

THE UNIVERSITY OF MEMPHIS
Staff Senate Meeting Minutes
225-B McWherter Library
July 20, 2000

Present: Helen Awsumb, Regina Ayers, Glenda Barton, Gary Carman, Sherry Crone, Marie Dockter, Lorene Flowers, Gary Fortner, Barbara Harris, Diana Humphrey, R. C. Johnson, Kathleen Kolby, Ronald MacDonald, Jann Mayes, Beverly McMillan, John Melton, Janice Morganfield, Jan Orcholski, Cathy Philpot, Bernice Richardson, Jim Selbe, James Singleton, Vanessa Smith, Vernonic Vinson, Maurice Williams, Carolyn Zoccola

Absent: Sally Andrews, Kathy Atkinson, Johnny Barnes, Charlie Black, Devonia Cage, Oscar Collier, Jimmy Craft, Brenda Gray, Mary Harris, Hazel Haywood, Larry Mayes, Edward Orio, Lynn Owens, Patty Simonton

Excused: Verlinda Franklin, Nancy Hollingsworth, Jennifer Joyner, Amy Martin, Becky McCoy

1. Meeting was called to order at 9:33 AM
2. Roll called.
3. Approval of May and June minutes with changes.
4. Committee Reports:

Finance: Maurice Williams reported the Staff Senate is asking for \$5000.00 for the new budget. We have \$2036.22 carrying forward from last year's budget. The increase is for supplies for the new Staff Senate Office; such as telephone installation & monthly charges, office & cleaning supplies, duplicating, salary for student worker, travel, Staff Senate pins, and recognition and activities.

Election: Glenda Barton reported that two areas are having a run off with the ballots due in Monday, July 24, 2000. Senators will be installed in August.

Issues & Review: Regina Ayers- no report

Ad Hoc By-Laws: Maurice Williams reported that the Executive Committee has made revisions to the by-laws, mainly in the area of the election and breakdown of the areas, and will be voted on possibly during the September meeting.

Standing Committees:

Facilities & Services- Gary Carman distributed a report with the following information:

- Rose Theater- expected to be in full operation by Fall 2000.
- Student Plaza- Expected construction to begin in July with completion in Spring 2001.
- Bookstore- Bids to go out in July with construction to be completed late Fall 2001.
- Wilder Tower- Bids to go out in July with completion by Spring or Summer 2002.
- Wilson School of Hospitality and Resort Management- Construction to start this summer with a one-year completion time.
- Music Amphitheater- Construction should begin soon and should continue through Fall 2000.
- Life Sciences Chair of Excellence Laboratory- Design is nearly completed- expect construction completion in Spring 2001.
- Biomedical Engineering Technology Laboratory- Out on bid, expected construction complete Spring 2001.
- FedEx Emerging Technology Complex- currently in design with expected bid date of Spring 2001 and construction completion Fall 2002.
- University Center Interior Renovations- expected construction to begin spring 2002 after the bookstore is completed. Will take approximately two years.
- Tennis Court Repairs- courts to be resurfaced this summer.
- Athletic Training Facility- will construct a new football dressing room and meeting rooms and renovate the existing dressing & training facilities. Construction will take 18 months and will begin as soon as all donated

funds are received.

- Central Ave. Improvements- This project is being preplanned by a City of Memphis allocation and will include a landscaped median and better student crossings. Grants have been requested from the federal government to supplement City and possible state funds.
- Fuel Tank Replacements- Emergency heating fuel tanks located under Dunavant Plaza are currently being replaced and will be completed by the end of the summer. ADA accessibility improvements- a project to replace the Johnson Hall ramp and install lifts in the Music building is nearing design completion and should allow construction to begin this summer for a fall completion.
- Heating & Cooling Plant Chiller Replacements- One of the main chillers in the heating & cooling plant is being replaced with a new unit and is nearing completion.

Traffic & Parking- Michelle Stout- no report

Safety- James Singleton- no report

IT Planning & Policy Council- Michelle Stout- no report

IT Administrative Advisory Committee- Marie Dockter reported the committee has approved the reuse of Dunn Hall

Bookstore- Carolyn Zoccola- no report

Food Services & Dining Committee- no report

Public Records- Jane Orcholski- no report

Fee Refunds & Appeals- Beverly McMillan- committee reviewed 6 cases: 5 denied and 1 approved

UPDATE Meeting- Cathy Philpot- no report

5. Old Business: Beverly McMillan brought a sample of the Staff Senate pins that will be purchased.

Some senators are looking into attending some athletic events as a group. Employees may currently purchase season tickets at a discounted rate from the Athletic Ticket Office.

6. President's Remarks: Possible luncheon for in-coming and out-going Senators in Sept.

There was a meeting with the Presidential Search Committee. Heidrick & Struggles of Atlanta have been selected to do the search. Dr. Charles Knapp will be our principal representative. He is a former President & Professor of Economics at the University of Georgia. These services are being paid by private funds from the Board of Visitors. When the headhunter narrows the applicant pool to four names, the names will be released.

President Faudree called a meeting with the presidents of the Faculty and Staff Senates. He understands the problems and is trying to do all he can while he is in this position. This was a very open meeting. The University was funded at only 99% of last year's budget. The additional 1% was withheld for the "administrative efficiency" then 3 million dollar deficit from the Athletic Dept. is severely damaging our budget. President Faudree is hoping that athletic event sales will increase enough to help out with this problem and he will review the budget again in September or October.

There may be a perception that the 10% tuition increase is funding the 3½ pay increase. The state funded 1 ½% and the University is funding 2%. Please be careful and sensitive in discussing pay increases.

Dr. Faudree is proposing the Campus Recreation Center establish a sliding fee scale rather than increase to the recommended fee. There was a motion on the floor regarding boycotting the Campus Recreation Center. The Senate voted to keep the issue on the floor until it is resolved.

7. Meeting was adjourned at 10:40 AM.

Next scheduled meetings: August 17, 2000- New Senators installed

September 21, 2000