

THE UNIVERSITY OF MEMPHIS
STAFF SENATE MINUTES
October 17, 2002

Present: Sharon Banker, Scott Beck, Paul Cade, Gary Carman, Pam Cash, Diane Cooper, Shirley Cowley, Sherry Crone, Debra Cummings, Dianne Day, Senese Duhart, Laura Edwards, Frances Frazier, Brad Frewin, Linda Harris, David Horan, Pamela Horvath, James Hudson, Carol Laney, Lonnie Latham, Amy Martin, Steve Mosley, Shelia Ogburn, Leslie Peach, Julia Rhodes, James Rose, Hikmat Samaha, Linda Sandford, Arlene Savage, Hope Smith, Calvin Strong, Marcia Taylor, Tommy Towery, Melody Weldon, and Faye Wilson

Absent: Priscilla Deverell, Cantrese Hayslett, Diana Humphrey, Laruth Lofties, Dee Luna, Nancy Matthews, Lynne Owens, Virginia Reed, Marcy Sanford, Mike Ward, Michael Williams

1. Call to order at 9:36 a.m.
2. Roll call (Quorum noted)
3. September minutes were approved as amended with a 0-no and 0-abstention vote.
4. Steve Bradshaw, Executive Vice President for Lifeblood, spoke briefly about *The University of Memphis & Lifeblood "Building the Donors of Tomorrow"*.
5. **Committee Reports:**

Finance: *Hope Smith* There was a \$52.95 expense for items purchased for Warm Welcome leaving a balance of \$8,188.85.

Issues Review: *Ginny Reed and David Horan*

Asbestos Abatement on Campus Issue resolved and closed.

Background Checks Results from the Staff Senate survey of staff were read. It was decided that there was enough of a concern to bring to President Raines attention the inequity. The Issues Review Committee will draft a letter to Dr. Raines.

Parking Fees Concerns about handicap parking and fees have been addressed to the Parking Office, but no response has been received. E-mail will be forwarded to Mr. John Cothorn, Assistant Vice President for Business and Finance Administration.

Speed Bumps/Crosswalks on Central Avenue and Southern Avenue This issue is under investigation.

Staff Activities Package The committee discussed the fees that would be involved in a staff activities package and believed that the fees would not be welcomed by the staff. The committee is looking into possibly a staff coupon book for discounts on events.

NEW ISSUE:

There was discussion about a concern a constituent had about the high tax rate imposed on extra compensation. This tax is a Federal Tax and something the Staff Senate has no control over, but the issue of defining "Extra Compensation" could be looked into for further details.

Membership: *Leslie Peach* No Report

By-laws: *James Rose* Will meet on October 24, 2002 at 9:00 a.m.

Public Relations: *Sherry Crone* Working on plans for Operation Feed, has some volunteers, but needs more.

Web Site: *Carol Laney* Site up and running.

Election: *Senese Duhart* No report.

AD HOC COMMITTEE:

Legislative Advisory Committee Met with Kevin Roper and Todd Richardson and they told the Senate committee about the new Research and Public Policy Advisory Group on campus. This group will look at Local, State, and Federal Public Policies. They have asked for a representative from the Staff Senate. The group will be comprised of neighbors, local businessmen, faculty, and staff. They will be looking into ways to make the University better and get the community more involved in The University of Memphis.

The Legislative Advisory Committee recommended James Rose, Marcia Taylor, or Calvin Strong to serve on this committee. Senator Taylor accepted the nomination and the Senate appointed her with a 0-no and 0-abstention vote.

A Political Awareness Committee (PAC) is being formed and will be an alternative to TSEA for University employees. A representative will be hired to represent higher education in Nashville.

The Legislative Advisory Committee also met with Gayle Williams of the Tennessee State Employees Association (TSEA). She told the committee about TSEA and how a chapter can be formed with 50 members. The dues are \$11.16 a month and come with a small Life Insurance Policy. She would like a representative on campus that she can e-mail when issues come up.

The committee recommended that the Senate invite Kevin Roper and a representative from TSEA to address the Senate. These speakers will be invited and each given fifteen minutes for a brief presentation and question/answer time.

UNIVERSITY WIDE COMMITTEES:

Bookstore – Lonnie Latham – The bookstore has a new manager, Beth Payne, who came from Old Navy. Java City is now open. The copy center will open the first of November on the second floor. University staff will receive a 10% discount on merchandise and 5% discount on books. The bank/credit union negotiations are on-going for the second floor.

Campus Safety and Security – Steve Mosley – No Report

Facilities and Services Committee – Gary Carman – No Report

Fee Refunds and Appeals – Pam Horvath – No Report

Food Services and Dining – Senese Duhart – No Report

IT Administrative Advisory Committee – Julie Rhodes – No Report

IT Planning and Policy Council – Tommy Towery – No Report

Presidents Council – Calvin Strong – No Report

Public Records and Forms – Hikmat Samaha – No Report

Purchasing (Special Committee only activated when needed)

Space Planning – Dianne Day – No Report

Special Parking (South Campus) – Dee Luna – No Report

Traffic and Parking – Diane Cooper – No Report

6. Motion was made to adjourn the meeting at 10:32 a.m. It passed with a 0-no vote.

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Next Meeting: November 21, 2002 at 9:30 a.m. in UC 404