

TITLE IX NOTICE

The University of Memphis is committed to ensuring that each member of the University community works or studies in an environment free from any form of unlawful discrimination or harassment that is based on race, color, religion (or creed), national origin (shared ancestry/ethnic characteristics), sex, age, disability (physical and mental), veteran status (including military affiliated), predisposing genetic information, citizenship or any legally protected class or basis.

Further, in accordance with its Title IX responsibilities, the University of Memphis will not discriminate against employees regarding equal employment opportunity and students regarding equal access to educational programs and activities. **Title IX of the Education Amendments Act of 1972 provides, "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." (20 U.S.C. § 1681).**

Any individual who feels that they have been discriminated against on the basis of gender/sex may file a complaint with the University of Memphis Title IX Coordinator or the Department of Education's Office of Civil Rights (OCR).

Title IX Coordinator/Title VI Coordinator
Ceecy Reed
156 Administration Building
University of Memphis
Memphis, TN 38152
901.678.2713
ocr@memphis.edu

You may also file a complaint with:
U.S. Department of Education
O"ce of Civil Rights (OCR)
61 Forsyth Street S.W., Suite 19T10
Atlanta, GA 30303-8927
404.974.9406
ocr.atlanta@ed.gov