

**CURRICULUM VITAE**

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|---------------------------|-------------------------------|
| <b>Name:</b> Alex Lindsey | <b>Department:</b> Management |
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**EDUCATION**

| DEGREES | DISCIPLINE                           | INSTITUTION                                         | YEAR |
|---------|--------------------------------------|-----------------------------------------------------|------|
| Ph.D.   | Industrial/Organizational Psychology | George Mason University                             | 2016 |
| M.A.    | Industrial/Organizational Psychology | George Mason University                             | 2013 |
| B.S.    | Psychology                           | Indiana University – Purdue University Indianapolis | 2011 |

**EXPERIENCE**

| RANK/POSITION       | DEPARTMENT/DIVISION | INSTITUTION/COMPANY/ORGANIZATION                    | PERIOD       |
|---------------------|---------------------|-----------------------------------------------------|--------------|
| Associate Professor | Management          | University of Memphis                               | 2025-Present |
| Assistant Professor | Management          | University of Memphis                               | 2019-2025    |
| Instructor          | Management          | University of Memphis                               | 2018-2019    |
| Assistant Professor | Psychology          | Indiana University – Purdue University Indianapolis | 2016-2018    |

**HONORS/AWARDS**

| HONOR/AWARD                                                  | INSTITUTION/COMPANY/ORGANIZATION                                  | YEAR      |
|--------------------------------------------------------------|-------------------------------------------------------------------|-----------|
| George Johnson Fellow Award – Research (\$20,000)            | University of Memphis, Fogelman College of Business and Economics | 2024      |
| John C. Flanagan Award (Best Student Poster)                 | Society for Industrial and Organizational Psychology              | 2016      |
| Outstanding Author Contribution Award                        | Emerald Group Publishing Limited                                  | 2015      |
| SIOP Student Travel Award (\$500)                            | Society for Industrial and Organizational Psychology              | 2014      |
| LGBT Research Award                                          | Society for Industrial and Organizational Psychology              | 2012      |
| Psychology Department Undergraduate Research Award           | Purdue School of Science                                          | 2011      |
| First Place Poster at IUPUI Research Day                     | Indiana University – Purdue University Indianapolis               | 2011      |
| University College Student Coordinator Scholarship           | Indiana University – Purdue University Indianapolis               | 2009-2011 |
| University College Academic Mentor Scholarship               | Indiana University – Purdue University Indianapolis               | 2007-2011 |
| IUPUI Road Scholar                                           | Indiana University – Purdue University Indianapolis               | 2007-2011 |
| Undergraduate Research Opportunities Summer Fellow (\$3,200) | Indiana University – Purdue University Indianapolis               | 2010      |
| IUPUI Top 100 Outstanding Student                            | Indiana University – Purdue University Indianapolis               | 2010      |
| SPSP Diversity Fund Undergraduate Registration Award         | Society for Personality and Social Psychology                     | 2010      |
| Undergraduate Research Opportunities Grant (\$1,000)         | Indiana University – Purdue University Indianapolis               | 2009-2010 |
| IUPUI School of Science Dean's List, Highest Honors          | Indiana University – Purdue University Indianapolis               | 2007-2010 |

**TEACHING EXPERIENCE**

| SUBJECT                                           | INSTITUTION           |
|---------------------------------------------------|-----------------------|
| Advanced Business Statistics (MGMT 8550, PhD)     | University of Memphis |
| Organizational Behavior (MGMT 8421, PhD)          | University of Memphis |
| Social Influence in Organizations (MGMT8940, PhD) | University of Memphis |
| Organization and Management (MGMT3110, UG)        | University of Memphis |

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|--------------------------------------------------------|-----------------------------------------------------|
| Organizational Research Methods (MGMT8921, PhD)        | University of Memphis                               |
| Business Communication (MGMT3510, UG)                  | University of Memphis                               |
| Compensation and Performance Appraisal (MGMT4240, UG)  | University of Memphis                               |
| Statistics (PSY305, UG)                                | Indiana University – Purdue University Indianapolis |
| Staffing (PSY570, MS/PhD)                              | Indiana University – Purdue University Indianapolis |
| Social Influence and Persuasion (PSYC405, UG)          | George Mason University                             |
| Industrial and Organizational Psychology (PSYC333, UG) | George Mason University                             |
| Applied Cross-Cultural Psychology (PSYC379, UG)        | George Mason University                             |
| Social Psychology (PSYC231, UG)                        | George Mason University                             |

