Transforming Public and Nonprofit Governance: Shaping Sustainable Communities for Tomorrow

September 18–21 | Memphis, TN
<table>
<thead>
<tr>
<th>Room</th>
<th>#</th>
<th>Day</th>
<th>Time</th>
<th>Session Title</th>
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<tbody>
<tr>
<td>Directors 1</td>
<td>1.1</td>
<td>19-Sep</td>
<td>8:30-10:00</td>
<td>Asset-Based Public Administration: Moving from Wicked to Wouldn’t It Be Loverly</td>
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<tr>
<td>Directors 3</td>
<td>1.2</td>
<td>19-Sep</td>
<td>8:30-10:00</td>
<td>Issues in Health Policy</td>
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<tr>
<td>Directors 6</td>
<td>1.3</td>
<td>19-Sep</td>
<td>8:30-10:00</td>
<td>Nonprofit Accountability and Sustainability</td>
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<tr>
<td>SE Ballroom A</td>
<td>1.4</td>
<td>19-Sep</td>
<td>8:30-10:00</td>
<td>Emerging Challenges and Opportunities in Professional Online Learning Post Pandemic</td>
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<tr>
<td>SE Ballroom B</td>
<td>1.5</td>
<td>19-Sep</td>
<td>8:30-10:00</td>
<td>Life-Essential Supplies Pre-Positioning and Distribution (LET’S-PPD): Examining Partnerships in Emergency Operations</td>
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<tr>
<td>SE Ballroom C</td>
<td>1.6</td>
<td>19-Sep</td>
<td>8:30-10:00</td>
<td>Race, Social Justice, The Arts, and Equity: Memphis, TN</td>
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<td>MORNING Coffee Break 9:00-9:45</td>
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<td>10:15-11:45 (6 Sessions)</td>
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<tr>
<td>Directors 1</td>
<td>1.7</td>
<td>19-Sep</td>
<td>10:15-11:45</td>
<td>Enhancing Public Sector Cybersecurity</td>
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<tr>
<td>Directors 3</td>
<td>1.8</td>
<td>19-Sep</td>
<td>10:15-11:45</td>
<td>Regional Issues: Atlanta, Chicago, Birmingham, and Around the World</td>
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<td>Directors 6</td>
<td>1.9</td>
<td>19-Sep</td>
<td>10:15-11:45</td>
<td>Building And Preserving Thriving Communities</td>
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<td>SE Ballroom B</td>
<td>1.11</td>
<td>19-Sep</td>
<td>10:15-11:45</td>
<td>Advanced in the Academy on the Tenure and Non-tenure Track: A Panel Discussion</td>
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<td>SE Ballroom C</td>
<td>1.12</td>
<td>19-Sep</td>
<td>10:15-11:45</td>
<td>A New Procurement Approach: Purpose-Driven Procurement in Miami-Dade County</td>
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<td>LUNCHEON 12:00-1:30</td>
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<td>1:45-3:15</td>
<td>Workshop: Transforming Nonprofits with Data: Evaluating Impact and Measuring Program Success</td>
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<td>Directors 3</td>
<td>1.14</td>
<td>19-Sep</td>
<td>1:45-3:15</td>
<td>Emergency Preparedness for Extreme Weather</td>
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<td>Directors 6</td>
<td>1.15</td>
<td>19-Sep</td>
<td>1:45-3:15</td>
<td>Happy Workers, Happy Organizations</td>
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<tr>
<td>SE Ballroom A</td>
<td>1.16</td>
<td>19-Sep</td>
<td>1:45-3:15</td>
<td>Reproductive and Fertility Policy as Social Indicators</td>
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<tr>
<td>SE Ballroom B</td>
<td>1.17</td>
<td>19-Sep</td>
<td>1:45-3:15</td>
<td>Evaluating and Improving Civic Engagement in the Southern U.S.: Comparing Findings, Inequality, and Approaches to Action Across Three States</td>
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<tr>
<td>SE Ballroom C</td>
<td>1.18</td>
<td>19-Sep</td>
<td>1:45-3:15</td>
<td>Workshop: Managing Change and Organizational Culture</td>
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<td>MORNING Coffee Break 3:15-4:00</td>
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<td>3:30-5:00 (5 sessions)</td>
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<td>Directors 1</td>
<td>1.19</td>
<td>19-Sep</td>
<td>3:30-5:00</td>
<td>Health, Preparedness, and Disasters</td>
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<td>Directors 3</td>
<td>1.20</td>
<td>19-Sep</td>
<td>3:30-5:00</td>
<td>Issues in Public Safety</td>
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<td>Directors 6</td>
<td>1.21</td>
<td>19-Sep</td>
<td>3:30-5:00</td>
<td>Toward a More Inclusive Understanding of Gender</td>
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<td>SE Ballroom A</td>
<td>1.22</td>
<td>19-Sep</td>
<td>3:30-5:00</td>
<td>Global Perspectives on Public Integrity and Social Trust</td>
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<td>SE Ballroom C</td>
<td>1.23</td>
<td>19-Sep</td>
<td>3:30-5:00</td>
<td>SESSION TITLE TBD</td>
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<td>EVENING RECEPTION 6:00-8:00 SOUTHEAST BALLROOM B</td>
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<td>8:30-10:00 (6 sessions)</td>
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<tr>
<td>Directors 1</td>
<td>2.1</td>
<td>20-Sep</td>
<td>8:30-10:00</td>
<td>Changing Government Through People, Money, and Leadership</td>
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<td>Directors 3</td>
<td>2.2</td>
<td>20-Sep</td>
<td>8:30-10:00</td>
<td>Public Policy, Public Finance, and Disasters</td>
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<td>Directors 6</td>
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<td>20-Sep</td>
<td>8:30-10:00</td>
<td>Policy Performance at the Federal, State, and University Levels</td>
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<tr>
<td>SE Ballroom A</td>
<td>2.4</td>
<td>20-Sep</td>
<td>8:30-10:00</td>
<td>Evidence on STEM and Technical Training Programs</td>
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<td>SE Ballroom B</td>
<td>2.5</td>
<td>20-Sep</td>
<td>8:30-10:00</td>
<td>Serving Local And Global Communities Through University-Community Engagement</td>
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<td>SE Ballroom C</td>
<td>2.6</td>
<td>20-Sep</td>
<td>8:30-10:00</td>
<td>Exploring Job Autonomy as a Moderator in the Relationship Between Client Verbal Abuse and Job Satisfaction Among Street-Level Bureaucrats</td>
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<td>MORNING Coffee Break 9:00-9:45</td>
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# Schedule at a Glance

