

Alex.Lindsey@memphis.edu

### **Education**

---

#### **George Mason University**

Doctor of Philosophy in Industrial/Organizational Psychology (2016)

Master of Arts in Industrial/Organizational Psychology (2013)

#### **Indiana University – Purdue University Indianapolis**

Bachelor of Science in Psychology (2011)

### **Faculty Appointments**

---

#### **The University of Memphis**

Assistant Professor, Department of Management (2019-Present)

#### **The University of Memphis**

Instructor, Department of Management (2018-2019)

#### **Indiana University – Purdue University Indianapolis**

Assistant Professor, Department of Psychology (2016-2018)

### **Journal Publications**

---

#### [Google Scholar](#)

\*Denotes student author

Nag, D., Jones, K. P., **Lindsey, A. P.**, \*Robinson, A., & Arena, D. A. (In press). A multi-perspective process model of selective cyber incivility: The role of perceived anonymity and psychological capital. *Human Resource Management Journal*.

Ahmad, A.†, King, E.†, **Lindsey, A.†**, Sabat, I.†, Phetmisy, C.\*, & Anderson, A. (2021). Interpersonal outcomes of religious identity management at work. *Journal of Management Studies*, 58, 2207-2239 († authors contributed equally).

Jones, K. P., Brady, J., **Lindsey, A. P.**, Cortina, L. M., & Major, C. K. (2021). The interactive effects of coworker and supervisor support on prenatal stress and postpartum health: A time-lagged investigation. *Journal of Business and Psychology*, 37, 469-490.

Cheung, H., Goldberg, C. B., Konrad, A. M., **Lindsey, A.**, Nicolaidis, V., & Yang, Y. (2020). A meta-analytic review of gender composition influencing employees' work outcomes: implications for human resource development. *Human Resource Development International*, 23, 491-518.

Robinson\*, A. N., Arena, D. F., **Lindsey, A. P.**, & Ruggs, E. N. (2020). Expanding how we think about diversity training. *Industrial and Organizational Psychology*, 13, 236-241.

- Sabat, I., **Lindsey, A.**, Winslow, C., King, E., Jones, K., Membere, A., & Smith, N. (2020). Stigma expression outcomes and boundary conditions: A meta-analysis. *Journal of Business and Psychology*, 35, 171-186.
- Ashburn-Nardo, L., **Lindsey, A.**, Morris, K., & Goodwin, S. (2020). Who is responsible for confronting prejudice? The role of perceived and conferred authority. *Journal of Business and Psychology*, 35, 799-811.
- Lindsey, A.**, King, E., \*Gilmer, L., Sabat, I., & Ahmad, A. (2019). The benefits of identity integration across life domains. *Journal of Homosexuality*, 67, 1164-1172.
- Lindsey, A.**, King, E., \*Amber, B., Sabat, I., & Ahmad, A. (2019). Examining why and for whom reflection diversity training works. *Personnel Assessment and Decisions*, 2, 82-90.
- Lindsey, A.**, Avery, D., Dawson, J., & King, E. (2017). Investigating why and for whom management ethnic representativeness influences interpersonal mistreatment in the workplace. *Journal of Applied Psychology*, 102, 1545-1563.
- Sabat, I., **Lindsey, A.**, King, E., Ahmad, A., Membere, A., & Arena, D. (2017). How prior knowledge of LGB identities alters the effects of workplace disclosure. *Journal of Vocational Behavior*, 103, 56-70.
- Kuykendall, L., Lei, X., Tay, L., Cheung, H.K., Kolze, M., **Lindsey, A.**, Silvers, M., & Engelsted, L. (2017). Subjective quality of leisure and worker well-being: Validating measures and testing theory. *Journal of Vocational Behavior*, 103, 14-40.
- Jones, K., Arena, D., Nittrouer, C., Alonso, N., & **Lindsey, A.** (2017). Subtle discrimination in the workplace: A viscous cycle. *Industrial and Organizational Psychology: Perspectives of Science and Practice*, 1-26.
- Winslow, C., Kaplan, S., Bradley-Geist, J., **Lindsey, A.**, Ahmad, A., & Hargrove, A. K. (2017). An examination of two positive organizational interventions: For whom do these interventions work? *Journal of Occupational Health Psychology*, 22, 129-138.
- Cheung, H., **Lindsey, A.**, King, E., & Hebl, M. (2016). Beyond sex: Exploring the effects of femininity and masculinity on women's use of influence tactics. *Gender in Management: An International Journal*, 31, 43-60.
- Lindsey, A.**, King, E., Cheung, H., Hebl, M., Lynch, S., & Mancini, V. (2015). When do women respond against discrimination? Exploring factors of subtlety, form, and focus. *Journal of Applied Social Psychology*, 45, 649-661.
- Lindsey, A.**, King, E., Hebl, M., & Levine, N. (2015). The impact of method, motivation, and empathy on diversity training effectiveness. *Journal of Business and Psychology*, 30, 605-617.
- Anderson, A.J., Ahmad, A.S., King, E.B, **Lindsey, A.**, Feyre, R., Ragone, S. & Kim, S. (2015). The effectiveness of three training strategies to reduce the influence of bias in evaluations of female leaders. *Journal of Applied Social Psychology*, 45, 522-529.
- Sabat, I. E., **Lindsey, A.**, Membere, A., Anderson, A., Ahmad, A., King, E., Bolunmez, B. (2014). Invisible disabilities: Unique strategies for workplace allies. *Industrial and Organizational Psychology: Perspectives of Science and Practice*, 7, 259-265.