**STUDENT ADVISING/MENTORING**

| CURRENT DEGREE                   | NAME                                                 | YEAR OF GRADUATION |
|----------------------------------|------------------------------------------------------|--------------------|
| PhD Management (Univ of Memphis) | Ashley Pearson (dissertation committee chair)        | 2027 (expected)    |
| PhD Management (Univ of Memphis) | Ashley Robinson (dissertation committee chair)       | 2024               |
| PhD Management (Univ of Memphis) | Shovna Tripathy (dissertation committee member)      | 2023               |
| PhD Management (Univ of Memphis) | Devalina Nag (dissertation committee member)         | 2022               |
| PhD Management (Univ of Memphis) | Dave Arena (dissertation committee member)           | 2020               |
| MS I/O Psychology (IUPUI)        | Jasmine Beecham (master's thesis committee member)   | 2019               |
| MS I/O Psychology (IUPUI)        | Brittney Amber (master's thesis committee chair)     | 2018               |
| MS I/O Psychology (IUPUI)        | Declan Gilmer (master's thesis committee member)     | 2018               |
| MS I/O Psychology (IUPUI)        | LeClaire Teets (master's thesis committee member)    | 2018               |
| MS I/O Psychology (IUPUI)        | Jacob Wolfarth (master's thesis committee member)    | 2018               |
| MS I/O Psychology (IUPUI)        | Dominique Burrows (master's thesis committee member) | 2018               |

**BOOKS PUBLISHED**

\*Denotes student co-author

Bezrukova, K., Spell, C., & **Lindsey, A.** (2026). Faultlines, Pressure, and When Things Matter. In B. Bonner & M. Baumann (Eds.), *Group and Team Decision Making*. Edward Elgar.

**Lindsey, A.**, King, E., & \*Amber, B. (2020). Diversity training effectiveness: Affective mechanisms, motivational drivers, individual difference moderators, and contextual boundary conditions. In Stone, D. L., Dulebohn, J.H., & Lukaszewski, K. M. (Eds.), *Research in personnel and human resource management, Diversity and inclusion in organizations*. Information Age Publishing Inc.

\*Gilmer, L., **Lindsey, A.**, & Jones, K. P. (2018). Standing the test of time: Chronotype, scheduling, and recovery experiences. In J. Nicklin (Ed.), *Work-life balance in the 21st century: Perspectives, practices, and challenges* (pp. 107-134). Nova Science Publishers.

**Lindsey, A.** (2017). Regression techniques. In S. Rogelberg (Ed.), *Encyclopedia of industrial and organizational psychology* (Volume 2). Sage Publications.

Cheung, H.K., King, E., **Lindsey, A.**, Membere, A., Markell, H., & Kilcullen, M. (2016). Understanding and reducing workplace discrimination. In M. R. Buckley, J. R. B. Halbesleben, & A. R. Wheeler (Eds.) *Research in personnel and human resource management* (Vol. 34, pp. 101-152). Emerald Group Publishing Limited.

Sabat, I. E., **Lindsey, A.**, King, E. B., Jones, K. P. (2016). Understanding and overcoming challenges faced by working mothers: A theoretical and empirical review. In R. Matthews & C. Spitzmueller (Eds.), *Research perspectives on work and the transition to motherhood* (pp. 9-31). Springer.

Membere, A. A., Ahmad, A. S., Anderson, A. J., **Lindsey, A.**, Sabat, I. E., & King, E. B. (2015). Individual, interpersonal, and organizational outcomes of workplace bullying. In M. Paludi (Ed.), *Bullies at work*. Praeger.

Sabat, I., **Lindsey, A.**, & King, E. (2014). Antecedents, outcomes, prevention and coping strategies for lesbian, gay, and bisexual workplace stress. In P. Perrewe, C. Rosen, & J. Halbesleben (Eds.), *The role of demographics in occupational stress and well-being* (pp. 173-198). Emerald Group Publishing Limited. **Note: This chapter received the Outstanding Author Contribution Award from the publisher.**