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<thead>
<tr>
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<tr>
<td>Directors 1</td>
<td>2.7</td>
<td>20-Sep</td>
<td>10:15</td>
<td>11:45</td>
<td>University and Community Partnerships</td>
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<td>Directors 3</td>
<td>2.8</td>
<td>20-Sep</td>
<td>10:15</td>
<td>11:45</td>
<td>Workshop: Getting And Keeping Your First Faculty Job: Understanding The Range Of Academic Settings</td>
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<td>Directors 6</td>
<td>2.9</td>
<td>20-Sep</td>
<td>10:15</td>
<td>11:45</td>
<td>The Intersection of Nonprofit Leadership and Location</td>
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<td>20-Sep</td>
<td>10:15</td>
<td>11:45</td>
<td>Issues in Housing and Community</td>
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<td>2.11</td>
<td>20-Sep</td>
<td>10:15</td>
<td>11:45</td>
<td>Bringing the Dirt to Light: Teaching and Researching Public Sector Dirty Work</td>
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<td>LUNCHEON</td>
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<td>Directors 1</td>
<td>2.13</td>
<td>20-Sep</td>
<td>1:45</td>
<td>3:15</td>
<td>Health and Welfare Service Provision: Equity and Effectiveness</td>
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<td>2.14</td>
<td>20-Sep</td>
<td>1:45</td>
<td>3:15</td>
<td>Meet the Editors: Public Works Management &amp; Policy</td>
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<td>20-Sep</td>
<td>1:45</td>
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<td>Issues in Federal Civil Service</td>
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<td>SE Ballroom A</td>
<td>2.16</td>
<td>20-Sep</td>
<td>1:45</td>
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<td>Publicness, Gender, and the Dimensions of Leadership</td>
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<td>2.17</td>
<td>20-Sep</td>
<td>1:45</td>
<td>3:15</td>
<td>The Impact of U.S. Policies on Health Outcomes: Affordable Care Act, All-Payer Claims Database, and Individual Mandates</td>
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<td>SE Ballroom C</td>
<td>2.18</td>
<td>20-Sep</td>
<td>1:45</td>
<td>3:15</td>
<td>Capacity Building Seminar as a Service-Learning Experience</td>
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<td>AFTERNOON COFFEE BREAK</td>
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<td>20-Sep</td>
<td>3:30</td>
<td>5:00</td>
<td>Artificial Intelligence, Governance, and Public Service Delivery</td>
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<td>20-Sep</td>
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<td>Issues in Paid and Unpaid Nonprofit Workforce</td>
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<td>20-Sep</td>
<td>3:30</td>
<td>5:00</td>
<td>Gender, Diversity, Successful Managers And Customer Satisfaction</td>
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<td>SE Ballroom A</td>
<td>2.22</td>
<td>20-Sep</td>
<td>3:30</td>
<td>5:00</td>
<td>Collaboration, Communication, and Community Engagement</td>
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<td>SE Ballroom C</td>
<td>2.23</td>
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<td>3:30</td>
<td>5:00</td>
<td>Policies and Perceptions of Diversity, Equity, and Inclusion</td>
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<td>6:00</td>
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<td>21-Sep</td>
<td>8:30</td>
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<td>Citizen Actors and Customers</td>
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<td>21-Sep</td>
<td>8:30</td>
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<td>Free Speech and Political Participation</td>
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<td>21-Sep</td>
<td>8:30</td>
<td>10:00</td>
<td>Innovations in Educational and Organizational Improvement</td>
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<td>SE Ballroom A</td>
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<td>21-Sep</td>
<td>8:30</td>
<td>10:00</td>
<td>Sustainable Energy Opportunities and Challenges</td>
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<td>SE Ballroom B</td>
<td>3.5</td>
<td>21-Sep</td>
<td>8:30</td>
<td>10:00</td>
<td>Ensuring Child Welfare: Advocacy, Support, and Legal Perspectives</td>
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<td>SE Ballroom C</td>
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<td>21-Sep</td>
<td>8:30</td>
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<td>10:15 - 11:45 (6 Sessions)</td>
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<td>21-Sep</td>
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<td>Community Building and Cultural Change</td>
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<td>21-Sep</td>
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<td>Governing Social Media in Public and Nonprofit Organizations</td>
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<td>Government Financial Management Challenges</td>
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<td>21-Sep</td>
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<td>Educational Equity</td>
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<td>3.11</td>
<td>21-Sep</td>
<td>10:15</td>
<td>11:45</td>
<td>Workshop: Building Sustainability, Preventing Burnout in Nonprofit Organizations</td>
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<td>21-Sep</td>
<td>10:15</td>
<td>11:45</td>
<td>Memphis REDi Alumni Association: From Theory to Practice Then Practice to Theory</td>
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</tbody>
</table>
Thursday, September 19
8:30 - 10:00
Session 1.1
Directors 1

Asset-Based Public Administration: Moving from Wicked to Wouldn’t It Be Loverly
Moderator: Leigh Hersey, University of Louisiana, Monroe

Exploring Youth to Art: The Community Arts Program in Action
Presenter: Bryna Bobick, University of Memphis

Placemaking: The Importance Of Cross-Sector Collaboration
Presenters: B. Kathleen Gallagher, Leigh N. Hersey, University of Louisiana Monroe