Kaplan, S., Bradley-Geist, J. C., Ahmad, A., Anderson, A., Hargrove, A. K., & **Lindsey, A.** (2014). A test of two positive psychology interventions to increase employee well-being. *Journal of Business and Psychology*, 29, 367-380.

**Lindsey, A.**, King, E., McCausland, T., Jones, K., & Dunleavy, E. (2013). What we know and don't: Eradicating employment discrimination 50 years after the Civil Rights Act. *Industrial and Organizational Psychology: Perspectives of Science and Practice*, 6, 391-413.

## **Book Chapters, Technical Reports, and Online Publications**

---

**Lindsey, A.**, King, E., & \*Amber, B. (2020). Diversity training effectiveness: Affective mechanisms, motivational drivers, individual difference moderators, and contextual boundary conditions. In *Research in personnel and human resource management, diversity and inclusion in organizations*.

Gilmer, L. \*, **Lindsey, A.**, & Jones, K. P. (2018). Standing the test of time: Chronotype, scheduling, and recovery experiences. In J. Nicklin (Ed.), *Work-Life Balance in the 21st Century: Perspectives, Practices, and Challenges* (pp. 107-134). Nova Science Publishers.

**Lindsey, A.**, King, E., Membere, A., & Cheung, H.K. (2017) Two types of diversity training that really work. *Harvard Business Review*. July 28th, 2017. <https://hbr.org/2017/07/two-types-of-diversity-training-that-really-work>

**Lindsey, A.** (2017). Regression techniques. In S. Rogelberg (Ed.), *Encyclopedia of industrial and organizational psychology* (Volume 2). Sage Publications.

Cheung, H.K., King, E., **Lindsey, A.**, Membere, A., Markell, H., & Kilcullen, M. (2016). Understanding and reducing workplace discrimination. In *Research in personnel and human resource management*, 34, 101-152. Emerald Group Publishing Limited.

Sabat, I. E., **Lindsey, A.**, King, E. B., Jones, K. P. (2016). Understanding and overcoming challenges faced by working mothers: A theoretical and empirical review. In R. Matthews & C. Spitzmueller (Eds.), *Research perspectives on work and the transition to motherhood* (pp. 9-31). New York, NY: Springer.

Membere, A. A., Ahmad, A. S., Anderson, A. J., **Lindsey, A.**, Sabat, I. E., & King, E. B. (2015). Individual, interpersonal, and organizational outcomes of workplace bullying. In M. Paludi (Ed.), *Bullies at work*. Praeger.

Beatty, A., Kiger, T., & **Lindsey, A.** (2015). Examination of fairness and bias. In D. J. Knapp, B. H. Bynum, & H. M. Mullins (Eds.), *Tier One Performance Screen initial operational test and evaluation: 2013 annual report* (Technical Report). Fort Belvoir: U.S. Army Research Institute for the Behavioral and Social Sciences.

Mullins, H., & **Lindsey, A.** (2015). Missing data solution for unmeasured facets in TAPAS composites (Research note). Fort Belvoir: U.S. Army Research Institute for the Behavioral and Social Sciences.