## REFEREED JOURNAL PUBLICATIONS

\*Denotes student co-author

- Nag, D., \*Berry, P., Jones, K. P., Arena Jr., D. F., & **Lindsey, A.P.** (In Press) Examining how pressure to disclose personal information during job interviews backfires on organizations. *Journal of Business and Psychology*.
- Arena, D. F., Jones, K. P., & **Lindsey, A. P.** (In Press). Signaling as an antecedent to identity management behaviors in LGB employees: A sensemaking perspective. *Journal of Organizational Behavior*.
- King, E. B., Hebl, M., Shapiro, J. R., \*Silver, E., Bilotta, R., Lennon, N., Jones, K. P., **Lindsey, A. P.**, & Corrington, A. (2024). (Absent) allyship in STEM: Can psychological standing increase prejudice confrontation? *Journal of Business and Psychology*, 39, 1-21.
- Arena Jr., D. F., Jones, K. P., **Lindsey, A. P.**, Sabat, I. E., \*DuBois, H., & Tripathy, S. C. (2024). Trajectories of depletion following witnessing incivility toward women: A time-lagged study. *Equality, Diversity, and Inclusion: An International Journal*, 43, 740-755.
- King, E. B., Hebl, M., Corrington, A. †, Holmes, O. †, **Lindsey, A. P.** †, Madera, J. †, Maneethai, D. †, Martinez, L. †, Ng, E. †, Nitttrouer, C. †, Sabat, S. †, Sawyer, K. †, & Thoroughgood, C. † (2024). Understanding and addressing the health implications of anti-LGBTQ+ legislation. *Occupational Health Science*, 8, 1-41. († authors contributed equally)
- Nag, D., Jones, K. P., **Lindsey, A. P.**, \*Robinson, A., & Arena, D. A. (2024). A theoretical model of selective cyber incivility: Exploring roles of perceived informality and perceived distance. *Human Resource Management Journal*, 34, 421-436.
- Ahmad, A.†, King, E.†, **Lindsey, A. P.**†, Sabat, I.†, Phetmisy, C.\*, & Anderson, A. (2021). Interpersonal Outcomes of Religious Identity Management at Work. *Journal of Management Studies*, 58, 2207-2239. († authors contributed equally)
- Jones, K. P., Brady, J., **Lindsey, A. P.**, Cortina, L. M., & Major, C. K. (2021). The interactive effects of coworker and supervisor support on prenatal stress and postpartum health: A time-lagged investigation. *Journal of Business and Psychology*, 37, 469-490.
- Cheung, H., Goldberg, C. B., Konrad, A. M., **Lindsey, A.**, Nicolaidis, V., & Yang, Y. (2020). A meta-analytic review of gender composition influencing employees' work outcomes: implications for human resource development. *Human Resource Development International*, 23, 491-518.
- Robinson\*, A. N., Arena, D. F., **Lindsey, A. P.**, & Ruggs, E. N. (2020). Expanding how we think about diversity training. *Industrial and Organizational Psychology*, 13, 236-241.
- Sabat, I., **Lindsey, A.**, Winslow, C., King, E., Jones, K., Membere, A., & Smith, N. (2020). Stigma expression outcomes and boundary conditions: A meta-analysis. *Journal of Business and Psychology*, 35, 171-186.
- Ashburn-Nardo, L., **Lindsey, A.**, Morris, K., & Goodwin, S. (2020). Who is responsible for confronting prejudice? The role of perceived and conferred authority. *Journal of Business and Psychology*, 35, 799-811.
- Lindsey, A.**, King, E., \*Gilmer, L., Sabat, I., & Ahmad, A. (2019). The benefits of identity integration across life domains. *Journal of Homosexuality*, 67, 1164-1172.
- Lindsey, A.**, King, E., \*Amber, B., Sabat, I., & Ahmad, A. (2019). Examining why and for whom reflection diversity training works. *Personnel Assessment and Decisions*, 2, 82-90.
- Lindsey, A.**, Avery, D., Dawson, J., & King, E. (2017). Mirrors or misalignments: Management ethnic representativeness and perceived mistreatment. *Journal of Applied Psychology*, 102, 1545-1563.
- Sabat, I., **Lindsey, A.**, King, E., Ahmad, A., Membere, A., & Arena, D. (2017). How prior knowledge of LGB identities alters the effects of workplace disclosure. *Journal of Vocational Behavior*, 103, 56-70.
- Kuykendall, L., Lei, X., Tay, L., Cheung, H.K., Kolze, M., **Lindsey, A.**, Silvers, M., & Engelsted, L. (2017). Subjective quality of leisure and worker well-being: Validating measures and testing theory. *Journal of Vocational Behavior*, 103, 14-40.
- Jones, K., Arena, D., Nitttrouer, C., Alonso, N., & **Lindsey, A.** (2017). Subtle discrimination in the workplace: A viscous cycle. *Industrial and Organizational Psychology: Perspectives of Science and Practice*, 1-26.
- Winslow, C., Kaplan, S., Bradley-Geist, J., **Lindsey, A.**, Ahmad, A., & Hargrove, A. K. (2017). An examination of two positive organizational interventions: For whom do these interventions work? *Journal of Occupational Health Psychology*, 22, 129-138.
- Cheung, H., **Lindsey, A.**, King, E., & Hebl, M. (2016). Beyond sex: Exploring the effects of femininity and masculinity on women's use of influence tactics. *Gender in Management: An International Journal*, 31, 43-60.
- Lindsey, A.**, King, E., Cheung, H., Hebl, M., Lynch, S., & Mancini, V. (2015). When do women respond against discrimination? Exploring factors of subtlety, form, and focus. *Journal of Applied Social Psychology*, 45, 649-661.
- Lindsey, A.**, King, E., Hebl, M., & Levine, N. (2015). The impact of method, motivation, and empathy on diversity training effectiveness. *Journal of Business and Psychology*, 30, 605-617.
- Anderson, A.J., Ahmad, A.S., King, E.B., **Lindsey, A.**, Feyre, R., Ragone, S. & Kim, S. (2015). The effectiveness of three training strategies to reduce the influence of bias in evaluations of female leaders. *Journal of Applied Social Psychology*, 45, 522-529.

- Sabat, I. E., **Lindsey, A.**, Membere, A., Anderson, A., Ahmad, A., King, E., Bolunmez, B. (2014). Invisible disabilities: Unique strategies for workplace allies. *Industrial and Organizational Psychology: Perspectives of Science and Practice*, 7, 259-265.
- Kaplan, S., Bradley-Geist, J. C., Ahmad, A., Anderson, A., Hargrove, A. K., & **Lindsey, A.** (2014). A test of two positive psychology interventions to increase employee well-being. *Journal of Business and Psychology*, 29, 367-380.
- Lindsey, A.**, King, E., McCausland, T., Jones, K., & Dunleavy, E. (2013). What we know and don't: Eradicating employment discrimination 50 years after the Civil Rights Act. *Industrial and Organizational Psychology: Perspectives of Science and Practice*, 6, 391-413.