Assessing Healthy Effects Between Local Level Farmer’s Market and Community Supported Agriculture and Physical Well-Being at the State Level
Presenters: Patsy Kraeger, Chatham University
Rhonda G. Phillips, Chatham University
Jonathan Hilliard Lubin, Georgia Southern University
Kristina Patterson, Georgia Southern University

Advancing Equity in Public Parks
Presenters: Leigh N. Hersey, University of Louisiana, Monroe
Courtney Harris, University of Louisiana, Monroe
Moderator: Lorenda Naylor, University of Baltimore

Examining the Impact of Social Determinants on Maternal Mortality Among Black Women
Presenter: Zamaria Ball, Georgia Southern University

Concussion in the National Football League
Presenter: Arielle Williams, Southern University and A&M College

Health in All Policies: Lessons from San Francisco’s Sugary Drinks Distributor Tax
Presenter: Stephen Smith, Tennessee State University

Reducing U.S. Black Infant Mortality and Maternal Mortality Rates
Presenter: Lorenda Naylor, University of Baltimore

Nonprofit Organizations Accountability and Transparency: Issues and Hopes
Presenter: Shamima Ahmed, Northern Kentucky University

Managing Missions For Perpetuity: Sustainable Financial Performance Of Land Trusts In The United States
Presenters: Ha B. Vien, North Carolina State University
Eliana Sanchez, North Carolina State University
Yingzhou Yao, North Carolina State University

Non-profit Viability: Indicators from Volunteer Fire and EMS Departments
Presenter: Thomas Poulin, Columbia Southern University
Thursday, September 19
8:30 - 10:00
Session 1.4
Emerging Challenges and Opportunities in Professional Online Learning Post Pandemic
Moderator: Jason Sonnenfelt, St. Jude Children’s Research Hospital
Presenters: Jason Sonnenfelt, St. Jude Children’s Research Hospital
Raina Burditt, St. Jude Graduate School of Biomedical Sciences

Thursday, September 19
8:30 - 10:00
Session 1.5
Life-Essential Supplies Pre-Positioning and Distribution (LET’S-PPD): Examining Partnerships in Emergency Operations
Moderator: Katherine Wilson McCoy, University of Central Florida
Presenters: Katherine Wilson McCoy, University of Central Florida
Yue Ge, University of Central Florida
Sara Iman, University of New Hampshire

Thursday, September 19
8:30 - 10:00
Session 1.6
Race, Social Justice, The Arts, and Equity: Memphis, TN
Moderator: Keith D. Lee, Artist, Independent Researcher, and Arts Management Consultant
Presenters: Keith D. Lee, Artist, Independent Researcher, and Arts Management Consultant
Shanette J. Parks, Artist, Arts Enthusiast, and Creative Advocate
Lonnie Robinson, Memphis artist and graphic designer, Lonnie Robinson Art
Thursday, September 19
10:15-11:45

Session 1.7
Directors 1

Enhancing Public Sector Cybersecurity
Moderator: Sukumar Ganapati, Florida International University

Local Government Attitudes Towards Cybersecurity In Florida
Presenter: Sukumar Ganapati, Florida International University

Bytes and Books: How Cyberattacks Pose Threats to Libraries
Presenter: Emily Smith, The University of Alabama

The Scope of Cyber Security Measures in State Governments’
Artificial Intelligence (AI) Policies in the United States
Presenter: Ebenezer Acquah, Florida International University
Regional Issues: Atlanta, Chicago, Birmingham, and Around The World
Moderator: Eric Zeemering, University of Georgia

Population Change and Economic Development Tool Choice: Evidence from Metropolitan Atlanta and Chicago
Presenter: Eric Zeemering, University of Georgia

City Leaders’ Perceptions of Urban Governance for Sustainable Urban Development
Presenters: Z R M Abdullah Kaiser, Florida International University
Derrick Boakye Boadu, Florida International University

Network Analysis of Metropolitan Atlanta’s Community Water Systems
Presenters: James Newman, Southeast Missouri State University
Jason Sides, Southeast Missouri State University

Forces For And Against Collaboration In Regional Governance
Presenter: Christopher Burks, University of Arkansas at Little Rock

Building And Preserving Thriving Communities
Moderator: Latara Arterberry, Mississippi State University

Not Just Rural - Resilient And Ready: Aspiring Change Through Social Relationships
Presenter: Latara Arterberry, The Southern Poverty Law Center

Setting The Table: A Study Of Grassroots Organization Political Training Program And Black Women Interests To Run For Local Government.
Presenters: Shonna Tillman, Florida International University
Derrick Boakye Boadu, Florida International University

The Gullah Geechee Heritage Preservation Project: A Model for Sustainable Community Empowerment
Presenters: Arianna Parker, The Riley Center For Livable Communities
Marla Robertson, College of Charleston
Thursday, September 19  
10:15-11:45  
Session 1.9  
Southeast  
Ballroom A

Incentives, Alternative Service Delivery, And Work Performance  
Moderator: Shaoming Cheng, Florida International University

Can Cash Incentives Reduce Syringe Litter? Evidence from Boston 311 Service Requests  
Presenters: Shaoming Cheng, Florida International University  
Angie Nga Le, Rutgers University New Brunswick  
Boyuan Zhao, University of Macau  
Sukumar Ganapati, FIU

Scaling Up Out-of-School Time Tutoring: Challenges and Lessons Learned  
Presenters: Joanne Carman, University of North Carolina at Charlotte  
Kristen Beach, UNC Charlotte  
Zhi Li, UIC Health Sciences Campus-Rockford  
Tasha Allen, UNC Charlotte  
Jaqueline Little, UNC Charlotte

Thursday, September 19  
10:15-11:45  
Session 1.10  
Southeast  
Ballroom B

Presenter: Marcus Ashiangmor, Louisiana State University

Advancing in the Academy on the Tenure and Non-Tenure Track: A Panel Discussion  
Moderator: Meghna Sabharwal, University of Texas Dallas  
Presenters: Beth Rauhaus, University of Louisiana at Lafayette  
Stephanie Pink-Harper, University of Alabama-Birmingham  
Meghna Sabharwal, University of Texas Dallas  
Staci Zavattaro, University of Central Florida

