

THE UNIVERSTIY OF MEMPHIS
Staff Senate Minutes
May 16, 1996

Absent: Steve Canaday, Helen Johnson, Gloria Wyatt

Excused: Ronnie Logan, Sylvia Alexander, Charles Black, Clyde Corley, Verlinda Franklin, William Lansden, Ched LeFleur, Claire Lowry, Pat Melton, Virginia Reed, Michael Rhodes

1. Jim opened the meeting by welcoming guests and asked for corrections to the April 18 minutes. Statements in items 4 and 6 were revised. The corrected minutes and meeting agenda were approved.
2. Diane Hale, Director of Parking, was introduced. University policy requires that all gated parking lots be closed 24 hours a day, to insure that vendors, invited guests, and those permitted to park in the designated lots always have a parking space. The Parking Office never sells more spaces than a lot can hold. All 154 spaces in the Admin. Lot are filled and there is a waiting list for those who wish to apply for space in it. Night access parking goes to students first, then if any spaces are available, faculty and staff are eligible to apply for them. Ms. Hale recommends that the Staff Senate investigate the policies for parking if there are employee concerns, and make a recommendation to the Parking Committee. A committee is being formed to discuss ways to communicate parking changes to the University community. Construction of the new parking garage in the Field House lot will begin approximately in Spring 1997. Alternate parking will be designated for those who currently park in that lot - - which will probably be at the east end of the lot by the tennis courts or across the street. The new parking garage will house 1,000 spaces.
3. There was no report from the Finance Committee.
4. The Election Committee is scheduled to meet today at 2:00p.m. to begin the process of conducting an election to replace 2 senators in the Provost Division. Dr. Joanne Keyton, Communications & Fine Arts, will attend the meeting to assist the committee with this task.
5. There was no report from the Issues Review Committee.
6. Old Business -- Results of the merit raise survey were: 61% votes for across-the-board raises, 39% votes for a combination of merit and across-the-board raises. Some senators expressed concern about salary caps; the 9% increase employees receive from the State for successfully completing the Certified Professional Secretary (CPS) exam, and position upgrades could prohibit some employees from fairly receiving a raise. It was recommended that the Issues Review Committee investigate how the raise guidelines were developed.
7. New Business -- An employee would like the Issues Review Committee to address the requirements for children of staff members being eligible to attend Campus School.
8. Bill Akey was asked to chair an ad-hoc committee to address election procedures in the Provost's division.
9. The next meeting is scheduled for Thursday, June 20 at 9:30a.m.

Minutes respectively submitted by Veronica Vinson and Colis Chambers.