#### NON-REFEREED PUBLICATIONS

- Lindsey, A.**, King, E., Membere, A., & Cheung, H.K. (2017) Two types of diversity training that really work. *Harvard Business Review*. July 28th, 2017. <https://hbr.org/2017/07/two-types-of-diversity-training-that-really-work>

#### PRESENTATIONS - CONFERENCE (All refereed)

\*Denotes student co-author

*Paper Presentations, Symposia, and Panels:*

- \*Castro, M. D., Jones, K. P., Sabat, I. E., \*Berry, P. M., Arena Jr., D. F., & **Lindsey, A. P.** (2026). Balancing infertility and work: The role of organizations in supporting employees undergoing IVF. Paper to be presented at the Annual Conference for the Society of Industrial and Organizational Psychology, New Orleans, LA.
- Robinson, A. N., **Lindsey, A. P.**, & Jones, K. P. (October, 2025). How would you feel as a black woman? The impact of intersectional perspective taking on diversity training outcomes. Paper presented at the Annual Meeting of the Southern Management Association, Greenville, SC.
- Smith, S. G., Ruggs, E. N., Jones, K. P., **Lindsey, A. P.**, Kirk, J. F., & Nag, D. (July, 2025). Pathways of coping with racial harassment. Paper presented at the Annual Meeting of the Academy of Management, Copenhagen.
- Arena Jr., D. F., Jones, K. P., & **Lindsey, A. P.** (August, 2023). Mixed signals: The identity management process for LGB employees and the role of civility climate. Paper presented at the Annual Meeting of the Academy of Management, Boston, MA.
- Nag, D., Jones, K., **Lindsey, A.**, Ruggs, E. Perceived Leadership Support for Combating Sexual Harassment at Work. In Fisher, S. L. (Chair), Diversity Training Research: Extending Outcomes with Transfer and Leadership Impact. Paper presented at the 2023 Annual Conference for the Society of Industrial and Organizational Psychology. Boston, MA.
- \*Robinson, A. N., **Lindsey, A. P.**, Jones, K. P., & Arena, D. F. (April 2022). Distal consequences of political authenticity at work. In D. M. Gardner (Chair), *Advancing understanding of authentic identity expression for marginalized employees*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Seattle, WA.
- \*Robinson, A. N., Sabat, I. E., & **Lindsey, A. P.** (April 2021). The impact of an intersectional identity in the workplace: Race, gender, & atheism. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, New Orleans, LA.
- Arena, D. F., Jones, K. P., & **Lindsey, A. P.** (April, 2021). An intersectional perspective on the IDM experiences of LGB employees. Paper presented at the virtual conference for the Society of Industrial and Organizational Psychology.
- \*Robinson, A., Amber, B., **Lindsey, A.**, Sabat, I., Liu, C., & Ahmad, A. (April 2020). The impact of expressing an atheist identity at work. In L. Park & A. Ahmad (Co-chairs), *Ye of any and no faith: Perspectives on faith identity management in the workplace*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Austin, TX.
- \*Grabowski, M., **Lindsey, A.**, Bezrukova, K., Spell, C., & Sabat, I. (April 2020). Multiplicative effects of faultlines on team performance. In A. Misco & S. Kozlowski (Co-chairs), *Modern advanced in the study of team composition and diversity*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Austin, TX.
- Huffman, A., Languilaire, J., **Lindsey, A.**, Smith, R., Thomas, C., & Thoroughgood, C. (April 2020). In L. Murphy & C. Thomas (Co-chairs), *Where do we go from here? Creating a research agenda for LGBTQ+ and work-life*. Panel conducted at the annual conference of the Society for Industrial Organizational Psychology, Austin, TX.
- Bailey, J., DeSimone, J., Keith, M., **Lindsey, A.**, & Nimmon, K. (April 2020). In K. Dray & I. Sabat (Co-chairs), *How should I-O psychologists collect data via Mturk? A discussion*. Panel conducted at the annual conference of the Society for Industrial Organizational Psychology, Austin, TX.
- Conjar, E., Grimaldi, E., Hebl, M., **Lindsey, A.**, Martinez, L., & Sabat, I. (April 2020). In K. Griswold, M. Hebl, & L. Martinez (Co-chairs), *Building allied organizations: Concrete strategies for engaging employees in allyship*. Panel conducted at the annual conference of the Society for Industrial Organizational Psychology, Austin, TX.
- Lindsey, A.** (Chair, August 2019). *Views of inclusion*. Symposium conducted at the annual conference for the Academy of Management, Boston, MA.
- Arena, D., Tripathy, S., Jones, K., **Lindsey, A.**, & Sabat, I. (April 2019). Bystander burnout among female witnesses of gender-based discrimination. In A. **Lindsey** & D. Burrows (Co-chairs), *Novel perspectives on leveraging diversity in organizations*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Fort Washington, MD.