Sabat, I., **Lindsey, A.**, & King, E. (2014). Antecedents, outcomes, prevention and coping strategies for lesbian, gay, and bisexual workplace stress. In P. Perrewe, C. Rosen, & J. Halbesleben (Eds.), *The role of demographics in occupational stress and well-being* (pp. 173-198). Emerald Group Publishing Limited.  
**Note: This chapter received the Outstanding Author Contribution Award from the publisher.**

## Professional Presentations

---

### *Invited Talks*

- Lindsey, A. P.** (April 2022). When Team Faultlines Give Rise to Disintegrated Network Dynamics. Talk invited to be virtually presented to the METRICS Lab at Claremont McKenna College.
- Lindsey, A. P.** (October 2018). Leveraging Diversity and Inclusion Across the Employment Cycle. Job talk presented to the Management Department at The University of Memphis.
- Lindsey, A. P.** (February 2017). Mirrors or Misalignments: No Discrimination with Representation! Talk presented at Science on Tap, sponsored by Indiana University – Purdue University Indianapolis.
- Lindsey, A. P.** (November 2016). Mirror or Misalignments: Management Ethnic Representativeness and Interpersonal Mistreatment. Talk presented to the I/O Psychology program at Purdue University.
- Lindsey, A. P.** (November 2015). Individual and Organizational Strategies for Reducing Discrimination in the Workplace. Job talk presented to the Psychology Department at Indiana University – Purdue University Indianapolis.

### *Paper Presentations, Symposia, and Panels*

- Arena, D. F., Jones, K. P., & Lindsey, A. P. (August, 2023). Mixed signals: The identity management process for LGB employees and the role of civility climate. Paper to be presented at the Annual Meeting of the Academy of Management, Boston, MA.
- \*Robinson, A. N., **Lindsey, A. P.**, Jones, K. P., & Arena, D. F. (April 2022). Distal consequences of political authenticity at work. In D. M. Gardner (Chair), *Advancing understanding of authentic identity expression for marginalized employees*. Symposium accepted to be conducted at the annual conference of the Society for Industrial Organizational Psychology, Seattle, WA.
- \*Robinson, A. N., Sabat, I. E., & **Lindsey, A. P.** (April 2021). The impact of an intersectional identity in the workplace: Race, gender, & atheism. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, New Orleans, LA.
- Arena, D. F., Jones, K. P., & **Lindsey, A. P.** (April, 2021). An intersectional perspective on the IDM experiences of LGB employees. Paper presented at the Virtual Conference for the Society of Industrial and Organizational Psychology.
- \*Robinson, A., Amber, B., **Lindsey, A.**, Sabat, I., Liu, C., & Ahmad, A. (April 2020). The impact of expressing an atheist identity at work. In L. Park & A. Ahmad (Co-chairs), *Ye of any and no faith: Perspectives on faith identity management in the workplace*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Austin, TX.
- \*Grabowski, M., **Lindsey, A.**, Bezrukova, K., Spell, C., & Sabat, I. (April 2020). Multiplicative effects of faultlines on team performance. In A. Misco & S. Kozlowski (Co-chairs), *Modern advanced in the study of team composition and diversity*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Austin, TX.

- Huffman, A., Languilaire, J., **Lindsey, A.**, Smith, R., Thomas, C., & Thoroughgood, C. (April 2020). In L. Murphy & C. Thomas (Co-chairs), *Where do we go from here? Creating a research agenda for LGBTQ+ and work-life*. Panel conducted at the annual conference of the Society for Industrial Organizational Psychology, Austin, TX.
- Bailey, J., DeSimone, J., Keith, M., **Lindsey, A.**, & Nimon, K. (April 2020). In K. Dray & I. Sabat (Co-chairs), *How should I-O psychologists collect data via Mturk? A discussion*. Panel conducted at the annual conference of the Society for Industrial Organizational Psychology, Austin, TX.
- Conjar, E., Grimaldi, E., Hebl, M., **Lindsey, A.**, Martinez, L., & Sabat, I. (April 2020). In K. Griswold, M. Hebl, & L. Martinez (Co-chairs), *Building allied organizations: Concrete strategies for engaging employees in allyship*. Panel conducted at the annual conference of the Society for Industrial Organizational Psychology, Austin, TX.
- Lindsey, A.** (Chair, August 2019). *Views of inclusion*. Symposium conducted at the annual conference for the Academy of Management, Boston, MA.
- Arena, D., Tripathy, S., Jones, K., **Lindsey, A.**, & Sabat, I. (April 2019). Bystander burnout among female witnesses of gender-based discrimination. In **A. Lindsey** & D. Burrows (Co-chairs), *Novel perspectives on leveraging diversity in organizations*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Fort Washington, MD.
- Amber, B. & **Lindsey A.** (April 2019). Utilizing media to enhance diversity training effectiveness. In **A. Lindsey** & D. Burrows (Co-chairs), *Novel perspectives on leveraging diversity in organizations*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Fort Washington, MD.
- Grabowski, M., Chu, C., **Lindsey, A.**, Spell, C., Bezrukova, K., & Skipton, C. (April 2019). Curvilinear effects of faultlines on team performance. In **A. Lindsey** & D. Burrows (Co-chairs), *Novel perspectives on leveraging diversity in organizations*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Fort Washington, MD.
- Zajac, S., Gilliard, G., **Lindsey, A.**, Macoukji, F., Madera, J., Mattingly, V., & Quinones, M. (April 2019). In S. Zajac (Chair), *D&I training best practices and lessons from the field*. Panel conducted at the annual conference of the Society for Industrial Organizational Psychology, Fort Washington, MD.
- Lindsey, A.** (Discussant, April 2018). In F. Macoukji & L. Martinez (Chairs), *Beyond Surveys and Experiments: Innovations in Workplace Diversity Research Methods*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- Zajac, S., **Lindsey, A.**, Macoukji, F., Madera, J., Mattingly, V., & Quinones, M. (April 2018). Learning and Development for Workplace Inclusivity: Diversity Training Best Practices. Panel conducted at the annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Teets, LeClaire, **Lindsey, A.**, Jones, K., Burrows, D., & Arena, D. (April 2018). Reducing Discrimination against Pregnant Workers: A Policy Capturing Study. In S. Volpone & A. Gabriel (Chairs), *Women at Work: New Considerations and Advancements in Research and Practice*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.

