

# Elizabeth M. Gillespie, Ph.D.

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## EDUCATION

- May 2020                      School of Public Administration, University of Nebraska at Omaha  
Emphasis: Public administration theory and nonprofit management  
Dissertation: *Philanthropy, social change, and feminism: Understanding U.S. women's foundations and funds*  
Committee: Dr. Angela Eikenberry (Chair), Dr. Gary Marshall, Dr. Christine Reed, Dr. Henry D'Souza
- December 2014                College of Business and Public Administration, Drake University  
Master of Public Administration  
Emphasis: Executive leadership development
- May 2005                      College of Liberal Arts and Sciences, University of Iowa  
Bachelor of Arts  
Major: History  
Minors: English, French

## RESEARCH INTERESTS

- Women's philanthropy and philanthropic organizations
- The interconnected relationship between nonprofits, philanthropy, and social change
- Nonprofit fund development
- Grant-making foundations and funds
- Gender lens and social change philanthropy
- Feminist theories and practices
- Public administration, civil society, advocacy, social movements

## TEACHING EXPERIENCE

- August 2020 – Present            Instructor of Record  
Department of Public and Nonprofit Administration, University of Memphis
- PADM 7642 Resource Development for Nonprofits
  - PADM 7643 Seminar in Philanthropy and Nonprofit Administration
  - PADM 7646 Philanthropy, Nonprofits, and Social Change
- January 2017 – 2020              Instructor of Record  
School of Public Administration, University of Nebraska at Omaha
- PA 3500 Nonprofit Organizations and Management:
    - Spring 2020, 2019, 2018
    - Summer 2018

- PA 2170 Intro to Public Administration:
  - Fall, Summer, Spring 2017

### PROFESSIONAL ACADEMIC EXPERIENCE

August 2020 – Present                      Assistant Professor  
 Department of Public and Nonprofit Administration, University of Memphis

August 2015 – May 2020      Graduate Assistant  
 School of Public Administration, University of Nebraska at Omaha

### PEER-REVIEWED ARTICLES

Gillespie, E.M. (2021) Empowerment-focused philanthropy: Bridging feminist theories and organizational practices through U.S. women’s funds. *Administrative Theory & Praxis*, DOI: [10.1080/10841806.2021.1984103](https://doi.org/10.1080/10841806.2021.1984103)

Gillespie, E.M. (2020). Women’s grantmaking for economic security: The work of one coalition. *The Foundation Review*, 12(2). <https://doi.org/10.9707/1944-5660.1518>

Gillespie, E.M., Mirabella, R.M., Eikenberry, A.M. (2019). #Metoo/#Aidtoo and creating an intersectional feminist NPO/NGO sector. *Nonprofit Policy Forum*, 10(4). <https://www.degruyter.com/document/doi/10.1515/npf-2019-0019/html>

### UNDER REVIEW

On being a 21<sup>st</sup> century feminist organization: A typology for women’s philanthropic nonprofits. Submitted to *Organization Theory* July 2022

Funding Social Change: Understanding a phenomenon through women’s philanthropy. Submitted to *Administrative Theory & Praxis* April 2022

### WORKS IN PROGRESS

Impacting change in Tennessee and Shelby County: Women’s philanthropy and the status of women and children (Report)

- Sponsored by the Women’s Foundation for a Greater Memphis
- Anticipated publish date – October 2022

Towards a feminist theory of philanthropy

- Target: *Nonprofit Voluntary Sector Quarterly*
- IRB approved June 2022

Intersectional feminist philanthropy: Perspectives and practices of women philanthropists of color

- Target: *Signs: Journal of Women in Culture and Society*

- IRB approved June 2022

Grantmaking for change: Exploring the impact of women's foundations and grantee partners on social change in the South

- Target: *Nonprofit Management and Leadership*
- IRB approved June 2022

Prosocial behavior in girls' schools: The intersection of philanthropy, education, and gender

- Target: *Voluntas*
- IRB under preparation

Career choices in grantmaking organizations: Continuation of right place, right time, or intentional choice?

- Target: *Nonprofit Management & Leadership*
- IRB approved
- Second author

Money to give: Testimonies from women philanthropists on the power and transformational potential of women's philanthropy

- Target: Book

Inspire donors, create change: Understanding social change organizations and nonprofit fund development in the U.S.

- Target: *Journal of Nonprofit & Public Sector*

The role of donors on women's philanthropic organizations: To be or not to be feminist.

- Target: *Organization Theory*

Nonprofits and social change: Exploring the intersection of social movement and organization theories

- Target: *Voluntas*

Towards an intersectional feminist theory of social change

- Target: *Feminist Theory*

Women's philanthropy as a social movement: Feminism and the modern women's funding movement

- Target: *Hypatia*

Gender lens philanthropy: A feminist perspective

- Target: *International Journal of Gender & Women's Studies*

Winning big or falling short? The public policy work of women's philanthropic organizations

- Target: *Nonprofit Policy Forum*

The role of feminist nonprofit collaboration on organizational missions

- Target: *Nonprofit Management & Leadership*

### OTHER PUBLICATIONS

(2019). *Women's foundations and funds: A landscape study*. Women's Philanthropy Institute, Indiana University Lilly Family School of Philanthropy. Indianapolis, IN.  
<https://scholarworks.iupui.edu/bitstream/handle/1805/19244/foundations-funds.pdf>

(2019). *Change agents: The goals and impact of women's foundations and funds*. Women's Philanthropy Institute, Indiana University Lilly Family School of Philanthropy. Indianapolis, IN. <https://scholarworks.iupui.edu/bitstream/handle/1805/21442/change-agents-dec19.pdf>

(2017). Citizen participation and nonprofit organizations. *Global Encyclopedia of Public Administration, Public Policy, and Governance*, Springer International Publishing.