- Amber, B. & **Lindsey A.** (April 2019). Utilizing media to enhance diversity training effectiveness. In **A. Lindsey** & D. Burrows (Co-chairs), *Novel perspectives on leveraging diversity in organizations*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Fort Washington, MD.
- Grabowski, M., Chu, C., **Lindsey, A.**, Spell, C., Bezrukova, K., & Skipton, C. (April 2019). Curvilinear effects of faultlines on team performance. In **A. Lindsey** & D. Burrows (Co-chairs), *Novel perspectives on leveraging diversity in organizations*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Fort Washington, MD.
- Zajac, S., Gilliard, G., **Lindsey, A.**, Macoukji, F., Madera, J., Mattingly, V., & Quinones, M. (April 2019). In S. Zajac (Chair), *D&I training best practices and lessons from the field*. Panel conducted at the annual conference of the Society for Industrial Organizational Psychology, Fort Washington, MD.
- Lindsey, A.** (Discussant, April 2018). In F. Macoukji & L. Martinez (Chairs), *Beyond Surveys and Experiments: Innovations in Workplace Diversity Research Methods*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- Zajac, S., **Lindsey, A.**, Macoukji, F., Madera, J., Mattingly, V., & Quinones, M. (April 2018). Learning and Development for Workplace Inclusivity: Diversity Training Best Practices. Panel conducted at the annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Teets, LeClaire, **Lindsey, A.**, Jones, K., Burrows, D., & Arena, D. (April 2018). Reducing Discrimination against Pregnant Workers: A Policy Capturing Study. In S. Volpone & A. Gabriel (Chairs), *Women at Work: New Considerations and Advancements in Research and Practice*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- Amber, B., **Lindsey, A.**, Sabat, I., Ahmad, A., Burrows, D., & Liu, C. (April 2018). The Consequences of Managing an Intersectional Atheist Identity at Work. In K. Jones & **A. Lindsey** (Chairs), *Novel Perspectives on Stigma Identity Management in the Workplace*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- Walker, J., Dray, K., Sabat, I., & **Lindsey, A.** (April 2018). Political Identity Management: Team Outcomes of Political Orientation Diversity. In K. Jones & **A. Lindsey** (Chairs), *Novel Perspectives on Stigma Identity Management in the Workplace*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- Cheung, H., **Lindsey, A. P.**, Sabat, I. E., King, E. B., & Ahmad, A. S. (2017). Timing matters: When gay men and lesbian women disclose their sexual orientation influences salary. Paper presented at the annual conference for the Academy of Management, Atlanta, GA.
- Lindsey, A.** & Ashburn-Nardo, L. (2017, August). Do leaders feel responsible for confronting discrimination in the workplace? In K. Sawyer & J. Wessel (chairs), *Confronting bias: When, how, and why do coworkers push back?* Symposium conducted at the annual conference for the Academy of Management, Atlanta, GA.
- Lindsey, A.**, Bezrukova, Y., Spell, C., Shore, D., Sabat, I., & King, E. (2017, August). Faultlines, pressure, and when things matter. In K. Lyness & M. Judiesch (chairs), *Diversity interface challenges: Intersectionality, faultlines, and subtle discrimination peril*. Symposium conducted at the annual conference for the Academy of Management, Atlanta, GA.
- Lindsey, A.**, Bezrukova, Y., Spell, C., Sabat, I., Shore, D., & King, E. (2017, April). Cracking under pressure: A context-centered perspective on team faultlines. In **A. Lindsey** (chair), *Enhancing understanding of team diversity through the lens of faultlines*. Symposium conducted at the annual conference for the Society for Industrial Organizational Psychology, Orlando, FL.
- Lindsey, A.**, & King, E. (2017, April). Explaining for whom, how, & why diversity interventions work. In I. Sabat & **A. Lindsey** (chairs), *Novel workplace diversity interventions: Field experiments with promising results*. Symposium conducted at the annual conference for the Society for Industrial Organizational Psychology, Orlando, FL.
- Membere, A., King, E., Tonidandel, S., **Lindsey, A.**, Cheung, H.K., and Jennings, R. (2017, April). When team diversity facilitates performance: Understanding fractured behavioral patterns. In **A. Lindsey** (chair), *Enhancing understanding of team diversity through the lens of faultlines*. Symposium conducted at the annual conference for the Society for Industrial Organizational Psychology, Orlando, FL.
- Sabat, I., Bolunmez, B., King, E., **Lindsey, A.**, Gulick, L., & Choos, L. (2016, April). Recognizing bias about bias can improve diversity training effectiveness. In **A. Lindsey** & V. Gilrane (Chairs), *Novel approaches for enhancing diversity training effectiveness in the workplace*. Symposium conducted at the annual conference for the Society for Industrial Organizational Psychology, Anaheim, CA.
- Jones, K., Sabat, I., **Lindsey, A.**, Ahmad, A., & Arena, D. (2016, April). Killing me softly: How subtle discrimination pushes minority women out. In K. Jones (Chair), *The trouble with subtle: Boundary conditions of subtle discrimination outcomes*. Symposium conducted at the annual conference for the Society for Industrial Organizational Psychology, Anaheim, CA.
- Winslow, C. J., Kaplan, S. A., Bradley-Geist, J. C., **Lindsey, A.**, Ahmad, A.S., & Hargrove, A. K. (May, 2015). Uncovering moderators of positive psychology interventions to increase employee well-being In S. DeArmond (Chair), *Corporate wellness programs: Evidence based research to advance well-being*. Symposium conducted at the Work, Stress, and Health Conference, Atlanta, GA.