- Amber, B., **Lindsey, A.**, Sabat, I., Ahmad, A., Burrows, D., & Liu, C. (April 2018). The Consequences of Managing an Intersectional Atheist Identity at Work. In K. Jones & **A. Lindsey** (Chairs), *Novel Perspectives on Stigma Identity Management in the Workplace*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- Walker, J., Dray, K., Sabat, I., & **Lindsey, A.** (April 2018). Political Identity Management: Team Outcomes of Political Orientation Diversity. In K. Jones & **A. Lindsey** (Chairs), *Novel Perspectives on Stigma Identity Management in the Workplace*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- Cheung, H., **Lindsey, A. P.**, Sabat, I. E., King, E. B., & Ahmad, A. S. (2017). Timing matters: When gay men and lesbian women disclose their sexual orientation influences salary. Paper presented at the annual conference for the Academy of Management, Atlanta, GA.
- Lindsey, A.** & Ashburn-Nardo, L. (2017, August). Do leaders feel responsible for confronting discrimination in the workplace? In K. Sawyer & J. Wessel (chairs), *Confronting bias: When, how, and why do coworkers push back?* Symposium conducted at the annual conference for the Academy of Management, Atlanta, GA.
- Lindsey, A.**, Bezrukova, Y., Spell, C., Shore, D., Sabat, I., & King, E. (2017, August). Faultlines, pressure, and when things matter. In K. Lyness & M. Judiesch (chairs), *Diversity interface challenges: Intersectionality, faultlines, and subtle discrimination peril*. Symposium conducted at the annual conference for the Academy of Management, Atlanta, GA.
- Lindsey, A.**, Bezrukova, Y., Spell, C., Sabat, I., Shore, D., & King, E. (2017, April). Cracking under pressure: A context-centered perspective on team faultlines. In **A. Lindsey** (chair), *Enhancing understanding of team diversity through the lens of faultlines*. Symposium conducted at the annual conference for the Society for Industrial Organizational Psychology, Orlando, FL.
- Lindsey, A.**, & King, E. (2017, April). Explaining for whom, how, & why diversity interventions work. In I. Sabat & **A. Lindsey** (chairs), *Novel workplace diversity interventions: Field experiments with promising results*. Symposium conducted at the annual conference for the Society for Industrial Organizational Psychology, Orlando, FL.
- Membere, A., King, E., Tonidandel, S., **Lindsey, A.**, Cheung, H.K., and Jennings, R. (2017, April). When team diversity facilitates performance: Understanding fractured behavioral patterns. In **A. Lindsey** (chair), *Enhancing understanding of team diversity through the lens of faultlines*. Symposium conducted at the annual conference for the Society for Industrial Organizational Psychology, Orlando, FL.
- Sabat, I., Bolunmez, B., King, E., **Lindsey, A.**, Gulick, L., & Choos, L. (2016, April). Recognizing bias about bias can improve diversity training effectiveness. In **A. Lindsey** & V. Gilrane (Chairs), *Novel approaches for enhancing diversity training effectiveness in the workplace*. Symposium conducted at the annual conference for the Society for Industrial Organizational Psychology, Anaheim, CA.
- Jones, K., Sabat, I., **Lindsey, A.**, Ahmad, A., & Arena, D. (2016, April). Killing me softly: How subtle discrimination pushes minority women out. In K. Jones (Chair), *The trouble with subtle: Boundary conditions of subtle discrimination outcomes*. Symposium conducted at the annual conference for the Society for Industrial Organizational Psychology, Anaheim, CA.

