



Meeting Minutes for January 2004

The University of Memphis Staff Senate Minutes January 15, 2004

Present: Paul Cade, Pam Cash, Shirley Cowley, Sherry Crone, Debra Cummins, Senese Duhart, Laura Edwards, Brad Frewin, Caryl Gray, Linda Harris, David Horan, Carol Laney, Nancy Massey, James Montague, Benjamin Moore, Stephen Mosley, Flo O'Connor, Sheila Ogburn, Barbara Pugh, Ginny Reed, Julia Rhodes, James Rose, Hikmat Samaha, Marcy Sanford, Arlene Savage, David Schmitz, Nancy Stewart, Melody Weldon, Faye Wilson, Martha Woods

Absent: Scott Beck, Diane Cooper, David Doyle, Jean Honey, Pamela Horvath, Samuel Hurst, William Jason Jr., Barbara Marese, Candy Richardville,

- The meeting was called to order at 9:35 a.m. with a quorum present. A sign-in sheet was passed around. The December minutes were approved as corrected: Names of members absent.
- President Rose thanked Faye Wilson for serving as Secretary at the last meeting. He also postponed acting on the amendment until the February meeting.
- There was no Finance report as Diane Cooper was absent.
- A few reminders
 - All senate members are encouraged to attend the monthly meetings and participate on the committees they serve on. If you serve on a campus wide committee please make arrangements for someone to attend in your place.
 - There have been a lot of resignations and we will work around the technicalities of attendance. Some senators will be rotating off the Senate. Everyone was encouraged to start recruiting candidates for the April elections.
 - It was suggested that all staff be invited to an open meeting to let them know what the Staff Senate has done and listen to their opinions.
- President Rose met with Provost Faudree in December on the status of the Staff Senate Office. The office will need furniture; small conference table, chairs, a table to put a computer on, etc. that will have a nice respectable look for professional meetings.
- Senese Duhart announced the new senator from Cluster I – Education, Mary Lanier. It is estimated that we have 10 open seats.
- Executive position (Membership Coordinator) is opened due to the resignation of Leslie Bowen. If you are interested in filling in until the next officer election in June, please let Mr. Rose know. The

responsibilities of the position are outlined in the by-laws; assist secretary and election committee as to who is on Senate.

- Mr. Rose sent a letter to President Raines and discussed realistic issues from the administration. There is still concern on background checks, participation on Staff Senate, support of supervisors for Senate members, and salary issues.
- Dr. Doug Hurley, Vice President of Information Technology, will be our guest speaker at the February meeting, February 19. He will present a general overview of IT at The University and to get some feedback from the Staff Senate.
- May have representative from the TN State Education Association to discuss benefits next month or in the immediate future.
- **Committee Reports:**

EXECUTIVE COMMITTEES:

Issues: David Horan gave an update on the progress of several issues the committee has been working on.

- Available child care for staff is on review
- Pay raises for job and skill certifications. We do not know whose policy governs this, The University, TBR, or the State?
- Background checks: Information has not been received on clarification of the levels we are looking at. We are researching the policy. Suggested that Mr. Lee be contacted about our issues.

New Issue:

- Inaccurate information on lateral moves for employees. There was some discussion. Current information is that the Senate has no direct influence at this point.

Public Relations: Marcy Sanford informed us that she is looking at a May date for Staff Appreciation Day. She asked what funds are available to her and she is in need of volunteers for the committee.

Safety: Steve Mosley reported on the condition of The University Police Officer injured in a serious care accident while on duty.

Legislative Advisory: The legislature is back in session. Local elections are next month.

New Business:

- Sherri Crone reported on the acquisition of the Millington facilities. The University will take possession of Prescott church building and the day care has been extended for one year. They are reviewing the codes and the condition of the building. The day care is run by a separate independent entity, University Churches Early Childhood Center and is for ages 18 months thru 6 years.
- Barbara Pugh reported on the Central parking lot. It is in bad condition and renovation will begin in the summer. Renovation will include resealing pavement and restriping parking spaces. There is no end date.
- There was some discussion on the mail order prescription plan in our medical benefits.

The meeting was adjourned at 10:15 a.m.

Last
updated:

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