

**Staff Senate Meetings**  
**Thursday, July 21, 2016, UC 261**  
**9:30 a.m. – 10:30 a.m.**

1. Welcome
2. Call Meeting to Order-meeting was called to order at 9:34 a.m.
3. Roll Call-Members Present: Tammara Adams, Eric Bailey, Shaquetta Barksdale, Sharon Beasley, Karen Bell, Brigitte Billeaudeau, Brigitte Boyd, Jessica Bromwell, Elizabeth Buck, Cedric Burgess, Paul Cade, Rhonda Cosentino, Sheron Davenport, Geoffrey Fenlong, Jill Green, Kimberly House, Virginia Huss, Latica Jones, Kevin Langellier, Paige LeBlanc, Megan MacLeod, Christina Magueyal, Vickie Peters, Jazmine Phillips, Brennan Reeves, Penny Saed, Barrett Schwarz, Debra Scott, Lori Stewart, Debra Turner, Denna West, Elinor Williams, Laura Wright  
Absent-Excused: Constance Butts, Sharon Harbor, Mary Lanier, Felicia Roddy-Jackson, Chelon Wilson  
Absent-Unexcused: Jessica Bigger, Julian Boyland, Kenneth Clark, Fredrika Cowley, Jimmy Craft, Hilary DeLuco, Billy Goldsby, Lisa Justen, Amelia Mayahi, Hector Ramirez, Beth Ann Simpson, Kimberly Wilson
4. Old Business –
  - a. Discussion of Senate's Employee Survey—Maria Alam sent survey questions back to Staff Senate. The Staff Senate would prefer to send the survey out to employees. The Staff Senate would also prefer that all responses be returned back to Staff Senate and not HR. The survey should have the question regarding the date of the last merit increase removed. We would like to have a say in the fairest method equitable for all employees. Survey question 4, 'Should annual evaluations determine eligibility for merit raises?' should be changed to yes or no, and question 5, 'Who should control allocation of merit pay?' should have a drop down menu. The senate would like a section for additional comments.
  - b. Faculty senate is developing survey to gain input on the fairest method to distribute merit raises.
  - c. Motion to approve these changes was presented by Sheron Davenport and seconded by Geoffrey Fenlong
5. New Business
  - a. Swearing In—Debra Turner needs updated list for website—one of our main goals is improved communication with constituents.  
  
Ask Me Campaign will be held August 22-23, 2016  
  
Food Drive at Christmas donation to the Food Bank  
  
Staff Appreciation in Spring—breakfast for regular staff and small dinner for employees working in the evening  
  
Next meeting will be in Clement 137 August 18<sup>th</sup>.  
  
Election for officers will be held in August

- b. Parking—Parking rates will increase in September:  
General parking will be \$24.94/ month; priority parking/gated lots will be \$43.70/month.
- c. The university will be transitioning to a self-governing board within the next two years. Every policy on campus is being examined. If there are policies that will substantially change the way we do business, recommendation has been made to have advisory board before change goes into effect.
- d. FLSA- HR still looking at surveys and reviewing the classifications. Communication may go forth sometime in September or October. HR is offering a Brown Bag luncheon on FLSA on August 24<sup>th</sup> in UC Bluff.

6. Committee Reports

There were no committee reports.

7. UMAR report—Nancy Matthews reported that elections were held for officers. UMAR will attempt to become more visible on campus. Shannon Miller is representative from the Alumni Association

8. Questions/Concerns

9. Adjournment Virginia Huss and Bridgette Boyd—at 10:28 a.m.