- Winslow, C. J., Kaplan, S. A., Bradley-Geist, J. C., **Lindsey, A.**, Ahmad, A.S., & Hargrove, A. K. (May, 2015). Uncovering moderators of positive psychology interventions to increase employee well-being In S. DeArmond (Chair), *Corporate wellness programs: Evidence based research to advance well-being*. Symposium conducted at the Work, Stress, and Health Conference, Atlanta, GA.
- Lindsey, A.**, Ashburn-Nardo, L., Morris, K., Goodwin, S. (2015, April). Leadership and the assumption of responsibility for confronting discrimination. In L. Martinez and E. Ruggs (Chairs), *Bystanders, allies, and advocates: Recognizing "others" in workplace crisis situations*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Philadelphia, PA.
- Sabat, I., **Lindsey, A.**, Ahmad, A., Membere, A., King, E., & Arena, D. (2015, April). Prior knowledge of disclosures and interpersonal discrimination in the workplace. In I. Sabat & L. Martinez (Chairs), *Intra- and interpersonal antecedents and outcomes of stigmatized identity management*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Philadelphia, PA.
- Ahmad, A., King, E., **Lindsey, A.**, Sabat, I., Anderson, A., Trump, R., Keeler, K., & Moore, J. (2015, April). Interpersonal implications of religious identity management in interviews. In I. Sabat & L. Martinez (Chairs), *Intra- and interpersonal antecedents and outcomes of stigmatized identity management*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Philadelphia, PA.
- Lindsey, A.**, King, E. B., Ahmad, A. S., Sabat, I. E., & Dong, Y. (2014, May). Examining the wage gap between gay and straight employees. In **A. Lindsey** & L. Finkelstein (Chairs), *New perspectives on workplace experiences of sexual orientation minorities*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Honolulu, HI.
- Lindsey, A.**, King, E., Lynch, S., & Hebl, M. (2014, May). Factors influencing reactions to gender discrimination in the workplace. In B. Casad & T. Macan (Chairs), *Discrimination in the workplace: Contemporary issues still facing women*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Honolulu, HI.
- Sabat, I. E., King, E., **Lindsey, A.**, Ahmad, A. S., & Anderson, A. (2014, May). Prior knowledge of invisible stigmas: Come out or be outed. In **A. Lindsey** & L. Finkelstein (Chairs), *New perspectives on workplace experiences of sexual orientation minorities*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Honolulu, HI.
- Ahmad, A. S., King, E. B., **Lindsey, A.**, Sabat, I. E., Anderson, A., Keeler, K., Trump, R. (2014, May). Religious identity management and discrimination: A field experiment. In A. Zelin & J. Wessel (Chairs), *Express yourself: Advances in stigma identity management research*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Honolulu, HI.
- King, E.B., **Lindsey, A.**, McCausland, T. C., Jones, K. P., & Ahmad, A. S. (2013, August). Individual strategies for discrimination reduction: A theoretical framework. Symposium presented at the annual conference of the Academy of Management, Orlando, Florida.
- Lindsey, A.**, King, E., Ahmad, A., & Trump, R. (2013, April). Potential consequences of identity management of stigmatized individuals in the workplace. In A. Ahmad & E. King (Chairs), *Understanding identity management of stigmatized individuals in the workplace*. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, Houston, Texas.

- Ahmad, A.S., King, E.B., **Lindsey, A.**, Anderson, A. J., & Sabat, I. E. (2013, April). Religious identity management and discrimination: A field experiment. In A. Ahmad & E. King (Chairs), *Understanding identity management of stigmatized individuals in the workplace*. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, Houston, Texas.
- Anderson, A., Ahmad, A., **Lindsey, A.**, King, E., Ragone, S., Feyre, R., & Kim, S. (2013, April). The effectiveness of training strategies to reduce bias in evaluations of female leaders. In W. Shen & A. Carter-Sowell (Chairs), *Understanding and promoting inclusion in the workplace*. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, Houston, Texas.
- Kaplan, S., Bradley-Geist, J., Ahmad, A., Anderson, A., Hargrove, A. K., & **Lindsey, A.** (2013, April). Test of two positive psychology interventions to increase employee well-being. In S. Kaplan & J. Bradley-Geist (Chairs), *Advances in workplace positive psychology interventions*. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, Houston, Texas.
- Lindsey, A.**, & Ashburn-Nardo, L. (2011, April). Who will step up? The effect of leadership type on decisions to confront prejudice. Paper presented at the annual Butler Undergraduate Research Conference, Indianapolis, IN.
- Lindsey, A.**, & Ashburn-Nardo, L. (2010, April). Helping victims or hurting perpetrators? The effect of leadership type on decisions to confront prejudice. Proposal presented at the annual Butler Undergraduate Research Conference, Indianapolis, IN.
- Lindsey, A.**, & Ashburn-Nardo, L. (2009, December). Are leaders speaking up? The effect of leadership type on decisions to confront prejudice. Proposal presented and defended at the annual Indiana University-Purdue University Indianapolis Psychology Honors Thesis Capstone Presentation Session, Indianapolis, IN.
- Lindsey, A.**, Danh, M., Zizzo, P., Malone, K., Spice, L., Ashburn-Nardo, L., Goodwin, S., & Morris, K. (2009, April). Who should speak up? Perceived responsibility for confronting racism. Paper presented at the annual Butler Undergraduate Research Conference, Indianapolis, IN.

