REPORTING SEXUAL MISCONDUCT

Contact the Title IX Coordinator
Office for Institutional Equity
156 Administration Building
901.678.2713

Make a report online at:
www.memphis.edu/oie/complaint.php

In cases of emergency, call
the Campus Police Services 24-Hour line:
901.678.4357 or 9-1-1

MANDATORY REPORTERS

UofM staff and faculty are considered responsible employees under Title IX—they are mandated to report any disclosures of sexual misconduct to the University.

CONFIDENTIAL DISCLOSURE

Information provided to the University Counseling Center and Student Health Center will be kept confidential and will not be shared with any person or University official without your expressed permission.

ON-CAMPUS RESOURCES

University Counseling Center
214 Wilder Tower
www.memphis.edu/cpcc
901.678.2068

University Student Health Center
200 Hudson Health Center
www.memphis.edu/health
901.678.2287

University of Memphis Police Services
100 Zach Curlin Parking Garage
www.memphis.edu/police
Emergency line: 901.678.4357
Tiger Patrol Program: 901.678.4663

The Athena Project
For women experiencing domestic violence
psyc.memphis.edu/Athena
901.678.3973

OFF-CAMPUS RESOURCES

TN Coalition to End Sexual Violence
www.tncoalition.org
1.800.273.8255 (24-Hour State-Wide Hotline)

Shelby County Rape Crisis Center
www.shelbycountytn.gov/737
901.222.4350

Family Safety Center
www.familysafetycenter.org
901.222.4400

Memphis Police Department - DVU
www.memphispolice.org
901.636.3741

The University of Memphis is an Equal Opportunity/Affirmative Action University
UOM460-FY1718-5C
WHAT IS CONSENT?

Consent is a freely given & informed decision to participate in mutually agreed upon sexual activity. Consent can be communicated through mutually understandable words or actions. Consent can be withdrawn at anytime—prior consent does not imply present or future consent.

Consent CANNOT be given...

- by anyone who is asleep, unconscious, or mentally or physically incapacitated.
- by anyone who is under the effects of drugs or alcohol.
- by anyone who is under duress, threat, coercion, or force.

WHAT CAN YOU DO?

If you witness sexual misconduct, remember these helpful Bystander Intervention tips (the four Ds):

- **Distract** Draw away or divert attention.
- **Delegate** Appoint someone else to help.
- **Direct** Say “STOP!” or ask the person being harmed if they need help.
- **Don’t intervene** if there’s a threat to your safety!

WHAT IS TITLE IX?

Title IX is a federal law that prohibits discrimination on the basis of sex & mandates gender equity. The University of Memphis is committed to preventing campus sexual violence and investigating all reported allegations of sexual misconduct as defined by Policy UM1786.

WHAT IS SEXUAL MISCONDUCT?

Sexual misconduct is a prohibited form of sex discrimination which includes:

**Sexual Harassment**
Unwanted conduct of a sexual nature that creates an intimidating, hostile, offensive or abusive environment.

**Sexual Assault**
Any forced or coerced sexual contact of a person’s intimate body part(s) made without consent.

**Dating Violence**
Violence against a person when the involved parties are dating, have dated, or have had a sexual relationship.

**Domestic Violence**
Violence against a person when the involved parties are/were married, living together, family, or in a romantic cohabitation.

**Stalking**
A willful course of conduct involving repeated or continuing harassment of another person.

WHAT IS CONSENT?

- **Listen** without judgment—let the survivor share as much or as little as they choose and avoid blaming them for their experience.
- **Respect** the survivor’s wishes and boundaries. As much as possible, allow them to be in control of any decision to report.
- **Refer & Connect** the survivor to trained professionals and resources for crisis intervention, counseling and support (see back of brochure).

Learn about becoming a peer advocate or advisor for students participating in a University Sexual Misconduct investigation. Contact the Memphis Advocacy, Resources & Support pilot program at MARS@memphis.edu for more information.

Experience sexual assault on college campuses across the U.S. and 7 out of 10 survivors know their assaulters.

1 in 16 men & 1 in 4 women

3 in 4 LGBTQ or non-heterosexual students experience campus sexual harassment.

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