- Lindsey, A.,** Ashburn-Nardo, L., Morris, K., Goodwin, S. (2015, April). Leadership and the assumption of responsibility for confronting discrimination. In L. Martinez and E. Ruggs (Chairs), *Bystanders, allies, and advocates: Recognizing "others" in workplace crisis situations*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Philadelphia, PA.
- Sabat, I., **Lindsey, A.,** Ahmad, A., Membere, A., King, E., & Arena, D. (2015, April). Prior knowledge of disclosures and interpersonal discrimination in the workplace. In I. Sabat & L. Martinez (Chairs), *Intra- and interpersonal antecedents and outcomes of stigmatized identity management*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Philadelphia, PA.
- Ahmad, A., King, E., **Lindsey, A.,** Sabat, I., Anderson, A., Trump, R., Keeler, K., & Moore, J. (2015, April). Interpersonal implications of religious identity management in interviews. In I. Sabat & L. Martinez (Chairs), *Intra- and interpersonal antecedents and outcomes of stigmatized identity management*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Philadelphia, PA.
- Lindsey, A.,** King, E. B., Ahmad, A. S., Sabat, I. E., & Dong, Y. (2014, May). Examining the wage gap between gay and straight employees. In **A. Lindsey** & L. Finkelstein (Chairs), *New perspectives on workplace experiences of sexual orientation minorities*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Honolulu, HI.
- Lindsey, A.,** King, E., Lynch, S., & Hebl, M. (2014, May). Factors influencing reactions to gender discrimination in the workplace. In B. Casad & T. Macan (Chairs), *Discrimination in the workplace: Contemporary issues still facing women*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Honolulu, HI.
- Sabat, I. E., King, E., **Lindsey, A.,** Ahmad, A. S., & Anderson, A. (2014, May). Prior knowledge of invisible stigmas: Come out or be outed. In **A. Lindsey** & L. Finkelstein (Chairs), *New perspectives on workplace experiences of sexual orientation minorities*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Honolulu, HI.
- Ahmad, A. S., King, E. B., **Lindsey, A.,** Sabat, I. E., Anderson, A., Keeler, K., Trump, R. (2014, May). Religious identity management and discrimination: A field experiment. In A. Zelin & J. Wessel (Chairs), *Express yourself: Advances in stigma identity management research*. Symposium conducted at the annual conference of the Society for Industrial Organizational Psychology, Honolulu, HI.
- King, E.B., **Lindsey, A.,** McCausland, T. C., Jones, K. P., & Ahmad, A. S. (2013, August). Individual strategies for discrimination reduction: A theoretical framework. Symposium presented at the annual conference of the Academy of Management, Orlando, Florida.
- Lindsey, A.,** King, E., Ahmad, A., & Trump, R. (2013, April). Potential consequences of identity management of stigmatized individuals in the workplace. In A. Ahmad & E. King (Chairs), *Understanding identity management of stigmatized individuals in the workplace*. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, Houston, Texas.
- Ahmad, A.S., King, E.B., **Lindsey, A.,** Anderson, A. J., & Sabat, I. E. (2013, April). Religious identity management and discrimination: A field experiment. In A. Ahmad & E. King (Chairs), *Understanding identity management of stigmatized individuals in the workplace*. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, Houston, Texas.
- Anderson, A., Ahmad, A., **Lindsey, A.,** King, E., Ragone, S., Feyre, R., & Kim, S. (2013, April). The effectiveness of training strategies to reduce bias in evaluations of female leaders. In W. Shen & A. Carter-Sowell (Chairs), *Understanding and promoting inclusion in the workplace*. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, Houston, Texas.
- Kaplan, S., Bradley-Geist, J., Ahmad, A., Anderson, A., Hargrove, A. K., & **Lindsey, A.** (2013, April). Test of two positive psychology interventions to increase employee well-being. In S. Kaplan & J. Bradley-Geist (Chairs), *Advances in workplace positive psychology interventions*. Paper presented at the annual conference of the Society for Industrial and Organizational Psychology, Houston, Texas.
- Lindsey, A.,** & Ashburn-Nardo, L. (2011, April). Who will step up? The effect of leadership type on decisions to confront prejudice. Paper presented at the annual Butler Undergraduate Research Conference, Indianapolis, IN.
- Lindsey, A.,** & Ashburn-Nardo, L. (2010, April). Helping victims or hurting perpetrators? The effect of leadership type on decisions to confront prejudice. Proposal presented at the annual Butler Undergraduate Research Conference, Indianapolis, IN.
- Lindsey, A.,** Danh, M., Zizzo, P., Malone, K., Spice, L., Ashburn-Nardo, L., Goodwin, S., & Morris, K. (2009, April). Who should speak up? Perceived responsibility for confronting racism. Paper presented at the annual Butler Undergraduate Research Conference, Indianapolis, IN.