#### *Poster Presentations*

- \*Gilmer, L. & **Lindsey, A.** (2018, April). General and Workplace Social Support Differentially Predict Recovery Experiences. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- \*Wolfarth, J., Devine, D., & **Lindsey, A.** (2018, April). Sports Team Effectiveness: An Integrative Review and Theoretical Model. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- Nguyen, D., Sabat, I., Liu, C., **Lindsey, A.**, & Ahmad, A. (2018, April). No Faith, No Trust: Examining Workplace Experiences of Atheist Employees. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- \*Burrows, D., \*Teets, L., **Lindsey, A. P.**, Jones, K., & \*Arena, D. (2018, April). Reducing Discrimination against Pregnant Workers. Poster presented at the annual conference of the Midwestern Psychological Association, Chicago, IL.

- Grabowski, M., Amber, B., Burrows, D., **Lindsey, A.**, Sabat, I., & Liu, S. (2018, April). The consequences of managing an atheist identity at work. Poster presented at the annual conference of the Midwestern Psychological Association, Chicago, IL.
- Spell, C.S., **Lindsey, A.**, Bezrukova, Y., King, E. (2016). The Ins and Outs in Team Chemistry: The Why, the How, and the When. Poster presented at the 2016 Annual Conference of the International Association for Conflict Management. New York City, NY.
- Lindsey, A.**, Dawson, J., King, E., & Avery, D. (2016, April). Mirrors or misalignments: Management ethnic representativeness and perceived mistreatment. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Garza, A., **Lindsey, A.**, & Meaden, J. (2016 April). Extraversion, emotional stability, and their nonlinear relationships with employee turnover. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Meaden, J., **Lindsey, A.**, & Garza, A. (2016, April). How job attitudes differentially predict different types of turnover. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Ahmad, A., **Lindsey, A.**, King, E., Sabat, I., Anderson, A., Trump, R., & Keeler, K. (2016, April). Interpersonal implications of religious identity management in selection. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Goldberg, C., Konrad, A., **Lindsey, A.**, Yang, Y. (2016, April). Gender context and work outcomes: A meta-analysis. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Warner, K., **Lindsey, A.**, & King, E. (2016, April). Attitudinal trends toward working women and mothers. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Membere, A., King, E., Kravitz, D., & **Lindsey, A.** (2016, April). Building diversity training programs that appeal to resistant trainees. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA. **Note: This poster received the John Flanagan Award for the Outstanding Student Contribution to the SIOP Conference Program.**
- Lindsey, A.**, Meaden, J., & Mullins, H. (2015, April). Person-job fit and adjustment performance: A moderated mediation model. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Philadelphia, PA.
- Sabat, I., **Lindsey, A.**, Winslow, C., King, E., Jones, K., Membere, A., Arena, D., & Smith, N. (2015, April). Meta-analysis on stigma identity management. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Philadelphia, PA.
- Lindsey, A.**, & Ashburn-Nardo, L. (2014, February). Are leaders taking responsibility? The effect of leadership role on decisions to confront prejudice. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

