

THE UNIVERSITY OF MEMPHIS
Staff Senate Meeting Minutes
225-B McWherter Library
August 20, 1998

Absent: Kathy Atkinson, Leroy Brewer, Ray Craft, Sherry Crone, John Farrell, Barbara Harris, Janice Hines, Addie Hughes, Richard Jones, Barbara Moore, and Michelle Stout

Excused: Gracie Cato, Patricia Ehrlich, Hazel Haywood, Marcia Taylor, and Patricia Taylor

Present: Beverly Anthony, Glenda Barton, Charlie Black, Sam Brackstone, Devonia Cage, Steve Canaday, Gary Carman, Pam Cash, Linda Clark, Steven Conlee, Diane Cooper, Mark Copley, Frank Dyer, Gary Fortner, Verlinda Franklin, Pat Green, Nancy Hollingsworth, Bernedine Kelly, Kathy Kolby, Bill Lansden, Joanne Lippy, Larry Mayes, Janet Mitchell, Janice Morganfield, Lynne Owens, Norma Price, Ginny Reed, Bernice Richardson, Patty Simonton, Bobbie Steiner, Jeanne Tutor, and Carolyn Zoccola

1. Roll called.
2. Agenda Approved
3. June and July Minutes Approved
4. Mary Ann Camp and Anne Carter made a presentation on the Performance Appraisal/Annual Review Form. This was in response to a concern of the form being weighted by the number of Performance Appraisal Factors. A number of scenarios were displayed in a visual presentation. Anyone with further questions may contact Human Resources.

5. Committee reports:

Finance Committee: Ginny Reed - Senate account balance is \$8,207.82.

Election Committee: Pam Cash - None

AD-Hoc Bylaws Committee: None

Issues Review Committee: Diane Cooper read the approved snow delay equality letter that will be sent to Dr. Smith. Dr. Carson is reviewing the memorandum on Child Care. They did review the number of children and the Child Care Center can only hold 12 additional children after school.

6. **Standing Committees:**

Traffic/Parking Authority: Hazel Haywood - None
Safety Committee: Patricia Ehrlich - None
Facilities and Services Com.: Janet Mitchell - None
IT Policy Committee: Steve Canaday - None
IT Admin. Advisory Com.: None
Bookstore Committee: None
Food Services Committee: None

7. **New Business**

Kathy Kolby asked everyone to stop by the art museum and see "Noah's Art."

The issue of Merit raises was brought up. Could the University find funds even if it were from Operating funds? It was pointed out that of the proposed 2% in January 1% will be coming from within the University.

The senate sent Tommie Polk a sympathy card on the loss of her mother.

8. Adjourn

9. Next meeting is Thursday, September 17, 1998.