

■ On-Campus Resources

University Student Health Center

200 Hudson Health Center
memphis.edu/health | 901.678.2287

Lactation Rooms

- University Center (240)
- Clement Hall (118)
- Patterson Hall (124)
- Health Center (109)
- Cecil C. Humphreys School of Law (134)
- Loewenberg College of Nursing (1501A)

The Relaxation Zone

302 Brister Hall
memphis.edu/counseling | 901.678.2068

Child Care Center

3875 Tiger Paw South
memphis.edu/childcare | 901.678.5059

University Center Counseling Center

214 Wilder Tower
memphis.edu/counseling | 901.678.2068

Disability Resources for Students

110 Wilder Tower
drs@memphis.edu | 901.678.2880 V/TTY

■ Off-Campus Resources

CHOICES Reproductive Health & Midwifery Services

1203 Poplar Ave.
memphischoices.org | 901.274.3550

Shelby County Breastfeeding Coalition

shelbycountybreastfeeding.org

■ Questions or Concerns

Contact the Title IX Coordinator

Office for Institutional Equity
156 Administration Building
oiie@memphis.edu
901.678.2713

If you wish to report a concern or file a Title IX discrimination or harassment complaint, visit memphis.edu/oiie/complaint.php

I N F O R M A T I O N
for Expecting & Nursing Students



THE UNIVERSITY OF
MEMPHIS

Office for Institutional Equity



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■ Student Accommodations

Students should notify faculty as soon as possible of any absences due to pregnancy or related conditions.

If a student reports a need for prolonged absence due to medical conditions related to pregnancy and is experiencing functional limitations that create barriers to academic success, the student may qualify as a student with a disability under the Americans with Disabilities Act.

What types of assistance must the University provide to a pregnant student?

To ensure a pregnant student's access to their educational program, when necessary, the University can make adjustments to the regular program that are reasonable and responsive to the student's temporary pregnancy status.

What documents do pregnant students need to provide for class absences?

If the pregnant student has a doctor's appointment or if the doctor advises that the pregnant student should be absent, then providing faculty with a doctor's note will suffice.

■ Support for Expecting & Nursing Mothers

The Student Health Center at the UofM is committed to providing guidance, support and resources for nursing mothers. A mother may breastfeed in any public or private place she is authorized to be. Breastfeeding is not considered public indecency, nudity, obscene or sexual conduct.

For individuals needing more information on private lactation spaces on campus or to gain access, contact:

For Students

Dean of Students Office
359 University Center
901.678.2188

For Employees/Student Workers*

Department of Human Resources
165 Administration Building
901.678.3573

*Please note, employers must provide reasonable accommodations for nursing mothers at work. Eligible employees may also receive up to six (6) weeks of paid parental leave following the birth or adoption of a child. For more information, contact Human Resources-Benefits at 901.678.3573

■ How Title IX Protects You?

Title IX prohibits the University from discriminating against a student based on sex or pregnancy. This federal law also prohibits the University from applying any rule related to a student's parental, family or marital status that treats students differently based on their gender.

If you are pregnant, have experienced childbirth, false pregnancy, termination of pregnancy, recovery or complications from any of these conditions, you may receive reasonable accommodations related to your education.

Individuals with questions, concerns or a complaint related to Title IX or pregnancy-related accommodations are encouraged to contact the University's Title IX coordinator in the Office for Institutional Equity.



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