ON-CAMPUS RESOURCES

University Student Health Center
200 Hudson Health Center
memphis.edu/health | 901.678.2287

Lactation Rooms
   University Center (240)
   Clement Hall (118)
   Patterson Hall (124)
   Health Center (109)

The Relaxation Zone
302 Brister Hall
memphis.edu/counseling | 901.678.2068

Child Development Center
3875 Tiger Paw South
memphis.edu/childcare | 901.678.5059

University Center Counseling Center
214 Wilder Tower
memphis.edu/counseling | 901.678.2068

Disability Resources for Students
110 Wilder Tower
drs@memphis.edu | 901.678.2880 V/TTY

OFF-CAMPUS RESOURCES

CHOICES Reproductive Health & Midwifery Services
1726 Poplar Ave.
memphischoices.org | 901.274.3550

Shelby County Breastfeeding Coalition
shelbycountybreastfeeding.org

QUESTIONS OR CONCERNS

Contact the Title IX Coordinator
Office for Institutional Equity
156 Administration Building
oie@memphis.edu
901.678.2713

If you wish to report a concern or file a Title IX discrimination or harassment complaint, visit memphis.edu/oie/complaint.php

INFORMATION FOR EXPECTING & NURSING STUDENTS

If you wish to report a concern or file a Title IX discrimination or harassment complaint, visit memphis.edu/oie/complaint.php
STUDENT ACCOMMODATIONS

Students should notify faculty as soon as possible of any absences due to pregnancy or related conditions.

If a student reports a need for prolonged absence due to medical conditions related to pregnancy and is experiencing functional limitations that create barriers to academic success, the student may qualify as a student with a disability under the Americans with Disabilities Act.

What types of assistance must the University provide to a pregnant student?

To ensure a pregnant student’s access to their educational program, when necessary, the University can make adjustments to the regular program that are reasonable and responsive to the student’s temporary pregnancy status.

What documents do pregnant students need to provide for class absences?

If the pregnant student has a doctor’s appointment or if the doctor advises that the pregnant student should be absent, then providing faculty with a doctor’s note will suffice.

SUPPORT FOR EXPECTING & NURSING MOTHERS

The Student Health Center at the University is committed to providing guidance, support and resources for nursing mothers. A mother may breastfeed in any public or private place she is authorized to be. Breastfeeding is not considered public indecency, nudity, obscene or sexual conduct.

For individuals needing more information on private lactation spaces on campus or to gain access, contact:

For Students
Dean of Students Office
359 University Center
901.678.2188

For Employees*
Department of Human Resources
176 Administration Building
901.678.3076

HOW TITLE IX PROTECTS YOU?

Title IX prohibits the University from discriminating against a student based on sex or pregnancy. This federal law also prohibits the University from applying any rule related to a student’s parental, family or marital status that treats students differently based on their gender.

If you are pregnant, have experienced childbirth, false pregnancy, termination of pregnancy, recovery or complications from any of these conditions, you may receive reasonable accommodations related to your education.

Individuals with questions, concerns or a complaint related to Title IX or pregnancy-related accommodations are encouraged to contact the University’s Title IX Coordinator at the Office for Institutional Equity.

*Please note, employers may provide reasonable accommodations for nursing mothers at work. Eligible employees may also receive up to six weeks of paid parental leave following the birth or adoption of a child. For more information, contact Human Resources-Benefits at 901.678.3573