- Lindsey, A.,** Levine, N., King, E.B., Hebl, M. (2013, April). Enhancing diversity training: Framing, method, and individual difference effects. Poster presented at the annual conference of the Society for Industrial and Organizational Psychology, Houston, Texas. **Note: This poster received the LGBT Research Award from the conference.**
- Lindsey, A.,** & Ashburn-Nardo, L. (2011, April). What would a leader do? The effect of leadership type on decisions to confront prejudice. Poster presented at the annual Indiana University-Purdue University Indianapolis Research Day, Indianapolis, IN.
- Lindsey, A.,** & Ashburn-Nardo, L. (2010, April). Should leaders know better? The effect of leadership type on decisions to confront prejudice. Poster presented at the annual Indiana University-Purdue University Indianapolis Psychology Capstone Poster Session, Indianapolis, IN.
- Lindsey, A.** (2010, April). Industrial/organizational psychology practicum with the NCAA. Poster presented at the annual Indiana University-Purdue University Indianapolis Psychology Capstone Poster Session, Indianapolis, IN.
- Lindsey, A.,** & Ashburn-Nardo, L. (2010, April). Who's helping who? The effect of leadership type on decisions to confront prejudice. Poster presented at the annual Indiana University-Purdue University Indianapolis Research Day, Indianapolis, IN.
- Danh, M., **Lindsey, A.,** Zizzo, P., Malone, K., Spice, L., Ashburn-Nardo, L., Goodwin, S., & Morris, K. (2010, April). Not my problem: Diffusing responsibility for confronting prejudice. Poster presented at the annual Butler Undergraduate Research Conference, Indianapolis, IN.
- Danh, M., **Lindsey, A.,** Zizzo, P., Malone, K., Spice, L., Ashburn-Nardo, L., Goodwin, S., & Morris, K. (2010, January). Not my problem: Diffusing responsibility for confronting prejudice. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Lindsey, A.,** McMullen, K., & Kremer, J. F. (2009, November). Leadership type: How does it affect student performance? Poster presented at the biannual University College Research Sessions, Indianapolis, IN.
- McMullen, K., **Lindsey, A.,** Pierce, M., & Kremer, J. F. (2009, April). Characteristics of a successful psychology student. Poster presented at the biannual University College Research Sessions, Indianapolis, IN.

## **Editorial Experience**

---

2019 – Present	Editorial Board Member, <i>Journal of Business and Psychology</i>
2022 – Present	Ad-hoc reviewer, <i>Personality and Social Psychology Bulletin</i>
2022 – Present	Ad-hoc reviewer, <i>Psychological Bulletin</i>
2017 – Present	Ad-hoc reviewer, <i>Journal of Management</i>
2016 – 2019	Ad-hoc reviewer, <i>Journal of Business and Psychology</i>
2016 – Present	Ad-hoc reviewer, <i>Journal of Vocational Behavior</i>

2016 – Present	Ad-hoc reviewer, <i>Small Group Research</i>
2017 – Present	Ad-hoc reviewer, <i>Cultural Diversity and Ethnic Minority Psychology</i>
2018 – Present	Ad-hoc reviewer, <i>Personnel Assessment and Decisions</i>
2013 – 2014	Assistant Editor, <i>Journal of Business and Psychology</i>

## **Teaching Experience**

---

2018 – Present	MGMT 3110: Organization and Management, Course Instructor
2020	MGMT 8921: Seminar in Organizational Research Methods, Course Instructor
2018	MGMT 3510: Business Communication, Course Instructor
2018	MGMT 4240: Compensation and Performance Appraisal, Course Instructor
2017	PSY 305: Statistics, Course Instructor
2016	PSY 570: Staffing, Course Instructor
2013 – 2015	PSYC 405: Social Influence and Persuasion, Course Instructor
2014	PSYC 333: Industrial and Organizational Psychology, Course Instructor
2014	PSYC 379: Applied Cross-Cultural Psychology, Course Instructor
2013	PSYC 231: Social Psychology, Course Instructor
2013	PSYC 892: Graduate Lab in Regression Analysis, TA and Lab Instructor
2012	PSYC 611: Graduate Lab in Psychology Statistics, TA and Lab Instructor
2012	PSYC 300: Statistics in Psychology Lab, TA and Lab Instructor

## **Applied and Service Experiences**

---

2021 – Present	Committee Member, FCBE Diversity, Equity, and Inclusion Committee
2021 – Present	Member, SIOP LGBT Committee, Communication Subcommittee Chair
2021-2022	Member, Assistant/Associate Professor of Management Search Committee, FCBE
2020 – 2021	Chair, MGMT Undergrad Curriculum Committee, The University of Memphis
2020 – 2021	Member, FCBE Undergrad Curriculum Committee, The University of Memphis
2019	Committee Member, Wang Chair of Excellence Search Committee

