

**Curriculum Vitae**  
**Karen Linville Baker**  
**Senior Lecturer, Psychology**  
**University of Memphis**

**CONTACT INFORMATION**

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University of Memphis, Lambuth (Psychology)  
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**EDUCATION**

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<b>Ph.D.</b>	Memphis State University, Counseling Psychology (Dissertation: An Analysis of the Impact of Self-Monitoring Style on the Counseling Relationship, Major Professor: Dr. Gilliland)	Dec. 1992
<b>M.S.</b>	Memphis State University, Counseling and Personnel Services	Aug. 1988
<b>B.S.</b>	University of Tennessee, Psychology, minor in English (Magna Cum Laude)	May 1985

**TEACHING EXPERIENCE**

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**Senior Lecturer (2014-present)**

**University of Memphis - Lambuth, Jackson TN**

Courses taught: Abnormal Psychology; Alcohol, Drugs, and Behavior; Careers in Psychology; Introduction to Clinical Psychology; General Psychology; Health Psychology; Legal/Forensic Psychology; Psychology for Health Care Professionals; Psychology of Gender; and Psychology of Personality.

**Adjunct Instructor (2011-2014)**

**Jackson State Community College, Jackson TN**

Courses taught: Abnormal Psychology, General Psychology, and Lifespan Psychology.

**Adjunct Instructor (2009-2011)**

**Lambuth University, Jackson TN**

Courses taught: Abnormal Psychology, Clinical-Counseling Psychology, Cognitive and Intellectual Development in Early Childhood, Cognitive Psychology, General Psychology, History and Systems of Psychology, and Theories of Personality.

**Adjunct Instructor (1992-1993)**

**Forsyth Tech Community College, Winston-Salem, NC**

Courses Taught: Psychology of Helping Relationships and Personality Development

## CLINICAL EXPERIENCE

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### **Interim Director of College Counseling Center (1991)**

#### **Guilford College, Greensboro NC**

Provided crisis and short term counseling to undergraduate students at Guilford College.

### **Predoctoral Intern (1990-1991)**

#### **Counseling and Psychological Services Center**

#### **Duke University, Durham NC**

Provided individual, group, and couples counseling for Duke University students.

### **Psychology Extern (1989-1990)**

#### **Northeast Community Mental Health Center**

#### **Adult Outpatient Unit, Memphis TN**

Conducted intake, diagnosis, treatment planning, and therapy with individuals, couples, and families in emergency, crisis intervention, short and long-term intervention modalities.

## ACADEMIC ADVISING EXPERIENCE

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### **Academic Advisor, Psychology (2015-present)**

#### **University of Memphis, Lambuth**

Provide academic advising and support resources to undergraduate students at the University.

## RESEARCH EXPERIENCE

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### **Duke University (1990-1991)**

#### **Counseling and Psychological Services Center**

#### **Duke University, Durham NC**

Conducted a study to evaluate factors affecting student use of Duke University counseling services when seeking course withdrawals.

### **Graduate Research Assistant (1989)**

#### **Center for the Study of Higher Education**

#### **Memphis State University, Memphis TN**

Coordinated institutional research project on student outcomes assessment at the University. Conducted on-site focus groups with the community for validation of Cumberland University's mission statement.

Collected, compiled, and reported data to formulate recommendations for change in Cumberland University's name and mission statement.

### **Clinical Psychology Researcher (1987-1988)**

#### **Psychology practicum**

#### **Memphis State University, Memphis TN**

Collected and coded data for a sleep project evaluating the effects of insomnia on daytime sleepiness.

**Undergraduate Psychology Research Assistant (1984-1985)**

**Psychology Department**

**University of Tennessee, Knoxville TN**

Collected data in the Knox County School System for a study focused on identifying classroom behavior that could be used to distinguish hyperactive children. Trained research assistants to collect and code data.

**TESTING EXPERIENCE**

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**Duke University (1990-1991)**

**Counseling and Psychological Services Center**

**Duke University, Durham NC**

Assessed candidates for Duke University Public Safety Officers through administration and interpretation of the Minnesota Multiphasic Personality Inventory, 2nd edition (MMPI-2) and the Wechsler Adult Intelligence Scale-Revised (WAIS-R).

**Testing Technician (1987-1989)**

**Center for Student Development**

**Memphis State University, Memphis TN**

Administered and scored institutional and national educational tests including TOEFL, MAT, SAT, ACT, GRE, MCAT, LSAT as well as a variety of other assessment instruments. Scored personality and vocational assessments for the career and personal counseling units on campus. Coordinated the administration of the "ACT College Outcomes Measures Project".

**PROGRAMMING, CONSULTING, AND OUTREACH**

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**University of Memphis, Lambuth (2014-present)**

Regularly conduct presentations for student groups on requested topics.

**Interim Director of College Counseling Center (1991)**

**Guilford College, Greensboro NC**

Coordinated programming and outreach within the Guilford College community.

**Psychology Intern (1990-1991)**

**Duke Career Development Center**

**Duke University, Durham NC**

Developed and delivered a variety of career workshops for students. Conducted career development presentations for staff and students. Served as a consultant to the Duke University community (faculty, staff, and students' families) by providing information, referrals, and crisis intervention services. Carried out peer counseling training for residence life staff.

**Student Supervisor (1987)**

**Counseling and Personnel Services Department**

**Memphis State University, Memphis TN**

Supervised Master's level counselors enrolled in internship course. Provided educational guidance, monitored progress, and consulted with on-site supervisors.

## **VOLUNTEER/SERVICE EXPERIENCES**

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### **Court Appointed Special Advocates (CASA) executive board member (2016-present)**

Support children moving through the Madison Co. juvenile court system by recruiting and training CASA advocates, fundraising, and developing community outreach programs.

### **Mediator (1987-1988)**

#### **Memphis Pretrial Services - Citizen's Dispute Program, Memphis TN**

Provided mediation services for clients with community, interpersonal, and legal grievances. Negotiated satisfactory resolution of complaints to avoid legal intervention in court and formulated contractual agreements. Conducted follow-up interviews to enhance adherence to contract. Facilitated referrals.

### **Counselor (1987-1988)**

#### **Y.W.C.A. Wife Abuse Shelter, Memphis TN**

Provided crisis intervention services and referral services as well as individual and group therapy.

## **EDUCATIONAL AWARDS AND HONORS**

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Kappa Delta Pi National Honor Society in Education, Memphis State University

Magna Cum Laude Graduate, University of Tennessee

Psi Chi National Honor Society in Psychology, University of Tennessee

## **PROFESSIONAL MEMBERSHIPS**

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American Psychological Association (APA)