

UNIVERSITY OF MEMPHIS **STAFF SENATE**

June 20, 2024

9:30 AM

Attendance: 20

- Welcome to the new members of the Staff Senate the president is giving a high overview of what to expect as well as processes.
- The president motion to have the May minutes accepted. Amanda motion and 2nd by Benjamin
- New Executive Officers will be selected in July.
- To check any technical issues with U of M webpages use status.memphis.edu
- University of Memphis is an independent school district.
- Ribbon Ceremony for the New Engineering Building is September 4, 2024
- U of M enter a P3 partnership for the new dorms on South Campus which means a private investor builds and develops the construction project and the owner will lease to own it until paid in full.
- Renovations on the Liberty has begun and will not affect the football schedule.
- Question from Darnisha S. "Do grant funded positions get a 2% raise?" President response "Everyone gets one."

New Business

- Let the new staff members know the meetings are the 3rd Thursday of the month.
- Dept. of Labor will grant existing employees to keep their benefits, any position under \$43,888 or less will be changed to bi-weekly employees. Seek your HR Representative for more clarity.
- Question from Amanda "Have the current employees been notified about the changes?" Lauren (HR Staff Member) responds "No, they have not." Seek your HR Representative for more clarity.

David discussed items for the new President – Nat Youngblood.

- Will have to take care of the upcoming elections.
- Nat joined the Presidents council meeting this week.
- July meeting will take place in the Journalism Auditorium
- Nat has next years' worth of meetings scheduled for the Senate Chamber
- By-Laws still need to be reviewed and timing needs to be looked at.
- One topic of concern for the by laws is the remote/hybrid schedule.
- Twice a semester Staff senate Execs get to meet with President Hardgrave for 30 mins.
- At this time there is no further update on new FLSA changes.

Next meeting is set for July 18, 2024, in the Journalism Auditorium