



COUNCIL ON SOCIAL WORK EDUCATION

**Board of Accreditation (BOA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate and Master's Social Work Program Accreditation*

**2024 EPAS**  
**Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes**

**The University of Memphis School of Social Work Master's Social  
Work Program**

**Generalist Practice | Summary of Plan**

<u>Competency</u>	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
<b>Competency 1</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
<b>Competency 2</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
<b>Competency 3</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
<b>Competency 4</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	

<u>Competency</u>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement	<b>Competency:</b> Expected Level of Achievement for Competency
<b>Competency 5</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
<b>Competency 6</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
<b>Competency 7</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
<b>Competency 8</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
<b>Competency 9</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	

## Generalist Practice | Summary of Outcomes

Assessment Data Collected on: 04/24

<u>Competency</u>	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options  Competency Exam n= (29)  Field n = (19)	Program Option 1 Outcomes: UM Global/Online  n = (21)	Program Option 2 Outcomes: In Person/On Ground  n = (8)
Competency 1	70% (Average of 65% for the competency exam and 75% for field measure)	$(85.0+84.0)/2=84.5$	$(88.4+84.0)/2=86.2$	$(87.5+84.0)/2=85.75$
Competency 2	70% (Average of 65% for the competency exam and 75% for field measure)	$(63.6+73.7)/2=68.65$	$(65.3+73.7)/2=69.5$	$(70.0+73.7)/2=71.85$
Competency 3	70% (Average of 65% for the competency exam and 75% for field measure)	$(53.0+78.9)/2=65.95$	$(53.5+78.9)/2=66.2$	$(58.3+78.9)/2=68.6$
Competency 4	70% (Average of 65% for the competency exam and 75% for field measure)	$(78.6+73.7)/2=76.15$	$(82.5+73.7)/2=78.1$	$(79.2+73.7)/2=76.45$
Competency 5	70% (Average of 65% for the competency exam and 75% for field measure)	$(81.6+78.9)/2=80.25$	$(82.0+78.9)/2=80.45$	$(89.3+78.9)/2=84.1$

<u>Competency</u>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>Competency Exam n= (29)</b>  <b>Field n = (19)</b>	<b>Program Option 1 Outcomes:</b> UM Global/Online  <b>n = (21)</b>	<b>Program Option 2 Outcomes:</b> In Person/On Ground  <b>n = (8)</b>
<b>Competency 6</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(63.4 + 78.9) = 71.15$	$(63.2 + 78.9) / 2 = 71.05$	$(70.3 + 78.9) / 2 = 74.6$
<b>Competency 7</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(82.1 + 84.0) / 2 = 83.05$	$(81.6 + 84.0) / 2 = 82.8$	$(93.8 + 84.0) / 2 = 88.9$
<b>Competency 8</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(57.9 + 78.9) / 2 = 68.4$	$(62.1 + 78.9) / 2 = 70.5$	$(57.5 + 78.9) / 2 = 68.2$
<b>Competency 9</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(75.9 + 78.9) / 2 = 77.4$	$(75.0 + 78.9) / 2 = 76.95$	$(87.5 + 78.9) / 2 = 83.2$

## Specialized Practice | Summary of Plan

### Area of Specialized Practice: Advanced Practice Across Systems

<u>Competency</u>	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 2	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 3	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 4	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 5	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
Competency 6	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	

<u>Competency</u>	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
<b>Competency 7</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
<b>Competency 8</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	
<b>Competency 9</b>	Instrument 1: Competency Exam	65% of students are expected to achieve this benchmark	70%
	Instrument 2: Field Measure	75% of students are expected to achieve this benchmark	

## Specialized Practice | Summary of Outcomes

### Area of Specialized Practice: Advanced Practice Across Systems

**Assessment Data Collected on: 04/24**

<u>Competency</u>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>Competency Exam</b> <b>n= (55)</b>  <b>Field n = (54)</b>	<b>Program Option 1 Outcomes:</b> UM Global/Online  <b>n = (26)</b>	<b>Program Option 2 Outcomes:</b> In-Person/On Ground  <b>n = (29)</b>
<b>Competency 1</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(76.36+85.18)/2=80.77$	$(78.84+85.18)/2=82.01$	$(74.13+85.18)/2=79.66$
<b>Competency 2</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(83.63+77.77)/2=80.7$	$(82.27+77.77)/2=80.02$	$(84.48+77.77)/2=81.13$
<b>Competency 3</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(84.24+81.48)/2=82.86$	$(83.33+81.48)/2=82.41$	$(85.06+81.48)/2=83.27$
<b>Competency 4</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(97.57+79.62)/2=88.59$	$(96.15+79.62)/2=87.89$	$(98.85+79.62)/2=89.24$

<u>Competency</u>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>Competency Exam</b> <b>n= (55)</b>  <b>Field n = (54)</b>	<b>Program Option 1 Outcomes:</b> UM Global/Online  <b>n = (26)</b>	<b>Program Option 2 Outcomes:</b> In-Person/On Ground  <b>n = (29)</b>
<b>Competency 5</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(72.72+81.48)/2=77.1$	$(77.88+81.48)/2=79.68$	$(68.10+81.48)/2=74.79$
<b>Competency 6</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(90.45+81.13)/2=85.79$	$(90.38+81.13)/2=85.76$	$(90.51+81.13)/2=85.82$
<b>Competency 7</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(89.09+80.39)/2=84.74$	$(89.74+80.39)/2=85.07$	$(88.51+80.39)/2=84.45$
<b>Competency 8</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(90.90+76.92)/2=83.91$	$(91.02+76.92)/2=83.97$	$(90.80+76.92)/2=83.85$
<b>Competency 9</b>	70% (Average of 65% for the competency exam and 75% for field measure)	$(78.78+77.35)/2=78.06$	$(82.05+77.35)/2=79.7$	$(75.86+77.35)/2=76.61$