#### Poster Presentations:

- \*Gilmer, L. & **Lindsey, A.** (2018, April). General and Workplace Social Support Differentially Predict Recovery Experiences. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- \*Wolfarth, J., Devine, D., & **Lindsey, A.** (2018, April). Sports Team Effectiveness: An Integrative Review and Theoretical Model. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.

- Nguyen, D., Sabat, I., Liu, C., **Lindsey, A.**, & Ahmad, A. (2018, April). No Faith, No Trust: Examining Workplace Experiences of Atheist Employees. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Chicago, IL.
- \*Burrows, D., \*Teets, L., **Lindsey, A. P.**, Jones, K., & \*Arena, D. (2018, April). Reducing Discrimination against Pregnant Workers. Poster presented at the annual conference of the Midwestern Psychological Association, Chicago, IL.
- Grabowski, M., Amber, B., Burrows, D., **Lindsey, A.**, Sabat, I., & Liu, S. (2018, April). The consequences of managing an atheist identity at work. Poster presented at the annual conference of the Midwestern Psychological Association, Chicago, IL.
- Spell, C.S., **Lindsey, A.**, Bezrukova, Y., King, E. (2016). The Ins and Outs in Team Chemistry: The Why, the How, and the When. Poster presented at the 2016 Annual Conference of the International Association for Conflict Management. New York City, NY.
- Lindsey, A.**, Dawson, J., King, E., & Avery, D. (2016, April). Mirrors or misalignments: Management ethnic representativeness and perceived mistreatment. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Garza, A., **Lindsey, A.**, & Meaden, J. (2016 April). Extraversion, emotional stability, and their nonlinear relationships with employee turnover. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Meaden, J., **Lindsey, A.**, & Garza, A. (2016, April). How job attitudes differentially predict different types of turnover. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Ahmad, A., **Lindsey, A.**, King, E., Sabat, I., Anderson, A., Trump, R., & Keeler, K. (2016, April). Interpersonal implications of religious identity management in selection. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Goldberg, C., Konrad, A., **Lindsey, A.**, Yang, Y. (2016, April). Gender context and work outcomes: A meta-analysis. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Warner, K., **Lindsey, A.**, & King, E. (2016, April). Attitudinal trends toward working women and mothers. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA.
- Membere, A., King, E., Kravitz, D., & **Lindsey, A.** (2016, April). Building diversity training programs that appeal to resistant trainees. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Anaheim, CA. **Note: This poster received the John Flanagan Award for the Outstanding Student Contribution to the SIOP Conference Program.**
- Lindsey, A.**, Meaden, J., & Mullins, H. (2015, April). Person-job fit and adjustment performance: A moderated mediation model. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Philadelphia, PA.
- Sabat, I., **Lindsey, A.**, Winslow, C., King, E., Jones, K., Membere, A., Arena, D., & Smith, N. (2015, April). Meta-analysis on stigma identity management. Poster presented at the annual conference of the Society for Industrial Organizational Psychology, Philadelphia, PA.
- Lindsey, A.**, & Ashburn-Nardo, L. (2014, February). Are leaders taking responsibility? The effect of leadership role on decisions to confront prejudice. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Lindsey, A.**, Levine, N., King, E.B., Hebl, M. (2013, April). Enhancing diversity training: Framing, method, and individual difference effects. Poster presented at the annual conference of the Society for Industrial and Organizational Psychology, Houston, Texas. **Note: This poster received the LGBT Research Award from the conference.**
- Danh, M., **Lindsey, A.**, Zizzo, P., Malone, K., Spice, L., Ashburn-Nardo, L., Goodwin, S., & Morris, K. (2010, April). Not my problem: Diffusing responsibility for confronting prejudice. Poster presented at the annual Butler Undergraduate Research Conference, Indianapolis, IN.
- Danh, M., **Lindsey, A.**, Zizzo, P., Malone, K., Spice, L., Ashburn-Nardo, L., Goodwin, S., & Morris, K. (2010, January). Not my problem: Diffusing responsibility for confronting prejudice. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

**SUPPORT (External)**

| ACTIVITY                       | AGENCY/SOURCE                                        | AMOUNT    | PERIOD    |
|--------------------------------|------------------------------------------------------|-----------|-----------|
| Science of Organizations Grant | National Science Foundation                          | \$400,000 | 2022-2025 |
| Small Grant                    | Society for Industrial and Organizational Psychology | \$6,250   | 2021      |