2018 – 2020	Committee Member, SIOP Education and Training Committee
2013 – 2018	Committee Member, SIOP LGBTQIA+ Committee
2015 – 2018	Committee Member, SIOP Committee for Ethnic Minority Affairs (CEMA)
2014 – 2015	Research Fellow, Army Research Institute at Ft. Belvoir, VA
2012 – 2014	Coordinator, Volunteer Program Assessment, GMU
2012 – 2013	Coordinator, APA Summer Science Fellowship Program
2012 – 2013	President, I/O Psychology Student Association at GMU
2010 – 2011	Vice President, IUPUI Psi Chi International Honor Society in Psychology

### **Awards, Grants, and Fellowships**

---

2022	<b>National Science Foundation:</b> Science of Organizations Grant (\$400,000; Co-PI): “Collaborative Research: Uncovering and Enhancing Pathways to Psychological Safety at Work for Racial Minority Women,” Funded as of June 2023.
2022	<b>UofM, Fogelman College of Business and Economics:</b> Center for Workplace Diversity and Inclusion (CWDI) Research Grant (\$3,000): <b>Lindsey, A. P., &amp; Robinson, A.</b> (Co-PIs), “Diversity Training Effectiveness: Individual Differences in Situational Perspective Taking”
2021	<b>Society for Industrial and Organizational Psychology:</b> SIOP Small Grant (\$6,250; Co-PI): “The Interconnected Nature of Women’s Experiences Pre- and Post-partum: A Longitudinal Examination across Two Countries,” Funded Oct 2021.
2020	<b>UofM, Fogelman College of Business and Economics:</b> Research Enterprise Grant (\$49,950): Jones, K. P., Ruggs, E. N., <b>Lindsey, A. P.</b> , Kirk, J. F., Nag, D., & Tripathy, S. C. (Co-PIs), “An Intersectional Examination of Workplace Mistreatment and Empowerment Experiences”
2020	<b>UofM, Fogelman College of Business and Economics:</b> Center for Workplace Diversity and Inclusion (CWDI) Research Grant (\$3,500): Jones, K. P., <b>Lindsey, A. P.</b> , Lyons, B. L., & Volpone, S. D. (Co-PIs), “The Interconnected Nature of Women’s Experiences Pre- and Post-partum: A Longitudinal Examination across Two Countries”.
2016	John Flanagan Award
2015	Outstanding Author Contribution Award
2014	SIOP Student Travel Award (\$500)

2012	LGBT Research Award at 28 <sup>th</sup> annual SIOP conference
2011	Psychology Department Undergraduate Research Award
2011	First Place Poster at IUPUI Research Day
2009 – 2011	Recipient of the University College Student Coordinator Scholarship
2007 – 2011	Recipient of the University College Academic Mentor Scholarship
2007 – 2011	IUPUI Road Scholar
2010	Undergraduate Research Opportunities Summer Fellows Program (\$3,200)
2010	IUPUI Top 100 Outstanding Student Award
2010	SPSP Diversity Fund Undergraduate Registration Award
2009 – 2010	Undergraduate Research Opportunities Grant (\$1,000)
2007 – 2010	IUPUI School of Science Dean's List, Highest Honors

## **Media Cites**

---

**The Guardian:** <https://www.theguardian.com/science/2021/apr/25/what-unconscious-bias-training-gets-wrong-and-how-to-fix-it>

**Psychology Today:** <https://www.psychologytoday.com/us/blog/the-athletes-way/201902/new-research-shows-when-saying-i-am-what-i-am-matters-most?fbclid=IwAR0JdgE6msKjwIlkF1c81xv2jRVv-b2jswkBVExc92lj5ejFmy-tqR71Cuo>

**I/O at Work:** <https://www.ioatwork.com/diversity-training-are-all-methods-equal/>

## **Mentoring and Advising**

---

### **Dissertation Committee Chair:**

Ashley Robinson, The University of Memphis (expected 2024)

### **Dissertation Committee Member:**

Dave Arena, The University of Memphis (completed 2020)

Devalina Nag, The University of Memphis (completed 2022)

Shovna Tripathy, The University of Memphis (expected 2023)

### **Master's Thesis Committee Chair:**

Brittney Amber, IUPUI (completed 2018)

**Master's Thesis Committee Member:**

Declan Gilmer, IUPUI (completed 2018)  
LeClaire Teets, IUPUI (completed 2018)  
Jacob Wolfarth, IUPUI (completed 2018)  
Dominique Burrows, IUPUI (completed 2018)  
Jasmine Beecham, IUPUI (completed 2019)

**Professional References**

---

Eden King, Ph.D.	Professor, Rice University	eden.b.king@rice.edu
Seth Kaplan, Ph. D.	Professor, George Mason University	skaplan1@gmu.edu
Jose Cortina, Ph.D.	Professor, Virginia Commonwealth University	jcortina@vcu.edu