(2017). Book review: Women's emancipation and civil society organizations. *VOLUNTAS*, 28(3), 1359-1360.

(2018). Book review: Funding feminism: Monied women, philanthropy, and the women's movement, 1870-1967. *Administrative Theory & Praxis*.

### GRANTS AND SCHOLARSHIPS

2022	\$8,775 The Women's Foundation for a Greater Memphis for a report on the status of women and children in Tennessee and Shelby County and women's philanthropy
2021	\$5,000 The Assisi Foundation for Certificate in Fundraising continuing education program (\$5,000)
2019	\$60,020 Research grant from the Women's Philanthropy Institute, Lilly Family School of Philanthropy, Indiana University, funded by the Bill & Melinda Gates Foundation <ul style="list-style-type: none"><li>• To support phase 2 data collection and analysis for report on perceptions of the role and impact of women's foundations and funds</li><li>• Supervisor: Dr. Angela M. Eikenberry</li></ul>
2018	\$34,557 Research grant from the Women's Philanthropy Institute, Lilly Family School of Philanthropy, Indiana University, funded by the Bill & Melinda Gates Foundation <ul style="list-style-type: none"><li>• To support phase 1 data collection for report, Women's foundations and funds: A landscape study (and for dissertation research)</li></ul>

- Supervisor: Dr. Angela M. Eikenberry

2018 ARNOVA Conference Doctoral Fellow

2018 \$5,000 Graduate Research and Creative Activity Grant, University of Nebraska at Omaha

2017 ARNOVA Conference Scholarship and Travel Grant, funded by ARNOVA

### CONFERENCE PRESENTATIONS

Presenter, ARNOVA Annual Conference, 2021

- *Empowerment-focused philanthropy: Bridging feminist theories & organizational practices through U.S. women's funds*

Presenter, ISTR Annual Conference, 2021

- *In the pursuit of change: Understanding social change through the meanings and practices of U.S. philanthropic grantmaking foundations*
- *Career choices in grantmaking organizations: Continuation of right place/right time, or intentional choice?*

Presenter, ARNOVA Annual Conference, 2019

- *Creating an intersectional feminist NPO/NGO sector: #Metoo and #Aidtoo*
- *Philanthropy, social change, and feminism: Understanding U.S. Women's Foundations and Funds*

Presenter, ARNOVA Annual Conference, Emerging Scholars Research Roundtable, 2018

- *Gender equality and the work of women's foundations*

Participant, ARNOVA Annual Conference, Doctoral Fellowship Seminar A, 2018

- *Dissertation: Gender equality and the work of women's foundations*

Presenter, ARNOVA Annual Conference, 2017

- *Economic empowerment for women: The work of women's foundations*

Presenter, MPAC Annual Conference, 2017

- *Theory and organizational practice: A case study on women's foundations*

### SERVICE TO PROFESSION

2020 – present Affiliate faculty, Institute for Philanthropy and Nonprofit Leadership

2020 – present Faculty sponsor, Association of Fundraising Professionals, University of Memphis Colligate Chapter

2021 – present Course development and instructor of record for the Department of Public and Nonprofit Administration and the Institute for Philanthropy and Nonprofit Leadership’s continuing education fundraising course

- Designed for practitioners and fund development staff of Memphis and Shelby County based nonprofit organizations

Guest speaker Graham Pelton, fundraising consulting firm  
*Feminism and empowerment-focused philanthropy*  
October 2021

Cleveland State University, Foundations of PA  
*Feminist theories of public administration*  
April 2022 & November 2021

Reviewer, *Journal of Public and Nonprofit Affairs*, June 2021, January 2022, May 2022

Reviewer, *Frontiers*, May 2021

Reviewer, *Nonprofit Management & Leadership*, March 2020

Reviewer, *Journal of Muslim Philanthropy & Civil Society*, April 2019

Reviewer, *Nonprofit Management & Leadership*, January 2019

Panel Chair, ARNOVA Annual Conference, November 2018, and November 2017

Panel Chair, MPAC Annual Conference, June 2017

### **PROFESSIONAL MEMBERSHIPS**

2018 – present American Society for Public Administration (ASPA)

2022 – present Section for Women in Public Administration (SWPA)

2017 – present Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

### **PROFESSIONAL PRACTITIONER EXPERIENCE**

March 2011 – July 2015 Residential Administrator, Link Associates, West Des Moines, IA  
Link Associates is a nonprofit organization that provides services to adults with intellectual and developmental disabilities

- Direct supervision of six residential supervisors and oversight for more than 60 consumers and 80 direct care staff
- Oversight responsibilities for the Residential department

July 2008 – Feb. 2011 Residential Supervisor, Link Associates, Des Moines, IA

- Supervised four Home and Community Based Service residential locations comprised of 11 consumers and 16 staff direct care staff