

## ■ On-Campus Resources

### University Student Health Center

200 Hudson Health Center  
[memphis.edu/health](http://memphis.edu/health) | 901.678.2287

### Lactation Rooms

- University Center (240)
- Clement Hall (118)
- Patterson Hall (124)
- Health Center (109)
- Cecil C. Humphreys School of Law (134)
- Loewenberg College of Nursing (1501A)

### The Relaxation Zone

302 Brister Hall  
[memphis.edu/counseling](http://memphis.edu/counseling) | 901.678.2068

### University Center Counseling Center

214 Wilder Tower  
[memphis.edu/counseling](http://memphis.edu/counseling) | 901.678.2068

### Disability Resources for Students

110 Wilder Tower  
[drs@memphis.edu](mailto:drs@memphis.edu) | 901.678.2880 V/TTY

## Off-Campus Resources

### ■ CHOICES Reproductive Health & Midwifery Services

1203 Poplar Ave.  
[memphischoices.org](http://memphischoices.org) | 901.274.3550

### Shelby County Breastfeeding Coalition

[shelbycountybreastfeeding.org](http://shelbycountybreastfeeding.org)

## Questions or Concerns

### Contact the Title IX Coordinator

Office for Civil Rights Compliance and Title IX  
156 Administration Building  
[ocr@memphis.edu](mailto:ocr@memphis.edu)  
901.678.2713

If you wish to report a concern or file a Title IX discrimination or harassment complaint, visit [memphis.edu/ocrctix/complaint.php](http://memphis.edu/ocrctix/complaint.php)

INFORMATION  
**for Expecting and Nursing Students**



THE UNIVERSITY OF  
**MEMPHIS**

Office for Civil Rights  
Compliance and Title IX

## ■ Student Accommodations

Students should notify faculty as soon as possible of any absences due to pregnancy or related conditions.

If a student reports a need for prolonged absence due to medical conditions related to pregnancy and is experiencing functional limitations that create barriers to academic success, the student may qualify as a student with a disability under the Americans with Disabilities Act.

### **What types of assistance must the University provide to a pregnant student?**

To ensure a pregnant student's access to their educational program, when necessary, the University can make adjustments to the regular program that are reasonable and responsive to the student's temporary pregnancy status.

### **What documents do pregnant students need to provide for class absences?**

If the pregnant student has a doctor's appointment or if the doctor advises that the pregnant student should be absent, then providing faculty with a doctor's note will suffice.

## ■ Support for **Expecting and Nursing Mothers**

The Student Health Center at the UofM is committed to providing guidance, support and resources for nursing mothers. A mother may breastfeed in any public or private place she is authorized to be. Breastfeeding is not considered public indecency, nudity, obscene or sexual conduct.

For individuals needing more information on private lactation spaces on campus or to gain access, contact:

### **For Students**

Dean of Students Office  
359 University Center  
901.678.2187

### **For Employees/Student Workers\***

Department of Human Resources  
165 Administration Building  
901.678.3573

\*Please note, employers must provide reasonable accommodations for nursing mothers at work. Eligible employees may also receive up to six (6) weeks of paid parental leave following the birth or adoption of a child. For more information, contact Human Resources-Benefits at 901.678.3573

## ■ How Title IX Protects You?

Title IX prohibits the University from discriminating against a student based on sex or pregnancy. This federal law also prohibits the University from applying any rule related to a student's parental, family or marital status that treats students differently based on their gender.

If you are pregnant, have experienced childbirth, false pregnancy, termination of pregnancy, recovery or complications from any of these conditions, you may receive reasonable accommodations related to your education.

Individuals with questions, concerns or a complaint related to Title IX or pregnancy-related accommodations are encouraged to contact the University's Title IX coordinator in the Office for Civil Rights Compliance and Title IX.

Office for Civil Rights Compliance and Title IX  
156 Administration Building | 901.678.2713  
[ocr@memphis.edu](mailto:ocr@memphis.edu) | [memphis.edu/ocrctix](http://memphis.edu/ocrctix)