Thursday, September 19  
10:15-11:45  
Session 1.11  
Southeast  
Ballroom C

A New Procurement Approach: Purpose-Driven Procurement in Miami-Dade County  
Moderator: Jason Smith, Miami-Dade County (FL) Strategic Procurement Department  
Presenters: Jason Smith, Strategic Procurement Department  
Namita Uppal, Strategic Procurement Department  
Jessica Tyrell, Division Director  
Gary Hartfield, Director, Office of Small Business Development - Miami-Dade County
Thursday, September 19
1:45 - 3:15

**Workshop: Transforming Nonprofits with Data:**
Evaluating Impact and Measuring Program Success

Moderator: **Anna Verdiyan**, America Needs You
Presenters: **Anna Verdiyan**, America Needs You
           **Lindsey Neal**, Blueprint Advisory

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**Emergency Preparedness for Extreme Weather**

Moderator: **Jesse Spearo**, Miami-Dade County Department of Emergency Management

**Natural Hazard Mitigation: A Historical Data Review**
Presenters: **Scott Langford**, Arizona State University
           **Robert Hines**, University of North Carolina - Charlotte
           **Melanie Waddell**, University of Georgia

**Examining Local Government’s Web-based Climate Risk Transparency in Florida**
Presenters: **Julius Nukpezah**, Mississippi State University
           **Ismail Soujaa**, Albany State University, Albany, Georgia
           **Tamara Dimitrijevska-Markoski**, University of South Florida

**Community Severe Weather Awareness: A Public and Nonprofit Approach**
Presenter: **Jesse Spearo**, Miami-Dade County
           Department of Emergency Management
Happy Workers, Happy Organizations
Moderator: Michael Howell-Moroney, The University of Memphis

Psychological Mechanism Linking Basic Needs Satisfaction and Physical Health Problem: Moderated Mediation of White- vs Blue-collar in Public Sector
Presenter: HanSol Kim, Seoul National University

Public Sector Work and Happiness
Presenters: Michael Howell-Moroney, The University of Memphis Nevbahar Ertas, University of Alabama at Birmingham

Unlocking the Determinants of Job Satisfaction in a Local Fire Department
Presenters: Beth Rauhaus, University of Louisiana at Lafayette Laine Shay, Texas A&M University Corpus Christi

Reproductive and Fertility Policy as Social Indicators
Moderator: Rodney Stanley, Tennessee State University

In Vitro Fertilization Legislation in the Tennessee General Assembly: Protecting The Rights of Parents
Presenters: Rodney Stanley, Tennessee State University Harold Love Jr.

Social Equity in a Post-Roe Environment
Presenters: Arianna Parker, The Riley Center For Livable Communities Lorenda Naylor, University of Baltimore
Evaluating and Improving Civic Engagement in the Southern U.S.: Comparing Findings, Inequality, and Approaches to Action Across Three States

Moderator: Elizabeth Turner, Georgia Family Connection Partnership
Presenters: Robert C. Richards, Jr., Open Governance Lab University of Arkansas Clinton School of Public Service
Leslie Garvin, Executive Director of North Carolina Campus Engagement

Workshop: Managing Change and Organizational Culture

Moderator: Heather Schoch, Tennessee Center for Performance Excellence

How Strategic Planning Can Set You Up for Success... or Failure
Presenter: Heather Schoch, Tennessee Center for Performance Excellence

Engaging Employees In Making It Better - Whatever “It” Is
Presenter: Kelley Molavi, Tennessee Center for Performance Excellence
Thursday, September 19
3:30 - 5:00
Session 1.19
Directors 1

Health, Preparedness, and Disasters
Moderator: Ruthnande Kessa, Tennessee State University

Navigating Caregiving Challenges and Family Burden for Individuals with Developmental Disabilities During Hurricanes: A Qualitative Exploratory Study
Presenter: Ruthnande Kessa, Tennessee State University

Emergency Management: College Student Volunteers in Response to Crises
Presenters: Huiting Qi, Valdosta State University
  Benjamin E Elliott, Valdosta State University
  Reagin Jones, Valdosta State University

Building Resilience: The Role of Emotional Intelligence in Reducing First Responder Burnout
Presenters: Stephan Sussman, Barry University
  Carole Huberman, Barry University

Thursday, September 19
3:30 - 5:00
Session 1.20
Directors 3

Issues in Public Safety
Moderator: Richard Hough, East Tennessee State University

Suicide by Cop (SbC) - Law Enforcement Policy Response
Presenter: Richard Hough, East Tennessee State University

Racial Differences in Officers’ Perceptions of Qualified Immunity & Behavior
Presenter: Katherine Wilson McCoy, University of Central Florida

Gendered Punishment: Disparities in Legal Fine and Fee Assessment in Alabama
Presenter: Peter Jones, University of Alabama at Birmingham
  Libby Hill, University of Alabama at Birmingham
Thursday, September 19  
3:30 - 5:00  
**Session 1.21**  
**Directors 6**

**Toward a More Inclusive Understanding of Gender**  
Moderator: Brand Rick Levy, Southern University A/M College  
Baton Rouge

Beyond The Battlefield: Exploring Transgendered Veterans’ Perception Of Nature Of Military Experience And Leadership Challenges After DADT  
Presenter: Ahmed Rafi, The University of Texas at Dallas

Inclusive Policies: Government and NGO Responses to Third Gender Challenges  
Presenter: Ridwan Islam Sifat, University of Maryland, Baltimore County

Gender Stereotypes in the United States: The Dichotomy of Men and Women in Professions Traditionally Occupied by Women  
Presenter: Brand Rick Levy, Southern University A/M College  
Baton Rouge

Thursday, September 19  
3:30 - 5:00  
**Session 1.22**  
**Southeast Ballroom A**