**SUPPORT (Internal)**

| ACTIVITY    | AGENCY/SOURCE                                | AMOUNT  | PERIOD |
|-------------|----------------------------------------------|---------|--------|
| Small Grant | Center for Workplace Diversity and Inclusion | \$3,000 | 2022   |

|                           |                                              |          |      |
|---------------------------|----------------------------------------------|----------|------|
| Research Enterprise Grant | Fogelman College of Business and Economics   | \$49,950 | 2020 |
| Small Grant               | Center for Workplace Diversity and Inclusion | \$3,500  | 2020 |

**OUTREACH**

| PROJECT                                                                                         | PARTICIPANTS | PERIOD           | SPONSORSHIP                                  |
|-------------------------------------------------------------------------------------------------|--------------|------------------|----------------------------------------------|
| Society for Human Resource Management DEI Conference (participant)                              | 200          | Fall, 2023       | Society for Human Resource Management        |
| Discover Your Major Day (participant)                                                           | 200          | Fall, 2023, 2025 | University of Memphis                        |
| Revival Memphis (panelist)                                                                      | 50           | Fall, 2022       | Center for Workplace Diversity and Inclusion |
| Invited Research Talk (presenter)                                                               | 15           | Spring, 2022     | Claremont McKenna College                    |
| Interview for Online Publication (subject matter expert)                                        | 2            | Spring, 2021     | The Guardian                                 |
| Memphis I/O Psychologists (panelist)                                                            | 25           | Fall, 2019       | Memphis I/O Psychologists                    |
| Research Highlighted by Psychology Today Online Publication (co-author of highlighted research) | NA           | Spring, 2019     | Psychology Today                             |

**SERVICE (UNIVERSITY)**

| UNIVERSITY            | COMMITTEE/ACTIVITY                                                         | PERIOD       |
|-----------------------|----------------------------------------------------------------------------|--------------|
| University of Memphis | MGMT HR Concentration Committee                                            | 2026         |
| University of Memphis | FCBE Spring Carnival – MILE Recruitment                                    | 2026         |
| University of Memphis | FCBE Faculty Call Campaign                                                 | 2026         |
| University of Memphis | FCBE Associate Professor (PSI Endowed Chair) Search Committee (member)     | 2025         |
| University of Memphis | Assistant to Associate Promotion and Tenure Panel (panelist)               | 2025         |
| University of Memphis | FCBE Community Committee (member/chair)                                    | 2021-Present |
| University of Memphis | FCBE Strategic Planning Taskforce (member)                                 | 2023-Present |
| University of Memphis | FCBE Assistant/Associate Professor of Management Search Committee (member) | 2021-2022    |
| University of Memphis | MGMT Undergraduate Curriculum Committee (chair)                            | 2020-2021    |
| University of Memphis | FCBE Undergraduate Curriculum Committee (member)                           | 2020-2021    |
| University of Memphis | Wang Chair of Excellence Search Committee (member)                         | 2019         |

**SERVICE (EDITORIAL)**

| JOURNAL                                           | COMMITTEE/EDITORIAL BOARD/OFFICE | PERIOD       |
|---------------------------------------------------|----------------------------------|--------------|
| Journal of Business and Psychology                | Editorial Board                  | 2019-Present |
| National Science Foundation                       | Ad hoc Reviewer                  | 2024-2026    |
| Journal of Organizational Behavior                | Ad hoc Reviewer                  | 2026-Present |
| Personnel Psychology                              | Ad hoc Reviewer                  | 2026-Present |
| Personality and Social Psychology Bulletin        | Ad hoc Reviewer                  | 2022-Present |
| Psychological Bulletin                            | Ad hoc Reviewer                  | 2022-Present |
| Journal of Management                             | Ad hoc Reviewer                  | 2017-Present |
| Cultural Diversity and Ethnic Minority Psychology | Ad hoc Reviewer                  | 2017         |
| Journal of Business and Psychology                | Ad hoc Reviewer                  | 2016-2019    |
| Journal of Vocational Behavior                    | Ad hoc Reviewer                  | 2016-Present |

|                                    |                  |           |
|------------------------------------|------------------|-----------|
| Small Group Research               | Ad hoc Reviewer  | 2016      |
| Personnel Assessment and Decisions | Ad hoc Reviewer  | 2018      |
| Journal of Business and Psychology | Assistant Editor | 2013-2014 |

**SERVICE (OTHER)**

| <b>SOCIETY/ORGANIZATION</b>                                  | <b>COMMITTEE/OFFICE</b>                          | <b>PERIOD</b> |
|--------------------------------------------------------------|--------------------------------------------------|---------------|
| Society for Industrial and Organizational Psychology         | LGBT Committee, Communication Subcommittee Chair | 2021-2024     |
| Society for Industrial and Organizational Psychology         | Education and Training Committee                 | 2018-2020     |
| Society for Industrial and Organizational Psychology         | Committee for Ethnic Minority Affairs            | 2015-2018     |
| Volunteer Program Assessment                                 | Coordinator                                      | 2012-2014     |
| APA Summer Science Fellowship Program                        | Coordinator                                      | 2012-2013     |
| I/O Psychology Student Association – George Mason University | President                                        | 2012-2013     |
| Psi Chi International Honor Society in Psychology – IUPUI    | Vice President                                   | 2010-2011     |