

THE UNIVERSITY OF MEMPHIS
Staff Senate Meeting Minutes
225-B McWherter Library
June 15, 2000

Present: Regina Ayers, Glenda Barton, Marie Dockter, Lorene Flowers, Mary Harris, Nancy Hollingsworth, R. C. Johnson, Jennifer Joyner, Kathy Kolby, Ron MacDonald, Amy Martin, Beverly McMillan, John Melton, Jane Orcholski, Bernice Richardson, Jim Selbe, Patty Simonton, James Singleton, Maurice Williams, Carolyn Zoccola

Absent: Sally Andrews, Kathy Atkinson, Johnny Barnes, Charlie Black, Gary Carman, Oscar Collier, Jimmy Craft, Sherry Crone, Gary Fortner, Verlinda Franklin, Brenda Gray, Barbara Harris, Hazel Haywood, Diana Humphrey, Jann Mayes, Larry Mayes, Becky McCoy, Lynn Owens, Cathy Philpot, Vanessa Smith, Michelle Stout, Veronica Vinson

Excused: Cathy Awsumb, Devonia Cage, Janice Morganfield, Edward Orio

1. Meeting was called to order at 9:35 AM
2. Roll called.
3. Approval of May minutes was tabled.
4. Report of the Annual Meeting of the American Institute of Parliamentary Procedures. Maurice Williams attended this meeting in Williamsburg, VA and learned a great deal at the conference. The current item of concern is revising the By-laws. The By-Laws Committee and the Election Committee will be meeting to make changes prior to the new senators being installed.
5. Committee Reports:

Finance: Maurice Williams reported that we need money for supplies to use in the new Staff Senate Office and will need to establish a budget. Jim Selbe volunteered to work on the Finance Committee.

Executive Committee.

Election: Election Ballots have gone out and are to be returned by Monday, June 19. Some areas will not be electing a new senator if they currently have a senator who had a two year term that will not be up until 2001.

Issues & Review: Jennifer Joyner--no report

Kathy Kolby asked the Issues & Review Committee to look into the Dental Insurance. An employee has been told by her dentist that the current plan is actually a "discount program" and not insurance.

Standing Committees: Facilities & Services--no report

Traffic & Parking--no report

Safety--no report

IT Planning & Policy Council--no report

IT Administrative Advisory Committee--Marie Dockter reported

Web for the employees should be released in July by TBR. There was a presentation of the Opti-dot system, which will be good for applications and tracing retention.

Space Planning--Marie Dockter reported the committee has determined responsibilities and budget considerations. They have approved the use of the old parking facilities and the use of McCord Hall for the School of Urban Affairs and Public Policy.

Bookstore Committee--no report

Food Services & Dining Committee--no report

Public Records--no report

Fee Refunds and Appeal--Beverly McMillan reported that Dona Sparger from the Office for Students with Disabilities called regarding the April minutes that discussed the case of a quadriplegic student who did not know about the program offered to allow students to go to school for \$75.00 per semester. Ms. Sparger wanted to clarify the specifics of the issue. In order to be eligible to get classes at \$75.00 per semester, the student must be totally and permanently disabled without the ability to work. Vocational Rehabilitation will provide funds if the student is eligible to work. This particular student was receiving money from Vocational Rehabilitation and therefore would not have been eligible for this program.

UPDATE Meeting--no report

6. Guest Speaker--Dr. Bill Porter, Assistant Vice President for Student Life and Dean of Students was present to answer any questions regarding the increase of fees for faculty and staff for the Campus Recreational Center. Students pay for this facility through the Student Activity Fee. The Student Activity Fee is mandatory. Since this fee has increased for students, it seems only fair that it should increase for faculty and staff also. A letter was received from the Faculty and Staff Senate Presidents concerning the amount of the increase. One suggestion was that an increase be phased in over a period of time. It has been approved that for the first year, the fee for an individual would be \$84.00 a year, or \$7.00 per month. A family membership would be \$168.00 per year or \$14.00 per month. The original approved fees will go into effect September 2001. We receive no state money to keep up the recreation center and the money will be used to continue to upkeep the facilities. Dr. Porter handed out a memorandum from Jim Vest with justification for the increase of fees. Dr. Porter also supplied the senate with a chart comparing the fees at The University of Memphis with fees at several other universities. Dr. Porter was asked the approximate number of faculty and staff that used the facility. He stated that between 80 and 100 faculty and staff purchased yearly memberships. The senate discussed the fact that this would not be a significant amount in the overall budget of the center. A senator stated that benefit packages or perks are given by some universities to keep employee turnover down. Dr. Porter stated that he was also concerned about the student fees and that they will probably be increasing also. A motion was made to have the Staff Senate President submit a letter to Dr. Faudree regarding the administration reallocating money to the Campus Recreation Center-perhaps match money. Several others suggestions were to initiate a study to see how many people may be interested in purchasing memberships to forecast the budget and determine the rate on a scale based on salary. The option for monthly payroll deduction has been approved and will begin September 2000.
7. President's Remarks- She has received a letter appointing her to the Presidential Search Committee.

A copy of the presentation by Human Resources regarding the information that was requested several years ago pertaining to job classifications and positions created over the past five years was forwarded to William Gutzke, the President of the Faculty Senate.

8. The issue of the state budget was discussed. There will be a plan established if the budget is not approved. Kathy Kolby will e-mail staff senators regarding any information she receives.
9. Meeting was adjourned at 10:40 AM.

Next scheduled meeting: July 20, 2000