**Global Perspectives On Public Integrity and Social Trust**  
Moderator: Nasir Uddin, School Of Urban Affairs And Public Policy, The University Of Memphis

Inequality And Social Trust: How Does Inequality Affect Social Trust?  
Presenter: Nasir Uddin, School Of Urban Affairs And Public Policy, The University Of Memphis

Political Responsiveness To Victims Of Rural Banditry And Kidnapping In North-West Nigeria  
Presenter: Nuruddeen Muhammad Koko, Usmanu Danfodiyo University, Sokoto, Nigeria

Public Integrity And The Compromised Lives Of Citizen Spouses In Mixed-Status Families: Introducing Unintended Policy Impact Analysis Framework (Upiaf)  
Presenter: Sina Jangjoo, Florida State University

South Korea’s New Challenge - Effectiveness Of “5th Basic Research Plan (2023-2027)” As The Model For Good Governance Addressing Grand Challenges  
Presenter: Simon Byungjin Lee, National Research Foundation Of Korea
Friday, September 20
8:30 - 10:00
Session 2.1
Directors 1

**Changing Government Through People, Money, and Leadership**
Moderator: **Dan Lasseter, University of Georgia**

Implementing a 360-Leadership Assessment in Local Government Leadership Development Programs: A Case Study from the Georgia and Virginia Certified Public Manager® Programs
Presenters: **Dan Lasseter, University of Georgia**
**Tonya Thornton**, Global Connective Center
**Marci Campbell, University of Georgia**

Threshold Mergers: The Effect of City-County Consolidation on Intergovernmental Transfers
Presenters: **Matthew Howell, Eastern Kentucky University**
**Jeongwoo Kim, Eastern Kentucky University**

Implementing Organizational Restructuring Strategies in City Governments
Presenter: **K. Tom Liou, School of Public Administration, University of Central Florida**

Friday, September 20
8:30 - 10:00
Session 2.2
Directors 3

**Public Policy, Public Finance, and Disasters**
Moderator: **Scott Langford, Arizona State University**

Comparative Analysis of COVID-19 Policy Directives: Southern States vs. Non-Southern States
Presenters: **Deepika Chandel, Auburn University**
**Joseph A. Aistrup, Auburn University**

Effects of National Emergency on Federal Agency Approval Processes of Newly Introduced Vaccines
Presenter: **Jeanette Colwell, Florida International University**

How Permanent Were the Changes Implemented by Social Service Agencies in Memphis During the COVID-19 Pandemic?
Presenters: **Elana Delavega, University of Memphis**
**Susan Neely-Barnes, University of Memphis**
**Melissa Hirschi, Utah Valley University**
Policy Performance at the Federal, State, and University Levels
Moderator: Kisha Hardwick, University of Central Arkansas

The Write Stuff: exploring the dynamics of state Supreme Court administrative capacity through opinion text
Presenter: Kisha Hardwick, University of Central Arkansas

Determinants of Organizational Resilience in the US Federal Government
Presenters: Julius Nukpezah, Mississippi State University
Michael A. O. Ntow Mississippi State University

When the Feds Come Marching In: You Don’t Want to be in That Number
Presenter: John Sutherlin, University of Louisiana at Monroe
Evidence on STEM and Technical Training Programs  
Moderator: Abdulfattah Yaghi, United Arab Emirates University

The Impact of the IMSD Mentorship Program on STEM Doctoral Graduation Rates: An Application of Elite Theory  
Presenter: Kristen Walden, Emory University & Florida Atlantic University

The Role of CTE in Addressing Emerging Workforce Needs: Preparing Future Workforce for Rapidly evolving industries (e.g., renewable energy, cybersecurity, healthcare technology)  
Presenter: Roshonda Hanible, Southern University and A&M College

Vocational Training, Gender Mainstream and the Challenges of Sustainable Development in Nigeria  
Presenter: Risikat Abimbola Akinseye, The Polytechnic Ibadan, Oyo State, Nigeria

Factors Affecting Dropout: Comparison of STEM, Management, and Public Affairs “Students”  
Presenter: Abdulfattah Yaghi, United Arab Emirates University

Serving Local And Global Communities Through University-Community Engagement  
Moderator: Sharon Leigh Wrobel, The University of Memphis

Presenters: Gregory Washington, University of Memphis, Center for Advancement and Youth Development  
Katherine Lambert-Pennington, University of Memphis  
Diana Ruggiero, University of Memphis

Exploring Job Autonomy as a Moderator in the Relationship Between Client Verbal Abuse and Job Satisfaction among Street-Level Bureaucrats  
Moderator: Namrta Sharma, The University of Texas at Dallas

Presenters: Imane Hijal-Moghrabi, The University of Texas Permian Basin  
Abdollah Zeraatpisheh, The University of Texas at Dallas  
Meghna Sabharwal, University of Texas at Dallas
Friday, September 20
10:15 - 11:45
Session 2.7
Directors 1
University and Community Partnerships
Moderator: Julie Lester, Valdosta State University

Partnering with Higher Education Institutions to Shape Sustainable Communities: Reflections on the Stewardship of Public Lands Initiative
Presenter: Julie Lester, Valdosta State University

Research/Practice Partnerships in Criminal Justice
Presenter: Amaia Iratzoqui, University of Memphis, Public Safety Institute

Shelby County Kid Data and Child Impact Statements
Presenter: Leah Windsor, University of Memphis

Friday, September 20
10:15 - 11:45
Session 2.8
Directors 3
Workshop: Getting And Keeping Your First Faculty Job: Understanding The Range Of Academic Settings
Moderator: Kim Hoffman, University of Central Arkansas

Presenters: Matthew Howell, Eastern Kentucky University
Meg Streams, Tennessee State University
Shannon Vaughan, University of Montana
Friday, September 20
10:15 - 11:45
Session 2.9
Directors 6

**The Intersection of Nonprofit Leadership and Location**
Moderator: **Leigh Hersey**, University of Louisiana Monroe

**What Do We Know about Unique Needs of Rural Intimate Partner Violence Nonprofit Service Beneficiaries?**
Presenter: **Jenny Ree Gilmore**, North Carolina State University

