



TITLE VI NOTICE

The University of Memphis is committed to ensuring that each member of the University community works or studies in an environment free from any form of unlawful discrimination or harassment that is based on race, color, religion, age, disability, sex, national origin, marital status, veteran status, sexual orientation, gender identity/expression or any legally protected class or basis.

Title VI of the Civil Rights Act of 1964 (42 United States Code § 2000d) and Tennessee Code Annotated § 421-904 states, “Any entity receiving Federal financial assistance may not discriminate against their program beneficiaries or participants based on their color, national origin or race.”

Facilities, programs and services sponsored by the University of Memphis are available to all eligible persons regardless of race, color, national origin, age, sex or disability. Title VI and Executive Order 13166 additionally require the University to take reasonable steps to provide meaningful access to its programs, services and activities for persons with limited English proficiency (LEP). For additional information about the University’s LEP services, contact the Office of Institutional Equity.

If you think you have been discriminated against based on race, color or national origin in violation of Title VI of the Civil Rights Act of 1964, you can file a complaint with the University of Memphis Title VI Coordinator.

Title VI Coordinator

Ceecy Reed

156 Administration Building
University of Memphis
Memphis, TN 38152
901.678.2713
oie@memphis.edu

You may also file a complaint with:

**Tennessee Human Rights
Commission (THRC)**

Title VI Office
312 Rosa L. Parks Ave.,
23rd Floor
Nashville, TN 37243
615.741.5825
tn.gov/humanrights

U.S. Department of Education

Office of Civil Rights (OCR)
61 Forsyth Street S.W.,
Suite 19T10
Atlanta, GA 30303-8927
404.974.9406
ocr.atlanta@ed.gov