

**THE UNIVERSITY OF MEMPHIS**  
**Staff Senate Minutes**  
**February 20, 1997**

Absent: Kenneth Clark, Hope Eubanks, Mike Rhodes

Excused: Susan Babb, Steve Canaday, Verlinda Franklin, Hazel Haywood, Russell Hunt, Jim Lippy, Joanne Lippy, Pat Melton, Cornelius Stump

1. The meeting was called to order and roll was called.
2. The minutes for the January meeting were approved as written.
3. Committee reports:

Finance Committee:

Budget is fine.

Election Committee:

Will be meeting soon for spring elections.

Issues/Review Committee:

Slow mail service complaints and employee grievance issues being worked.

Ad-Hoc Bylaws Committee:

Nothing to report.

HR Sub-committee:

Meeting next week; will have a report at the next senate meeting.

Standing Committee Reports:

None.

4. Old Business:
  - o Mary Ann Camp was unable to return for this meeting to speak about the employee performance appraisal. We hope to have her back soon.
  - o It appears that the Mercer study results won't be published until next fiscal year (July), instead of the end of last month.
  - o The SPRING EXPO will begin at noon on Friday, April 18, closing at approximately 5:00PM. On Saturday the 19<sup>th</sup>, events will be held from 11:00AM - 5:00PM. The basic centers of activity will be the University Center, Alumni Mall, the Library Mall, and the Fogelman Executive Center. Programs and funding are still being worked on.
5. New Business: Job-related injuries were discussed. The health center doesn't provide treatment for such injuries; instead you should call Human Resources, and they'll take care of everything. The system seems to work well.
6. President's Remarks: [Senate Vice-President Ginny Reed presided in Jim Lippy's absence.] The Parking Authority Task Force has requested a staff volunteer for the task force that currently parks in the Field House lot. Harry Flowers volunteered, being the only senator present who parks there.
7. The meeting was adjourned. The next meeting is scheduled for March 20, 1997.

Minutes respectfully submitted by Harry Flowers