** Trafficked for sex: How state governments and nonprofits provide direction for detection and prevention**
Presenters: **Stephanie Bellar**, Salem State University  
**Kathie S. Golden**, Mississippi Valley State University

**The Influence of the Political Landscape on Nonprofit Leadership**
Presenters: **Leigh Hersey**, University of Louisiana Monroe  
**Wyatt Sage**, University of Louisiana Monroe

Friday, September 20
10:15 - 11:45
Session 2.10
Southeast Ballroom A

**Issues in Housing and Community**
Moderator: **Rifat Jahan Loran**, University of Memphis

**Insights into Housing Affordability Perceptions: A Tennessee Perspective**
Presenter: **Rifat Jahan Loran**, University of Memphis

**Informal Settlements: New Understanding for Governance and Vulnerability Study**
Presenter: **Christopher Atkins**, University of West Florida

**Home Mortgage Approval and the Wealth Gap for Black Women in Mississippi**
Presenters: **Gloria J. Billingsley**, Jackson State University @ Mississippi Urban Research Center  
**Sheryl Bacon**, Mississippi Urban Research Center, JSU  
**Sam Mozee, Jr.**, Mississippi Urban Research Center

Friday, September 20
10:15 - 11:45
Session 2.11
Southeast Ballroom B

**Bringing the Dirt to Light: Teaching and Researching Public Sector Dirty Work**
Moderator: **Staci Zavattaro**, University of Central Florida

Presenters: **Staci Zavattaro**, University of Central Florida  
**Sharon Mastracci**, Virginia Tech  
**Jessica Sowa**, University of Delaware  
**Clayton Schuneman**, Johnson County Medical Examiner Department
Regional Convening for Meaningful Collaboration: A discussion on Corals, Water Quality, and Coastal Resilience
Moderator: Loren Parra, Miami-Dade County

Presenters: Pamela Sweeney, Coastal and Wetlands Resources Lead, Miami-Dade County Department of Environmental Resources Management
Laura Eldredge, Natural Resource Manager
Martina Potlack, Adaptation Manager, Miami-Dade County Office of Resilience
Friday, September 20
1:45 - 3:15
Session 2.14
Directors 1

**Health and Welfare Service Provision: Equity and Effectiveness**
Moderator: Catherine Annis, University of Kentucky

The Performance of Healthcare Provider Types Participating in the Medicare Quality Payment Program
Presenters: Mary Smith, Mississippi State University
Sawsan Abutabenjeh, Mississippi State University

Second-Order Devolution and Inequity in the United States: Evidence from Inter-State and Intra-State Variation in Welfare Provision
Presenters: Hyokyung Kwak, College of Charleston
Rhucha Samudra, Augusta University

What Makes a Difference: Factors Influencing Nonprofit Hospitals’ Provisions of Community Benefits
Presenter: Yinman Zhong, NC State University

Collaborative Governance Regimes and Outcomes: The Case of Medicare Accountable Care Organizations
Presenter: Catherine Annis, University of Kentucky

Friday, September 20
1:45 - 3:15
Session 2.15
Directors 3

**Meet the Editors: Public Works Management & Policy**
Moderator: Jeremy Hall, University of Central Florida
Presenters: Patrick Exmeyer, University of Louisville
Tonya Thornton, Gilobal Connective Center
Sarah Larson, Miami University
Julius Nukpezah, Mississippi State University
Akim-Abdul Sadiq, University of Central Florida
Friday, September 20
1:45 - 3:15
Session 2.15
Directors 6

**Issues in Federal Civil Service**
Moderator: Colt Jensen, Georgia Southern University

Determinants of Turnover Intentions Among U.S. Federal Employees: Investigating the Mediating Roles of Organizational Publicness
Presenters: Julius Nukpezah, Mississippi State University
Justin Jackson, Mississippi State University

Public Attitudes Toward Merit-Based Protections in U.S. Civil Service: Insights from the 2023 Cooperative Election Survey
Presenters: Colt Jensen, Georgia Southern University
Jaclyn Piatak, University of North Carolina at Charlotte

Performance Goal Health, Employee Burnout, and the Roles of Support and Prosocial Rule Breaking
Presenters: Michael Howell-Moroney, The University of Memphis
Nevbahar Ertas, University of Alabama at Birmingham
Md. Sharif Hossain, University of Memphis

Friday, September 20
1:45 - 3:15
Session 2.16
Southeast Ballroom A

**Publicness, Gender, and the Dimensions of Leadership**
Moderator: Juan Pablo Araya Orellana, The University of Georgia

Assessing The Influence Of Leadership Styles On The Publicness Dimension Of Public Service Performance
Presenter: Juan Pablo Araya Orellana, The University of Georgia

Gender Representation, Intersectionality, and Organizational Ethics in Federal Agencies
Presenters: Jungin Choe, The University of Texas at Dallas
Meghna Sabharwal, University of Texas at Dallas

Linking the Dynamics of Inclusive Leadership: Unveiling the Interplay Between Psychological Safety, Work Engagement, and Innovative Work Behavior
Presenter: Seongdeok Oh, The University of Texas at Dallas

Diversity Policies and Job Satisfaction in the Public Sector: Exploring the Role of Psychological Safety
Presenter: Jinju Suk, The University of Texas at Dallas
The Impact of U.S. Policies on Health Outcomes: Affordable Care Act, All-Payer Claims Database, and Individual Mandates
Moderator: Ahreum Han, Trinity University
Assessing Long-Term Health Benefits of the ACA’s Dependent Coverage Provision
Presenters: Jaeyoung Jang, University of North Carolina at Charlotte
Soonwoo Choi, Florida State University
Presenters: Jinyoung Cha, Florida State University
Ahreum Han, Trinity University
Keon-Hyung Lee, Florida State University
Reducing Preventable Hospitalizations through Policy & Primary Healthcare: Evaluating the Efficacy of the Individual Mandate on Health Outcome
Presenters: Hyunji Christine Kim, Florida State University
Dongjin Oh, Korean National Defense University
Capacity Building Seminar as a Service-Learning Experience
Moderator: Maritza Concha, University of Central Florida, Center for Public and Nonprofit Management
Presenters: Jackson Brown, Program Support Specialist Center for Public and Nonprofit Management at University of Central Florida
Rasha Mannaa, Center for Public and Nonprofit Management at University of Central Florida
Shannon Sokolowski, University of Central Florida
Ruth Kessa, University of Central Florida
Itunu Ilesanmi, University of Central Florida
Friday, September 20
3:30 - 5:00
Session 2.19
Directors 1

Artificial Intelligence, Governance, and Public Service Delivery
Moderator: Donavon Johnson, Florida International University

Citizen Embrace of AI in Public Services: A Social Contract Perspective through Experimental Analysis
Presenter: Donavon Johnson, Florida International University

An Assessment of the National Association of State Chief Information Officers (NASCIO) Top Ten Priorities between 2013-2023
Presenters: Daniel Doss, National University
Craig Orgeron, Millsaps College
William Rials, Tulane University
Joshua Copeland, Tulane University

The Diffusion of Artificial Intelligence in US City Governments
Presenter: Imaneaneane Hijal-Moghrabi, The University of Texas Permian Basin

Unpacking The Relationships Among Virtual Service Provision, Social Equity, And Administrative Burden
Presenters: KyungminLee, University of Central Florida
Jeremy Hall, University of Central Florida
Friday, September 20
3:30 - 5:00
Session 2.20
Directors 3

**Issues in Paid and Unpaid Nonprofit Workforce**
Moderator: Jessica Sowa, University of Delaware

The Call for Strategic Volunteer Management: Centering the Volunteer in the Volunteering Experience
Presenters: Jessica Sowa, University of Delaware
Jaclyn Piatak, University of North Carolina Charlotte

“I Want You to Want Me”: A Theoretical Examination of the Disconnect between Occupational Sector Choice, Advancement, and Compensation for Women in the Nonprofit Sector
Presenters: Michelle D. Evans, University of Tennessee at Chattanooga
Hillary J. Knepper, Pace University
Jose Luis Irizarry, North Carolina Central University

The Great Resignation and Its Impact in Behavioral Health and Social Services
Presenters: Susan Neely-Barnes, University of Memphis
Elena Delavega, University of Memphis
Melissa Hirschi, Utah Valley University

Friday, September 20
3:30 - 5:00
Session 2.21
Directors 6

**Gender, Diversity, Successful Managers and Customer Satisfaction**
Moderator: Erin Borry, University of Alabama at Birmingham

Exploring the Role of Emotions in Women’s Perceived Career Success
Presenters: Erin Borry, University of Alabama at Birmingham
Heather Getha-Taylor, University of Kansas
Heather Shurtliff, University of Kansas

Examination of Leadership in Highly-Diverse Workplace Environment: Expatriate “Women Managers”
Presenter: Abdulfattah Yaghi, United Arab Emirates University

The Effect of Employee Involvement on Customer Responsiveness: The Moderating Roles of Equity and Inclusion
Presenters: Julius Nukpezah, Mississippi State University
Jubilee T. Apalowo, Landmark University
Collaboration, Communication and Community Engagement
Moderator: Roshonda Hanible, Southern University and A&M College

The Tennessee Advisory Commission on Intergovernmental Relations: Building Consensus Through Collaboration
Presenter: Cliff Lippard, Tennessee Advisory Commission on Intergovernmental Relations

Beyond Fundraising: Building Public Sector Capacity by Matching Needs With Resources
Presenter: Fred Mayhew, James Madison University

The Shelby County Nonprofit Committee – A Partnership Model for the Government and Nonprofit Sectors
Presenters: Andrea Hill, Tennessee Nonprofit Network
Natalie Jones, Tennessee Nonprofit Network
Janet Lo, Shelby County Government

Transforming Educational Policy Through Community-Driven Engagement and Innovative Communication
Presenters: Roshonda Hanible, Southern University and A&M College

Policies and Perceptions of Diversity, Equity, and Inclusion
Moderator: Beth Rauhaus, University of Louisiana at Lafayette

Policy and Regulatory Frameworks for Diversity, Equity, and Inclusion (DEI) in E-Government: A Systematic Literature Review of Developing Countries
Presenter: Bennet Nyadzi, Auburn University

How Local Governments Publicly Discuss DEI: Politics, Demographics and Neighbors
Presenters: Susannah Ali, Florida International University
John South, Florida International University

Exploring the Impacts of DEI Legislation on Public Affairs Higher Education
Presenters: Beth Rauhaus, University of Louisiana at Lafayette
Stephanie Pink-Harper, University of Alabama -Birmingham

Intersecting Identities and Their Ripple Effects: Unveiling the Dynamics of Gender, Race, and Age on Federal Employee Engagement and DEIA Perceptions
Presenter: Abdollah Zeraatpisheh, University of Texas at Dallas
Citizen Actors and Customers
Moderator: Darrin Wilson, Northern Kentucky University

Not Afraid Of “Commitments”: Investigating Lexical Versus Substantive Commitments for Resourcing a Guaranteed Income From Pilot Into Policy
Presenter: Tre Wells, Northwestern University

Does It Matter If Citizens Are Politically Competent? Political Efficacy and Perceptions of Bureaucratic Corruption
Presenter: Valentine A Lamar, Rutgers University, Newark

Learning About Local Government: Exploratory Research Into Citizen Academies
Presenter: Darrin Wilson, Northern Kentucky University

Free Speech and Political Participation
Moderator: Daniel Hummel, University of Louisiana Monroe

The Challenges of Free Speech at Public Universities: An Assessment of Political Science Departments in the U. S.
Presenters: Daniel Hummel, University of Louisiana Monroe
Jennifer Dumas, University of Louisiana Monroe
Noah Dixon, University of Louisiana Monroe
Kushal Bhattarai, University of Louisiana Monroe

Income Variations and Political Engagement: An Exploration in the United States
Presenter: Rifat Jahan Loran, University of Memphis

Pushing The Envelope: A Comparative Analysis Of Voting Systems Of Louisiana And Oregon For Presidential Elections From 2000-2020
Presenter: RJ Johnson, Southern University
Innovations In Educational And Organizational Improvement
Moderator: Michaela Abbott, University of Arkansas at Little Rock

Revolutionizing TVET In Africa: Embracing Innovations For Sustainable Development
Presenter: Saheed Adeyemi Arowosaye, Oyo East Local Government

Finding the Sweet Spot: Bridging Public Administration Education and Practice through Innovative Instructional Design
Presenter: Michaela Abbott, University of Arkansas at Little Rock

Metamodernism and the Evolution of Organizations
Presenter: Star Jamerson, Mississippi State University

Sustainable Energy Opportunities and Challenges
Moderator: Matthew Howell, Eastern Kentucky University

The Effect of Electrical Utility Form on Local Government Energy Sustainability Initiatives
Presenters: Matthew Howell, Eastern Kentucky University
Patrick Exmeyer, University of Louisville
 Jesica L Eggleston, University of Louisville

Evaluating the Economic Benefits of Community Solar Opportunities in Virginia
Presenter: Gilbert Michaud, Loyola University Chicago

Evaluating the Impact of the Underground Injection Control Program on CO2 Emissions: The Case of North Dakota and Wyoming
Presenter: Chandra Stacie, Southern University

Here Comes The Sun: An Examination of State-Level Solar Energy Policy
Presenter: Anna Claire Pousson, Louisiana State University
Ensuring Child Welfare: Advocacy, Support, and Legal Perspectives
Moderator: Courtney Harris, University of Louisiana Monroe

Striving for Stability: Advocating for Community-Based Schools in Addressing the Needs of Foster Children
Presenter: Jia Maggie Shealy, Brandeis University

Navigating Challenges in Nonprofit Foster Care: Programming, Training, and Impact
Presenters: Courtney Harris, University of Louisiana Monroe Leigh Hersey, University of Louisiana Monroe

Informed Consent: Working Towards Informed Families,
Presenters: Sarah Charrier, University of Louisiana Monroe Courtney Harris, University of Louisiana Monroe

Child Grooming and Digital Exploitation: A Policy Challenge for Public Administrators
Presenter: Kristopher Martin, University of Louisiana Monroe
Saturday, September 21
10:15 - 11:45
Session 3.7
Directors 1

Community Building and Cultural Change
Moderator: Stephanie Bellar, Salem State University

That Place Isn’t For Us: When Students Change The Neighborhood—How Do You Engage The Neighborhood?
Presenter: Briyanna Jenkins, Seminole State College of Florida

Transformation Following The Main Street America Four Point Plan
Presenter: Stephanie Bellar, Salem State University

Why and How to Integrate Community Building and Preservation as Part of Your Economic Development Strategy
Presenter: Shannon Johnson, University of North Carolina Wilmington

Implementing Equity in Transportation: The Federal Highway Administration’s Program to Reconnect Communities and Neighborhoods
Presenter: John Bartle, University of Nebraska at Omaha
Governing Social Media in Public and Nonprofit Organizations
Moderator: Emmanuel Owusu Agyei, Rutgers - Newark, School of Public Affairs

A New Day In American Democracy: Explaining How Social Media Affects Voter Participation and Civic Engagement, 1992-2020
Presenter: Kaela Lewis, Southern University and A&M College

How Did You Go Viral: A Critical Analysis of Social Media's Relationship to Nonprofit Advocacy and Engagement
Presenter: Isaiah Perry, University of Memphis, Department of Nonprofit and Public Administration

The Wars Today and Nonprofit Leadership
Presenter: Emmanuel Owusu Agyei, The University of Memphis, Department of Public and Nonprofit Administration

Government Financial Management Challenges
Moderator: Julius Nukpezah, Mississippi State University

Demanding or Contributing: The Effects of Private Sector Firms on the Local Government’s Financial Performance
Presenters: Jiwoong Jung, Murray State University
Esther Im, University of Missouri

The Impact of Revenue Diversification on Local Government Revenue Stability
Presenters: Min Kim, Georgia College and State University
Jeongwoo Kim, Eastern Kentucky University

Financial, Economic and Organizational Determinants of Sustainability Outcomes: A Multinational Analysis
Presenters: Julius Nukpezah, Mississippi State University
Camica Sanderson, Mississippi State University

Attributes of Financial Leaders in Local Government: A Case Study of Alabama Municipalities
Presenter: Aislinn O’Donohoe Riley, The University of Alabama
Saturday, September 21
10:15 - 11:45
Session 3.10
Southeast Ballroom A

**Educational Equity**
Moderator: Nandan Jha, Valdosta State University

The Lowcountry Early Learning Action Report
Presenters: Autum Blanchard, College of Charleston
          Catherine Holmes, College of Charleston
          Kerlyn Mondesir, Jr., College of Charleston

School Board Diversity and the Hiring of Diverse Teachers in Schools and Districts
Presenters: Nandan Jha, Valdosta State University
          Neena Banerjee, Valdosta State University

Rural-Urban Inequalities in Access and Quality of Early Child Care and Education: Evidence From Tennessee
Presenters: Nasir Uddin, University of Memphis
          Sharon Leigh Wrobel, University of Memphis

Saturday, September 21
10:15 - 11:45
Session 3.11
Southeast Ballroom B

**Memphis REDi Alumni Association: From Theory to Practice then Practice to Theory**
Moderator: Inaugural REDi Alumni Association

Presenters: Keith D. Lee, Nonprofit and Arts Management Consultant, and Arts Researcher
Lenell Burton, Literacy Mid-South
Fara Captain, Captain & Co. Real Estate, LLC